

**Los Angeles County Office of Education
Business Advisory Services**

PUBLIC DISCLOSURE OF PROPOSED COLLECTIVE BARGAINING AGREEMENT
in accordance with AB 1200 (Chapter 1213/Statutes 1991), AB 2756 (Chapter 52/Statutes 2004), GC 3547.5

Name of School District: La Canada Unified School District

Name of Bargaining Unit: CSEA Chp 122

Certificated, Classified, Other: Certificated and Management

The proposed agreement covers the period beginning: July 1, 2019 (date) and ending: June 30, 2022 (date)

The Governing Board will act upon this agreement on: June 18, 2019 (date)

Note: This form, along with a copy of the proposed agreement, must be submitted to the County Office at least ten (10) working days prior to the date the Governing Board will take action.

A. Proposed Change in Compensation

Bargaining Unit Compensation All Funds - Combined		Annual Cost Prior to Proposed Settlement	Fiscal Impact of Proposed Agreement (Complete Years 2 and 3 for multiyear and overlapping agreements only)		
			Year 1 Increase/(Decrease) 2018-19	Year 2 Increase/(Decrease) 2019-20	Year 3 Increase/(Decrease) 2020-21
1.	Salary Schedule Including Step and Column	\$ 28,413,811	\$ -	\$ 265,000	\$ -
			0.00%	0.93%	0.00%
2.	Other Compensation Stipends, Bonuses, Longevity, Overtime, Differential, Callback or Standby Pay, etc.	\$ -	\$ -		\$ -
	Description of Other Compensation		N/A	0	0
3.	Statutory Benefits - STRS, PERS, FICA, WC, UI, Medicare, etc.	\$ 6,139,867	\$ -	\$ 39,750	\$ -
			0.00%	0.65%	0.00%
4.	Health/Welfare Plans	\$ 3,105,803	\$ -	\$ -	\$ -
			0.00%	0.00%	0.00%
5.	Total Bargaining Unit Compensation Add Items 1 through 4 to equal 5	\$ 37,659,481	\$ -	\$ 304,750	\$ -
			0.00%	0.81%	0.00%
6.	Total Number of Bargaining Unit Employees (Use FTEs if appropriate)	127.50			
7.	Total Compensation Average Cost per Bargaining Unit Employee	\$ 295,368	\$ -	\$ 2,390	\$ -
			0.00%	0.81%	0.00%

8. What was the negotiated percentage change? For example, if the change in "Year 1" was for less than a full year, what is the annualized percentage of that change for "Year 1"?

For CSEA, the agreement was for 2.5% on schedule effective 7/1/19, modifications to the salary schedule to eliminate longevity at a cost of 0.125% , and some reclassifications of staff that totaled about 0.33%

9. Were any additional steps, columns, or ranges added to the salary schedules? (If yes, please explain.)

The longevity steps were changed to basic increases at specific intervals to better align compensation with CalPERS requirements. These changes created a compounding effect that will result in about 0.125% increase to salaries.

10. Please include comments and explanations as necessary. (If more room is necessary, please attach an additional sheet.)

Landscape crew members were reclassified to a higher range and an 11 month employee was made year round 12 months. These reclassifications cost roughly 0.33%.

11. Does this bargaining unit have a negotiated cap for Health and Welfare benefits?

Yes ☒ No ☐

If yes, please describe the cap amount.

The health care increase is limited to the published COLA each year.

- B. Proposed negotiated changes in noncompensation items** (i.e., class size adjustments, staff development days, teacher prep time, classified staffing ratios, etc.)

Some additional preparation times for the middle school teachers.

- C. What are the specific impacts (positive or negative) on instructional and support programs to accommodate the settlement?** Include the impact of changes such as staff reductions or increases, program reductions or increases, elimination or expansion of other services or programs (i.e., counselors, librarians, custodial staff, etc.)

N/A

D. What contingency language is included in the proposed agreement (e.g., reopeners, etc.)?

N/A

E. Identify other major provisions that do not directly affect the district's costs, such as binding arbitrations, grievance procedures, etc.

N/A

F. Source of Funding for Proposed Agreement:

1. Current Year

N/A

2. If this is a single year agreement, how will the ongoing cost of the proposed agreement be funded in subsequent years?

Theses agreements are for the 19/20 year, and negotiations will be closed for the 19/20 school year.

3. If this is a multiyear agreement, what is the source of funding, including assumptions used, to fund these obligations in subsequent years? (Remember to include compounding effects in meeting obligations.)

The increasing COLA's will provide funding.

La Canada Unified School District

G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET**Unrestricted General Fund**

Bargaining Unit:

CSEA Chp 122

Object Code	Column 1	Column 2	Column 3	Column 4
	Latest Board- Approved Budget Before Settlement (As of 3/12/19)	Adjustments as a Result of Settlement (compensation)	Other Revisions (agreement support and/or other unit agreement) Explain on Page 4i	Total Revised Budget (Columns 1+2+3)
REVENUES				
LCFF Revenue 8010-8099	\$ 34,493,033		\$ -	\$ 34,493,033
Federal Revenue 8100-8299	\$ 19,258		\$ -	\$ 19,258
Other State Revenue 8300-8599	\$ 1,536,566		\$ -	\$ 1,536,566
Other Local Revenue 8600-8799	\$ 8,797,807		\$ -	\$ 8,797,807
TOTAL REVENUES	\$ 44,846,664		\$ -	\$ 44,846,664
EXPENDITURES				
Certificated Salaries 1000-1999	\$ 18,056,606	\$ -		\$ 18,056,606
Classified Salaries 2000-2999	\$ 5,078,740	\$ -		\$ 5,078,740
Employee Benefits 3000-3999	\$ 7,537,489	\$ -		\$ 7,537,489
Books and Supplies 4000-4999	\$ 2,165,469		\$ -	\$ 2,165,469
Services and Other Operating Expenditures 5000-5999	\$ 4,654,748		\$ -	\$ 4,654,748
Capital Outlay 6000-6999	\$ 40,000		\$ -	\$ 40,000
Other Outgo (excluding Indirect Costs) 7100-7299 7400-7499			\$ -	\$ -
Transfers of Indirect Costs 7300-7399	\$ (430,232)		\$ -	\$ (430,232)
TOTAL EXPENDITURES	\$ 37,102,820	\$ -	\$ -	\$ 37,102,820
OTHER FINANCING SOURCES/USES				
Transfers In and Other Sources 8900-8979	\$ 20,000	\$ -	\$ -	\$ 20,000
Transfers Out and Other Uses 7600-7699	\$ 460,000	\$ -	\$ -	\$ 460,000
Contributions 8980-8999	\$ (6,722,865)	\$ -	\$ -	\$ (6,722,865)
OPERATING SURPLUS (DEFICIT)*	\$ 580,979	\$ -	\$ -	\$ 580,979
BEGINNING FUND BALANCE 9791	\$ 7,059,275			\$ 7,059,275
Audit Adjustments/Other Restatements 9793/9795				\$ -
ENDING FUND BALANCE	\$ 7,640,254	\$ -	\$ -	\$ 7,640,254
COMPONENTS OF ENDING FUND BALANCE:				
Nonspendable 9711-9719	\$ 16,000	\$ -	\$ -	\$ 16,000
Restricted 9740				
Committed 9750-9760	\$ 490,000	\$ -	\$ -	\$ 490,000
Assigned 9780	\$ 846,610	\$ -	\$ -	\$ 846,610
Reserve for Economic Uncertainties 9789	\$ -	\$ -	\$ -	\$ -
Unassigned/Unappropriated Amount 9790	\$ 6,287,644	\$ -	\$ -	\$ 6,287,644

