

MINUTES
Board of Education
Ukiah Unified School District
Regular Meeting – October 10, 2019 – Boardroom

Open Session / Roll Call

OPEN SESSION

The Board convened in open session at 4:30 p.m.

Trustees Present: Bea Arkin, Carolyn Barrett, Jose Diaz, Zoey Fernandez, Anne Molgaard, Tyler Nelson, Megan Van Sant (arrived 4:40)

Trustees Absent: None

Public Comment on Closed Session

No member of the public requested to speak on closed session items.

Closed Session

The Board convened in closed session at 4:31 p.m. for discussion of agenda items B1—B9.

Open Session

The Board reconvened in open session at 6:32 p.m.

Flag Salute

Kris Swett led the pledge of allegiance to the flag of the United States of America.

Report from Closed Session

Nothing to report from closed session.

Agenda

Motion by Trustee Molgaard, seconded by Trustee Barrett, carried by unanimous vote to approve the agenda. AYES: Arkin, Barrett, Diaz, Fernandez, Molgaard, Nelson, Van Sant

Student Advisor Report

No student advisor report was provided; no student representative present.

Summer Migrant Education Student Trip to Washington

Beth Kirkley, EL/Migrant Education Director, introduced students Alex Santiago and Jose Lopez, who reported on the US history program summer trip to Washington, DC. Alex gave a presentation about what he learned while on the trip and his experience with the Vietnam Memorial. The students thanked the Migrant Education Program for the opportunity to attend the trip along with 48 students from other districts.

Public Comment Not on Agenda

No member of the public requested to speak.

CSEA Report

No report provided; CSEA representative was not present.

UTA Report

Terry d'Selkie, UTA President, reported that a UTA Rep Council meeting was held, thanked the Board for negotiations and for the 54%

which will provide staff with a nice raise; shared aluminum water bottles, asked district to continue to look at ways we can reduce the carbon footprint.

Leadership Team Report

Kris Swett, South Valley High School (SVHS) Principal, reported on the CA Principals' Support Network that Leadership is involved in, noting that he and Frank Zeek Principal Dara Brown are in year 3 of the network, whereas all other principals are in year 2. He stated that from his perspective we are seeing huge changes, like what Frank Zeek is doing with their PLC process; he and Dara have been trained heavily in this as a result of the CA Principals' Support Network and it is making a difference.

He also reported about SVHS and Big Picture Ukiah. He thanked the Board and District for their support and stressed how important community connections are for them.

- Family engagement is great and getting even better at SVHS. Parents must attend student exhibitions and presentations. Kris pointed out that culture is a key to success at SVHS and they have a variety of cultural activities; for example, all students have community service weekly.
- Last year there were 25 internships, this year there are approximately 40 so far. If anyone knows about a local business, organization, or individual in need of an intern, please contact SVHS.
- SVHS has approximately 120 students. 82 students graduated last year. They had 0 expulsions and 12 suspensions last year. (33 suspensions 3 years ago)

Donations

Motion by Trustee Molgaard, seconded by Trustee Fernandez, carried by unanimous vote to accept various donations, with gratitude, valued at \$2,558. AYES: Arkin, Barrett, Fernandez, Molgaard, Monpere, Nelson, Van Sant

The list is attached and hereby made a part of these minutes.

UUSD School Facilities: Challenges and Opportunities

Penny Lauseng, CBO, presented an update on school facilities. In November 2017, the Board of Education approved the UUSD Facilities Master Plan (FMP) which was developed through a series of committee meetings with a variety of stakeholders in the community. The information presented was both a review of the Facilities Master Plan as it pertains to the overall facility needs of the district and the possible funding options available to fund the facility projects identified in the FMP.

Penny reviewed the challenges we face: most schools were built many years ago and all show signs of aging; school facilities require upgrades to support 21st century learning; aging classrooms and other

instructional facilities need repairs; school safety improvements, including fencing, are necessary to support continued quality education. A review of each site's needs was presented. Gabe Sherman, MOT Director, pointed out that the estimated costs are based on the 2017 figures that are not including cost escalation, which on an average is 10% per year.

In addition to the maintenance, building code and transformational facility needs identified in the FMP, the Superintendent, through an ad hoc committee, has explored and recommends a high priority be placed on the need to build an all weather artificial turf field at Ukiah High School for the benefit of students and the community. All weather fields, have been a concern at almost every campus.

Shane Huff, UHS PE Instructor, spoke about the need for all weather fields, described the challenges PE teachers and student classes have, that a facility with an all weather field will allow for the classroom physical perspective, and from the athletic perspective we have facilities that don't match our athletic students' needs, especially in the winter with sports such as soccer. He described the NCAA standards for soccer fields that our current playing surfaces do not meet the needs; feels it is important to recognize the need for our PE students, our student athletics and our community needs. He spoke of the soccer club programs that come to our community, they stay in hotels, shop in our stores, and bringing tax dollars to community.

Penny recounted that the turf committee was formed to explore solutions and recommendations, including costs of artificial turf field. They looked at the impact to Students/Athletes – fields are outdoor classrooms to 1,200 students/day, and an ability to offer year round healthy, outdoor activities. The committee determined a high priority need to build an artificial turf field at Ukiah High School.

