

**RESOLUTION NO. 18-19-10**  
**RESOLUTION ADOPTING CERTIFICATED AND ADMINISTRATIVE SENIORITY LIST**  
**BEFORE THE GOVERNING BOARD**  
**OF THE**  
**RED BLUFF UNION ELEMENTARY SCHOOL DISTRICT**  
**APPROVAL OF SENIORITY LIST**

**WHEREAS**, a certificated employee's seniority is determined by the first date of paid service with the District in a probationary position in accordance with the requirements of the California Education Code;

**WHEREAS**, the services of a permanent employee may not be terminated pursuant to a layoff while any probationary employee or any employee with less seniority is retained to render a service which the permanent employee is certificated and competent to render;

**WHEREAS**, the Superintendent's office has previously reviewed the existing personnel records of each certificated employee for the purpose of determining the certificated employee's original hire date and current credentials, permits, et cetera on file with the District to ascertain the employees appropriate place on the Seniority List;

**WHEREAS**, the Superintendent's office has prepared a Seniority List setting forth the seniority of each certificated employee and his/her hire date attached hereto as Exhibit A;

**NOW, THEREFORE, BE IT RESOLVED**, that the certificated employee Seniority List attached hereto as Exhibit "A" and incorporated herein by this reference, is hereby adopted by this Governing Board.

**NOW, THEREFORE, BE IT RESOLVED**, that the certificated employee Administrative Seniority List attached hereto as Exhibit "B" and incorporated herein by this reference, is hereby adopted by this Governing Board.

**PASSED AND ADOPTED** this 12<sup>th</sup> day of March 2019, by the following vote:

AYES:

NOES:

ABSTAIN:

ABSENT:

**RED BLUFF UNION ELEMENTARY  
SCHOOL DISTRICT**

\_\_\_\_\_  
Steve Piffero

President of the Governing Board

I, Cliff Curry, certify that the foregoing is a correct copy of a resolution passed and adopted by the Red Bluff Union Elementary School District Board of Trustees in Tehama County on March 12, 2019.

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Cliff Curry, Superintendent

**EXHIBIT A**  
**CERTIFICATED EMPLOYEES**

**EXHIBIT B**  
**ADMINISTRATIVE EMPLOYEES**

**2018-2019 Certificated Seniority List**

Teacher	Seniority Date	FTE	Site	Position Number	Status	CTC Credential Document Number	Credential	EL Authorization Document Number	EL Authorization
Eicholtz, Helen	8/26/81	1.00	BIDWELL	48	Tenured	90036523	Clear Pupil Personnel Services Credential Authorized Subject(s) School Psychology, Basic Pupil Personnel Services; Life Clinical or Rehabilitative Services Credential Authorized Subject(s) Language, Speech and Hearing	N/A	N/A
Purcell, Pamela	9/8/81	1.00	METTEER	407	Tenured	TC326768	Life Multiple Subject Teaching Credential	S12	CLAD
