

Los Gatos Union School District Minutes

Regular Board Meeting
April 18, 2019
Regular Session: 6:30 p.m.
Closed Session: 5:30 p.m.
Thomas P. O'Donnell District Office
17010 Roberts Road
Los Gatos, CA 95032-4510

A. CALL TO ORDER (5:30 p.m.)

Minutes:

Board President John Kuntzmann called the meeting to order at 5:30 p.m.

1. Roll Call

Minutes:

Trustees present: John Kuntzmann, Courtney Monk, Peter Noymer, Stephen Parsons, Daniel Snyder

2. Approval/Amendment of the Closed Session Agenda

Motion: *Trustee Daniel Snyder made the motion to approve the closed session agenda as presented.*

Seconded by: *Trustee Peter Noymer*

Yes John Kuntzmann
Yes Courtney Monk
Yes Peter Noymer
Yes Stephen Parsons
Yes Daniel Snyder

3. Public Comment on Closed Session

Quick Summary:

This is the opportunity for members of the public to address the Governing Board on any Closed Session item described in this notice. In accordance with the Brown Act, unless an item has been placed on the published agenda, there shall be no action taken. The Board may: 1) acknowledge receipt of the information, 2) refer to staff for further study, 3) ask clarifying questions, or 4) refer the matter to the next Board meeting agenda.

Minutes:

No public comments were heard.

B. CLOSED SESSION (5:30 p.m.)

1. Conference with Labor Negotiators Marla Rodriguez, Terese McNamee and Superintendent Paul Johnson regarding negotiations with LGETA and LGUCEA pursuant to Government Code 54957.6

C. REGULAR SESSION (6:30 p.m.)

Minutes:

Board President John Kuntzmann called the regular session to order at 6:31 p.m.

Staff and guests: Beth Stark, Krissy Adams, Elisabeth Brown, Kevin Kinsella, Kristin Tylko, Andrea Macias,

Dianna Hill, Jennifer Saban, Megan Mahoney, Ranoe Hodye Jr., Meghan Weisler

1. Flag Salute

Quick Summary:

A Daves Avenue Elementary School student will lead the flag salute.

Minutes:

Daves Avenue Elementary School student, Cameron Brown, led the flag salute at 6:32 p.m.

2. Report Out of Closed Session

Minutes:

Board President John Kuntzmann reported no action was taken during closed session.

3. School Showcase - Daves Avenue Elementary School

Quick Summary:

Principal Jenna Mittleman will present a unique program offering at Daves Avenue Elementary School.

Minutes:

Assisted by several students, Daves Avenue Elementary School Principal Jenna Mittleman commenced her presentation at 6:35 p.m. and concluded at 6:51 p.m.

Board comments commenced at 6:51 p.m. and concluded at 6:55 p.m.

4. Approval/Amendment of Agenda

Motion: *Trustee Peter Noymer made the motion to approve the agenda as presented.*

Seconded by: *Trustee Courtney Monk*

Yes John Kuntzmann
Yes Courtney Monk
Yes Peter Noymer
Yes Stephen Parsons
Yes Daniel Snyder

5. Public Comment

Quick Summary:

This is the opportunity for members of the public to address the Governing Board on any item described in this notice or any other issue. In accordance with the Brown Act, unless an item has been placed on the published agenda, there shall be no action taken. The Board may: 1) acknowledge receipt of the information, 2) refer to staff for further study, 3) ask clarifying questions, or 4) refer the matter to the next Board meeting agenda.

Minutes:

Public comment commenced at 6:56 p.m. and concluded at 7:00 p.m. The speakers were Megan Mahoney and Andrea Macias.

6. Remarks & Communication

Quick Summary:

This is the opportunity for community partners listed below to provide an update to the Governing Board regarding their respective organization. In accordance with the Brown Act, the Board may: 1) acknowledge receipt of the information, 2) refer to staff for further study, 3) ask clarifying questions, or 4) refer the matter to the next Board meeting agenda.

- Home & School Club - Blossom Hill Elementary School
- Home & School Club - Daves Avenue Elementary School

- Home & School Club - Lexington Elementary School
- Home & School Club - Louise Van Meter Elementary School
- Home & School Club - R.J. Fisher Middle School
- Los Gatos Elementary Teachers Association
- Los Gatos Union Classified Employees Association
- Los Gatos Education Foundation

Minutes:

Jennifer Saban spoke on behalf of the Blossom Hill Home & School Club.