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts in Columns 1 and 4 must be positive

Los Angeles County Office of Education

Business Advisory Services

Revised 07/03/18

La Canada Unified School District

G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET**Restricted General Fund**

Bargaining Unit:

CSEA Chp 122

Object Code	Column 1	Column 2	Column 3	Column 4
	Latest Board- Approved Budget Before Settlement (As of 3/12/19)	Adjustments as a Result of Settlement (compensation)	Other Revisions (agreement support and/or other unit agreement) Explain on Page 4i	Total Revised Budget (Columns 1+2+3)
REVENUES				
LCFF Revenue 8010-8099	\$ -		\$ -	\$ -
Federal Revenue 8100-8299	\$ 867,283		\$ -	\$ 867,283
Other State Revenue 8300-8599	\$ 2,832,607		\$ -	\$ 2,832,607
Other Local Revenue 8600-8799	\$ 64,274		\$ -	\$ 64,274
TOTAL REVENUES	\$ 3,764,164		\$ -	\$ 3,764,164
EXPENDITURES				
Certificated Salaries 1000-1999	\$ 2,342,085	\$ -	\$ -	\$ 2,342,085
Classified Salaries 2000-2999	\$ 2,936,380	\$ -	\$ -	\$ 2,936,380
Employee Benefits 3000-3999	\$ 1,717,207	\$ -	\$ -	\$ 1,717,207
Books and Supplies 4000-4999	\$ 839,754		\$ -	\$ 839,754
Services and Other Operating Expenditures 5000-5999	\$ 2,219,985		\$ -	\$ 2,219,985
Capital Outlay 6000-6999	\$ 628,419		\$ -	\$ 628,419
Other Outgo (excluding Indirect Costs) 7100-7299 7400-7499	\$ -		\$ -	\$ -
Transfers of Indirect Costs 7300-7399	\$ 387,232		\$ -	\$ 387,232
TOTAL EXPENDITURES	\$ 11,071,062	\$ -	\$ -	\$ 11,071,062
OTHER FINANCING SOURCES/USES				
Transfers In and Other Sources 8900-8979	\$ -	\$ -	\$ -	\$ -
Transfers Out and Other Uses 7600-7699	\$ -	\$ -	\$ -	\$ -
Contributions 8980-8999	\$ 6,722,865	\$ -	\$ -	\$ 6,722,865
OPERATING SURPLUS (DEFICIT)*	\$ (584,033)	\$ -	\$ -	\$ (584,033)
BEGINNING FUND BALANCE				
9791	\$ 761,639			\$ 761,639
Audit Adjustments/Other Restatements 9793/9795	\$ -			\$ -
ENDING FUND BALANCE	\$ 177,606	\$ -	\$ -	\$ 177,606
COMPONENTS OF ENDING FUND BALANCE:				
Nonspendable 9711-9719	\$ -	\$ -	\$ -	\$ -
Restricted 9740	\$ 177,606	\$ -	\$ -	\$ 177,606
Committed 9750-9760				
Assigned Amounts 9780				
Reserve for Economic Uncertainties 9789		\$ -	\$ -	\$ -
Unassigned/Unappropriated Amount 9790	\$ -	\$ -	\$ -	\$ -

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts in Columns 1 and 4 must be positive

La Canada Unified School District

G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET**Combined General Fund**

Bargaining Unit:

