

**ALVORD UNIFIED SCHOOL DISTRICT and the
CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION and its
CHAPTER 339**

MEMORANDUM OF UNDERSTANDING

‘2020/2021 School Year Reclassifications’

June 25, 2021

This Memorandum of Understanding (“MOU”) is entered into by and between the Alvord Unified School District (“District”) and the California School Employees Association and its Chapter 339 (“CSEA”) (collectively “Parties”).

RECITALS:

In accordance with Article XII – Reclassification of the Collective Bargaining Agreement (CBA) between the Parties, the Reclassification Committee met to consider the reclassification requests for the 2020/2021 school year. A total of six (6) reclassification requests were timely submitted. Due to the COVID-19 Pandemic the Parties mutually agreed to extend the reclassification committee timelines for the Committee to properly and adequately address the reclassification requests.

IN ACCORDANCE WITH ARTICLE XII OF THE CBA, THE PARTIES HEREBY AGREE TO THE FOLLOWING RECLASSIFICATION REQUEST RESOLUTIONS:

1. The following reclassification requests and Reclassification committee Decisions are agreed to:

Employee	Current Classification	New Classification	Effective Date	Reclassification Committee Decision
Park, Mary	Child Nutrition Accounting Technician / Computer Support	N/A	September 30, 2020	Approved with changes to job content and assigned salary range.
Garcia, Yesenia	Secretary II	Bilingual Secretary II	September 23, 2020	Approved upon passing the Bilingual Secretary II exam.
Gernertt, B	Computer Technician II	Database/Programmer Specialist or System Integrator	N/A	Denied.
Barbosa, Patricia	Bilingual Clerk Typist I	Clerk Typist II	N/A	Denied.
Savage, James	Groundskeeper	Grounds Equipment Officer	N/A	Denied
Perez, Adriana	Special Education Assistant	Intensive Behavior Intervention	N/A	Denied.

THE PARTIES FURTHER AGREE TO THE FOLLOWING:

2. **Reclassification Appeals:** In the event a unit member's reclassification request is denied, they have the right to appeal that decision in accordance with Article XI – Hours and Overtime, Section 3 – Reclassification Procedures, subsection (g). Appeals must be delivered and timestamped in the Human Resources Office within ten (10) business days from date of notice of reclassification determination.
 - a. CSEA and the District acknowledge that new contract language on reclassification has been tentatively agreed to. However, for the 2020/2021 reclassification cycle the District and CSEA acknowledge their obligation to fully exhaust the 2020/2021 reclassification requests under the current contract language up to and including any reclassification appeal.
3. **Child Nutrition Accounting Technician/Computer Support:** In accordance with Article XI – Hours and Overtime, Section 4 – Reclassification Committee, subsection (a), the Reclassification Committee came to agreement on changes to the job content and the assigned salary range for the Child Nutrition Accounting Technician/Computer Support classification. The revised job description attached herein as Attachment A.
 - a. The Reclassification Committee agrees to raise the assigned salary range of the above classification from range 37 to range 39 on the classified salary schedule. In accordance with Article

It is agreed and understood that this agreement is subject to all approvals required under CSEA policy 610.

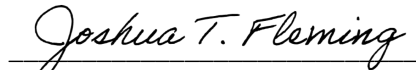
Dated this 25th day of June 2021.

CSEA:

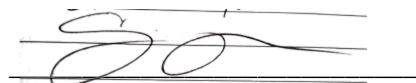
DISTRICT:



Sosonja Howard-Mayo, Chapter President



Joshua Fleming, Labor Relations Representative



Cynthia Meyers, Campus Supervisor II



Bob Presby, Ed.D., Asst. Superintendent,
Human Resources



LaShonda Owens, Director II
Human Resources



Brett Heinbuch, Asst. Director
Payroll