

SAN RAFAEL HIGH/ELEMENTARY SCHOOL DISTRICT (COMBINED)
CLASSIFIED EMPLOYEES SALARY SCHEDULE
2015-2016

RANGE NUMBER	A	B	C	D	E	F	*HOURLY STEP A
25	2255	2372	2499	2624	2748	2885	13.01
26	2314	2429	2555	2678	2815	2954	13.35
27	2372	2499	2624	2748	2891	3035	13.68
28	2429	2555	2678	2815	2956	3106	14.01
29	2499	2624	2748	2891	3040	3188	14.42
30	2555	2678	2815	2956	3109	3266	14.74
31	2624	2748	2891	3040	3177	3336	15.14
32	2678	2815	2956	3109	3270	3435	15.45
33	2748	2891	3040	3177	3350	3517	15.85
34	2815	2956	3109	3270	3437	3610	16.24
35	2891	3040	3177	3350	3516	3692	16.68
36	2956	3109	3270	3437	3598	3778	17.05
37	3040	3177	3350	3516	3693	3876	17.54
38	3109	3270	3437	3598	3782	3971	17.94
39	3177	3350	3516	3693	3867	4061	18.33
40	3270	3437	3598	3782	3959	4159	18.87
41	3350	3516	3693	3867	4061	4266	19.33
42	3437	3598	3782	3959	4159	4366	19.83
43	3516	3693	3867	4061	4256	4468	20.29
44	3598	3782	3959	4159	4366	4584	20.76
45	3693	3867	4061	4256	4474	4698	21.31
46	3784	3975	4172	4381	4600	4830	21.83
47	3877	4074	4275	4487	4713	4948	22.37
48	3977	4175	4384	4604	4833	5074	22.94
49	4076	4280	4494	4718	4953	5201	23.52
50	4179	4387	4607	4836	5077	5333	24.11
51	4284	4496	4720	4955	5207	5467	24.72
52	4391	4608	4838	5080	5335	5601	25.33
53	4500	4723	4959	5209	5471	5745	25.96
54	4613	4841	5086	5338	5606	5885	26.61
55	4728	4963	5213	5474	5749	6034	27.28
56	4846	5089	5342	5610	5891	6187	27.96
57	4970	5216	5476	5752	6038	6342	28.67
58	5094	5347	5613	5895	6189	6500	29.39
59	5221	5480	5754	6043	6343	6663	30.12

*Rate paid for substitute.

**Longevity pay (*Steps : L7, L12, L17, L22 & L27*) @ 5% at 7 years, at 12 years, at 17 years, at 22 years at 27 years

Adopted by Board of Education - 06/13/2016

5.5% Increase from Elem & 2.5% Increase from High 14-15 salary schedule

SAN RAFAEL HIGH/ELEMENTARY SCHOOL DISTRICT (COMBINED)
CLASSIFIED EMPLOYEES SALARY SCHEDULE
2015-2016

RANGE NUMBER	A	B	C	D	E	F
25	13.01	13.68	14.42	15.14	15.85	16.64
26	13.35	14.01	14.74	15.45	16.24	17.04
27	13.68	14.42	15.14	15.85	16.68	17.51
28	14.01	14.74	15.45	16.24	17.05	17.92
29	14.42	15.14	15.85	16.68	17.54	18.39
30	14.74	15.45	16.24	17.05	17.94	18.84
31	15.14	15.85	16.68	17.54	18.33	19.25
32	15.45	16.24	17.05	17.94	18.87	19.82
33	15.85	16.68	17.54	18.33	19.33	20.29
34	16.24	17.05	17.94	18.87	19.83	20.83
35	16.68	17.54	18.33	19.33	20.29	21.30
36	17.05	17.94	18.87	19.83	20.76	21.80
37	17.54	18.33	19.33	20.29	21.31	22.36
38	17.94	18.87	19.83	20.76	21.82	22.91
39	18.33	19.33	20.29	21.31	22.31	23.43
40	18.87	19.83	20.76	21.82	22.84	23.99
41	19.33	20.29	21.31	22.31	23.43	24.61
42	19.83	20.76	21.82	22.84	23.99	25.19
43	20.29	21.31	22.31	23.43	24.55	25.78
44	20.76	21.82	22.84	23.99	25.19	26.45
45	21.31	22.31	23.43	24.55	25.81	27.10
46	21.83	22.93	24.07	25.28	26.54	27.87
47	22.37	23.50	24.66	25.89	27.19	28.55
48	22.94	24.09	25.29	26.56	27.88	29.27
49	23.52	24.69	25.93	27.22	28.58	30.01
50	24.11	25.31	26.58	27.90	29.29	30.77
51	24.72	25.94	27.23	28.59	30.04	31.54
52	25.33	26.59	27.91	29.31	30.78	32.31
53	25.96	27.25	28.61	30.05	31.56	33.14
54	26.61	27.93	29.34	30.80	32.34	33.95
55	27.28	28.63	30.08	31.58	33.17	34.81
56	27.96	29.36	30.82	32.37	33.99	35.69
57	28.67	30.09	31.59	33.19	34.84	36.59
58	29.39	30.85	32.38	34.01	35.71	37.50
59	30.12	31.62	33.20	34.86	36.59	38.44