CSEA Chp 122

Object Code	Column 1	Column 2	Column 3	Column 4
	Latest Board- Approved Budget Before Settlement (As of 3/12/19)	Adjustments as a Result of Settlement (compensation)	Other Revisions (agreement support and/or other unit agreement) Explain on Page 4i	Total Revised Budget (Columns 1+2+3)
REVENUES				
LCFF Revenue 8010-8099	\$ 34,493,033		\$ -	\$ 34,493,033
Federal Revenue 8100-8299	\$ 886,541		\$ -	\$ 886,541
Other State Revenue 8300-8599	\$ 4,369,173		\$ -	\$ 4,369,173
Other Local Revenue 8600-8799	\$ 8,862,081		\$ -	\$ 8,862,081
TOTAL REVENUES	\$ 48,610,828		\$ -	\$ 48,610,828
EXPENDITURES				
Certificated Salaries 1000-1999	\$ 20,398,691	\$ -	\$ -	\$ 20,398,691
Classified Salaries 2000-2999	\$ 8,015,120	\$ -	\$ -	\$ 8,015,120
Employee Benefits 3000-3999	\$ 9,254,696	\$ -	\$ -	\$ 9,254,696
Books and Supplies 4000-4999	\$ 3,005,223		\$ -	\$ 3,005,223
Services and Other Operating Expenditures 5000-5999	\$ 6,874,733		\$ -	\$ 6,874,733
Capital Outlay 6000-6999	\$ 668,419		\$ -	\$ 668,419
Other Outgo (excluding Indirect Costs) 7100-7299 7400-7499	\$ -		\$ -	\$ -
Transfers of Indirect Costs 7300-7399	\$ (43,000)		\$ -	\$ (43,000)
TOTAL EXPENDITURES	\$ 48,173,882	\$ -	\$ -	\$ 48,173,882
OTHER FINANCING SOURCES/USES				
Transfer In and Other Sources 8900-8979	\$ 20,000	\$ -	\$ -	\$ 20,000
Transfers Out and Other Uses 7600-7699	\$ 460,000	\$ -	\$ -	\$ 460,000
Contributions 8980-8999	\$ -	\$ -	\$ -	\$ -
OPERATING SURPLUS (DEFICIT)*	\$ (3,054)	\$ -	\$ -	\$ (3,054)
BEGINNING FUND BALANCE				
9791	\$ 7,820,914			\$ 7,820,914
Audit Adjustments/Other Restatements 9793/9795	\$ -			\$ -
ENDING FUND BALANCE	\$ 7,817,860	\$ -	\$ -	\$ 7,817,860
COMPONENTS OF ENDING FUND				
Nonspendable 9711-9719	\$ 16,000	\$ -	\$ -	\$ 16,000
Restricted 9740	\$ 177,606	\$ -	\$ -	\$ 177,606
Committed 9750-9760	\$ 490,000	\$ -	\$ -	\$ 490,000
Assigned 9780	\$ 846,610	\$ -	\$ -	\$ 846,610
Reserve for Economic Uncertainties 9789	\$ -	\$ -	\$ -	\$ -
Unassigned/Unappropriated Amount 9790	\$ 6,287,644	\$ -	\$ -	\$ 6,287,644

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts in Columns 1 and 4 must be positive

G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

Fund 11 - Adult Education Fund

Bargaining Unit:

CSEA Chp 122

Object Code	Column 1	Column 2	Column 3	Column 4
	Latest Board- Approved Budget Before Settlement (As of _____)	Adjustments as a Result of Settlement (compensation)	Other Revisions (agreement support and/or other unit agreement) Explain on Page 4i	Total Revised Budget (Columns 1+2+3)
REVENUES				
Federal Revenue 8100-8299	\$ -		\$ -	\$ -
Other State Revenue 8300-8599	\$ -		\$ -	\$ -
Other Local Revenue 8600-8799	\$ -		\$ -	\$ -
TOTAL REVENUES	\$ -		\$ -	\$ -
EXPENDITURES				
Certificated Salaries 1000-1999	\$ -	\$ -	\$ -	\$ -
Classified Salaries 2000-2999	\$ -	\$ -	\$ -	\$ -
Employee Benefits 3000-3999	\$ -	\$ -	\$ -	\$ -
Books and Supplies 4000-4999	\$ -		\$ -	\$ -
Services and Other Operating Expenditures 5000-5999	\$ -		\$ -	\$ -
Capital Outlay 6000-6999	\$ -		\$ -	\$ -
Other Outgo (excluding Indirect Costs) 7100-7299 7400-7499	\$ -		\$ -	\$ -
Transfers of Indirect Costs 7300-7399	\$ -		\$ -	\$ -
TOTAL EXPENDITURES	\$ -	\$ -	\$ -	\$ -
OTHER FINANCING SOURCES/USES				
Transfers In and Other Sources 8900-8979	\$ -	\$ -	\$ -	\$ -
Transfers Out and Other Uses 7600-7699	\$ -	\$ -	\$ -	\$ -
OPERATING SURPLUS (DEFICIT)*	\$ -	\$ -	\$ -	\$ -
BEGINNING FUND BALANCE 9791	\$ -			\$ -
Audit Adjustments/Other Restatements 9793/9795	\$ -			\$ -
ENDING FUND BALANCE	\$ -	\$ -	\$ -	\$ -
COMPONENTS OF ENDING FUND BALANCE:				
Nonspendable 9711-9719	\$ -	\$ -	\$ -	\$ -
Restricted 9740	\$ -	\$ -	\$ -	\$ -
Committed 9750-9760	\$ -	\$ -	\$ -	\$ -
Assigned 9780	\$ -	\$ -	\$ -	\$ -
Reserve for Economic Uncertainties 9789	\$ -	\$ -	\$ -	\$ -
Unassigned/Unappropriated Amount 9790	\$ -	\$ -	\$ -	\$ -

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts in Columns 1 and 4 must be positive

G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

Fund 12 - Child Development Fund

Bargaining Unit:

CSEA Chp 122

Object Code	Column 1	Column 2	Column 3	Column 4
	Latest Board- Approved Budget Before Settlement (As of 3/12/19)	Adjustments as a Result of Settlement (compensation)	Other Revisions (agreement support and/or other unit agreement) Explain on Page 4i	Total Revised Budget (Columns 1+2+3)
REVENUES				
Federal Revenue 8100-8299	\$ -		\$ -	\$ -
Other State Revenue 8300-8599	\$ -		\$ -	\$ -
Other Local Revenue 8600-8799	\$ -		\$ -	\$ -
TOTAL REVENUES	\$ -		\$ -	\$ -
EXPENDITURES				
Certificated Salaries 1000-1999	\$ -	\$ -	\$ -	\$ -
Classified Salaries 2000-2999	\$ -	\$ -	\$ -	\$ -
Employee Benefits 3000-3999	\$ -	\$ -	\$ -	\$ -
Books and Supplies 4000-4999	\$ -		\$ -	\$ -
Services and Other Operating Expenditures 5000-5999	\$ -		\$ -	\$ -
Capital Outlay 6000-6999	\$ -		\$ -	\$ -
Other Outgo (excluding Indirect Costs) 7100-7299 7400-7499	\$ -		\$ -	\$ -
Transfers of Indirect Costs 7300-7399	\$ -		\$ -	\$ -
TOTAL EXPENDITURES	\$ -	\$ -	\$ -	\$ -
OTHER FINANCING SOURCES/USES				
Transfers In and Other Sources 8900-8979	\$ -	\$ -	\$ -	\$ -
Transfers Out and Other Uses 7600-7699	\$ -	\$ -	\$ -	\$ -
OPERATING SURPLUS (DEFICIT)*	\$ -	\$ -	\$ -	\$ -
BEGINNING FUND BALANCE 9791	\$ -			\$ -
Audit Adjustments/Other Restatements 9793/9795	\$ -			\$ -
ENDING FUND BALANCE	\$ -	\$ -	\$ -	\$ -
COMPONENTS OF ENDING FUND BALANCE:				
Nonspendable 9711-9719	\$ -	\$ -	\$ -	\$ -
Restricted 9740	\$ -	\$ -	\$ -	\$ -
Committed 9750-9760	\$ -	\$ -	\$ -	\$ -
Assigned 9780	\$ -	\$ -	\$ -	\$ -
Reserve for Economic Uncertainties 9789	\$ -	\$ -	\$ -	\$ -
Unassigned/Unappropriated Amount 9790	\$ -	\$ -	\$ -	\$ -

