

Ukiah Unified School District 2020/21 Sunshine List for Negotiations  
With CSEA Chapter 194  
Presented at the November 2019 Board Meeting

**Article 9:** Compensation and Salary Adjustment

- The District has an interest in improving employee attendance through an attendance incentive.
- The District has an interest in adjusting the salary schedule to move towards meeting the upcoming increases in the minimum wage.
- The District has an interest in improving recruitment and retention of employees.