Beth Stark spoke on behalf of the Lexington Home & School Club.

Dianna Hill spoke on behalf of the Los Gatos Elementary Teachers Association.

7. Superintendent's Report

Minutes:

Superintendent Paul Johnson commenced his presentation at 7:07 p.m. and concluded at 7:16 p.m. He shared several observations and highlights from around the district. Superintendent Johnson concluded by inviting the trustees to the employee celebration and thanking them for visiting the school sites with him.

D. CONSENT AGENDA

Quick Summary:

Information concerning the consent items listed below has been forwarded to each Board member prior to the meeting for study. All items on the consent agenda will be approved with one motion which is not debatable and which requires unanimous vote for passage. If any member of the Board, the Superintendent, or the public so requests, an item shall be removed from the section and placed on the regular order of business following the approval of the consent agenda.

Motion: *Trustee Stephen Parsons made the motion to approve the consent agenda as presented.*

Seconded by: *Trustee Peter Noymer*

Yes John Kuntzmann
 Yes Courtney Monk
 Yes Peter Noymer
 Yes Stephen Parsons
 Yes Daniel Snyder

1. Minutes

Quick Summary:

The Minutes for the Regular Board meeting, March 14, 2019, are presented to the Governing Board for approval and action. It is the recommendation of the Superintendent that the Governing Board approve the Minutes as presented.

2. Warrant Register

Quick Summary:

The warrant register for the month of March 2019 is presented to the Governing Board for approval and action. It is the recommendation of the Chief Business Official and Superintendent that the Governing Board approve the warrant register for the payment of invoices for goods and services as presented.

3. Service Contracts

Quick Summary:

The service contracts as of April 18, 2019 are presented to the Governing Board for approval and action. It is

the recommendation of the Chief Business Official and Superintendent that the Governing Board approve the service contracts for the payment of services as presented.

4. Personnel Report

Quick Summary:

The personnel report as of April 18, 2019 along with revisions to the Hourly/Substitute Rate Sheet, to be effective July 1, 2019, is presented to the Governing Board for approval. It is the recommendation of the Assistant Superintendent-Educational Services/HR and the Superintendent that the Governing Board approve the report as presented.

5. Williams Uniform Complaints Quarterly Report

Quick Summary:

The Williams Uniform Complaints Quarterly Report as of March 31, 2019 is presented to the Governing Board for approval and action. It is the recommendation of the Assistant Superintendent and the Superintendent that the Governing Board approve the report as presented.

E. STRATEGIC INITIATIVE #1: LEARNING

1. Los Gatos Union School District - Visual and Performing Arts Update for 2018-2019

Quick Summary:

Director of Curriculum, Instruction and Assessment, Arcia Dorosti, will introduce teachers who will showcase the Los Gatos Union Schools District's Visual and Performing Arts programs to the Governing Board for information and discussion. No action will be taken.

Minutes:

Director of Curriculum, Instruction and Assessment Arcia Dorosti introduced the music teachers at 7:19 p.m. The music teachers presented until 7:36 p.m. At 7:36 p.m., Mr. Dorosti introduced art teacher Kelly Martin. Ms. Martin commenced her presentation at 7:38 p.m. and concluded at 7:54 p.m.

F. STRATEGIC INITIATIVE #2: TEACHING

1. Public Hearing, 7:00 p.m. - Ratification of Negotiated Agreement between LGUSD and LGETA, and between LGUSD and Unrepresented Certificated Employees, and Certificated Management Employees for 2018-2019

Quick Summary:

The public hearing is an opportunity for the public to provide input to the Governing Board regarding the ratification of the negotiated agreement between the Los Gatos Union School District and the Los Gatos Elementary Teachers Association and between the Los Gatos Union School District and Unrepresented Certificated Employees, as well as Certificated Management.

Minutes:

The public hearing was opened and closed at 7:56 p.m. No public comments were heard.

2. Ratification of Negotiated Agreement Between Los Gatos Union School District (LGUSD) and Los Gatos Elementary Teachers Association (LGETA) for 2018-2019

Quick Summary:

Assistant Superintendent Educational Services/Human Resources, Marla Rodriguez, will present an agreement that has been reached by the District and Los Gatos Elementary Teachers Association for the 2018-19 school year to the Governing Board for approval and action. Attached to this agenda item is the Financial Disclosure Form for the Certificated Bargaining Agreement.