Harms, Kurt	9/3/85	1.00	BIDWELL	186	Tenured	1850048535	Clear Multiple Subject Teaching Credential Supplementary Authorized Subject(s) English	SB 1969	Certificate of Completion of Staff Development (Registration only/not a CTC document) SB 1969 Authorization(s) English Language Development and Specially Designed Academic Instruction in English
Wilson, Penni	8/31/87	1.00	BIDWELL	32	Tenured	STC31228	Life Standard Elementary Teaching Credential Authorization Subject(s) Social Sciences	SB 1969	Certificate of Completion of Staff Development (Registration only/not a CTC document) SB 1969 Authorization(s) English Language Development and Specially Designed Academic Instruction in English
Capik, Kathleen	8/26/88	1.00	BIDWELL	180	Tenured	180068872, 180068871	Clear Multiple Subject Teaching Credential; Clear Single Subject Teaching Credential Authorized Subject(s) Physical Education, Supplementary Authorized Subject(s) Biology, Introductory General Science, Introductory Mathematics	SB 1969	Certificate of Completion of Staff Development (Registration only/not a CTC document) SB 1969 Authorization(s) English Language Development and Specially Designed Academic Instruction in English
Ashurst, Monica	8/8/94	1.00	JH	31	Tenured	180188582	Clear Multiple Subject Teaching Credential Authorized Subject(s) BCLAD: Spanish, Supplementary Authorized Subject(s) German	R2BL	BCLAD
Daley, Christopher	8/25/95	1.00	VISTA	359	Tenured	140219692	Clear Multiple Subject Teaching Credential	S12	CLAD
Ostergard, Terri	8/25/95	1.00	VISTA	427	Tenured	180163648, 180163647	Clear Multiple Subject Credential Clear Single Subject Teaching Credential Authorized Subject(s) Social Science, English, Supplementary Authorized Subject(s) Office Services and Related Technologies; Clear Multiple Subject Teaching Credential	S12	CLAD
Kuhn, Karen	7/30/96	1.00	JH	166	Tenured	150241361	Clear Multiple Subject Teaching Credential Supplementary Authorized Subject(s) Art	R2CL	CLAD
Perkins, Barbara	7/30/96	1.00	METTEER	279	Tenured	150229213	Clear Multiple Subject Teaching Credential	S12	CLAD
Bliss, Cynthia	7/31/96	0.68	METTEER	271	Tenured	110094043	Clear Multiple Subject Teaching Credential Supplementary Authorized Subject(s) English	S12	CLAD
Regnart, Robert	8/23/96	1.00	VISTA	246	Tenured	160118831	Clear Multiple Subject Teaching Credential	S12	CLAD
Garstang, Candace	8/6/97	1.00	JH	154	Tenured	160128694	Clear Multiple Subject Teaching Credential	S12	CLAD
Ortiz, Lupe	8/6/97	1.00	METTEER	410	Tenured	170054170	Clear Multiple Subject Teaching Credential Authorized Subject(s) BCLAD Spanish	R2BL	BCLAD
Miller, Deborah	8/20/97	1.00	BIDWELL	404	Tenured	150135946	Clear Multiple Subject Teaching Credential	S12	CLAD
Piffero, Catherine	10/16/97	1.00	JH	165	Tenured	170111929	Clear Multiple Subject Teaching Credential	S12	CLAD