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts in Columns 1 and 4 must be positive

La Canada Unified School District

G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET**Fund 13/61 - Cafeteria Fund**

Bargaining Unit:

CSEA Chp 122

Object Code	Column 1	Column 2	Column 3	Column 4
	Latest Board- Approved Budget Before Settlement (As of 3/12/19)	Adjustments as a Result of Settlement (compensation)	Other Revisions (agreement support and/or other unit agreement) Explain on Page 4i	Total Revised Budget (Columns 1+2+3)
REVENUES				
LCFF Revenue 8010-8099	\$ -		\$ -	\$ -
Federal Revenue 8100-8299	\$ 38,000		\$ -	\$ 38,000
Other State Revenue 8300-8599	\$ 750		\$ -	\$ 750
Other Local Revenue 8600-8799	\$ 736,400		\$ -	\$ 736,400
TOTAL REVENUES	\$ 775,150		\$ -	\$ 775,150
EXPENDITURES				
Certificated Salaries 1000-1999	\$ -	\$ -	\$ -	\$ -
Classified Salaries 2000-2999	\$ 308,100	\$ -	\$ -	\$ 308,100
Employee Benefits 3000-3999	\$ 49,906	\$ -	\$ -	\$ 49,906
Books and Supplies 4000-4999	\$ 2,125		\$ -	\$ 2,125
Services and Other Operating Expenditures 5000-5999	\$ 447,850		\$ -	\$ 447,850
Capital Outlay 6000-6999	\$ 3,000		\$ -	\$ 3,000
Other Outgo (excluding Indirect Costs) 7100-7299 7400-7499	\$ -		\$ -	\$ -
Transfers of Indirect Costs 7300-7399	\$ 43,000		\$ -	\$ 43,000
TOTAL EXPENDITURES	\$ 853,981	\$ -	\$ -	\$ 853,981
OTHER FINANCING SOURCES/USES				
Transfers In and Other Sources 8900-8979	\$ 60,000	\$ -	\$ -	\$ 60,000
Transfers Out and Other Uses 7600-7699	\$ -	\$ -	\$ -	\$ -
OPERATING SURPLUS (DEFICIT)*	\$ (18,831)	\$ -	\$ -	\$ (18,831)
BEGINNING FUND BALANCE				
9791	\$ 20,624			\$ 20,624
Audit Adjustments/Other Restatements 9793/9795	\$ -			\$ -
ENDING FUND BALANCE	\$ 1,793	\$ -	\$ -	\$ 1,793
COMPONENTS OF ENDING FUND BALANCE:				
Nonspendable 9711-9719	\$ -	\$ -	\$ -	\$ -
Restricted 9740	\$ -	\$ -	\$ -	\$ -
Committed 9750-9760	\$ -	\$ -	\$ -	\$ -
Assigned 9780	\$ 165	\$ -	\$ -	\$ 165
Reserve for Economic Uncertainties 9789	\$ -	\$ -	\$ -	\$ -
Unassigned/Unappropriated Amount 9790	\$ 1,628	\$ -	\$ -	\$ 1,628

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts in Columns 1 and 4 must be positive

Los Angeles County Office of Education
Business Advisory Services
Revised 07/03/18

La Canada Unified School District

G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGETEnter Fund: **Fund 40.0**Bargaining Unit: **CSEA Chp 122**

Object Code	Column 1	Column 2	Column 3	Column 4
	Latest Board- Approved Budget Before Settlement (As of 3/12/19)	Adjustments as a Result of Settlement (compensation)	Other Revisions (agreement support and/or other unit agreement) Explain on Page 4i	Total Revised Budget (Columns 1+2+3)
REVENUES				
Federal Revenue 8100-8299	\$ -		\$ -	\$ -
Other State Revenue 8300-8599	\$ -		\$ -	\$ -
Other Local Revenues 8600-8799	\$ 325,947		\$ -	\$ 325,947
TOTAL REVENUES	\$ 325,947		\$ -	\$ 325,947
EXPENDITURES				
Certificated Salaries 1000-1999	\$ -	\$ -	\$ -	\$ -
Classified Salaries 2000-2999	\$ 55,014	\$ -	\$ -	\$ 55,014
Employee Benefits 3000-3999	\$ 22,095	\$ -	\$ -	\$ 22,095
Books and Supplies 4000-4999	\$ 11,000		\$ -	\$ 11,000
Services and Other Operating Expenditures 5000-5999	\$ 115,054		\$ -	\$ 115,054
Capital Outlay 6000-6999	\$ 392,780		\$ -	\$ 392,780
Other Outgo (excluding Indirect Costs) 7100-7299 7400-7499	\$ -		\$ -	\$ -
Transfers of Indirect Costs 7300-7399	\$ -		\$ -	\$ -
TOTAL EXPENDITURES	\$ 595,943	\$ -	\$ -	\$ 595,943
OTHER FINANCING SOURCES/USES				
Transfers In and Other Sources 8900-8979	\$ -	\$ -	\$ -	\$ -
Transfers Out and Other Uses 7600-7699	\$ 60,000	\$ -	\$ -	\$ 60,000
OPERATING SURPLUS (DEFICIT)*	\$ (329,996)	\$ -	\$ -	\$ (329,996)
BEGINNING FUND BALANCE 9791	\$ 1,320,822			\$ 1,320,822
Audit Adjustments/Other Restatements 9793/9795	\$ (108,368)			\$ (108,368)
ENDING FUND BALANCE	\$ 882,458	\$ -	\$ -	\$ 882,458
COMPONENTS OF ENDING FUND BALANCE:				
Nonspendable 9711-9719	\$ -	\$ -	\$ -	\$ -
Restricted 9740	\$ -	\$ -	\$ -	\$ -
Committed 9750-9760	\$ -	\$ -	\$ -	\$ -
Assigned 9780	\$ -	\$ -	\$ -	\$ -
Reserve for Economic Uncertainties 9789	\$ -	\$ -	\$ -	\$ -
Unassigned/Unappropriated Amount 9790	\$ 882,458	\$ -	\$ -	\$ 882,458