Minutes:

Assistant Superintendent Marla Rodriguez commenced her presentation at 7:56 p.m. and concluded at 7:58 p.m. There were no board clarifying questions.

Motion: *Trustee Daniel Snyder made the motion to approve the agreement as presented.*
Seconded by: *Trustee Peter Noymer*

Yes John Kuntzmann
Yes Courtney Monk
Yes Peter Noymer
Yes Stephen Parsons
Yes Daniel Snyder

3. Ratification of Agreement Between Los Gatos Union School District and Los Gatos Union School District Certificated Unrepresented and Certificated Management Employees for 2018-2019

Quick Summary:

Assistant Superintendent Educational Services/Human Resources, Marla Rodriguez, will present an agreement that has been reached by the District and Certificated Unrepresented and Management employees for 2018-19 school year to the Governing Board for approval and action. The Superintendent will present the oral summary regarding adjustments to salary and benefits pertaining to certificated contracted position (Assistant Superintendent) and heads of departments.

Minutes:

Assistant Superintendent Marla Rodriguez commenced her presentation at 7:58 p.m. and concluded at 7:59 p.m.

Superintendent Johnson read a statement regarding adjustments to salary and benefits pertaining to the Assistant Superintendent and heads of departments and recommended approval.

Motion: *Trustee Courtney Monk made the motion to approve the agreement as presented.*
Seconded by: *Trustee Peter Noymer*

Yes John Kuntzmann
Yes Courtney Monk
Yes Peter Noymer
Yes Stephen Parsons
Yes Daniel Snyder

4. Public Hearing, 7:00 p.m. - Ratification of Negotiated Agreement Between LGUSD and LGUCEA and Between LGUSD and the Confidential and Classified Management Employees for 2018-2019

Quick Summary:

The public hearing is an opportunity for the public to provide input to the Governing Board regarding the ratification of the negotiated agreement between the Los Gatos Union School District and the Los Gatos Union Classified Employees Association and between the Los Gatos Union School District and the Confidential and Classified Management Employees.

Minutes:

The public hearing was opened and closed at 8:01 p.m. No public comments were heard.

5. Ratification of the Negotiated Agreement Between Los Gatos Union School District and Los Gatos Union Classified Employees Association for 2018-2019

Quick Summary:

Assistant Superintendent Educational Services/Human Resources, Marla Rodriguez, will present an agreement that has been reached by the District and Los Gatos Union Classified Employees Association (LGUCEA) for 2018-19 to the Governing Board for approval and action. Attached to this agenda item is the Financial Disclosure Form for the Classified Bargaining Agreement.

Minutes:

Assistant Superintendent Marla Rodriguez commenced her presentation at 8:02 p.m. and concluded at 8:03 p.m.

Motion: *Trustee Daniel Snyder made the motion to approve the agreement as presented.*

Seconded by: *Trustee Stephen Parsons*

Yes John Kuntzmann
Yes Courtney Monk
Yes Peter Noymer
Yes Stephen Parsons
Yes Daniel Snyder

6. Ratification of Agreement Between Los Gatos Union School District Confidential, Classified Management and Classified Unrepresented Employees for 2018-2019

Quick Summary:

Assistant Superintendent Educational Services/Human Resources, Marla Rodriguez, will present an agreement that has been reached by the District and Confidential and Classified Management employees for 2018-2019 to the Governing Board for approval and action.

Minutes:

Assistant Superintendent Marla Rodriguez commenced her presentation at 8:04 p.m. and concluded at 8:06 p.m.

Motion: *Trustee Daniel Snyder made the motion to approve the agreement as presented.*

Seconded by: *Trustee Peter Noymer*

Yes John Kuntzmann
Yes Courtney Monk
Yes Peter Noymer
Yes Stephen Parsons
Yes Daniel Snyder

7. Resolution #04-18-19: Employee Appreciation Week, May 6-10, 2019

Quick Summary:

Resolution #04-18-19, Employee Appreciation Week, May 6 - 10, 2019 is presented to the Governing Board for approval and action.