Penny reviewed the potential state funding match, and a local match and local resources needed. UUSD would be eligible for approximately \$20 million in state funding match: Relocatables: \$10,250,000 • Permanent: \$9,350,000

This assumes a local match of approximately \$13 million: Relocatables: \$6,800,000 • Permanent: \$6,300,000

The UUSD Board is considering placing a measure on the March 3, 2020 ballot to fund school facilities upgrades. A proposed measure would extend the current tax rate to no more than \$60 per \$100,000 in assessed home value (not market value). The measure would generate up to \$88 million in locally controlled funding. All funding would stay local to support Ukiah Unified schools and could never be taken away by the State. No funds could be used for administrators' salaries or pensions. A Citizens' Oversight Committee and independent audits would be required to ensure all funds are spent as required

by law.

Penny noted that this is an information item and that no motion is needed. The powerpoint is attached and hereby made a part of these minutes.

South Valley High School Site
Improvements Review and
Recommendation Including Additional
Classroom and Food Service Area

Gabe Sherman, MOT Director, presented the analysis and recommendation for the South Valley High School campus site improvements. He provided a review of the administration building and site improvements project that was completed during the summer of 2018.

Gabe reported that with a shift to the Big Picture model of instruction, a food services oriented CTE classroom is no longer a high priority for the school. A reprioritization of the schools needs provides an opportunity for several critical site improvements that are achievable within the current budget of approximately \$1.5 million.

- Removal of the old administration building
- A dedicated food service building and indoor eating area
- Covered outdoor common space
- Additional convertible instructional/office housing. The food service building and additional instructional space could be provided by standardized 960 sq/ft modular buildings with some customization; alternate option is stick built. The use of modular buildings will allow for flexibility in design, construction and would accommodate a more timely installation within the identified budget.

Trustees held discussions regarding an appropriate food service area for students and inquired whether or not a shade structure is included in the budget. Gabe reported that he has not done a cost estimation; he is asking to pursue the item.

Motion by Trustee Van Sant, seconded by Trustee Fernandez, carried by unanimous vote to approve the South Valley site improvements to include an additional classroom, food service area, and a shade structure (covered food area) to be completed within the identified budget. AYES: Arkin, Barrett, Fernandez, Molgaard, Monpere, Nelson, Van Sant

Administration will design the project not to exceed the Capital Facilities/Redevelopment Fund 26 balance of \$1,464,474.

Agreement for Architectural Services with
Alameida Architecture for South Valley
Modular Lunch Room and Classroom
Buildings Project

Motion by Trustee Van Sant, seconded by Trustee Arkin, carried by unanimous vote to approve the agreement for architectural services with Alameida Architecture for South Valley modular lunch room and classroom buildings project. AYES: Arkin, Barrett, Fernandez, Molgaard, Monpere, Nelson, Van Sant

Fund 26: Community Development funds - Alameida Architecture's fees for

architectural services are based on the fee structure listed in "Exhibit C" of the agreement and are included in the \$1,464,474 total project amount. The architectural services fees are estimated at \$93,500.

President Nelson called for a break at 7:56 pm

Temporary Access Agreement with GMB Realty Partners

Penny Lauseng, CBO, reviewed the timeframe for when the 7/11 Committee deemed the Hopland and Redwood Valley school properties surplus, which was in 2017. Since then the district has been working towards a favorable solution for both surplus properties.

Penny reported that at this time the GMB realty partners has expressed interest in the Hopland property. A temporary access agreement allows GMB realty partners right of entry to our Hopland property for the purpose of conducting a feasibility evaluation including, without limitation, the right to conduct a physical plant review of all structures and systems by entering and inspecting the buildings and to conduct soils and environmental analysis.

Motion by Trustee Fernandez, seconded by Trustee Barrett, carried by unanimous vote to approve the temporary access agreement with GMB Realty Partners with a correction for the term to read no later than July 10, 2020. AYES: Arkin, Barrett, Fernandez, Monpere, Nelson, Van Sant ABSTENTION: Molgaard

District's Initial Proposal for the 2019-20 Negotiations with the Ukiah Teachers Association (UTA)

Nicole Glentzer, Assistant Superintendent, presented the District's initial proposal for the 2019-20 negotiations with the Ukiah Teachers' Association.

Motion by Trustee Van Sant, seconded by Trustee Molgaard, carried by unanimous vote to approve the District's initial proposal for the 2019-20 negotiations with the Ukiah Teachers' Association. AYES: Arkin, Barrett, Diaz, Fernandez, Molgaard, Nelson, Van Sant

Presentation of Initial Proposal for the 2019-20 Negotiations by the Ukiah Teacher's Association (U.T.A)

Nicole Glentzer, Assistant Superintendent, presented the initial proposal for the 2019-20 negotiations by the Ukiah Teachers' Association.

Motion by Trustee Barrett, seconded by Trustee Arkin, carried by unanimous vote to accept the initial proposal for the 2019-20 negotiations by the Ukiah Teachers' Association. AYES: Arkin, Barrett, Diaz, Fernandez, Molgaard, Nelson, Van Sant

EDUCATIONAL PROGRAM

Three Year Strategic Plan Process Update

Superintendent Kubin informed Trustees that we are on track for updating our three year strategic plan and that Steve Zuieback will be facilitating our initial process with stakeholders into the revision of our plan and then we will be doing focus groups thereafter, and the Board will be involved along the way.

As part of that we are still doing some visits, we visited a high school in San Diego this week, Fisher Frey. It has a health sciences/middle college program and places kids in internships 3 days a week. CALI arranged for the visit; we also plan to visit Roseland School District in Santa Rosa area and a K-8 district in Southern California. As part of our strategic plan process Steve Zuieback has recommended that we bring in external providers into our process on the first day to help us think about best practices and strategies around the state beyond Mendocino County.