Hickok, James	1/5/98	1.00	BIDWELL	177	Tenured	123190431	Clear Multiple Subject Teaching Credential	ELA1	CLAD
Bell, Cheryl	8/3/98	0.75	METTEER	269	Tenured	110073399	Clear Multiple Subject Teaching Credential; Clear Single Subject Teaching Credential Authorized Subject(s) English	S12	CLAD
Robertson, Shannon	8/3/98	1.00	JH	167	Tenured	180014529	Clear Multiple Subject Teaching Credential	S12	CLAD
Arrasmith, Eva	8/18/98	1.00	BIDWELL	170	Tenured	180080936	Clear Multiple Subject Teaching Credential Supplementary Authorized Subject(s) Business	S12	CLAD
Osborn, Chris	8/18/99	1.00	VISTA	241	Tenured	140105343	Clear Multiple Subject Teaching Credential	R2CL	CLAD
Collins, Larry	9/2/99	1.00	VISTA	242	Tenured	180159163, 150065335	Clear Multiple Subject Teaching Credential; Clear Single Subject Teaching Credential Authorized Subject(s) Mathematics	S17D	Clear Certificate of Completion of Staff Development
Gallagher, Rebecca	8/1/00	1.00	JH	398	Tenured	160099687	Clear Multiple Subject Teaching Credential Authorized Subject(s) BCLAD Spanish, Supplementary Authorized Subject(s) Spanish	R2BL	BCLAD
Forest, Janice	8/16/00	1.00	JH	10	Tenured	170005995, 170005996	Clear Pupil Personnel Services Credential Authorized Subject(s) School Counseling, School Psychology; Clear Administrative Services Credential	N/A	N/A
Mofield, Katherine	9/25/00	1.00	BIDWELL	215	Tenured	140215490	Clear Multiple Subject Teaching Credential Supplementary Authorized Subject(s) English	R2CL	CLAD
Starkey, Marjie	10/9/00	1.00	BIDWELL	173	Tenured	150196631	Clear Multiple Subject Teaching Credential	ELA1	CLAD
King, Tayna	8/14/01	1.00	VISTA	245	Tenured	150183939; 160202308	Clear Multiple Subject Teaching Credential; Clear Single Subject Teaching Credential Authorized Subject(s) Agriculture, Supplementary Introductory General Science	SB 1969	Certificate of Completion of Staff Development (Registration only/not a CTC document) SB 1969 Authorization(s) English Language Development and Specially Designed Academic Instruction in English
Scharaga, Connie	8/14/01	1.00	BIDWELL	181	Tenured	170197563, 170197564	Clear Multiple Subject Teaching Credential Supplementary Authorized Subject(s) Health Science; Clear Single Subject Teaching Credential Authorized Subject(s) Health Science; Clear Administrative Services Credential	S12	CLAD
Clawson, Edward	2/6/02	1.00	VISTA	244	Tenured	160203379	Clear Multiple Subject Teaching Credential	S12	CLAD
Yates, Gordon	8/14/02	1.00	JH	162	Tenured	170029826, 170029825	Clear Multiple Subject Teaching Credential Clear Administrative Services Credential;	R2CL	Embedded in credential
Threlkeld, Claudia	10/24/02	0.60	METTEER	42	Tenured	160099428	Clear Multiple Subject Teaching Credential Supplementary Authorized Subject(s) Science	R2CL	CLAD
Hammond, Rhonda	7/2/03	1.00	JH	153	Tenured	170027091	Clear Multiple Subject Teaching Credential Supplementary Authorized Subject(s) English	R2CL	CLAD
Weir, Chester	7/2/03	1.00	BIDWELL	185	Tenured	170058399	Clear Multiple Subject Teaching Credential	S12	CLAD
Atencio, Richard	10/1/03	1.00	METTEER	280	Tenured	170269353	Clear Multiple Subject Teaching Credential	ELA1	CLAD
Carruth, Lindsey	8/16/04	0.20	BIDWELL	40	Tenured	18122651	Clear Multiple Subject Teaching Credential Authorized Subject(s) BCLAD Spanish, Supplementary Authorized Subject(s) English, Spanish	R2BL	BCLAD
Seifert, Naomi	8/16/04	1.00	METTEER	285	Tenured	150053402	Clear Multiple Subject Teaching Credential	S12	CLAD