Motion: *Trustee Daniel Snyder made the motion to adopt the resolution as presented.*

Seconded by: *Trustee Courtney Monk*

Yes John Kuntzmann
Yes Courtney Monk
Yes Peter Noymer
Yes Stephen Parsons
Yes Daniel Snyder

G. STRATEGIC INITIATIVE #3: OPERATIONS

1. Strategic Plan Timeline Overview (2019-2020)

Quick Summary:

Superintendent Paul Johnson will present an overview of strategic planning and timeline for the 2019-2020 school year.

Minutes:

Superintendent Paul Johnson commenced his presentation at 8:09 p.m. and concluded at 8:23 p.m.

Board clarifying questions commenced at 8:23 p.m. and concluded at 8:28 p.m.

2. PUBLIC HEARING: Los Gatos Union School District Entering into an Energy Service Contract

Quick Summary:

The public hearing is an opportunity for the public to provide input to the Governing Board regarding an energy service contract.

Minutes:

The public hearing was opened and closed at 8:29 p.m. No public comments were heard.

3. Prop 39 Energy Grants - Proposal for Energy Service Agreement

Quick Summary:

Director of Maintenance and Operations Neal Lansing will present the proposed Prop. 39 Energy Service Agreement with Enlight Energy Efficient Lighting Inc. to the Governing Board for discussion.

Minutes:

Director of Maintenance and Operations Neal Lansing commenced his presentation at 8:30 p.m. and concluded at 8:35 p.m.

There were no board clarifying questions.

4. Resolution #05-18-19: Resolution of the Board of Trustees of the Los Gatos Union School District to Enter Into an Energy Service Contract

Quick Summary:

Resolution #05-18-19, Resolution of the Board of Trustees of the Los Gatos Union School District to Enter Into an Energy Service Contract, is presented to the Governing Board for approval and action.

Motion: *Trustee Peter Noymer made the motion to adopt the resolution as presented.*

Seconded by: *Trustee Daniel Snyder*

Yes John Kuntzmann
Yes Courtney Monk
Yes Peter Noymer
Yes Stephen Parsons
Yes Daniel Snyder

H. BOARD ITEMS

1. Board Comments and Subcommittee Reports

Minutes:

Trustee Courtney Monk attended a League of Women Voters event and visited Fisher with Superintendent Johnson. She missed the Fisher Home & School Club and Home & School Club Council meetings due to rescheduling conflicts, but reported the outcomes of the Home & School Club Council meeting. Trustee Monk expressed that she looked forward to Fisher STEM event and the district art show.

Trustee Stephen Parsons attended the Lexington music concert and visited Lexington with Superintendent Johnson.

Trustee Daniel Snyder attended the Lexington music concert, Daves first and second grade concerts, Daves Author's Day, percussion concert at LGHS and nutrition meeting; volunteered at a Fisher concert; visited

Blossom Hill with Superintendent Johnson; and shared that he planned to attend the Financial Advisory Committee(FAC) the following week, two FAC subcommittee meetings the next day and Picnic and Pops.

Trustee John Kuntzmann attended the FAC energy meeting, Fisher/LGHS music concert and Daves Science Fair; visited Van Meter with Superintendent Johnson and a Daves classroom; and planned to attend FAC Communications the next day, FAC the following week and Masters in Governance (MIG) 4 and 5 in the near future.

2. Los Gatos Union School District Governance and Planning Calendar 2018-2019

Quick Summary:

This information is provided to the Governing Board for discussion and planning purposes. Agenda items are subject to changes and modifications throughout the year.

3. Future Board Meetings

Quick Summary:

- Employee Celebration - Tuesday, May 7, 2019 at 4:00pm
- Regular Board Meeting - Thursday, May 23, 2019 at 6:30pm
- Regular Board Meeting - Tuesday, June 11, 2019 at 6:30pm
- Special Board Meeting - Thursday, June 13, 2019 at 6:30pm
- Special Board Meeting (Retreat) - Monday, August 12, 2019 at 10:00am
- Regular Board Meeting - Thursday, August 22, 2019 at 6:30pm

I. ADJOURNMENT (8:30 p.m.)

Minutes:

Board President John Kuntzmann adjourned the meeting at 8:50 p.m.

Respectfully Submitted,

Approved and ordered into proceedings of
the LGUSD on May 23, 2019

Paul Johnson, Secretary
Board of Trustees

Daniel Snyder, Clerk
Board of Trustees

Date