Follow-Up Actions/Strategies from
District Learning Visits: Preliminary
Scholastic Aptitude Test (PSAT)

Katie Sommer, Assistant Superintendent, provided an update on how we are preparing for administering the PSAT. In gearing up, we have sent a letter to parents, careers and college going for seniors who don't have to take the test. All students need calculators and can't use the ones on their chromebook, so we've purchased the calculators. We are piloting and provided talking points to administrators and teachers. Katie expressed that we are excited and this is a large pilot project.

Trustees expressed thanks to all folks as they acknowledge how much work it takes to put this on. Trustee thanked Katie for following up and doing this, as we talked about this after our Southern California district visits, thanking her again for the work that has been put in to this pilot and for keeping the Board informed.

Talking Points: Goal One of the Ukiah Unified School District is to design and implement an educational program that prepares students for success in college and/or careers. This year we added a new action to reach that goal by providing the PSAT to all students in grades 8-11. The idea of piloting the PSAT for all students came from our visits to Districts that have similar demographics and are having more success with their most at-risk populations, and have created a strong college going culture.

Equity is a major focus in our district. We want all students to have the opportunity to get ready for college and careers. Some students may not have family at home who have experienced the process of getting into college and know the benefits of taking the PSAT.

- 22% of district parents have a college degree or higher
- 22% of district parents have some college
- 33% of district parents have a high school diploma
- 19% of district parents have not graduated from high school
- 4% of district parents decline to state

Ukiah USD is continuing to develop a college going culture. Through PSAT results we can verify that students are placed in appropriate classes and counsel students who do well on the PSAT into A-G courses if they are not on track. Giving the PSAT to all students allows them to prepare for the SAT by identifying areas they need to study or

classes they need to take. This way the SAT is not viewed as an unknown or an obstacle and gives the students opportunities to improve before taking the SAT.

The PSAT is also the National Merit Scholarship Qualifying Test. This allows students to get information regarding scholarships and other important college information. When students sign up to receive their scores, they begin to receive emails with college information. When students link their College Board and Khan Academy accounts, students get a personalized study plan based on their results on tests like the SAT, PSAT/NMSQT, or PSAT™ 10, so they can focus on the skills they need to work on most.

Public Hearing - Resolution No. 8, 2019-20 - Regarding the Sufficiency and Insufficiency of Instructional Materials

President Nelson opened the public hearing at 8:16 pm regarding sufficiency and insufficiency of instructional materials.

Katie Sommer, Assistant Superintendent, reported that each year we have to show that we have sufficient textbooks and we are sufficient.

President Nelson closed the public hearing at 8:17 pm. Motion by Trustee Van Sant, seconded by Trustee Barrett, carried by unanimous vote to approve Resolution No. 8, 2019-20 Regarding the Sufficiency and Insufficiency of Instructional Materials. AYES: Arkin, Barrett, Diaz, Fernandez, Molgaard, Nelson, Van Sant

PARENT AND COMMUNITY PARTNERSHIP
Superintendent Report

Superintendent Kubin reported that we are grateful that we have power and did not have to close our schools, and noted that we are trying to support staff and students who don't have power. The Elementary Data Collaborative was held yesterday and it went very well. She reported that she is amazed at how much our students work on the homecoming festivities and the skills they gain through the experience, noting that watching the marching band at half time was great. She reported that this is Penny's last board meeting with us, and praised Penny by stating "you have been an amazing CBO, we wish you the best and appreciate all the years you have given to our district."

Board Members Report

Trustee Arkin shared her experience by attending all the open houses and seeing how many families attend, noting that all the schools have something to offer and that families and communities do come to these events; Trustee Van Sant reported that she attended the back to night at Ukiah High and was super impressed; Trustee Molgaard reported that she attended the City/Schools meeting with Superintendent Kubin wherein they talked about the purple pipe, that the drug detection dog Jake is being trained with our new SRO, discussed Grove Street and how hard it is to cross the street and the City will be looking at that as they review each street.

Trustees expressed their appreciation to Penny Lauseng.

ACTION

Ratification of Chief Business Official's Employment Agreement

Superintendent Kubin stated that she is thrilled to announce that we offered a contract to a very experienced Chief Business Official, Steve Berekman, who has been working at Healdsburg for the past 13 years and he lives in Ukiah. Superintendent Kubin introduced Steve, reporting that we have developed a transition plan, that we are contracting with Healdsburg so Steve can help both Ukiah and Healdsburg with their first interim budget reports, and recommended the Board approve the contract.

Motion by Trustee Molgaard, seconded by Trustee Fernandez, carried by unanimous vote for ratification of the Chief Business Official's Employment Agreement for Steve Berekman. AYES: Arkin, Barrett, Diaz, Fernandez, Molgaard, Nelson, Van Sant

CONSENT AGENDA

Personnel Actions

Motion by Trustee Molgaard, seconded by Trustee Diaz, carried by unanimous vote to approve personnel actions. AYES: Arkin, Barrett, Diaz, Fernandez, Molgaard, Nelson, Van Sant

Commercial Warrant Registers from 9-1-19 to 9-30-19

Motion by Trustee Molgaard, seconded by Trustee Diaz, carried by unanimous vote to approve Commercial Warrant Registers from 9-1-19 to 9-30-19. AYES: Arkin, Barrett, Diaz, Fernandez, Molgaard, Nelson, Van Sant

Contracts

Motion by Trustee Molgaard, seconded by Trustee Diaz, carried by unanimous vote to approve ratification of contracts. AYES: Arkin, Barrett, Diaz, Fernandez, Molgaard, Nelson, Van Sant

Board Minutes

Motion by Trustee Molgaard, seconded by Trustee Diaz, carried by unanimous vote to approve board minutes July 12, August 28, and September 12, 2019. AYES: Arkin, Barrett, Diaz, Fernandez, Molgaard, Nelson, Van Sant

Memorandum of Understanding for the Expository Reading and Writing Course: Preparing High School Students for College-Level English

Motion by Trustee Molgaard, seconded by Trustee Diaz, carried by unanimous vote to approve ratification of Memorandum of Understanding for the Expository Reading and Writing Course: Preparing High School Students for College-Level English. AYES: Arkin, Barrett, Diaz, Fernandez, Molgaard, Nelson, Van Sant

The District shall be reimbursed by MCOE for an amount not to exceed \$3,821.04.

