



SYLVAN UNION SCHOOL DISTRICT

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May 21, 2019

DEBRA M. HENDRICKS
Superintendent
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**Sylvan Union School District ("District")
Initial Sunshine Proposal for an Agreement
for 2019-2020 with
California School Employees Association and
Its Sylvan Chapter #73 (CSEA)**

BOARD OF TRUSTEES

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As outlined in Article 25, "Negotiations shall be re-opened each contract year if requested by either party on the following subjects: Wages; Insurance Benefits; One unspecified article selected by each party; Any other article mutually agreed to between the parties; Any contract articles with both sunset dates and automatic reopener agreements."

The District offers an initial proposal for the agreement including, but not limited to, the following:

Article XIII: Vacation

The District has an interest in reviewing articles regarding vacation.

Article XIV: Wages

The District has an interest in providing fair and competitive wages for its classified employees.

Article XV: Health and Welfare Benefits

The District has an interest in containing costs for benefits for both employees and the District.

Our Mission:

To provide a dynamic, broad-based education that prepares each child to be a contributing member of society.