



Race and Educational Equity Update

September 18, 2018

Professional Learning Development

- Power of I Conference (9/8/18) “Ensuring Equity Through Professional Learning” had 700 school staff in attendance representing 32 schools.
- Town Hall: The Capitol of Suspensions Report (9/12/18) - District leadership attended.
- Ed Trust West Equity Forum (9/13/18) - District leadership attended.
- SCOE Reducing Suspensions Training (9/25/18) - A team of administrators from Student Support and Health Services, Elementary and Secondary Education will participate.
- 1st Annual Student Support & Health Services Saturday Seminar (10/20/18): Student Support and Health Services is hosting the first annual Partners in Promise Saturday Seminar. This inspirational event will include local and nationally recognized speakers, as well as a host of dynamic workshop opportunities. All EGUSD staff are welcome to this free all-day seminar. This event will provide participants with knowledge, skills and resources in the critical areas of child and youth development, health and mental health, social emotional learning, family engagement, internal and external barriers to learning and wellness.

Curriculum and Instruction

- The promotion of Parent Preview Days for K-8 History/Social Science instructional materials was first posted online and Social Media and then to better promote the September 10th date, an Email was drafted and sent to all EGUSD parents. On Tuesday, August 14, 2018, 7 parents and/or community members attended and provided valuable feedback and on Monday, September 10, 2018, 28 parents and/or community members attended and provided valuable feedback.

School and Community Relationships

- Steady progress is being made during the stakeholder review process of board policies (BP) and administrative regulations (AR). More than 15 stakeholders attended the initial meeting on August 29th. Upon request to review the relevant student discipline policies side by side, the creation of a working group resulted comprising stakeholders and district staff who will partner and on the vitally important BP/AR undertaking. The goal is to have completed the review process of BP/AR 5144.1, 5144,3 and 5145.11 and brought before the board for approval by the November 13th board meeting.
- District staff attended the City of Elk Grove Multicultural Festival and interacted with several families, students and prospective students. Upcoming outreach events where the district will have a presence include the Feria de Educación (10/13/18).
- The Office of Family and Community Engagement has started advertising its Family & Staff Wellness Series, which is one of several relation building strategies FACE has started implementing. 54 people registered to attend “Transition to Middle School” held on September 12th and focused on informing parents that the transition to middle school

PROGRESS REPORT



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can be stressful and taught them how to help middle school students get organized so they can have a successful two years both in and out of the classroom. Registration for the next Family & Staff Wellness Series seminar is open and it will be about “How to Navigate Screen Time & Social Media” and will be held on September 27, 2018 from 6:00 p.m. to 7:30 p.m. at Sunrise Elementary School.

Student-Centered Supports

- **Students of Diversity Leadership Council Update:** The goal of the council is to provide authentic student advocacy for students who face significant obstacles in school and to ensure they have access to the resources they need to succeed academically and socially. The following is a timeline for the development of the SDLC, which is a robust and vibrant opportunity that calls for careful planning.
 - Spring/Summer 2018: Developed SDLC concept.
 - Fall 2018: A leadership committee has been established to plan next steps for involving site principals and activities directors.
 - Winter 2018: Convene site leaders to get input and revise based on input.
 - Winter/Spring 2018-19: Identify team made up of site and district leaders to create a detailed communication and implementation plan.
 - Spring 2019: Communicate the SDLC opportunity to sites to determine student interest and convene first meeting as an orientation and plan for 2019-2020.

Opportunity and Access

- **Incident Reporting System (IRS):** The IRS team met to review the desired customizations of the new system. The team created “Incident Types” and discussed possible Incident Response Teams at the site level. The IRS team also reviewed how/when district level response team would be notified. The vendor will use the team’s information to create a simulation and the team plans to review the simulation by the end of the month upon which it will then be taken to the Principal focus group for review. Once approval has been given to proceed, the customization of the system will be developed out.
- **New Volunteering Information Preparation (V.I.P.) Student Bulletin** developed by Communications now goes monthly to secondary students directly using Synergy Mail to share information regarding opportunities for volunteering, internships, college and career days and scholarships. VIP Bulletin for August included information about, HBCU Day (9/15), High School Voter Education Weeks Campaign 9/17 - 9/28, EGUSD College and Career Fair (10/16) and Map Your Future (10/25).

Recruitment, Hiring, and Retention

- In the area of recruitment, hiring and retention, as you can see from the introduction and welcome of new school and district administrators, the Elk Grove Unified School District aims to attract the best and brightest people from diverse backgrounds and cultures who represent and identify with our diverse student population.