

**AMENDMENT TO THE CONTRACT FOR EMPLOYMENT OF  
ASSISTANT SUPERINTENDENT OF STUDENT SERVICES  
BETWEEN THE  
SAN MATEO-FOSTER CITY SCHOOL DISTRICT AND SARAH DRINKWATER**

**WHEREAS**, the Governing Board of the San Mateo-Foster City School District ("Board" or "District") and Sarah Drinkwater, hereinafter referred to as "Assistant Superintendent," have entered into a Contract of Employment for 23 months beginning August 1, 2018 and ending June 30, 2020. The Board desires to increase the salary for Assistant Superintendents consistent with other employees in the District and to provide incentives to retain Assistant Superintendents.

**NOW, THEREFORE**, the Board of Trustees for the District and Sarah Drinkwater agree to amend the Contract as follows:

**Section 1. Term/Salary:** Sarah Drinkwater will be employed by the District as Assistant Superintendent of Student Services for a term of 23 months beginning August 1, 2018 and ending June 30, 2020, at an annual salary of \$201,003 (prorated for 2018-2019). The District and Assistant Superintendent retain the right to increase, but not decrease, the annual salary rate for any or all years of this Contract.

For August 1, 2018 through June 30, 2019, the Assistant Superintendents salary shall be increased by 3%.

For July 1, 2019 through June 30, 2020, the Assistant Superintendents salary shall be increased by 2.5%.

Thereafter, the District will provide a 5% increase after completion of each two full years of service, to be applied in the beginning of the 3rd, 6th and 9th years of service.

**IN WITNESS WHEREOF**, the Governing Board approved this Contract Amendment at a regular meeting on June 20, 2019.

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Board President

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Date

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Superintendent

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Date

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Board Member

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