*Rate paid for substitute.

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5.5% Increase from Elem & 2.5% Increase from High 14-15 salary schedule

SAN RAFAEL HIGH/ELEMENTARY SCHOOL DISTRICT (COMBINED)
CLASSIFIED EMPLOYEES SALARY SCHEDULE
2015-2016

Range Number	A	B	C	D	E	F	**LONGEVITY STEPS					*Hourly Rate
							L7	L12	L17	L22	L27	Step A
25	2255	2372	2499	2624	2748	2885	3029	3181	3340	3507	3682	13.01
26	2314	2429	2555	2678	2815	2954	3102	3257	3420	3591	3770	13.35
27	2372	2499	2624	2748	2891	3035	3187	3346	3513	3689	3874	13.68
28	2429	2555	2678	2815	2956	3106	3261	3424	3596	3775	3964	14.01
29	2499	2624	2748	2891	3040	3188	3347	3515	3690	3875	4069	14.42
30	2555	2678	2815	2956	3109	3266	3429	3601	3781	3970	4168	14.74
31	2624	2748	2891	3040	3177	3336	3503	3678	3862	4055	4258	15.14
32	2678	2815	2956	3109	3270	3435	3607	3787	3976	4175	4384	15.45
33	2748	2891	3040	3177	3350	3517	3693	3877	4071	4275	4489	15.85
34	2815	2956	3109	3270	3437	3610	3791	3980	4179	4388	4607	16.24
35	2891	3040	3177	3350	3516	3692	3877	4070	4274	4488	4712	16.68
36	2956	3109	3270	3437	3598	3778	3967	4165	4373	4592	4822	17.05
37	3040	3177	3350	3516	3693	3876	4070	4273	4487	4711	4947	17.54
38	3109	3270	3437	3598	3782	3971	4170	4378	4597	4827	5068	17.94
39	3177	3350	3516	3693	3867	4061	4264	4477	4701	4936	5183	18.33
40	3270	3437	3598	3782	3959	4159	4367	4585	4814	5055	5308	18.87
41	3350	3516	3693	3867	4061	4266	4479	4703	4938	5185	5445	19.33
42	3437	3598	3782	3959	4159	4366	4584	4814	5054	5307	5572	19.83
43	3516	3693	3867	4061	4256	4468	4691	4926	5172	5431	5703	20.29
44	3598	3782	3959	4159	4366	4584	4813	5054	5306	5572	5851	20.76
45	3693	3867	4061	4256	4474	4698	4933	5180	5438	5710	5996	21.31
46	3784	3975	4172	4381	4600	4830	5072	5325	5591	5871	6165	21.83
47	3877	4074	4275	4487	4713	4948	5195	5455	5728	6014	6315	22.37
48	3977	4175	4384	4604	4833	5074	5328	5594	5874	6167	6476	22.94
49	4076	4280	4494	4718	4953	5201	5461	5734	6021	6322	6638	23.52
50	4179	4387	4607	4836	5077	5333	5600	5880	6173	6482	6807	24.11
51	4284	4496	4720	4955	5207	5467	5740	6027	6329	6645	6978	24.72
52	4391	4608	4838	5080	5335	5601	5881	6175	6484	6808	7149	25.33
53	4500	4723	4959	5209	5471	5745	6032	6334	6650	6983	7332	25.96
54	4613	4841	5086	5338	5606	5885	6179	6488	6812	7153	7511	26.61
55	4728	4963	5213	5474	5749	6034	6336	6652	6985	7334	7701	27.28
56	4846	5089	5342	5610	5891	6187	6496	6821	7162	7520	7896	27.96
57	4970	5216	5476	5752	6038	6342	6659	6992	7341	7709	8094	28.67
58	5094	5347	5613	5895	6189	6500	6825	7166	7524	7901	8296	29.39
59	5221	5480	5754	6043	6343	6663	6996	7346	7713	8099	8504	30.12

