

**BOARD OF EDUCATION**

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**ALVORD UNIFIED SCHOOL DISTRICT**  
All students will realize their unlimited potential

**SUPERINTENDENT**

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**BOARD OF EDUCATION OF THE  
ALVORD UNIFIED SCHOOL DISTRICT**

**ELIMINATE, RESTRUCTURE AND REASSIGNMENT OF INSTRUCTIONAL SUPPORT SERVICES  
FOR THE 2022-2023 AND 2023-2024 SCHOOL YEAR**

**RESOLUTION NO. 39**

WHEREAS, this Board of Education hereby finds that it is essential to provide the necessary flexibility to serve our students and address educational plan priorities through a restructuring of certificated support services outside of the classroom. As a result, at the end of the **2021-22** school year, the eleven (11) positions of Instructional Coach (Elementary), as stated below, will be eliminated and replaced with five (5) certificated Instructional Specialist, Curriculum Writing positions as determined by the District through its restructuring. Additionally as a result, at the end of the **2022-23** school year, the seven (7) positions of Instructional Coach (Secondary), as stated below, will be eliminated and replaced with five (5) certificated Instructional Specialist, Curriculum Writing positions as determined by the District through its restructuring.

WHEREAS, the Board of Education is authorized to reduce or eliminate certain services effective at the end of the 2021-2022 and 2022-2023 school year, and may thereafter provide similar services under a different structure.

WHEREAS, under Education Code section 44955, employees whose positions are affected by the elimination of specific positions shall be assigned or reassigned in such manner that they be retained to provide other services according to their qualifications and credentials.



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WHEREAS, in the opinion of the Board of Education of this District, it is necessary by reason of the aforementioned restructuring of instructional support services, to reassign all Instructional Coach (Elementary) and Instructional Coach (Secondary), assigned or budgeted as site-wide positions, to certificated positions so that their services may be retained.

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Alvord Unified School District that, as of the end of the 2021-22 school year, the services now being provided by the District's Instructional Coach (Elementary) shall be restructured as follows:

1. Eliminate eleven (11) Instructional Coach (Elementary) positions designated to serve or budgeted to serve at the site-level.
2. Create five (5) Instructional Specialist, Curriculum Writing positions.
3. All certificated employees displaced by this restructuring, shall be reassigned to another certificated position based on credential and qualifications.

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Alvord Unified School District that, as of the end of the 2022-23 school year, the services now being provided by the District's Instructional Coach (Secondary) shall be restructured as follows:

4. Eliminate seven (7) Instructional Coach (Secondary) positions designated to serve or budgeted to serve at the site-level.
5. Create five (5) Instructional Specialist, Curriculum Writing positions.
6. All certificated employees displaced by this restructuring, shall be reassigned to another certificated position based on credential and qualifications.

BE IT FURTHER RESOLVED that the District Superintendent or Superintendent's designee, is hereby authorized and directed to initiate and pursue procedures necessary to accomplish the above directives, and to give notice to any affected employees as soon as reasonably practicable.



PASSED AND ADOPTED by the Board of Education of the Alvord Unified School District at its regular meeting held on the 17<sup>th</sup> day of March, 2022, by the following vote:

AYES: \_\_\_\_\_  
NAYES: \_\_\_\_\_  
ABSTENTIONS: \_\_\_\_\_

\_\_\_\_\_  
President  
Board of Education

I, Allan Mucerino, Superintendent of Alvord Unified School District of Riverside, California, do hereby certify that the foregoing is a full, true and correct copy of a Resolution adopted by the District's Board of Education at a duly scheduled meeting thereof.

Dated: \_\_\_\_\_

\_\_\_\_\_  
Allan Mucerino, Ed.D.  
Superintendent