Stroing, Cindy	8/16/04	1.00	DISTRICT	4	Tenured	140135875	Clear School Nurse Services Credential	N/A	N/A
Lang, Patricia	8/26/04	1.00	BIDWELL	178	Tenured	170115434	Clear Multiple Subject Teaching Credential Supplementary Authorized Subject(s) English	TC2M	Embedded in credential code
Gallagher, Korinne	6/27/05	1.00	JH	46	Tenured	140086909. 140086910	Clear Multiple Subject Teaching Credential; Clear Level II Education Specialist Instruction Credential Authorized Subject(s) Mild/Moderate Disabilities	R2CL	CLAD
Kipp, William	6/27/05	1.00	METTEER	412	Tenured	150055544, 140154416	Clear Level II Education Specialist Instruction Credential Authorized Subject(s) Mild/Moderate Disabilities; Clear Multiple Subject Teaching Credential	R359	Embedded in credential code
Moore, Hannah	6/26/06	1.00	JH	408	Tenured	160017446	Clear Multiple Subject Teaching Credential Supplementary Authorized Subject(s) English	ELA1	Embedded in credential code
Slaughaupt, Katie	7/31/06	0.80	BIDWELL	40	Tenured	180139535	Clear Multiple Subject Teaching Credential	ELA1	Embedded in credential code
Thomason, Jim	8/1/06	1.00	METTEER	9	Tenured	170021714	Clear Pupil Personnel Services Credential Authorized Subject(s) School Counseling	N/A	N/A
McCaughey, Debra	8/15/06	1.00	JH	161	Tenured	140120488	Clear Multiple Subject Teaching Credential Supplementary Authorized Subject(s) Business	R242	Embedded in credential code
Templeton, Lori	9/29/06	1.00	LOA	LOA	Tenured	140114240	Clear Multiple Subject Teaching Credential Supplementary Authorized Subject(s) Business, Computer Concepts and Applications; Certificate of Eligibility for the Administrative Services Credential	R259	Embedded in credential code
Howell, Timothy	6/18/07	1.00	VISTA	360	Tenured	140129141, 140129140	Clear Multiple Subject Teaching Credential Supplementary Authorized Subject(s) Mathematics; Clear Single Subject Teaching Credential Authorized Subject(s) Science: Biological Sciences and Science: Geosciences	R242	Embedded in credential code
Nogales, Maria	8/13/07	1.00	JH	41	Tenured	140119108	Clear Multiple Subject Teaching Credential Authorized Subject(s) BCLAD: Spanish	R2B4	BCLAD
Thomas, Lorenna	8/13/07	1.00	JH	164	Tenured	150090005	Clear Multiple Subject Teaching Credential Authorized Subject(s) BCLAD: Spanish	R2BL	BCLAD
Frey, Sheryl	11/17/09	1.00	JH	155	Tenured	180083702	Clear Multiple Subject Teaching Credential	R242	Embedded in credential code
Smith, Melissa	8/1/11	1.00	DISTRICT	10	Tenured	160102544	Clear Pupil Personnel Services Credential Authorized Subject(s) School Psychology	N/A	N/A
Reiders, Paula	12/5/12	1.00	METTEER	372	Tenured	150128266	Clear Education Specialist Credential; Mild/Moderate and Moderate/Severe	ELA1	Embedded in credential code
Gross, Pamela	6/10/13	1.00	METTEER	258	Tenured	140124940	Clear Multiple Subject Teaching Credential	ELA1	Embedded in credential code
Harrison, Maryann	6/10/13	1.00	VISTA	440	Tenured	170142979; 170143180; 160077896	Clear Education Specialist Instruction Credential- Mild/Moderate; Clear Education Specialist Instruction Credential- Moderate/Severe Clear Multiple Subject Teaching Credential	ELA1	Embedded in credential code
Scharaga, Isaac	7/1/2013*	1.00	JH	159	Tenured	150008751	Clear Multiple Subject Teaching Credential	R2M	
Buttner, Brittany	8/12/13	1.00	BIDWELL	171	Tenured	180111111	Clear Multiple Subject Teaching Credential	ELA1	Embedded in credential code
Doty, Christopher	8/12/13	1.00	BIDWELL	174	Tenured	180246909	Clear Multiple Subject Teaching Credential	R2CL	Embedded in credential code
Prewett, Cicely	8/12/13	1.00	BIDWELL	183	Tenured	160020268	Clear Multiple Subject Teaching Credential	R2CL	Embedded in credential code

