



# **SYLVAN UNION SCHOOL DISTRICT**

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## **Sylvan Union School District ("District") Initial Sunshine Proposal for an Agreement for 2019-2020 with Sylvan Educators Association (SEA)**

### **BOARD OF TRUSTEES**

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As outlined in Article 4.8, "The parties agree that reopeners for the subsequent school year (2019-2020) shall be limited to the following: Article 14 (Wages), Article 15 (Health and Welfare Benefits) and any two additional re-openers decided by the District or the Association, plus any mutually agreed additional items."

The District offers an initial proposal for the agreement including, but not limited to, the following:

### **Article XIV: Wages**

The District has an interest in providing fair and competitive total compensation for its certificated employees.

### **Article XV: Health and Welfare Benefits**

The District has an interest in containing costs for benefits for both employees and the District.

#### ***Our Mission:***

*To provide a dynamic, broad-based education that prepares each child to be a contributing member of society.*