

San Rafael Teachers Association

March 2, 2016

Mike Watenpaugh, Superintendent
San Rafael City School District
310 Nova Albion Way
San Rafael, CA 94901

RECEIVED MAR - 3 2016

Dear Mike,

Pursuant to the provisions of the Educational Employment Relations Act, the San Rafael Teachers Association is hereby providing notice that it intends to open the collective-bargaining negotiations process in order to address the following priorities:

1. Article II, Compensation, with the intention of improving total compensation for bargaining-unit members, to include Salaries, Stipends, Extra-Duty Pay, and Benefits.
2. Article III, Work Year/Hours in order to increase the amount of time provided to elementary teachers for the purpose of student assessment and report card preparation.
3. Amending the Collective Bargaining Agreement to include provisions for wages, hours, and terms and conditions of employment for bargaining unit members employed as Transitional Kindergarten teachers.

As you know, the Act requires that these bargaining priorities be presented at a public session of the District Board of Trustees prior to the beginning of active negotiations. Accordingly, please place this notice on the agenda for the next regularly scheduled meeting of the San Rafael City School District Board of Trustees. In the interest of expediting the negotiations process, the Association requests that the District also identify its bargaining priorities at that meeting.

Sincerely,


Molly O'Donoghue
SRTA Bargaining Co-Chair


Mary Kate Kenney
SRTA Bargaining Co-Chair

cc: Katie O'Donnell, SRTA President
Rick Willis, CTA Regional UniServ Staff
Board of Trustees, San Rafael City Schools