

**Memorandum Of Understanding Between
Pleasanton Unified School District And
Association Of Pleasanton Teachers**

DRAFT

**“Access” Period Bell Schedule at Thomas S. Hart Middle School
for 2019-2020 School Year**

March 18, 2019

The purpose of this MOU is to identify the agreed-upon conditions for implementing “Access” periods to provide student support through Response to Intervention (RTI) at Thomas S. Hart Middle School for the 2019-20 School year.

The following conditions will be provided through the facilitation of the site administration in collaboration with Association membership at Thomas S. Hart Middle School:

- The daily bell schedules included in the attached document will be implemented during the term of this MOU.
- Bargaining unit members will be provided collaboration time, as agreed upon in Collaboration Council, to determine which essential standards need to be addressed and prioritized for student success at each grade level and in each subject area. This time will not interfere with, or be a part of, a bargaining unit member’s preparation time.
- A structured sign-up system which requires minimal teacher involvement and which ensures that students are autonomous and are held accountable will be provided for students to access and schedule their assigned “Access” sessions.
- “Access” sessions may include the re-teaching of the previously taught curriculum so that additional lesson planning is not required. This shall not preclude a bargaining unit member from developing a new lesson to teach during an “Access” session.
- Contracted part-time unit members may participate in “Access” at their discretion. No additional compensation shall be provided for such participation.
- The site administration and bargaining unit members will meet on a quarterly basis at an optional staff meeting to monitor, problem-solve, assess and utilize best practices regarding the effectiveness of the “Access” for students and its impact on unit member workload/caseload.

The District and the Association agree that in implementing this “Access” period during the term of this MOU, the staff will not be required to:

- Create or develop any mandatory lessons or implement any mandatory curriculum, other than that which has been adopted for use and/or directed by the Board of Education and that which is described immediately above.
- Assign student grades for lessons taught during the “Access” session(s).
- Be responsible for instruction outside of their curriculum expertise
- Be evaluated on any of their duties during “Access”.

Both APT and the District agree that all provisions of this MOU will be subject to the negotiated grievance procedure including binding arbitration. This MOU shall expire and be null and void effective on June 30, 2020

unless the parties agree otherwise. Any such agreement shall be reduced to writing and signed by the parties, and may include an extension or alteration of the terms of this MOU.

This MOU will be signed by Janice Clark, President of the Association of Pleasanton Teachers. on or after the site survey at Thomas S. Hart Middle School has been completed, if the MOU is approved by 2/3 vote or above.

Asst. Superintendent - HR Date

APT President Date

Monday and Friday
(46 minute periods)

A	7:40 - 8:36 am
1st	8:40 - 9:26 am
2nd	9:30 - 10:16 am
3rd	10:20 - 11:06 am
4th	11:10 - 11:56 am
5th	12:00 - 12:51 pm
5th Lunch	12:00 - 12:33 pm
6th	12:37 - 1:28 pm
6th Lunch	12:55 - 1:28 pm
7th	1:32 - 2:18 pm
8th	2:22 - 3:08 pm

Tuesday and Thursday - Access Days
(41 minute periods with 31 minute "Access" period)

A	7:40 - 8:36 am
1st	8:40 - 9:21 am
2nd	9:25 - 10:06 am
3rd	10:10 - 10:51 am
<u>Access</u>	10:55 - 11:26 am
4th	11:30 - 12:11 pm
5th	12:15 - 1:01 pm
5th Lunch	12:15 - 12:48 pm
6th	12:52 - 1:38 pm
6th Lunch	1:05 - 1:38 pm
7th	1:42 - 2:23 pm
8th	2:27 - 3:08 pm

Wednesday

No "A" Period

1st	9:32 - 10:11 am
2nd	10:15 - 10:54 am
3rd	10:58 - 11:37 am
4th	11:41 - 12:20 pm
5th	12:24 - 1:05 pm
5th Lunch	12:24 - 12:57 pm
6th	1:01- 1:42 pm
6th Lunch	1:09 - 1:42 pm
7th	1:46 - 2:25 pm
8th	2:29 - 3:08 pm

**Thomas S.Hart Middle School
Tutorial Time Bell Schedule Vote
Certificated, Non-Management Staff
March 18, 2019, 7:30 am. - March 20, 2019, 7:30 am.**

Question

- ☐ **YES, I agree to proceed with the implementation of the attached bell schedule to include a Tutorial Time period each Tuesday and Thursday during the 2019 - 2020 school year.**
- [Bell schedule](#)
 - [MOU](#)
- ☐ **NO, I would like to maintain the current bell schedule that is in existence during the 2018 - 2019 school year.**