

Los Gatos Union School District  
Unrepresented Salary Schedule  
2018-2019  
**DRAFT**

Effective 4/1/19

	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	LONGEVITY		
						*STEP 6	STEP 7	STEP 8
<b>11 Month Certificated (197)</b>								
• Psychologist	\$116,038	\$118,349	\$120,714	\$123,119	\$125,599	\$127,482	\$129,395	\$131,335
• Program Specialist	\$116,038	\$118,349	\$120,714	\$123,119	\$125,599	\$127,482	\$129,395	\$131,335
•Elementary Counselor	\$114,895	\$117,183	\$119,530	\$121,916	\$124,378	\$126,244	\$128,137	\$130,059
<b>12 Month Classified (203)</b>								
•Licensed Occupational Therapist	\$106,657	\$108,882	\$111,102	\$113,324	\$115,547	\$117,280	\$119,040	\$120,824
<b>12 Month Certificated (203)</b>								
•Middle School Counselor	\$118,395	\$120,753	\$123,169	\$125,630	\$128,166	\$130,089	\$132,040	\$134,020
<b>10 Month Classified (184)</b>								
• Licensed Marriage & Family Therapist	\$96,674	\$98,689	\$100,704	\$102,718	\$104,733	\$106,304	\$107,899	\$109,516

**Notes: \*Longevity between steps 6, 7, and 8 are as follows:**

1. Longevity advancement to Step 6 requires three years of full time service within the district if initially placed on STEP 4 or 5.
2. Longevity advancement between Steps 6 - 8 requires three years of full time service at each step.
3. An annual stipend of \$2,000 will be paid in monthly installments for each National Board Certification, MA/MS or EdD/PhD, up to a maximum of two;
4. Upon initial placement on these schedules, unrepresented personnel shall advance as stated above in Steps 1-5, pending an effective and satisfactory performance evaluation.
5. Upon initial placement on these schedules, unrepresented personnel shall advance for longevity as stated in the notes #1-2 above pending an effective and satisfactory performance evaluation.