

San Mateo-Foster City School District
Minutes - Draft
REGULAR MEETING~BOARD OF TRUSTEES
May 02, 2019, 6:30 PM
1170 Chess Drive
Foster City, CA 94404

1. CALL TO ORDER: 5:30 P.M.

2. RECESS TO CLOSED SESSION

Closed Session started at 6:09 p.m.

2.1. Review Non-Public School/Non-Public Agency contract(s) for the 2018-2019 school year.

2.2. GOVT. CODE 54957.6 CONFERENCE WITH LABOR NEGOTIATOR(S) Agency Designated Representative: Dr. Joan Rosas. Employee Organization: SMETA, CSEA and/or SMEAA.

2.3. GOVT. CODE 54957 - PUBLIC EMPLOYEE DISCIPLINE/DISMISSAL/RELEASE. If these discussions are not completed before 6:30 p.m., the Closed Session will continue following the regular meeting.

3. RECONVENE TO REGULAR MEETING

The Regular Board meeting began at 6:34 p.m.

3.1. Report out of Closed Session

Nothing reported from Closed Session.

3.2. Flag Salute

The Flag Salute was led by 5th grade students from Sunnybrae Elementary School: Ruby Nunez, Adriana Portusach, Claire Flaherty, and Manuel Guzman.

3.3. Roll Call

All Board Members were present:

Kenneth Chin
Noelia Corzo
Rebecca Hitchcock
Audrey Ng
Shara Watkins

3.4. Approval of Agenda: May 2, 2019 (v)

Item 7.3 - School Resource Officer (SRO) Program was moved after the Consent Agenda.

Motion Passed: The amended Consent Agenda Passed with a motion by Rebecca Hitchcock and a second by Noelia Corzo.

Yes Kenneth Chin
Yes Noelia Corzo
Yes Rebecca Hitchcock
Yes Audrey Ng
Yes Shara Watkins

3.5. Approval of Minutes

Motion Passed: Passed with a motion by Kenneth Chin and a second by Audrey Ng.

Yes Kenneth Chin

Yes Noelia Corzo
Yes Rebecca Hitchcock
Yes Audrey Ng
Yes Shara Watkins

3.5.1. April 18, 2019 (v)

3.5.2. April 25, 2019 - School Visitations (v)

4. RECOGNITION

4.1. IB Program Presentation

Students from Sunnybrae Elementary School demonstrated their IB year-end project.

4.2. Resolution No. 35/18-19 - Teacher/Certificated Employee Appreciation Week

Tread the read Resolution No. 35/18-19 and thought it was well articulated.

Motion Passed: IT IS RECOMMENDED THAT THE BOARD OF TRUSTEES ADOPT RESOLUTION NO. 35/18-19 HONORING THE DISTRICT'S CERTIFICATED STAFF AND DECLARING MAY 6-10, 2019 AS TEACHER/CERTIFICATED EMPLOYEE APPRECIATION WEEK. Passed with a motion by Noelia Corzo and a second by Audrey Ng.

Yes Kenneth Chin
Yes Noelia Corzo
Yes Rebecca Hitchcock
Yes Audrey Ng
Yes Shara Watkins

5. STATEMENTS

5.1. Public Statements Related to Non-agenda Topics:

Julie MacArthur thanked the Board for the Resolution and appreciated the IB presentation. She wanted to discuss health care benefits as a matter for attracting and retaining teachers and described a situation where a teacher could not afford health care for her child. She, herself, struggles to pay for the health benefits for her three children. She stated that SMETA urges the board to consider their recent proposal for health benefits.

Mia Isordia, teacher at Sunnybrae, also spoke on the topic of health care. Adding her child to her plan is costing over \$800 a month. In 2012, health care costs for her family were \$7,382 through the District so the family went to Covered California. Through District's health care coverage, in 2015 their cost was \$14,000 and \$17,000 in 2016. She stated that if you have a partner that has better health benefits it works out but otherwise, health care is a real concern. She asked the Board to consider looking at the cost of health care that the employees have to absorb.

5.2. Public Statements Related to Agenda Items: Persons will be called on at the appropriate time

5.3. Foundation/Committee Reports

Trustee Ng stated that DAC and DELAC met last week for an LCAP Feedback Process. Parents reviewed the aggregated topics. Trustee Ng was paired with a parent so she saw the "educationeze" that was confusing to the parent. Also, this parent wanted more information on the Reclassification Process.

