
EXHIBIT A

**SAN RAFAEL ELEMENTARY SCHOOL DISTRICT
HUMAN RESOURCES DEPARTMENT**

**April 18, 2016
CERTIFICATED PERSONNEL**

I.	Change of Contract	Position/Location	Salary Placement	Effective Date
	Kozuki, Kobe	1.2 FTE Teacher, DMS Add 1 section of Math Position increases from 1.0 FTE to 1.2 FTE	Range 3 Step 4	3/7/16-6/8/16
	Papanicolas, Alex	1.2 FTE Teacher, DMS Add 1 section of Math Position increases from 1.0 FTE to 1.2 FTE	Range 4 Step 24	3/7/16-6/8/16
II.	Employment	Position/Location	Salary Placement	Effective Date
	deRecat, Emily	1.0 FTE SDC Teacher, Special Ed Venetia Valley	Range 2 Step 3	7/1/16-6/30/17
III.	Leave of Absence	Position/Location	Salary Placement	Effective Date
	French, Danelle	1.0 FTE Teacher, Short Request for .2 Personal Leave of Absence		8/15/16 – 6/9/17
	Guidi, Shelley	0.6 FTE Speech Pathologist, Glenwood Request for Continuation of .4 Personal Leave of Absence		8/15/16 – 6/9/17
	Waters, Jennifer	0.5 FTE Teacher, Venetia Valley Request for Continuation of .5 Personal Leave of Absence		8/15/16 – 6/9/17
IV.	Stipend	Position/Location	Salary Placement	Effective Date
	Baker, Maggie	1.0 FTE Teacher, San Pedro Stipend for Outdoor Ed. - \$460		
	Blake, Katherine	1.0 FTE Teacher, Coleman Stipend for Math Lead - \$1,200		1/4/16-6/10/16
	Dillaway, Mateo	0.8 FTE Teacher, Venetia Valley Stipend for Enrichment Classes - \$1,000		9/15/15-12/8/15

Fielding, Fred	Substitute Teacher, Venetia Valley Stipend for Enrichment Classes - \$500	10/26/15-1/25/16
Gaine, Toby	1.0 FTE Teacher, San Pedro Stipend for Outdoor Ed - \$460	
GlynnWilson, Deirdre	1.0 FTE Teacher, Venetia Valley Stipend for Enrichment Classes - \$150	10/26/15-1/11/16
Kegley, Allison	1.0 FTE Teacher, Venetia Valley Stipend for Enrichment Classes - \$500	10/27/15-1/16/16
Kieh fuss, Tom	1.0 FTE Teacher, San Pedro Stipend for Outdoor Ed - \$460	
Lazzarini, Tes	Substitute Teacher, Venetia Valley Stipend for Coordinating Enrichment Program - \$500	10/2015 – 1/2016
Vandro, Kristin	1.0 FTE Teacher, Venetia Valley Stipend for Enrichment Classes - \$500	10/26/15 – 1/25/16

V.	Resignation	Position/Location	Salary Placement	Effective Date
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Baker, Maggie	1.0 FTE Teacher, San Pedro Employed 8/18/2014	6/9/2016
Balzan, Meghan	1.0 FTE Teacher, Coleman Employed 8/19/2013	6/9/2016

VI.	Temporary Release	Position/Location	Salary Placement	Effective Date
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Akemon, Brittany	1.0 FTE Teacher, San Pedro	8/17/15-6/9/16
Benedetti, Gina	0.5 FTE Teacher, San Pedro	8/17/15-6/9/16
Brena, Alexandra	1.0 FTE Teacher, Venetia Valley	8/17/15-6/9/16
Breznak, Nicole	1.0 FTE Teacher, Glenwood	8/17/15-6/10/16
Bukowski, Marjorie	1.0 FTE Teacher, Coleman	12/15/15-6/9/16
Cappel, Kim	0.4 FTE Teacher, Bahia Vista	11/3/15-6/9/16
Carson, Joasia	1.0 FTE Teacher, Venetia Valley	8/17/15-6/9/16
Doving, Kristin	1.0 FTE Teacher, Bahia Vista	8/17/15-6/9/16
Franklin, Allison	1.0 FTE Teacher, Bahia Vista	8/17/15-6/9/16
Good, Nicole	1.0 FTE Teacher, Glenwood	8/17/15-6/9/16

