Santa Clara County Office of Education

DISCLOSURE OF COLLECTIVE BARGAINING AGREEMENTS

School District: *Los Gatos Union School District*
Bargaining Unit: **Certificated, LGETA** **FTE:** 153.36
Period of Agreement: July 1, 2018-June 30, 2019 **Date of Public Meeting:** 4/18/19

Please submit copies of the **tentative agreement(s) and updated multi-year projection** with the disclosure.

Government Code Section 3547.5: Before a public school employer enters into a written agreement with an exclusive representative covering matters within the scope of representation, the major provisions of the agreement, including but not limited to, the costs that would be incurred by the public school employer under the agreement for the current and subsequent fiscal years, shall be disclosed at a public meeting of the public school employer in a format established for this purpose by the Superintendent of Public Instruction.

SUMMARY OF AGREEMENT			
	2018-19	***2019-20***	***2020-21***
Salary Schedule increases	4.25%	-	-
Off-Schedule payments	-	-	-
Health & Welfare (capped?) Y			
Details (cap limit; plan coverage, etc.):			
No Changes to Health & Welfare benefits (Single $12,128, Couple $13,778, Family $16,978)			
Other provisions:			
4.25 Salary Increase with 3.5 % retroactive to July 1, 2018 and .75% beginning April 1, 2019.			

TOTAL COST INCREASE OF PROPOSED AGREEMENT IN PRESENT & FUTURE YEARS

Indicate the costs of salary and benefit increases that would be incurred under the agreement.

	2018-19	***2019-20***	***2020-21***
Salary including statutory costs*	328,114	425,676	456,131
Benefits	-	-	
Other Compensation Costs	-	-	
Other Non-Compensation Costs	-	-	
Total Cost of Settlement	328,114	425,676	456,131
Total % Increase	4.25%	0.00%	0.00%
Projected STRS/PERS rates	16.28%/18.06%	18.13%/20.70%	19.10%/23.40%

**please include statutory costs tied to salary such as employer-paid taxes and PERS/STRS*

STATUS OF BARGAINING UNIT/EMPLOYEE AGREEMENTS

Indicate the current status (whether settled or not settled) of the remaining units.

Bargaining Unit	FTE	Status
Classified	63.91	Settled
Management	15.00	Settled
Confidential & Unrepresented	13.05	Settled

Year: 2018-19

GENERAL FUND	*Board Approved Budget Before Settlement* (Column 1)	*Adjustments as a result of the Agreement* (Column 2)	*Revised Budget* (Column 1 + 2)
Total Revenues	41,526,864		**41,526,864**
Other Financing Sources/Uses	-		
Interfund Transfer In			**-**
Interfund Transfer In			**-**
Interfund Transfer Out			**-**
Total Other	-	-	**-**
Total Expenditures	$ 41,391,359.00	$ 328,114.82	**41,719,474**
1000 Certificated Salaries	19,222,139	267,253	**19,489,392**
2000 Classified Salaries	4,887,592		**4,887,592**
3000 Benefits	9,194,887	60,862	**9,255,749**
4000 Instructional Supplies	2,233,072	-	**2,233,072**
5000 Contracted Services	4,948,359	-	**4,948,359**
6000 Capital Outlay	35,670	-	**35,670**
7000 Other	869,640	-	**869,640**
Operating Surplus (Deficit)	135,505		**(192,610)**
Beginning Fund Balance	9,083,351		**9,083,351**
Projected Ending Balance	9,218,856	(328,115)	**8,890,741**
Available Reserves			
Available Reserves *(Include Fund 17 Special Reserve)*	6,460,285	(328,115)	5,646,742
Reserve For Economic Uncertainties	1,241,741	9,843	1,251,584
Total Available Reserves	7,702,026	(318,271)	6,898,326
State Required Reserve % 3%			
State Required Reserve $	1,241,741	9,843	1,251,584

CERTIFICATION

The above information summarizes the financial implications of the proposed agreement. This information will be publicly disclosed in accordance with AB3141 before being submitted to the Governing Board for ratification.

Chief Business Officer _____ Date _____

District Superintendent _____ Date _____

This information was publicly disclosed in accordance with AB3141 before being submitted to the Governing Board. The agreement(s) referenced above were ratified on:

MM/DD/YY

Date

District Superintendent _____ District Board President _____