2019-20 Quarterly Report of Williams Uniform Complaints, First Quarter

Motion by Trustee Molgaard, seconded by Trustee Diaz, carried by unanimous vote to approve 2019-20 Quarterly Report of Williams Uniform Complaints, First Quarter. AYES: Arkin, Barrett, Diaz, Fernandez, Molgaard, Nelson, Van Sant

There have been no Williams complaints this quarter.

Grant Award Notification for the After School Education and Safety Grant (ASES)

Motion by Trustee Molgaard, seconded by Trustee Diaz, carried by unanimous vote for acceptance of Grant Award Notification for the After School Education and Safety Grant (ASES). AYES: Arkin, Barrett, Diaz, Fernandez, Molgaard, Nelson, Van Sant

The District shall receive \$1,079,323.48.

Workforce Innovation and Opportunity Act, Title II: Adult Education and Family Literacy Act, Public Law 113-128, Section 225, Section 231, and Section 243 Grant Award Notification

Motion by Trustee Molgaard, seconded by Trustee Diaz, carried by unanimous vote for acceptance Workforce Innovation and Opportunity Act, Title II: Adult Education and Family Literacy Act, Public Law 113-128, Section 225, Section 231, and Section 243 Grant Award Notification. AYES: Arkin, Barrett, Diaz, Fernandez, Molgaard, Nelson, Van Sant

The District will receive \$163,560 in WIOA grant funds for 2019-2020.

Agreement with the School of Performing Arts & Cultural Education (SPACE) for Consulting Services in Dance and Singing Instruction at Calpella, Eagle Peak, Grade Hudson, Frank Zeek, Nokomis, Oak Manor, South Valley and Yokayo Elementary, Middle, and High Schools

Motion by Trustee Molgaard, seconded by Trustee Diaz, carried by unanimous vote to approve ratification of agreement with the School of Performing Arts & Cultural Education (SPACE) for Consulting Services in Dance and Singing Instruction at Calpella, Eagle Peak, Grade Hudson, Frank Zeek, Nokomis, Oak Manor, South Valley and Yokayo Elementary, Middle, and High Schools. AYES: Arkin, Barrett, Diaz, Fernandez, Molgaard, Nelson, Van Sant

Cost to the District is \$120,000 in Supplemental and Concentration Grant funds.

Disposal of Obsolete Equipment from Pomolita Middle School

Motion by Trustee Molgaard, seconded by Trustee Diaz, carried by unanimous vote to approve Disposal of Obsolete Equipment from Pomolita Middle School. AYES: Arkin, Barrett, Diaz, Fernandez, Molgaard, Nelson, Van Sant

Disposal of Electronic Obsolete Equipment from Ukiah High School, Oak Manor Elementary School, and Yokayo Elementary School

Motion by Trustee Molgaard, seconded by Trustee Diaz, carried by unanimous vote to approve Disposal of Electronic Obsolete Equipment from Ukiah High School, Oak Manor Elementary School, and Yokayo Elementary School. AYES: Arkin, Barrett, Diaz, Fernandez, Molgaard, Nelson, Van Sant

Disposal of Surplus Auto Lift from Ukiah High School

Motion by Trustee Molgaard, seconded by Trustee Diaz, carried by unanimous vote to approve Disposal of Surplus Auto Lift from Ukiah High School. AYES: Arkin, Barrett, Diaz, Fernandez, Molgaard, Nelson, Van Sant

Disposal of Obsolete Equipment from Nokomis Elementary School, Milk Cooler from the Kitchen

Motion by Trustee Molgaard, seconded by Trustee Diaz, carried by unanimous vote to approve Disposal of Obsolete Equipment from Nokomis Elementary School, Milk Cooler from the Kitchen. AYES: Arkin, Barrett, Diaz, Fernandez, Molgaard, Nelson, Van Sant

Junior Achievement of Northern California "Our Community" Program for

Motion by Trustee Molgaard, seconded by Trustee Diaz, carried by unanimous vote to approve ratification Junior Achievement of Northern

2019-2020

California "Our Community" Program for 2019-2020. **AYES:** Arkin, Barrett, Diaz, Fernandez, Molgaard, Nelson, Van Sant

Cost to the district is \$12,000 in Supplemental and Concentration Grant funds.

Grant Award and Approval of Agreement With Save the Redwoods League for Pomolita Middle School

Motion by Trustee Molgaard, seconded by Trustee Diaz, carried by unanimous vote for acceptance of Grant Award and Approval of Agreement With Save the Redwoods League for Pomolita Middle School. AYES: Arkin, Barrett, Diaz, Fernandez, Molgaard, Nelson, Van Sant

The district shall receive \$5,000 in grant funding.