Santana, Loreina	8/12/13	1.00	VISTA	451	Tenured	160150565	Clear Level II Education Specialist Instruction Credential; Moderate/Severe Disabilities;	S12	CLAD
Shannon, Pamela	8/12/13	1.00	VISTA	308	Tenured	180122797	Clear Multiple Subject Teaching Credential	ELA1	Embedded in credential code
Bravos, Cassandra	8/1/14	1.00	JH	411	Tenured	130197871	Clear Multiple Subject Teaching Credential	ELA 1	
Moneymaker, Kelley	8/1/14	1.00	BIDWELL	409	Tenured	180221604	Clear Multiple Subject Teaching Credential	ELA1	Embedded in Credential Code
Montes, Martina	8/1/14	1.00	METTEER	279	Tenured	180262979	Clear Multiple Subject Teaching Credential	ELA1	CLAD
Harms, Lisa	8/6/14	1.00	DISTRICT	116	Tenured	150128124, 150128178	Clear Education Specialist Instruction Credential; Mild/Moderate, Moderate/Severe; Clear Multiple Subject Credential	ELA1	Embedded in credential code
Koehler, Shannon	3/6/15	1.00	METTEER	283	Tenured	170165708	Clear Multiple Subject Teaching Credential	ELAM	Embedded in credential code
Douglass, Sara	8/3/15	1.00	BIDWELL	176	Tenured	170181503	Clear Multiple Subject Credential	ELAM	Embedded in credential code
Flinn, Marsha	8/3/15	1.00	METTEER	273	Tenured	150111036	Clear Multiple Subject Teaching Credential	ELA1	Embedded in credential code
Flores, Mariah	8/3/15	1.00	VISTA	317	Tenured	170201879	Clear Multiple Subject Teaching Credential	ELAM	Embedded in Credential Code
Hamre, Kaillee	8/3/15	1.00	BIDWELL	325	Tenured	170066881	Clear Multiple Subject Teaching Credential	ELA1	Embedded in credential code
Sain, Tim	8/3/15	1.00	DISTRICT	453	Tenured	170161168	Clear Multiple Subject Teaching Credential	ELAM	Embedded in credential code
Bliss, Jamie	8/10/15	1.00	VISTA	237	Tenured	180195640, 140131765	Clear Multiple Subject Teaching Credential, Clear Single Subject Teaching Credential: English	ELA1	CLAD
Chaney, Kendra	8/10/15	1.00	VISTA	392	Tenured	170161108	Clear Multiple Subject Credential	ELA1	Embedded in credential code
Thorne, Robin	8/10/15	1.00	VISTA	327	Tenured	160201780, 140098486	Clear Pupil Personnel Services Credential: School Counseling; Clear Single Subject Teaching Credential: English	ELA1	Embedded in credential code
Tucker, Angela	8/10/15	1.00	VISTA	347	Tenured	160141876	Preliminary Multiple Subject Teaching Credential	ELAM	Embedded in credential code
Walters, Christina	8/10/15	1.00	VISTA	105	Tenured	180145174	Clear Education Specialist Instruction Credential: Mild/Moderate	ELAE	Embedded in Credential Code
DiMatteo, Chase	8/21/15	1.00	JH	163	Tenured	170172469	Clear Multiple Subject Teaching Credential	ELA1	Embedded in credential code
Baldrige, Balyn	7/26/16	1.00	METTEER	282	Tenured	180155233	Clear Multiple Subject Credential	ELA 1	Embedded in Credential Code
Bender, Carl	7/26/16	1.00	METTEER	120	Tenured	170072197	Clear Speech-Language Pathology Services Credential		
Bywater, Maritzi	7/26/16	1.00	BIDWELL	184	Tenured	170168684	Preliminary Multiple Subject Teaching Credential	ELAM	
Casados, Manuel	7/26/16	1.00	METTEER	278	Prob 2	180138762	Preliminary Multiple Subject teaching credential	ELAM	
Donovan, Haley	7/26/16	1.00	BIDWELL	179	Tenured	180203861	Clear Multiple Subject Credential	ELAM	
Lam, Tobi	7/26/16	1.00	BIDWELL	175	Tenured	180146631	Clear Multiple Subject Teaching Credential	ELA 1	Embedded in Credential Code
Merte (Pescatore), Jer	7/26/16	1.00	VISTA	33	Tenured	180209140	Clear Multiple Subject Teaching Credential	ELAM	Embedded in Credential Code
Senzell, Elizabeth	7/26/16	1.00	BIDWELL	422	Prob 2	180172728	Preliminary Multiple Subject Teaching Credential	ELAM	
Stinson, Matthew	7/26/16	1.00	VPA	417	Intern	170264584	Intern Education Specialist-Mild/Moderate		
Tanner, Courtney	7/26/16	1.00	BIDWELL	214	Prob 2	170032068	Preliminary Multiple Subject Teaching Credential	ELAM	
Martin Rivas, Alicia	8/2/16	1.00	JH	373	Tenured	150177509	Clear Multiple Subject Teaching Credential	ELA1	
Davis, Mark	8/3/16	1.00	METTEER	10	Tenured	150086574	Clear Pupil Personnel Services Credential		
Sundquist, Theresa	8/22/16	1.00	JH	444	Tenured	160064889	Clear Pupil Personnel Services Credential		
Harper, Joyce	9/1/16	1.00	JH	41	Tenured	170145465; 130089352	Preliminary Multiple Subject Teaching Credential; Child Development Site Supervisor Permit	ELA1	
Henderson, Donna	9/14/16	1.00	VISTA	243	Tenured	140034350	Clear Multiple Subject Teaching Credential	ELA1	
Medrano, Teresa	10/12/16	1.00	JH	47	Intern	170188052	Education Specialist Instruction: Internship		

