# McCabe Union Elementary School District

**701 West McCabe Road, El Centro, California 92243**
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# Code of Conduct
# CHILD NUTRITION PROGRAMS

The McCabe Union Elementary School District will conduct all procurement transactions in compliance with regulations and state laws included in Title 2, Code of Federal Regulations (2 CFR), sections 200.318 (c) (1), 200.318 (c) (2), and 400. (b) (1), and the California Government Code (GC), sections 1090 and 87100 et seq.

The McCabe Union Elementary School District seeks to conduct all procurement procedures:
• in compliance with stated regulations; and
• to prohibit conflicts of interest and actions of employees engaged in the selection, award and administration of contracts.

***Conflict of Interest Policy:*** No employee, officer, or agent may participate in the selection, award, or administration of a contract supported by a Federal, State, or local award if he or she has a real or apparent conflict of interest. Such a conflict of interest would arise when the employee, officer, or agent, any member of his or her immediate family, his or her partner, or an organization which employs or is about to employ any of the parties indicated herein, has a financial or other interest in or a tangible personal benefit from a firm considered for a contract.

***Gratuities, Favors, and Gifts Policy:*** The officers, employees, and agents of the non-Federal entity may neither solicit nor accept gratuities, favors, or anything of monetary value from contractors or parties to subcontracts. However, non-Federal entities may set standards for situations in which the financial interest is not substantial or the gift is an unsolicited item of nominal value, which McCabe Union Elementary School District has established as $25 or less per gift, not to exceed $200 per vendor per school year.

***Action Policy:*** Penalties for violations of the McCabe Union Elementary School District Code of Conduct may include any and all of the following:
• Employee Discipline
• Legal Action As Necessary

This institution is an equal opportunity provider.