Renewal Contract with Big Picture Learning for Implementation of IMBLAZE Internship Management System for 2019-2020

Motion by Trustee Molgaard, seconded by Trustee Diaz, carried by unanimous vote to approve renewal of contract with Big Picture Learning for Implementation of IMBLAZE Internship Management System for 2019-2020. AYES: Arkin, Barrett, Diaz, Fernandez, Molgaard, Nelson, Van Sant

Cost to the district is \$3,000 in Supplemental and Concentration Grant funds.

Softchoice (Microsoft Renewal) Licensing Agreement

Motion by Trustee Molgaard, seconded by Trustee Diaz, carried by unanimous vote to approve Softchoice (Microsoft Renewal) Licensing Agreement. AYES: Arkin, Barrett, Diaz, Fernandez, Molgaard, Nelson, Van Sant

\$32,866.08 from General Fund 01; Unrestricted.

Assistant Superintendent of Educational Services as Designee to Approve Material Changes to School Plans for Student Achievement

Motion by Trustee Molgaard, seconded by Trustee Diaz, carried by unanimous vote to approve Assistant Superintendent of Educational Services as designee to Approve Material Changes to School Plans for Student Achievement. AYES: Arkin, Barrett, Diaz, Fernandez, Molgaard, Nelson, Van Sant

Acceptance of 2019-20 Strategic Plan First Quarter Progress Report

Motion by Trustee Molgaard, seconded by Trustee Diaz, carried by unanimous vote to approve Acceptance of 2019-20 Strategic Plan First Quarter Progress Report. AYES: Arkin, Barrett, Diaz, Fernandez, Molgaard, Nelson, Van Sant

Revised California Energy Commission School Bus Replacement Grant Agreement

Motion by Trustee Molgaard, seconded by Trustee Diaz, carried by unanimous vote to approve Revised California Energy Commission School Bus Replacement Grant Agreement. AYES: Arkin, Barrett, Diaz, Fernandez, Molgaard, Nelson, Van Sant

Total grant amount is \$1,521,851.

Notice of Completion for the Nokomis Kindergarten Shade Structure Installation

Motion by Trustee Molgaard, seconded by Trustee Diaz, carried by unanimous vote to approve Notice of Completion for the Nokomis Kindergarten Shade Structure Installation and release of retention.

AYES: Arkin, Barrett, Diaz, Fernandez, Molgaard, Nelson, Van Sant

\$1,327.00: \$8,000 from Fund 21 (Measure H), \$18,539.94 funded by the Nokomis PTO

Notice of Completion for the South Valley Mold Testing Project

Motion by Trustee Molgaard, seconded by Trustee Diaz, carried by unanimous vote to approve Notice of Completion for the South Valley Mold Testing Project and release of retention. AYES: Arkin, Barrett, Diaz, Fernandez, Molgaard, Nelson, Van Sant

Notice of Completion for the Pomolita 2019 SEM Roof Replacement Project

Motion by Trustee Molgaard, seconded by Trustee Diaz, carried by unanimous vote to approve Notice of Completion for the Pomolita 2019 SEM Roof Replacement Project and release of retention. AYES: Arkin, Barrett, Diaz, Fernandez, Molgaard, Nelson, Van Sant

Certificated Management Job Description: Adult School Principal

Motion by Trustee Molgaard, seconded by Trustee Diaz, carried by unanimous vote to approve Certificated Management Job Description: Adult School Principal. AYES: Arkin, Barrett, Diaz, Fernandez, Molgaard, Nelson, Van Sant

Planning

The next regular Board Meeting is scheduled for November 14, 2019.

Trustee Arkin and Trustee Van Sant will assist President Nelson for agenda planning on November 6th at 1 pm.

Adjournment

President Nelson adjourned the meeting at 8:32 p.m.

Debra Kubin, Secretary

Anne Molgaard, Clerk of the Board



Ukiah Unified School District

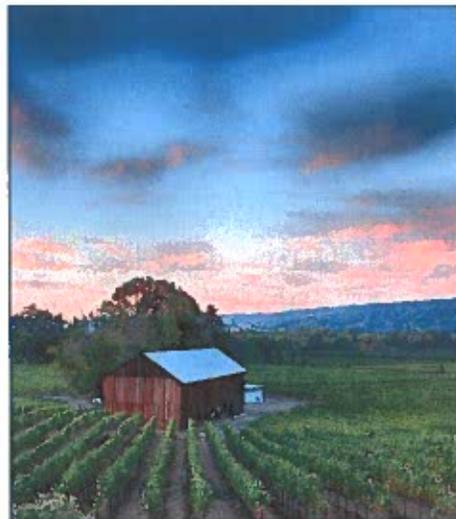
School Facilities: Challenges and Opportunities

MISSION STATEMENT

We will challenge and inspire our students to value different perspectives and become successful, contributing citizens in an increasingly interdependent world.

Committed to Continued Excellence

- Ukiah Unified serves approximately 6,000 students, ranging from preschoolers through adults.
- Comprises six neighborhood elementary schools, two middle schools, and a comprehensive high school.
- In addition, the district offers early education preschools, independent learning opportunities for elementary and high school students, an alternative education high school, and an adult education program.
- Ukiah USD serves students from the city of Ukiah, and the communities of Redwood Valley, Calpella, and Hopland.



Challenges Facing UUSD Schools

- Most schools were built many years ago and all show signs of aging
- School facilities require upgrades to support 21st century learning
- Aging classrooms and other instructional facilities need repairs
- School safety improvements, including fencing, are necessary to support continued quality education



Facilities Master Plan

In 2017, UUSD engaged experts and the community in a Facilities Master Planning process to identify and prioritize school repair needs and determine costs.