Trustee Chin stated that he and Trustee Watkins attended the San Mateo City Liaison meeting. They discussed the Borel, Abbott, Bayside Construction Projects, the Magnet Policy Study Session, and the San Mateo General Plan and new housing developments. He and Dr. Rosas also met with Harvest Property, which is proposing another housing development. Trustee Chin attended the Home for All gathering at San Mateo High School. He felt that the District's outreach and communication brought in many interested residents and staff.

Trustee Corzo also attended the DAC and DELAC meeting and thought that Trustee Ng had provided an excellent summary. She just wanted to add that Dale Rogers presented ne items found in the LCAP. Trustee Corzo also provided an update on the work of the Sanctuary Task Force, which worked on enrollment policies and practices and an upcoming publicity campaign potentially utilizing posters for the schools.

5.4. Announcements

Trustee Ng stated that Bowditch will have their 50th anniversary on Saturday, June 1 and the San Mateo-Foster City Education Foundation will be there.

Trustee Chin reminded everyone that on May 11 there would be two events: City of San Mateo Bike Rodeo at College Park and San Mateo Pal Run to Fund at Coyote Point. He also said that Walk and Roll is on Wednesday, May 8 and Bike to Work day is on Thursday, May 9.

Trustee Hitchcock stated that Monday, May 6 is a PTA Founder's Day lunch at Kingston Cafe.

Trustee Corzo reminded everyone that Fiesta Gardens International School will participate in the Carnival in San Francisco on May 26.

6. PROPOSED CONSENT AGENDA (v)

Motion Passed: Passed with a motion by Kenneth Chin and a second by Audrey Ng.

Yes Kenneth Chin

Yes Noelia Corzo

Yes Rebecca Hitchcock

Yes Audrey Ng

Yes Shara Watkins

Following the approval of the Consent Agenda, Dr. Rosas introduced the newly appointed Principal of LEAD Elementary School.

6.1. EDUCATION/STUDENT SERVICES

6.1.1. NPS/NPA Contracts

6.2. BUSINESS/FINANCE

6.2.1. Bowditch Middle School - Sewer Lift Station Replacement Project - Purchasing of Lift Station Pump Assembly - Jensen Water Resources

6.2.2. Prop 39 Material Lighting Project- Edges Electrical Group

6.2.3. Contracts & Consultants \$45,000 and Under

6.2.4. Listing of Payments to Meet District Expenditures

6.2.5. Gifts presented to the Schools

6.3. HUMAN RESOURCES

6.3.1. Assignments Noted for Individuals Listed

6.3.2. Resignations, Releases, and/or Retirees

6.3.3. Reduced Workload Program

7. EDUCATION/STUDENT SERVICES

7.1. CORE Districts Data Collaborative

David Chambliss, Assistant Superintendent of Education Services, presented information on the CORE Collaborative Academic Growth Data and how it can be used to examine student, grade level, and school growth. He explained that this is a closed data base but that District staff, principals, and teachers are able to access the data and that they are beginning to discuss the data.

The Trustees are excited about the use of the data and the growth mindset and appreciated Leadership bringing this data to the District. They asked what is needed to close gaps and David Chambliss responded that this data could be used to find areas of strong performance in different grades and schools and determine what staff are doing in order to replicate those actions districtwide. The Trustees wondered if this data could be used to set goals and close gaps. David Chambliss responded that it was still too new so the District would use CAASPP, Galileo, F&P, and the new Benchmark Assessment for now. However, there is another system called Forecast 5 that might also be utilized. More information on this system would be coming.

Public Comments:

Randy Paynter asked if the data represented Bayside and Parkside since they underwent a recent transition. David Chambliss responded that CORE did not have that data since there had been a change.

7.2. Local Control Accountability Plan (LCAP) Update

David Chambliss presented information on the 2019-20 LCAP Engagement, Goal 2: Academic Achievement, which included an update on engagement results and progress towards completion of the 2019-2020 Plan.

The Trustees mentioned that the process has improved and the comments are becoming more relevant and useful. They appreciated the embedded links to define terms and programs. They wanted to know more about Goalbook and whether it could be used by any of our teachers. David Chambliss explained that it can be used by anyone and they will start with special education staff. Trustee Corzo stated that Dale Rogers had shared the EL Snapshot at DAC/DELAC and parents found this to be very helpful. The Trustees are interested in seeing the District goals around each of the initiatives presented and knowing the touchpoints for the Board in order to plan for updates/presentations next year.