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts in Columns 1 and 4 must be positive

Los Angeles County Office of Education

Business Advisory Services

Revised 07/03/18

La Canada Unified School District

G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

Enter Fund:

Bargaining Unit:

CSEA Chp 122

Object Code	Column 1	Column 2	Column 3	Column 4
	Latest Board- Approved Budget Before Settlement (As of 3/12/19)	Adjustments as a Result of Settlement (compensation)	Other Revisions (agreement support and/or other unit agreement) Explain on Page 4i	Total Revised Budget (Columns 1+2+3)
REVENUES				
Federal Revenue 8100-8299	\$ -		\$ -	\$ -
Other State Revenue 8300-8599	\$ -		\$ -	\$ -
Other Local Revenue 8600-8799	\$ -		\$ -	\$ -
TOTAL REVENUES	\$ -		\$ -	\$ -
EXPENDITURES				
Certificated Salaries 1000-1999	\$ -	\$ -	\$ -	\$ -
Classified Salaries 2000-2999	\$ -	\$ -	\$ -	\$ -
Employee Benefits 3000-3999	\$ -	\$ -	\$ -	\$ -
Books and Supplies 4000-4999	\$ -		\$ -	\$ -
Services and Other Operating Expenditures 5000-5999	\$ -		\$ -	\$ -
Capital Outlay 6000-6999	\$ -		\$ -	\$ -
Other Outgo (excluding Indirect Costs) 7100-7299 7400-7499	\$ -		\$ -	\$ -
Transfers of Indirect Costs 7300-7399	\$ -		\$ -	\$ -
TOTAL EXPENDITURES	\$ -	\$ -	\$ -	\$ -
OTHER FINANCING SOURCES/USES				
Transfers In and Other Sources 8900-8979	\$ -	\$ -	\$ -	\$ -
Transfers Out and Other Uses 7600-7699	\$ -	\$ -	\$ -	\$ -
OPERATING SURPLUS (DEFICIT)*	\$ -	\$ -	\$ -	\$ -
BEGINNING FUND BALANCE 9791	\$ -			\$ -
Audit Adjustments/Other Restatements 9793/9795	\$ -			\$ -
ENDING FUND BALANCE	\$ -	\$ -	\$ -	\$ -
COMPONENTS OF ENDING FUND BALANCE:				
Nonspendable 9711-9719	\$ -	\$ -	\$ -	\$ -
Restricted 9740	\$ -	\$ -	\$ -	\$ -
Committed 9750-9760	\$ -	\$ -	\$ -	\$ -
Assigned 9780	\$ -	\$ -	\$ -	\$ -
Reserve for Economic Uncertainties 9789	\$ -	\$ -	\$ -	\$ -
Unassigned/Unappropriated Amount 9790	\$ -	\$ -	\$ -	\$ -

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts in Columns 1 and 4 must be positive

La Canada Unified School District

CSEA Chp 122

Explanations for Column 3 "Other Revisions" entered on Pages 4a through 4h:

Page 4a: Unrestricted General Fund	Amount	Explanation
Revenues	\$ -	
Expenditures	\$ -	
Other Financing Sources/Uses	\$ -	

Page 4b: Restricted General Fund	Amount	Explanation
Revenues	\$ -	
Expenditures	\$ -	
Other Financing Sources/Uses	\$ -	

Page 4d: Fund 11 - Adult Education Fund	Amount	Explanation
Revenues	\$ -	
Expenditures	\$ -	
Other Financing Sources/Uses	\$ -	

Page 4e: Fund 12 - Child Development Fund	Amount	Explanation
Revenues	\$ -	
Expenditures	\$ -	
Other Financing Sources/Uses	\$ -	

Page 4f: Fund 13/61 - Cafeteria Fund	Amount	Explanation
Revenues	\$ -	
Expenditures	\$ -	
Other Financing Sources/Uses	\$ -	

Page 4g: Other	Amount	Explanation
Revenues	\$ -	
Expenditures	\$ -	
Other Financing Sources/Uses	\$ -	

Page 4h: Other	Amount	Explanation
Revenues	\$ -	
Expenditures	\$ -	
Other Financing Sources/Uses	\$ -	

Additional Comments:

La Canada Unified School District

H. IMPACT OF PROPOSED AGREEMENT ON SUBSEQUENT YEARS**Unrestricted General Fund MYP**

Bargaining Unit:

CSEA Chp 122

Object Code	2018-19	2019-20	2020-21
	Total Revised Budget After Settlement	First Subsequent Year After Settlement	Second Subsequent Year After Settlement
REVENUES			
LCFF Revenue 8010-8099	\$ 34,493,033	\$ 35,718,254	\$ 36,891,919
Federal Revenue 8100-8299	\$ 19,258	\$ 19,258	\$ 19,258
Other State Revenue 8300-8599	\$ 1,536,566	\$ 790,081	\$ 790,081
Other Local Revenue 8600-8799	\$ 8,797,807	\$ 8,164,889	\$ 8,229,276
TOTAL REVENUES	\$ 44,846,664	\$ 44,692,482	\$ 45,930,534
EXPENDITURES			
Certificated Salaries 1000-1999	\$ 18,056,606	\$ 18,809,513	\$ 19,087,679
Classified Salaries 2000-2999	\$ 5,078,740	\$ 5,364,665	\$ 5,431,723
Employee Benefits 3000-3999	\$ 7,537,489	\$ 8,242,438	\$ 8,634,784
Books and Supplies 4000-4999	\$ 2,165,469	\$ 1,935,469	\$ 1,935,469
Services and Other Operating Expenditures 5000-5999	\$ 4,654,748	\$ 4,450,213	\$ 4,553,561
Capital Outlay 6000-6999	\$ 40,000	\$ 40,000	\$ 40,000
Other Outgo (excluding Indirect Costs) 7100-7299 7400-7499	\$ -	\$ -	\$ -
Transfers of Indirect Costs 7300-7399	\$ (430,232)	\$ (430,232)	\$ (430,232)
Other Adjustments			\$ -
TOTAL EXPENDITURES	\$ 37,102,820	\$ 38,412,066	\$ 39,252,984
OTHER FINANCING SOURCES/USES			
Transfers In and Other Sources 8900-8979	\$ 20,000	\$ 20,000	\$ 20,000
Transfers Out and Other Uses 7600-7699	\$ 460,000	\$ 460,000	\$ 460,000
Contributions 8980-8999	\$ (6,722,865)	\$ (6,899,786)	\$ (7,095,835)
OPERATING SURPLUS (DEFICIT)*	\$ 580,979	\$ (1,059,370)	\$ (858,285)
BEGINNING FUND BALANCE 9791	\$ 7,059,275	\$ 7,640,254	\$ 6,580,884
Audit Adjustments/Other Restatements 9793/9795	\$ -		
ENDING FUND BALANCE	\$ 7,640,254	\$ 6,580,884	\$ 5,722,599
COMPONENTS OF ENDING FUND BALANCE:			
Nonspendable 9711-9719	\$ 16,000	\$ 16,000	\$ 16,000
Restricted 9740			
Committed 9750-9760	\$ 490,000	\$ 490,000	\$ 490,000
Assigned 9780	\$ 846,610	\$ 673,694	\$ 795,466
Reserve for Economic Uncertainties 9789	\$ -	\$ -	\$ -
Unassigned/Unappropriated Amount 9790	\$ 6,287,644	\$ 5,401,190	\$ 4,421,133

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts must be positive

Los Angeles County Office of Education

Business Advisory Services

Revised 07/03/18

La Canada Unified School District

H. IMPACT OF PROPOSED AGREEMENT ON SUBSEQUENT YEARS**Restricted General Fund MYP**

Bargaining Unit:

CSEA Chp 122

Object Code	2018-19	2019-20	2020-21
	Total Revised Budget After Settlement	First Subsequent Year After Settlement	Second Subsequent Year After Settlement
REVENUES			
LCFF Revenue 8010-8099	\$ -	\$ -	\$ -
Federal Revenue 8100-8299	\$ 867,283	\$ 869,189	\$ 869,189
Other State Revenue 8300-8599	\$ 2,832,607	\$ 2,651,430	\$ 2,651,430
Other Local Revenue 8600-8799	\$ 64,274	\$ 64,274	\$ 64,274
TOTAL REVENUES	\$ 3,764,164	\$ 3,584,893	\$ 3,584,893
EXPENDITURES			
Certificated Salaries 1000-1999	\$ 2,342,085	\$ 2,470,844	\$ 2,514,084
Classified Salaries 2000-2999	\$ 2,936,380	\$ 3,048,341	\$ 3,086,445
Employee Benefits 3000-3999	\$ 1,717,207	\$ 1,890,731	\$ 2,021,388
Books and Supplies 4000-4999	\$ 839,754	\$ 478,698	\$ 478,698
Services and Other Operating Expenditures 5000-5999	\$ 2,219,985	\$ 2,219,985	\$ 2,219,958
Capital Outlay 6000-6999	\$ 628,419	\$ 1,242	\$ 1,242
Other Outgo (excluding Indirect Costs) 7100-7299 7400-7499	\$ -	\$ -	\$ -
Transfers of Indirect Costs 7300-7399	\$ 387,232	\$ 387,232	\$ 387,232
Other Adjustments		\$ -	\$ -
TOTAL EXPENDITURES	\$ 11,071,062	\$ 10,497,073	\$ 10,709,047
OTHER FINANCING SOURCES/USES			
Transfers In and Other Sources 8900-8979	\$ -	\$ -	\$ -
Transfers Out and Other Uses 7600-7699	\$ -	\$ -	\$ -
Contributions 8980-8999	\$ 6,722,865	\$ 6,899,786	\$ 7,095,835
OPERATING SURPLUS (DEFICIT)*	\$ (584,033)	\$ (12,394)	\$ (28,319)
BEGINNING FUND BALANCE			
9791	\$ 761,639	\$ 177,606	\$ 165,212
Audit Adjustments/Other Restatements 9793/9795	\$ -		
ENDING FUND BALANCE	\$ 177,606	\$ 165,212	\$ 136,893
COMPONENTS OF ENDING FUND BALANCE:			
Nonspendable 9711-9719	\$ -	\$ -	
Restricted 9740	\$ 177,606	\$ 36,097	\$ 4,070
Committed 9750-9760			
Assigned 9780			
Reserve for Economic Uncertainties 9789	\$ -	\$ -	\$ -
Unassigned/Unappropriated Amount 9790	\$ -	\$ 129,115	\$ 132,823

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts must be positive

La Canada Unified School District

H. IMPACT OF PROPOSED AGREEMENT ON SUBSEQUENT YEARS**Combined General Fund MYP**

Bargaining Unit:

CSEA Chp 122

		2018-19	2019-20	2020-21
		Total Revised Budget After Settlement	First Subsequent Year After Settlement	Second Subsequent Year After Settlement
Object Code				
REVENUES				
LCFF Revenue	8010-8099	\$ 34,493,033	\$ 35,718,254	\$ 36,891,919
Federal Revenue	8100-8299	\$ 886,541	\$ 888,447	\$ 888,447
Other State Revenue	8300-8599	\$ 4,369,173	\$ 3,441,511	\$ 3,441,511
Other Local Revenue	8600-8799	\$ 8,862,081	\$ 8,229,163	\$ 8,293,550
TOTAL REVENUES		\$ 48,610,828	\$ 48,277,375	\$ 49,515,427
EXPENDITURES				
Certificated Salaries	1000-1999	\$ 20,398,691	\$ 21,280,357	\$ 21,601,763
Classified Salaries	2000-2999	\$ 8,015,120	\$ 8,413,006	\$ 8,518,168
Employee Benefits	3000-3999	\$ 9,254,696	\$ 10,133,169	\$ 10,656,172
Books and Supplies	4000-4999	\$ 3,005,223	\$ 2,414,167	\$ 2,414,167
Services and Other Operating Expenditures	5000-5999	\$ 6,874,733	\$ 6,670,198	\$ 6,773,519
Capital Outlay	6000-6999	\$ 668,419	\$ 41,242	\$ 41,242
Other Outgo (excuding Indirect Costs)	7100-7299 7400-7499	\$ -	\$ -	\$ -
Transfers of Indirect Costs	7300-7399	\$ (43,000)	\$ (43,000)	\$ (43,000)
Other Adjustments			\$ -	\$ -
TOTAL EXPENDITURES		\$ 48,173,882	\$ 48,909,139	\$ 49,962,031
OTHER FINANCING SOURCES/USES				
Transfers In and Other Sources	8900-8979	\$ 20,000	\$ 20,000	\$ 20,000
Transfers Out and Other Uses	7600-7699	\$ 460,000	\$ 460,000	\$ 460,000
Contributions	8980-8999	\$ -	\$ -	\$ -
OPERATING SURPLUS (DEFICIT)*		\$ (3,054)	\$ (1,071,764)	\$ (886,604)
BEGINNING FUND BALANCE	9791	\$ 7,820,914	\$ 7,817,860	\$ 6,746,096
Audit Adjustments/Other Restatements	9793/9795	\$ -		
ENDING FUND BALANCE		\$ 7,817,860	\$ 6,746,096	\$ 5,859,492
COMPONENTS OF ENDING FUND BALANCE:				
Nonspendable	9711-9719	\$ 16,000	\$ 16,000	\$ 16,000
Restricted	9740	\$ 177,606	\$ 36,097	\$ 4,070
Committed	9750-9760	\$ 490,000	\$ 490,000	\$ 490,000
Assigned	9780	\$ 846,610	\$ 673,694	\$ 795,466
Reserve for Economic Uncertainties	9789	\$ -	\$ -	\$ -
Unassigned/Unappropriated Amount	9790	\$ 6,287,644	\$ 5,530,305	\$ 4,553,956

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts must be positive

Los Angeles County Office of Education

Business Advisory Services

Revised 07/03/18

La Canada Unified School District
CSEA Chp 122

I. IMPACT OF PROPOSED AGREEMENT ON UNRESTRICTED RESERVES**1. State Reserve Standard**

		2018-19	2019-20	2020-21
a.	Total Expenditures, Transfers Out, and Uses (Including Cost of Proposed Agreement)	\$ 48,633,882	\$ 49,369,139	\$ 50,422,031
b.	Less: Special Education Pass-Through Funds	\$ -	\$ -	\$ -
c.	Net Expenditures, Transfers Out, and Uses	\$ 48,633,882	\$ 49,369,139	\$ 50,422,031
d.	State Standard Minimum Reserve Percentage for this District Enter percentage →	0.00%	0.00%	0.00%
e.	State Standard Minimum Reserve Amount for this District (For districts with less than 1,001 ADA, this is the greater of Line a, times Line b, or \$50,000)	\$ -	\$ -	\$ -

2. Budgeted Unrestricted Reserve (After Impact of Proposed Agreement)

a.	General Fund Budgeted Unrestricted Designated for Economic Uncertainties (9789)	\$ -	\$ -	\$ -
b.	General Fund Budgeted Unrestricted Unassigned/Unappropriated Amount (9790)	\$ 6,287,644	\$ 5,401,190	\$ 4,421,133
c.	Special Reserve Fund (Fund 17) Budgeted Designated for Economic Uncertainties (9789)	\$ -	\$ -	\$ -
d.	Special Reserve Fund (Fund 17) Budgeted Unassigned/Unappropriated Amount (9790)	\$ 1,825,000	\$ 1,825,000	\$ 1,825,000
e.	Total Available Reserves	\$ 8,112,644	\$ 7,226,190	\$ 6,246,133
f.	Reserve for Economic Uncertainties Percentage	16.68%	14.64%	12.39%

3. Do unrestricted reserves meet the state minimum reserve amount?

2018-19

Yes

☒

No

☐

2019-20

Yes

☒

No

☐

2020-21

Yes

☒

No

☐**4. If no, how do you plan to restore your reserves?**

5. Does the Total Compensation Increase/(Decrease) on Page 1, Section A, #5 agree with the Total Increase/(Decrease) for all funds as a result of the settlement(s)? Please explain any variance.

Total Compensation Increase/(Decrease) on Page 1, Section A, #5	\$ -
General Fund balance Increase/(Decrease), Page 4c, Column 2	\$ -
Adult Education Fund balance Increase/(Decrease), Page 4d, Column 2	\$ -
Child Development Fund balance Increase/(Decrease), Page 4e, Column 2	\$ -
Cafeteria Fund balance Increase/(Decrease), Page 4f, Column 2	\$ -
Other Fund balance Increase/(Decrease), Page 4g, Column 2	\$ -
Other Fund balance Increase/(Decrease), Page 4h, Column 2	\$ -
Total all fund balances Increase/(Decrease) as a result of the settlement(s)	\$ -

Variance \$ -

Variance Explanation:

6. Will this agreement create or increase deficit financing in the current or subsequent years?

"Deficit Financing" is defined to exist when a fund's expenditures and other financing uses exceed its revenues and other financing sources in a given year. If a deficit is shown below, provide an explanation and any deficit reduction plan, as necessary.

General Fund Combined	Surplus/ (Deficit)	(Deficit) %	Deficit primarily due to:
Current FY Surplus/(Deficit) before settlement(s)?	\$ (3,054)	(0.0%)	
Current FY Surplus/(Deficit) after settlement(s)?	\$ (3,054)	(0.0%)	Salary and Benefits Increase
1st Subsequent FY Surplus/(Deficit) after settlement(s)?	\$ (1,071,764)	(2.2%)	Salary and Benefits Increase
2nd Subsequent FY Surplus/(Deficit) after settlement(s)?	\$ (886,604)	(1.8%)	Salary and Benefits Increase

Deficit Reduction Plan (as necessary):

No assumptions for STRS savings are budgeted in these numbers. If STRS relief is granted, the deficit will be reduced. Retirements and reduced expenditures are potential savings in the future, and the transfers out can be modified to work with the reduced expenditures. Also, anticipated new positions will be revisited.

