



MEMORANDUM OF UNDERSTANDING

Between

San Rafael City Schools (Venetia Valley K-8, Davidson MS) and
ADL

It is the purpose of this MOU to specify the agreement between ADL and the San Rafael City Schools (SRCS)-K-8 District- for the purposes of supporting each school’s climate goals for the 2018-19 school year by providing ongoing consultation, anti-bias curricular resources, and anti-bias/ally workshops for staff, students, and parents. The ADL-SRCS partnership helps ensure that, working together, our schools and communities will disrupt bias and identity-based bullying among youth.

SCOPE OF WORK *and* PAYMENT FOR SERVICES

ADL will provide the following services in collaboration with our partners at Venetia Valley and Davidson Middle School:

ENGAGING STAFF

- A WORLD OF DIFFERENCE® Institute: 1, 3 hour *General Anti-bias* workshop (maximum participant attendance 40/each workshop) offered on a professional development day, during the academic year, summer, or Saturday depending on staff availability
- A WORLD OF DIFFERENCE® Institute: 1, 3 hour *Becoming an Ally* workshop (maximum participant attendance 40/each workshop) offered on a professional development day, during the academic year, summer, or Saturday depending on staff availability
- Ongoing consultation and resources specific to incidents of bias and identity-based bullying as needed

School	Workshop: General Anti-Bias	Workshop: Becoming an Ally
Venetia Valley K-8	Completed 17-18	1250
Davidson MS	1250	
Total Cost	\$1250	\$1250

Total Cost, Staff Workshops: \$2500

ENGAGING YOUTH

- A WORLD OF DIFFERENCE® Institute: *Becoming an Ally* workshops (maximum participant attendance 35/each workshop) offered during school hours (i.e. on-site field trip).

School	Workshop: Becoming an Ally
Venetia Valley K-8	1250
Davidson MS	1250
Total Cost	\$2500

Total Cost, Student Workshops: \$2,500

ENGAGING PARENT COMMUNITY

- Parent Discussion Series: 90 minute workshop hosted by each school's PTA and delivered by ADL's Education Director & Spanish language facilitators (available as needed)

Total Cost, Parent Workshops: 0

CELEBRATING SUCCESSES

At the end of the 2018-19 school year it is expected that each school site will earn No Place for Hate designation. ADL will recognize and celebrate this success by:

- Announcing the designation on our regional website and social media channels (Facebook and Twitter)
- Disseminating a press release to announce the No Place for Hate designation.
- Printing and delivering No Place for Hate personalized banner
- Inviting local officials and key community stakeholders to attend the banner designation ceremony

ADL's education initiatives are an important tool for educators and youth to stand up to bigotry and hatred. Together, we can continue to change bystanders into allies and engage more people in constructive dialogue. Now more than ever, these conversations are key to maintaining civil discourse in our democratic society.



MEMORANDUM OF UNDERSTANDING

Between

San Rafael City Schools (San Rafael HS & Terra Linda HS) and
ADL

It is the purpose of this MOU to specify the agreement between ADL and the San Rafael City Schools (SRCS)-HS District- for the purposes of supporting each school’s climate goals for the 2018-19 school year by providing ongoing consultation, anti-bias curricular resources, and anti-bias/ally workshops for staff, students, and parents. The ADL-SRCS partnership helps ensure that, working together, our schools and communities will disrupt bias and identity-based bullying among youth.

SCOPE OF WORK and PAYMENT FOR SERVICES

ADL will provide the following services in collaboration with our partners at San Rafael and Terra Linda High Schools:

ENGAGING STAFF

- A WORLD OF DIFFERENCE® Institute: 1, 3 hour *General Anti-bias* workshop (maximum participant attendance 40/each workshop) offered on a professional development day, during the academic year, summer, or Saturday depending on staff availability
- A WORLD OF DIFFERENCE® Institute: 1, 3 hour *Becoming an Ally* workshop (maximum participant attendance 40/each workshop) offered on a professional development day, during the academic year, summer, or Saturday depending on staff availability
- Ongoing consultation and resources specific to incidents of bias and identity-based bullying as needed

School	Workshop: General Anti-Bias	Workshop: Becoming an Ally
San Rafael HS	1200	1200
Terra Linda HS	1200	1200
Total Cost	\$2400	\$2400

Total Cost, Staff Workshops: \$4,800