

**AMENDMENT TO THE CONTRACT FOR EMPLOYMENT OF
CHIEF BUSINESS OFFICIAL
BETWEEN THE
SAN MATEO-FOSTER CITY SCHOOL DISTRICT AND CAROLYN CHOW**

WHEREAS, the Governing Board of the San Mateo-Foster City School District ("Board" or "District") and Carolyn Chow, hereinafter referred to as "Chief Business Official" or "CBO," have entered into a Contract of Employment for 13 months beginning July 1, 2018 and ending July 31, 2019. The Board desires to increase the salary for the CBO consistent with other employees in the District and to provide incentives to retain those in the CBO position.

NOW, THEREFORE, the Board of Trustees for the District and Carolyn Chow agree to amend the Contract as follows:

Section 1. Term/Salary: Carolyn Chow will be employed by the District as Chief Business Official for a term of 13 months beginning July 1, 2018 and ending July 31, 2019, at an annual salary of \$198,353. The District and CBO retain the right to increase, but not decrease, the annual salary rate for any or all years of this Contract.

For July 1, 2018 through June 30, 2019, the CBO's salary shall be increased by 3%.

For July 1, 2019 through July 31, 2019, the CBO's salary shall be increased by 2.5%.

The District will provide a 5% increase after completion of each two full years of service, to be applied in the beginning of the 3rd, 6th and 9th years of service that is retroactive to the CBO's first two full years of service.

IN WITNESS WHEREOF, the Governing Board approved this Contract Amendment at a regular meeting on June 20, 2019.

Board President

Date

Superintendent

Date

Board Member

Date

Board Member

Date

Board Member

Date

Board Member

Date