

**Memorandum Of Understanding Between
Pleasanton Unified School District And
Association Of Pleasanton Teachers**

**FLEX Period Bell Schedule at Harvest Park Middle School
for 2019-20 School Year**

March 05, 2019

The purpose of this MOU is to identify the agreed-upon conditions for implementing FLEX periods to provide student support through Response to Intervention (RtI) at Harvest Park Middle School for the 2019-20 School year.

The following conditions will be provided through the facilitation of the site administration in collaboration with Association membership at Harvest Park Middle School:

- The daily bell schedules included in the [attached document](#) will be implemented during the term of this MOU.
- Bargaining unit members will be provided collaboration time, as agreed upon in Collaboration Council, to determine which essential standards need to be addressed and prioritized for student success at each grade level and in each subject area. This time will not interfere with, or be a part of, a bargaining unit member's preparation time.
- A structured sign-up system which requires minimal teacher involvement and which ensures that students are autonomous and are held accountable will be provided for students to access and schedule their assigned FLEX sessions.
- FLEX sessions may include the re-teaching of previously taught curriculum so that additional lesson planning is not required. This shall not preclude a bargaining unit member from developing a new lesson to teach during a FLEX session.
- Contracted part-time unit members may participate in FLEX at their discretion. No additional compensation shall be provided for such participation.
- The site administration and bargaining unit members will meet on a quarterly basis at an optional staff meeting to monitor, problem-solve, assess and utilize best practices regarding the effectiveness of the FLEX for students and its impact on unit member workload/caseload.

The District and the Association agree that in implementing this FLEX period during the term of this MOU, the staff will not be required to:

- Create or develop any mandatory lessons or implement any mandatory curriculum, other than that which has been adopted for use and/or directed by the Board of Education and that which is described immediately above.
- Assign student grades for lessons taught during the FLEX session(s).
- Be responsible for instruction outside of their curriculum expertise
- Be evaluated on any of their duties during FLEX.

Both APT and the District agree that all provisions of this MOU will be subject to the negotiated grievance procedure including binding arbitration. This MOU shall expire and be null and void effective on June 30, 2020

unless the parties agree otherwise. Any such agreement shall be reduced to writing and signed by the parties, and may include an extension or alteration of the terms of this MOU.

This MOU will be signed by Janice Clark, President of the Association of Pleasanton Teachers. on or after the site survey at Harvest Park Middle School has been completed, if the MOU is approved by 2/3 vote or above.

Asst. Superintendent - HR Date

APT President Date

Monday and Friday

(46 minute periods and 9 minutes HPTV)

A	7:35 - 8:31
1st	8:35 - 9:30
2nd	9:34 - 10:20
3rd	10:24 - 11:10
4th	11:14 - 12:00
4th Lunch	11:10 - 11:43
5th	11:47 - 12:33
5th Lunch	12:00 - 12:33
6th	12:37 - 1:23
7th	1:27 - 2:13
8th	2:17 - 3:03

Tuesday and Thursday - FLEX Days

(42 minute periods and 3 minutes HPTV)

A	7:35 - 8:31
1st	8:35 - 9:20
2nd	9:24 - 10:06
3rd	10:10 - 10:52
FLEX	10:56 - 11:26
4th	11:30 - 12:12
4th Lunch	11:26 - 11:59
5th	12:03 - 12:45
5th Lunch	12:12 - 12:45
6th	12:49 - 1:31
7th	1:35 - 2:17
8th	2:21 - 3:03

Wednesday

(39 minute periods and 6 minutes HPTV)

1st	9:27 - 10:12
2nd	10:16 - 10:55
3rd	10:59 - 11:38
4th	11:42 - 12:21
4th Lunch	11:38 - 12:11
5th	12:15 - 12:54
5th Lunch	12:21 - 12:54
6th	12:58 - 1:37
7th	1:41 - 2:20
8th	2:24 - 3:03