Griffiths, Jennifer	0.7 FTE Teacher, Venetia Valley	2/22/16-6/9/16
Hamblet, Renata	0.5 FTE Teacher, Venetia Valley	8/17/15-6/9/16
Hayes, Charles	1.0 FTE Teacher, Davidson Middle School	8/18/15-6/10/16
Holland, Jeremiah	1.0 FTE Teacher, Venetia Valley	8/17/15-6/9/16
Hornthal, Rebecca	0.6 FTE Teacher, Venetia Valley	8/17/15-6/9/16
Larsen, Tina	1.0 FTE Teacher, Sun Valley	8/17/15-6/9/16
Littee, Pierre	1.0 FTE Teacher, Bahia Vista	8/17/15-6/9/16
Maguire, Lisa	1.0 FTE Teacher, San Pedro	8/17/15-6/9/16
Malekian, Laura	1.0 FTE Teacher, Venetia Valley	8/17/15-6/9/16
Medina, Minerva	1.0 FTE Teacher, Venetia Valley	8/17/15-6/9/16
Melrose, Nancy	1.0 FTE Teacher, TSA, District Office	9/9/15-6/30/16
Ojeda, Rachel	0.5 FTE Teacher, Glenwood	8/17/15-6/9/16
Pantoskey, Linda	1.0 FTE Teacher, Sun Valley	8/17/15-6/9/16
Pearce, Allison	1.0 FTE Teacher, San Pedro	8/17/15-6/9/16
Pringle, Dion	1.0 FTE Teacher, San Pedro	8/17/15-6/9/16
Robinson, Nevin	0.8 FTE Teacher, Davidson Middle School	2/1/16-6/10/16
Stickel, Tristan	1.0 FTE Teacher, Venetia Valley	12/1/15-6/9/16
Winton, Ramina	0.4 FTE Teacher, Sun Valley	8/17/15-6/9/16

EXHIBIT B

**SAN RAFAEL ELEMENTARY SCHOOL DISTRICT
HUMAN RESOURCES DEPARTMENT**

**April 18, 2016
CLASSIFIED PERSONNEL**

I.	Change of Contract	Position/Location	Salary Placement	Effective Date
	Espino Avila, Benigno	1.0 FTE Head Custodian I, Sun Valley Reclassification from Range 34 Per MOU with CSEA	Range 36 Step 15	7/1/2015
	Guerrero, Ramon	1.0 FTE Head Custodian I, Bahia Vista Reclassification from Range 34 Per MOU with CSEA	Range 36 Step 27	7/1/2015
	Hernandez, Edgar	1.0 FTE Head Custodian II, Davidson Reclassification from Range 38 Per MOU with CSEA	Range 40 Step 11	7/1/2015
	Mai, John	1.0 FTE Head Custodian I, Coleman Reclassification from Range 34 Per MOU with CSEA	Range 36 Step 19	7/1/2015
	Mayo, Juno	1.0 FTE Head Custodian II, VV Reclassification from Range 38 Per MOU with CSEA	Range 40 Step 6	7/1/2015
	Radmilovich, Gary	1.0 FTE Head Custodian I, Glenwood Reclassification from Range 34 Per MOU with CSEA	Range 36 Step 27	7/1/2015
	Ramirez, Carlos	1.0 FTE Head Custodian I, San Pedro Reclassification from Range 34 Per MOU with CSEA	Range 36 Step 6	7/1/15-3/8/16
II.	Employment	Position/Location	Salary Placement	Effective Date
	Lo, Kiem	0.3750 FTE Food Service Clerk IB Davidson Middle School	Range 27 Step B	4/1/2016
	McEligot, Yamile	0.75 FTE Instructional Assistant III Venetia Valley	Range 31 Step B	4/1/2016

III.	Leave of Absence	Position/Location	Salary Placement	Effective Date
	Asbe, Darcy	0.8 FTE Bilingual Community Liaison Laurel Dell Request for Personal Leave of Absence		5/16/16 – 10/14/16
	Hamilton, Mary	0.75 FTE IA III, Davidson Request for Personal Leave of Absence		4/18/16 – 6/9/16
IV.	Stipend	Position/Location	Salary Placement	Effective Date
	Liera, Sue	0.8125 FTE IA II, Venetia Valley Stipend for Enrichment Classes - \$700		9/15/15 – 1/28/16
V.	Resignation	Position/Location	Salary Placement	Effective Date
	Hightower, Teresa	0.5875 FTE IA I / Campus Sup'sor, VV Employed 1/19/2016		3/25/2016
	Laughery, Melissa	0.375 FTE Instructional Assistant, Coleman Employed 10/27/2015		3/11/2016