7. Were "Other Adjustments" amount(s) entered in the multiyear projections (pages 5a and 5b) for 1st and 2nd Subsequent FY?

"Other Adjustments" could indicate that a budget reduction plan was/is being developed to address deficit spending, and to rebuild reserves. Any amount shown below must have an explanation. If additional space is needed, attach a separate sheet, or use page 9a.

MYP	Amount	"Other Adjustments" Explanation
1st Subsequent FY Unrestricted, Page 5a	\$ -	Retirements for certificated and reductions in the event of a smaller Four
1st Subsequent FY Restricted, Page 5b	\$ -	Retirements for certificated
2nd Subsequent FY Unrestricted, Page 5a	\$ -	Retirements for certificated
2nd Subsequent FY Restricted, Page 5b	\$ -	None

CSEA Chp 122

J. COMPARISON OF PROPOSED CHANGE IN TOTAL COMPENSATION TO CHANGE IN LCFF FUNDING FOR THE NEGOTIATED PERIOD

The purpose of this form is to determine if the district has entered into bargaining agreements that would result in salary increases that are expected to exceed the projected increase in LCFF funding.

(fill out columns for which there is an agreement)

	Prior Year	2018-19	2019-20	2020-21
a. LCFF Funding per ADA	7,950.78	8,492.47	8,777.34	9,032.42
b. Amount Change from Prior Year Funding per ADA	541.69		284.87	255.08
c. Percentage Change from Prior Year Funding per ADA	6.81%		3.35%	2.91%
d. Total Compensation Amount Change (from Page 1, Section A, Line 5)	-		304,750.00	-
e. Total Compensation Percentage Change (from Page 1, Section A, Line 5)	0.00%		0.81%	0.00%
f. Proposed agreement is within/exceeds change in LCFF Funding (f vs. e)	-		Within	-

K. CERTIFICATION NO. 1: CERTIFICATION OF THE DISTRICT'S ABILITY TO MEET THE COSTS OF THE COLLECTIVE BARGAINING AGREEMENT

This certification page must be signed by the district's Superintendent and Chief Business Official at the time of public disclosure and is intended to assist the district's Governing Board in determining whether the district can meet the costs incurred under the tentative Collective Bargaining Agreement in the current and subsequent years. The absence of a certification signature or if "I am unable to certify" is checked should serve as a "red flag" to the district's Governing Board.

In accordance with the requirements of Government Code Sections 3540.2 and 3547.5, the Superintendent and Chief Business Official of the La Canada Unified School District, hereby certify that the District can meet the costs incurred under this Collective Bargaining Agreement during the term of the agreement from July 1, 2019 to June 30, 2021.

Board Actions

The board actions necessary to meet the cost of the agreement in each year of its term are as follows:

Current Year

Budget Adjustment Categories:

Revenues/Other Financing Sources
Expenditures/Other Financing Uses
Ending Balance(s) Increase/(Decrease)

Budget Adjustment Increase/(Decrease)

\$	-
\$	-
\$	-

Subsequent Years

Budget Adjustment Categories:

Revenues/Other Financing Sources
Expenditures/Other Financing Uses
Ending Balance(s) Increase/(Decrease)

Budget Adjustment Increase/(Decrease)

\$	-
\$	304,750
\$	(304,750)

Budget Revisions

If the district does not adopt and submit within 45 days all of the revisions to its budget needed in the current year to meet the costs of the agreement at the time of the approval of the proposed collective bargaining agreement, the county superintendent of schools is required to issue a qualified or negative certification for the district on its next interim report.

Assumptions

See attached page for a list of the assumptions upon which this certification is based.

Certifications

☐ I hereby certify ☐ I am unable to certify

District Superintendent

(Signature)

Date

☒ I hereby certify ☐ I am unable to certify

Chief Business Official

(Signature)

Date

Special Note: The Los Angeles County Office of Education may request additional information, as necessary, to review the district's compliance with requirements.

La Canada Unified School District

CSEA Chp 122

Assumptions and Explanations (enter or attach documentation)

The assumptions upon which this certification is made are as follows:

Outgoing COLA increases will be of benefit in the 19/20 fiscal year and beyond.

Currently, the budget assumptions do not have any savings anticipated from possible STRS reductions, but based on May Revis information and current budget legislation proposed by the Senate, additional savings of some amount may materialize as the budget is finalized.

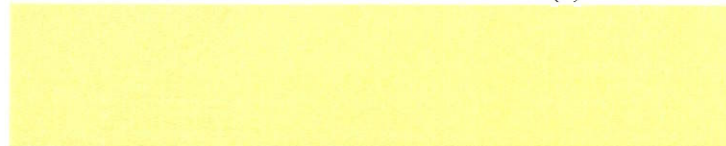
Concerns regarding affordability of agreement in subsequent years (if any):

The affordability will be attainable for the future years of the MYP. Future negotiations will need to be carefully considered as potential economic slowdowns or a recession heightens.

L. CERTIFICATION NO. 2


The disclosure document must be signed by the district Superintendent at the time of public disclosure and by the President or Clerk of the Governing Board at the time of formal board action on the proposed agreement.

The information provided in this document summarizes the financial implications of the proposed agreement and is submitted to the Governing Board for public disclosure of the major provisions of the agreement (as provided in the "Public Disclosure of Proposed Collective Bargaining Agreement") in accordance with the requirements of AB 1200 and Government Code Sections 3540.2(a) and 3547.5.



District Name

District Superintendent
(Signature)



Contact Person

Date



Phone

After public disclosure of the major provisions contained in this summary, the Governing Board at its meeting on _____, took action to approve the proposed agreement with the _____ Bargaining Unit(s).

President (or Clerk), Governing Board
(Signature)

Date

Special Note: The Los Angeles County Office of Education may request additional information, as necessary, to review the district's compliance with requirements.