Facilities Master Plan



- Parents, students, teachers, staff and community members were involved in the collaborative process
- More than 40 participants provided input from January to October 2017



School Site Needs



Capella Elementary School

- Originally Built: 1954
- Additions: 1975
- Renovations: 2007
- Portables Installed: Late 1980s, early 1990s, and 2012
- Serves approximately 500 K-4th grade students



Capella Elementary School

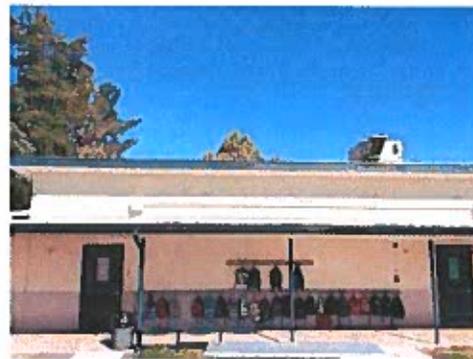
Needs Assessment:

- HVAC replacements
- Aged roofs
- ADA accessibility concerns throughout campus
- Drainage issues
- Several portables are beyond lifespan
- Classroom upgrades need
- Security upgrades throughout campus
- Additional improvements are needed

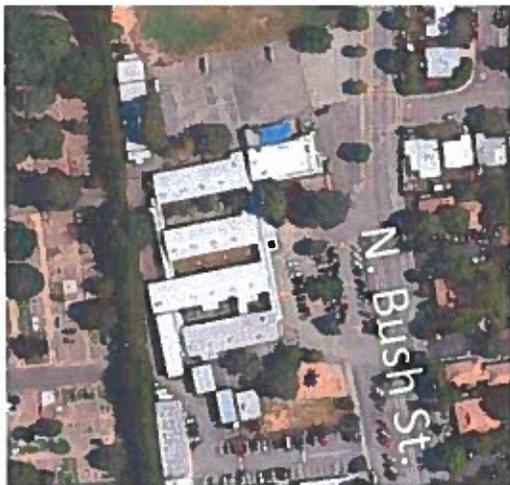
Estimated Cost

Assessment:

\$25,900,000



Frank Zeek Elementary School



- Originally Built: 1951
- Renovations: 1998
- Portables Installed: 1988, 1990, 1993
- Serves approximately 490 TK-6th grade students



Frank Zeek Elementary School

Needs Assessment:

- HVAC replacements
- ADA accessibility concerns throughout campus
- Failing water pipes
- Several portables are beyond lifespan and have dry rot issues
- New flooring needed throughout campus
- Classroom upgrades needed
- Fields need repairs/replacement
- Security upgrades throughout campus
- Additional improvements are needed

Estimated Cost

Assessment:
\$21,200,000



Grace Hudson Elementary School

- Originally Built: 2004
- Portables Installed: 2010
- Serves approximately 450 TK-5th grade students



Grace Hudson Elementary School

Needs Assessment:

- Some ADA accessibility concerns
- Some classroom upgrades needed
- Fields need repairs
- Security upgrades throughout campus
- Additional improvements are needed

Estimated Cost

Assessment:
\$11,500,000



Nokomis Elementary School



- Originally Built: 1954
- Renovations: 2000
- Portables Installed: 1999, 2005, 2006
- Serves approximately 420 TK-5th grade students



Nokomis Elementary School

Needs Assessment:

- HVAC replacements
- ADA accessibility concerns throughout campus
- Leaking roofs
- Portables are beyond lifespan
- New flooring needed throughout campus
- Classroom upgrades needed
- Fields need repairs/replacement
- Security upgrades throughout campus
- Additional improvements are needed

Estimated Cost

Assessment:

\$26,900,000



Oak Manor Elementary School

- Originally Built: 1957
- Renovations: 2002
- Portables Installed: 1975, 1994, 1997, 2017
- Serves approximately 480 TK-6th grade students



Oak Manor Elementary School

Needs Assessment:

- HVAC replacements
- ADA accessibility concerns throughout campus
- Roof Replacements
- Portables are beyond lifespan
- New flooring needed throughout campus
- Classroom upgrades needed
- Fields need repairs/replacement
- Security upgrades throughout campus
- Additional improvements are needed

Estimated Cost

Assessment:

\$21,100,000



Yokayo Elementary School



- Originally Built: 1948
- Renovations: 1976, 1994, 2008
- Portables Installed: 1960s, 1996
- Serves approximately 485 TK-6th grade students



Yokayo Elementary School

Needs Assessment:

- HVAC replacements
- Roof replacements
- New flooring needed throughout campus
- ADA accessibility concerns in certain parts of campus
- Drainage issues
- Several portables are beyond lifespan
- Some classroom upgrades needed
- Security upgrades throughout campus
- Additional improvements are needed

Estimated Cost

Assessment:

\$26,000,000



Eagle Peak Middle School

- Originally Built: 1997
- Serves approximately 550 5th-8th grade students



Eagle Peak Middle School

Needs Assessment:

- HVAC replacements
- ADA accessibility concerns in certain parts of campus
- Classroom upgrades needed
- Fields and blacktop repair/replacement
- Security upgrades throughout campus
- Additional improvements are needed

Estimated Cost

Assessment:

\$12,900,000



Pomolita Middle School



- Originally Built: 1950s, Admin building and Library 1976
- Renovations: 1976, 1996, 2006
- Serves approximately 780 6th-8th grade students



Pomolita Middle School

Needs Assessment:

- HVAC replacements and add HVAC to gym
- ADA accessibility concerns at some parts of campus
- Classroom upgrades needed
- Cafeteria upgrades/modernization
- Security upgrades throughout campus
- Additional improvements are needed

