

## CONSULTANT SERVICES AGREEMENT

This Consultant Services Agreement is entered into this 9th day of July, 2019 (the “Agreement”), by and between the Ravenswood City School District (the “District”), and James Lianides (the “Consultant,” and, together with the District, the “Parties”).

WHEREAS, the District wishes to retain Consultant to provide consultant and advising support for the District’s Business Services during the 2019-20 fiscal year.

NOW THEREFORE, the Parties do mutually agree as follows:

1. Consultant agrees to provide consultant, leadership support, and advising to the District’s Chief Business Official and/or Controller on an “as-needed” basis, at the request of the District’s Superintendent and/or Chief Business Official. Specifically, Consultant will periodically meet with, and provide coaching and support for, the District’s Chief Business Official and/or Controller and provide other advice and assistance to the Chief Business Official and/or Controller in transitioning into their position with the District.

Consultant will set his own schedule and may provide such services at his home, at the District Office, or elsewhere at his discretion.

2. Consultant’s billing rate is \$100.00 (one hundred dollars) per hour. Consultant shall submit a monthly invoice to the District for services rendered under this Agreement no later than the 10th day of the next succeeding month. The invoice shall be submitted to the Accounts Payable, and shall set forth the date that services were performed, the amount of time expended by Consultant on each matter rounded to the nearest tenth of an hour, a specific description of the services performed.

3. It is expressly understood that Consultant is an independent contractor and no agency, employment, partnership, joint venture or other relationship is established, or is intended by this Agreement.

4. Consultant agrees to defend, save harmless, and indemnify District and its officers and employees, from any and all claims for injuries or damages to persons and/or property which arise out of the terms and conditions of this Agreement, and which result from the negligent acts or omissions of Consultant.

5. Consultant is a member or former member of CalSTRS. The post-retirement earnings limit for the 2019–20 school year is \$46,451. The District will report Consultant’s earnings to CalSTRS.

6. The term of this Agreement shall be from July 10, 2019 until June 30, 2020 unless terminated earlier by the District. The District may, at any time from execution of Agreement, terminate this Agreement, in whole or in part, for the convenience of the District, by giving written notice specifying the effective date and scope of such termination. In the event of termination, all finished or unfinished documents, data, studies, reports, and materials (hereafter referred to as materials) prepared by Consultant under this Agreement shall become the property of the District and shall be promptly delivered to the District. In the event of termination,

Consultant shall be paid for all work satisfactorily performed until termination. Such payment shall be that portion of the full payment, which is determined by comparing the work/services completed to the work/services required by the Agreement.

7. This Agreement is complete and contains all the terms and conditions agreed upon by the Parties. No amendment shall be valid unless made in writing and signed by the Parties, and no oral understanding or agreement shall be binding on the Parties. The Parties agree that only the Superintendent shall be authorized to execute written amendments to this Agreement on behalf of the District.

8. This Agreement shall be governed by the laws of the State of California and any action brought in connection therewith shall have as its venue the County of San Mateo.

9. Consultant shall not assign this Agreement or any portion thereof to a third party without the prior written consent of the Superintendent and any attempted assignment without such prior written consent shall automatically terminate the Agreement.

10. Any notice, request, demand or other communication required or permitted under this Agreement shall be deemed to be properly given when deposited in the United States Mail, postage prepaid, or when deposited with a public courier service for transmittal or delivery, charges prepaid, and addressed as follows:

In the case of District:

Ms. Gina Sudaria, Interim Superintendent  
Ravenswood City School District  
2120 Euclid Avenue  
East Palo Alto, CA 94303

In the case of Consultant:

James Lianides  
jlianides@sbcglobal.net

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James Lianides, Consultant

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Date

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Ms. Gina Sudaria, Interim Superintendent  
Ravenswood City School District

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Date