

JUN 15 2016



California  
School  
Employees  
Association

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The nation's largest  
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Revised

June 15, 2016

William Young, Deputy Superintendent  
Natomas Unified School District  
1901 Arena Blvd.  
Sacramento, CA 95834

**RE: CSEA Public Notice Letter – Successor 2016/2017**

Dear Deputy Superintendent Young:

Pursuant to Government Code Section 3547, the California School Employees Association, and its Natomas Chapter #745 (CSEA) hereby present its successor proposal for 2016/2017 year as follows:

Article XV-Discipline Policy  
Article XVIII-Grievance Procedure

In order to comply with public notice requirements, please present CSEA's Initial Proposal at the next scheduled School Board Meeting. After completion of public notice requirements by CSEA and the District, CSEA is prepared to meet and begin negotiations.

If there are any questions regarding this notice, please feel free to contact me at 916-727-7333, or by email at [mkang@csea.com](mailto:mkang@csea.com).

Sincerely,

CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION

A handwritten signature in cursive that reads 'Moe Kang'.

Moe Kang  
Labor Relations Representative

MK/tw

c: Field Director; Area A Director; Regional Representative #72; Chapter President #745; File