7.3. School Resource Officer (SRO) Program

Office Dave Norris from the San Mateo Police Department (SMPD) presented information about the School Resource Officer (SRO) program in San Mateo and described the structure of the program. He also described preventative education through the GREAT program, which is a structured evidence based approach. At this time 1,000 students have gone through this program and this 12th grade graduating class is the first that has had the GREAT program and they have seen evidence of improved relationships and less incidents. He also stressed the importance of their work around campus security with the Big Five Protocol and ALICE training. Officer Norris provided statistics from the 2018-2019 school year and stated that they also make themselves available 365 days a year 24-7. Officer Mejia shared personal stories of successes and Juvenile Detective Kimber Joyce explained further statistics.

The Trustees asked clarifying questions related to whether the program is making a difference when students go to high school and asked to see some data related to this. They wondered if the District were still participating in quarterly meetings. Staff affirmed that the District and SMPD continue to meet quarterly or more as needed. They asked if the Officers utilized a scared straight approach. Staff responded that this approach is not utilized. If there were an issue with an SRO, what kind of accountability system would be utilized? Dr. Rosas explained that if there were an issue, the District would utilize our complaint procedure. The number of children in the juvenile justice system has dropped dramatically in our area and there was a question as to whether this type of programming might be supporting that trend. The Trustees thanked the Officers for the partnership, communication and GREAT program. The Trustees had observed a GREAT lesson at Bayside Academy during one of their

recent visitations.

8. HUMAN RESOURCES

8.1. San Mateo-Foster City School District and CSEA, Chapter 411 Memorandum of Understanding (MOU) - Preschool Teachers (v)

Motion Passed: IT IS RECOMMENDED THAT THE BOARD OF TRUSTEES APPROVE THE PROVISIONS OF THE MOU INCLUDING SALARY INCREASE FOR STATE SUBSIDIZED PRESCHOOL TEACHERS. Passed with a motion by Audrey Ng and a second by Rebecca Hitchcock.

Yes Kenneth Chin
Yes Noelia Corzo
Yes Rebecca Hitchcock
Yes Audrey Ng
Yes Shara Watkins

9. BOARD MEMBER STATEMENTS AND REQUESTS FOR FUTURE AGENDA ITEMS

Trustee Ng enjoyed the visitations to Bayside and Abbott.

Trustee Chin apologized for running late to the meeting as he was coming from Baywood's Founders Day where he received a service award. He also enjoyed the visitations at Bayside and Abbott, the Kaiser performance at Fiesta Gardens International School and Art and Science Day at College Park. Trustee Chin also provided information on the Landed housing program.

Trustee Corzo stated that there is going to be a rally for more education funding on May 8 from 4-6 p.m. on El Camino by Hillsdale and that the Education Foundation has a bowling event on May 8 in the evening.

Trustee Watkins also enjoyed the school visitations and was able to see the strengths and needs at each site. She appreciated the Kaiser performance at Fiesta Gardens International School.

10. SUPERINTENDENT REPORT AND FUTURE MEETING DATES

Dr. Rosas read out the following upcoming events:

- May 3 11:00 LMI Planning
- May 6 11:30 PTA Founder's Day at Kingston Cafe
- May 9 2:00 Bid Opening
- May 9 4:00 LMI Meeting
- May 9 6:30 Sunnybrae Sped LCAP Feedback
- May 10 6:30 Homework Central Fundraising at Crowne Plaza in Burlingame
- May 13 7:00 PTA Council Meeting with LCAP Feedback
- May 14 7:30 am Housing Meeting at the SMCOE
- May 15 2:00 Communications Committee
- May 15 Abbott Music Concert
- May 16 6:30 Board Meeting
- May 17 2:00 Jerry Hill's Round Table (at the RC Library)
- May 19 - Celebration of Life for Teacher Paul Beckworth at FC Elementary School
- May 20 7:00 Sped Meeting
- May 20 6:30 FC City Council will recognize Bowditch for their Dist. School Award
- May 21 7:00 Equity Task Force
- May 22 3:00 Home Room Committee
- May 22 4:00 Kevin Mullin's Round Table (at his offices) Shara and Noelia
- May 23 School Visitations
- May 23 6:00 Last DAC/DELAC for the year
- May 24 School Visitations

11. ADJOURNMENT

11.1. Adjournment (v)

The Board of Trustees reconvened to Closed Session at 9:26 p.m.

Motion Passed: Passed with a motion by Audrey Ng and a second by Kenneth Chin.

Yes Kenneth Chin

Yes Noelia Corzo

Yes Rebecca Hitchcock

Yes Audrey Ng

Yes Shara Watkins

Closed Session adjourned at 10:05 p.m.

Motion Passed: Passed with a motion by Audrey Ng and a second by Kenneth Chin.

Yes Kenneth Chin

Yes Noelia Corzo

Yes Rebecca Hitchcock

Yes Audrey Ng

Yes Shara Watkins

Board Secretary

Date