Estimated Cost

Assessment:

\$37,200,000



Ukiah High School

- Originally Built: 1976
- Renovations: 2007-2015
- Portables Installed: 1976, 1987, 1996, 2000, 2001
- Serves approximately 1640 9th-12th grade students



Ukiah High School

Needs Assessment:

- Energy efficiency upgrades
- ADA accessibility concerns throughout campus
- Drainage issues
- Several portables are beyond lifespan
- Classroom upgrades needed
- Upgrades to physical education facilities
- Security upgrades throughout campus
- Additional improvements are needed

Estimated Cost

Assessment:

\$32,100,000



Ukiah Adult School



- Entire school comprised of portable buildings over 20 years old
- Located adjacent to Frank Zeek Elementary School campus
- Serves approximately 400 students



Ukiah Adult School

Needs Assessment:

- HVAC replacements and water/energy efficiency updates needed
- ADA accessibility concerns throughout campus
- Some classroom upgrades needed
- Additional improvements are needed

Estimated Cost

Assessment:

\$2,500,000



Ukiah Independent Study Academy

- Originally Built: 1976
- Renovations: 2006
- Located on Ukiah High School campus
- Serves approximately 120 students



Ukiah Independent Study Academy

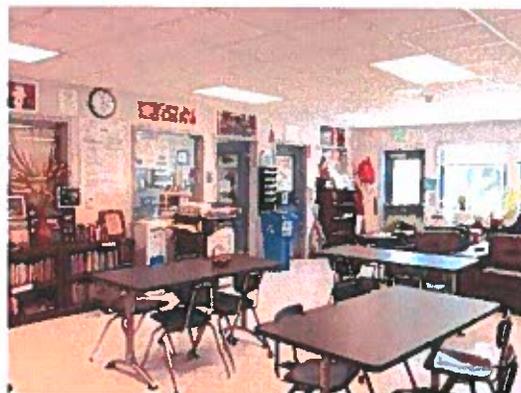
Needs Assessment:

- ADA accessibility concerns throughout campus
- Restroom and water additions needed
- Technology upgrades needed
- Classroom upgrades needed
- Security upgrades throughout campus
- Additional improvements are needed

Estimated Cost

Assessment:

\$1,750,000



South Valley High School



- Originally Built: 1976
- Renovations: 2017
- Portables Installed: 2004
- Serves approximately 150 9th-12th grade students



South Valley High School

Needs Assessment:

- HVAC replacements and energy efficiency upgrades needed
- ADA accessibility concerns throughout campus
- Upgrades to plumbing fixtures
- New flooring needed throughout campus
- Classroom upgrades needed
- Security upgrades, including fencing between city buildings, throughout campus
- Other improvements are needed

Estimated Cost

Assessment:

\$7,300,000



Cost Escalation

- Since completion of Facility Master Plan in 2017, many factors have contributed to the increase in the cost of upgrading existing facilities and building new facilities
- Resulting in a cost escalation on average 10% per year since 2017
- Cost estimates in this presentation are based on 2017 estimates



All Weather Fields



- Fields have been a concern at almost every campus
- Maintenance is needed at some level, but the level of repair/replacement varies per campus
- All weather turf is needed to ensure student/community use throughout the year



All Weather Field – Ukiah High School



- Committee in place to explore solutions and recommendations, including costs of artificial turf field
- Impact to Students/Athletes – Fields are outdoor classrooms to 1,200 students/day. Ability to offer year-round healthy, outdoor activities
- Committee determined a high priority need to build an artificial turf field at Ukiah High School

Photos of Sonoma Academy field



Potential State Funding Match

- UUSD would be eligible for approximately \$20 million in state funding match:
 - Relocatables: \$10,250,000
 - Permanent: \$9,350,000
- This assumes a local match of approximately \$13 million:
 - Relocatables: \$6,800,000
 - Permanent: \$6,300,000



Local Resources Needed

- The UUSD Board is considering placing a measure on the March 3, 2020 ballot to fund school facilities upgrades
- A proposed measure would extend the current tax rate to no more than \$60 per \$100,000 in assessed home value (not market value)
- The measure would generate up to \$88 million in locally controlled funding



Fiscal Accountability Measures

- All funding would stay local to support Ukiah Unified schools and could never be taken away by the State
- No funds could be used for administrators' salaries or pensions
- A Citizens' Oversight Committee and independent audits would be required to ensure all funds are spent as required by law



For Questions:

Debra Kubin

Superintendent

dkubin@uusd.net

707.472.5002



October 10, 2019

CERTIFICATED PERSONNEL ACTIONS

REQUEST APPROVAL OF RESIGNATION

Certificated

Lisa Brown, Teacher/2nd Grade (#753), Yokayo, 1.0 FTE, 7 hours/day, 5 days/week, 188 days/year, effective October 1, 2019.

REQUEST APPROVAL OF RETIREMENT

Certificated

Scott Tucker, Teacher/High School (#356), South Valley, 1.0 FTE, 7 hours/day, 5 days/week, 188 days/year, effective October 1, 2019.

REQUEST TRANSFER OF SICK LEAVE HOURS

Marissa Greene, Teacher/Kindergarten (#742), Yokayo, requesting transfer of 68 sick leave hours, verified by Willits Unified, effective August 12, 2019.

Lonnie Harwell, Teacher/Automotive (#885), Ukiah High school, requesting transfer of 560.5 sick leave hours, verified by Sonoma County Office of Education, effective August 12, 2019.