Sanders (Benson), Re	12/19/16	1.00	VISTA	438	Prob 2	170157272; 180165441	Clear Education Specialist: Mild/Mod, Mod/Severe, Clear Pupil Personnel Services: Psychology	ELA1	
Patterson, Carrie	12/20/16	1.00	VISTA	249	Prob 2	180104766, 180104767	Clear Multiple Subject Teaching Credential; Clear Single Subject Teaching Credential: English	ELA1	
Anderson, Matthew	8/3/17	1.00	VISTA	8	Intern	180238361	Intern Education Specialist-Mild/Moderate		
Ferreira, Michelle	8/3/17	1.00	METTEER	247	Intern	180277380	Short Term Staffing Permit		
Johnson, Mindy	8/3/17	1.00	BIDWELL	456	Prob 2	180229324	Clear Pupil Personnel Services Credential		
Kekoa, Julie	8/3/17	1.00	METTEER	258	Prob 2	160241541	Clear Multiple Subject Teaching Credential	R2M	Certificate of Completion of Staff Development
Rubio, Andrea	8/3/17	1.00	JH	316	Prob 2	170127461	Preliminary Multiple Subject Credential	ELAM	
Thoreson, Mary	8/3/17	1.00	VISTA		Prob 2	140020837, 160181723	Clear Multiple Subject Teaching Credential; Single Subject Teaching Credential: English	ELA1	
Wood, Tammy	8/3/17	1.00	JH	90	Prob 2	160054497	Clear Clinical or Rehab Services Credential		
Williams, Becca	8/10/17	1.00	BIDWELL	182	Prob 2	160171484	Clear Multiple Subject Teaching Credential		
Bowman, Cassie	8/6/18	1.00	METTEER		Prob 1	160161231	Clear Multiple Subject Teaching Credential	ELA 1	Embedded in credential
Clarno, Lindsey	8/6/18	1.00	DISTRICT		Prob 1	150144684	Clear Single Subject Teaching Credential: Music	ELA1	Embedded in credential
Conner, Lauren	8/6/18	1.00	VISTA		Prob 1	180247523	Preliminary Multiple Subject Teaching Credential		
Ellis, Mari	8/6/18	1.00	METTEER		Prob 2	190032687	Preliminary Multiple Subject Teaching Credential	ELAM	Embedded in credential
Gleason, Lorena	8/6/18	1.00	JH		Intern	180278466	PIP		
Mahoney, Katie	8/6/18	1.00	DISTRICT		Prob 1	180115014, 170041766	Preliminary Multiple Subject Teaching Credential; Preliminary Multiple Subject Teaching Credential: Single Subject Matter: PE	ELAM	Embedded in credential
Skahan, Kevin	8/6/18	1.00	METTEER		Prob 1	180203927	Preliminary Multiple Subject Teaching Credential	ELAM	Embedded in credential
Soksoda, Bridget	8/6/18	1.00	BIDWELL		Intern	180279626	PIP		
Thomas, Samantha	8/6/18	1.00	VISTA		Prob 1	180062564	Clear Multiple Subject Teaching Credential		CLAD
Torngren, Heather	8/6/18	1.00	VISTA		Prob 1	180119054	Preliminary Multiple Subject Teaching Credential	ELAM	Embedded in credential
Trevaskis, Allison	8/6/18	1.00	METTEER		Prob 1	180109382	Clear Multiple Subject Teaching Credential	ELA1	Embedded in credential
Watson, Derrick	8/6/18	1.00	DISTRICT		Prob 1	180155550	Clear Single Subject Teaching Credential: PE	ELAS	Embedded in credential
Blanco, Marvin	8/8/18	1.00	VISTA		Prob 1	180222949	Preliminary Multiple Subject Teaching Credential	R2M	Embedded in credential
Barboza, Maria	8/9/18	1.00	METTEER		Intern	180278405	PIP		
Brown, Katie	8/9/18	1.00	JH		Intern	180214816	Intern Multiple Teaching Credential	ELAM	
Goodson, Lea	8/31/18	1.00	BIDWELL		Prob 1	170141402	Clear Education Specialist Teaching Credential: Moderate/Severe	ELA1	Embedded in credential
Feeney (Dodson), Sar	9/17/18	1.00	VISTA		Prob 1	150111862	Clear Multiple Subject Teaching Credential	ELA1	Embedded in credential
McClelland, Erika	10/20/18	1.00	VISTA	238	Intern	180242463	Intern Multiple Teaching Credential		
Chapman, Jamie	1/1/19	1.00	METTEER	280	Temp/Intern	190029297	Intern Multiple Teaching Credential		
Van Lente, Cathy	1/7/19	1.00	JH	188	Temp	180084593	Preliminary Multiple Subject Teaching Credential	ELAM	Embedded in credential code