AMENDMENT #1

EMPLOYMENT AGREEMENT

Between the

BOARD OF EDUCATION OF THE

SAN RAFAEL ELEMENTARY SCHOOL DISTRICT

And

MICHAEL R WATENPAUGH

This shall serve as an amendment to the original employment agreement entered into by the parties on December 14, 2015

ARTICLE 5 Benefits and Other Compensation

5.7.1 Vacation Days – Add paragraph:

On or before June 30th 2016, the Superintendent may cash out 50% of the total number of the combined (ESD/HSD) days in excess of the maximum specified in 5.7.1 of the agreement in order to align any excess days that may have accumulated prior to the December 14, 2015 agreement.

Dated:_____, 2016

PRESIDENT, BOARD OF EDUCATION SAN RAFAEL ELEMENTARY SCHOOL DISTRICT

MICHAEL R. WATENPAUGH

Approved this 23rd day of May, 2016, in open session at a duly called meeting of the Governing Board of the San Rafael Elementary School District in San Rafael, California, by the following vote:

AYES:

NOES:

ABSTAIN:

ABSENT:

PRESIDENT, BOARD OF EDUCATION SAN RAFAEL ELEMENTARY SCHOOL DISTRICT

AMENDMENT #1 EMPLOYMENT AGREEMENT Between the BOARD OF EDUCATION OF THE SAN RAFAEL HIGH SCHOOL DISTRICT And MICHAEL R WATENPAUGH

This shall serve as an amendment to the original employment agreement entered into by the parties on December 14, 2015

ARTICLE 5 Benefits and Other Compensation

5.7.1 Vacation Days – Add paragraph:

On or before June 30th 2016, the Superintendent may cash out 50% of the total number of the combined (ESD/HSD) days in excess of the maximum specified in 5.7.1 of the agreement in order to align any excess days that may have accumulated prior to the December 14, 2015 agreement.

Dated:_____, 2016

PRESIDENT, BOARD OF EDUCATION SAN RAFAEL HIGH SCHOOL DISTRICT

MICHAEL R. WATENPAUGH

Approved this 23rd day of May, 2016, in open session at a duly called meeting of the Governing Board of the San Rafael High School District in San Rafael, California, by the following vote:

AYES:

NOES:

ABSTAIN:

ABSENT:

PRESDENT, BOARD OF EDUCATION SAN RAFAEL HIGH SCHOOL DISTRICT