CLASSIFIED PERSONNEL ACTIONS

REQUEST APPROVAL OF EMPLOYMENT

Classified

Art Contreras, Utility Custodian (#1021) District Wide, 1.0 FTE, 8 hours/day, 5 days/week, 12 months/year, effective October 14, 2019. Status: Probationary. Funding: Restricted Maintenance, General Fund

Hilda Fesler, Paraprofessional (#695) Yokayo, 750 FTE, 6 hours/day, 5 days/week, 10 months/year, effective September 13, 2019. Status: Permanent. Status: Supplemental Concentration, NCLB Title 1

Jennifer Gant, Paraprofessional/SD (#731) Pomolita, .4688 FTE, 3.75 hours/day, 5 days/week, 10 months/year, effective September 30, 2019. Status: Probationary. Funding: Special Education, Supplemental Concentration

October 10, 2019

Jennifer Gant, Paraprofessional (#1028) Pomolita, .34375 FTE, 2.75 hours/day, 5 days/week, 10 months/year, effective September 30, 2019. Status: Probationary. Funding: Supplemental Concentration, Healthy Start

Janene Grippi, Paraprofessional/SD (#888) Ukiah High School, .875 FTE, 7 hours/day, 5 days/week, 10 months/year, effective October 1, 2019. Status: Probationary. Funding: Special Education, Supplemental Concentration

Carter Kennedy, Paraprofessional/SD (#321) Ukiah High School, .750 FTE, 6 hours/day, 5 days/week, 10 months/year, effective September 25, 2019. Status: Probationary. Funding: Special Education, Supplemental Concentration

Greg Lolonis, Utility Bus/Delivery Driver (#1000) Transportation, .625 FTE, 5 hours/day, 5 days/week, 10 months/year, effective September 26, 2019

Marcos Pereda, Paraprofessional (#322) Frank Zeek, .375 FTE, 3 hours/day, 5 days/week, 10 months/year, effective October 1, 2019. Status: Probationary. Funding: Supplemental Concentration

Weeda Sayed, Paraprofessional (#703) Yokayo, .375 FTE, 3 hours/day, 5 days/week, 10 months/year, effective September 30, 2019. Status: Permanent. Funding: Supplemental Concentration

Dolores Silva, Attendance Secretary I (#246) Frank Zeek, 1.0 FTE, 8 hours/day, 5 days/week, 11 months/year, effective September 23, 2019. Status: Probationary. Funding: Supplemental Concentration, General Fund

REQUEST APPROVAL OF RESIGNATION

Art Contreras, Custodian 1 (#148) Grace Hudson, 1.0 FTE, 8 hours/day, 5 days/week, 12 months/year, effective October 13, 2019

Dolores Silva, Extended Day Site Coordinator (#170) Frank Zeek, .625 FTE, 5 hours/day, 5 days/week, 10 months/year, effective September 22, 2019

Dolores Silva, Paraprofessional (#320) Frank Zeek, .375 FTE, 3 hours/day, 5 days/week, 10 months/year, effective September 22, 2019

CERTIFICATED PERSONNEL ACTIONS

REQUEST APPROVAL OF EMPLOYMENT

MANAGEMENT

Judy Eldridge, Special Education Coordinator (#1064), District Wide, 1.0 FTE, 8 hours/day, 5 days/week , 195 days/year, effective October 7, 2019. Status: Probationary. Funding: Special Education.

CLASSIFIED PERSONNEL ACTIONS

REQUEST INCREASE TO EXISTING CLASSIFIED POSITION

Playground Supervisor (#1058), Grace Hudson Elementary, increased from .201 FTE, 2 hours/day, 4 days/week to .25 FTE, 2 hours/day, 5 days/week. Funding: General Fund and Supplemental Concentration Grant

Food Service Freight and Utility (new) District Wide, 1.0 FTE, 8 hours/day, 5 days/week, new position to support the food service department in the receiving and stocking of food service items for operations. Funding: Child Nutrition School Programs/Child and Adult Care Food/Fresh Fruit and Vegetable Program

REQUEST DECREASE TO EXISTING CLASSIFIED POSITION

Child Care Assistant/SH (#355), Preschool Village, decrease from .4750 FTE, 4.75 hours/day, 4 days/week to .4375 FTE, 3.50 hours/day, 4 days/week. Funding: Special Education

October 2019 Board Meeting Ratification of Contracts					
Vendor	Term of Contract	Amount	Description	Funding	
KONE Inc. -Eagle Peak Elevator Repair Project		\$4,600.30	Elevator at Eagle Peak is not operating properly and needs repair and cleaned. A separate proposal may be needed for additional work needed.	General Fund (01); Routine Restricted Maintenance Resource (8150)	
ACC Environmental	September 27, 2019	\$1,780.00	Indoor Air Quality Sampling for mold, moister test, temp and PH reading is needed. PO# 20-00399	General Fund (01); Routine Restricted Maintenance Resource (8150)	
North Coast Opportunities, Inc Foster Grandparent Program - Oak Manor	June 31, 2021	N/A	Memorandum of Understanding: Foster Grandparent Program - Oak Manor	N/A	
Be Kind. Be Good.	45 to 60 minute event	\$2,150.00	Assembly for Yokayo Elementary to deliver social-emotional experience for the school community that will have a positive ripple effect. Focus on accountability, to do good, be kind to yourself, be kind to others, be kind to the world around you.	General Fund (01)	
Advanced XeroGraphics		\$5 Base	Xerox C400 7MB461884 Grace Hudson Elementary	General Fund (01)	
Xerox Agreement - Eagle Peak	Oct 10, 2025	\$280.15 Base Payment	Xerox Financial Services LLC	General Fund (01)	