paid proportionately less. Computed on the basis of 2,080 hours per year or 173.33 hours per average work month.

****Longevity pay (Steps : L7, L12, L17, L22 & L27) @ 5% at 7 years, at 12 years, at 17 years, at 22 years at 27 years**

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SAN RAFAEL HIGH/ELEMENTARY SCHOOL DISTRICT (COMBINED)
CLASSIFIED EMPLOYEES SALARY SCHEDULE (HOURLY RATE)
2015-2016

Range Number	A	B	C	D	E	F	**LONGEVITY STEPS				
							L7	L12	L17	L22	L27
25	13.01	13.68	14.42	15.14	15.85	16.64	17.48	18.35	19.27	20.23	21.24
26	13.35	14.01	14.74	15.45	16.24	17.04	17.90	18.79	19.73	20.72	21.75
27	13.68	14.42	15.14	15.85	16.68	17.51	18.39	19.30	20.27	21.28	22.35
28	14.01	14.74	15.45	16.24	17.05	17.92	18.81	19.75	20.75	21.78	22.87
29	14.42	15.14	15.85	16.68	17.54	18.39	19.31	20.28	21.29	22.36	23.48
30	14.74	15.45	16.24	17.05	17.94	18.84	19.78	20.78	21.81	22.90	24.05
31	15.14	15.85	16.68	17.54	18.33	19.25	20.21	21.22	22.28	23.39	24.57
32	15.45	16.24	17.05	17.94	18.87	19.82	20.81	21.85	22.94	24.09	25.29
33	15.85	16.68	17.54	18.33	19.33	20.29	21.31	22.37	23.49	24.66	25.90
34	16.24	17.05	17.94	18.87	19.83	20.83	21.87	22.96	24.11	25.32	26.58
35	16.68	17.54	18.33	19.33	20.29	21.30	22.37	23.48	24.66	25.89	27.19
36	17.05	17.94	18.87	19.83	20.76	21.80	22.89	24.03	25.23	26.49	27.82
37	17.54	18.33	19.33	20.29	21.31	22.36	23.48	24.65	25.89	27.18	28.54
38	17.94	18.87	19.83	20.76	21.82	22.91	24.06	25.26	26.52	27.85	29.24
39	18.33	19.33	20.29	21.31	22.31	23.43	24.60	25.83	27.12	28.48	29.90
40	18.87	19.83	20.76	21.82	22.84	23.99	25.19	26.45	27.77	29.16	30.62
41	19.33	20.29	21.31	22.31	23.43	24.61	25.84	27.13	28.49	29.91	31.41
42	19.83	20.76	21.82	22.84	23.99	25.19	26.45	27.77	29.16	30.62	32.15
43	20.29	21.31	22.31	23.43	24.55	25.78	27.06	28.42	29.84	31.33	32.90
44	20.76	21.82	22.84	23.99	25.19	26.45	27.77	29.16	30.61	32.15	33.76
45	21.31	22.31	23.43	24.55	25.81	27.10	28.46	29.89	31.37	32.94	34.59
46	21.83	22.93	24.07	25.28	26.54	27.87	29.26	30.72	32.26	33.87	35.57
47	22.37	23.50	24.66	25.89	27.19	28.55	29.97	31.47	33.05	34.70	36.43
48	22.94	24.09	25.29	26.56	27.88	29.27	30.74	32.27	33.89	35.58	37.36
49	23.52	24.69	25.93	27.22	28.58	30.01	31.51	33.08	34.74	36.47	38.30
50	24.11	25.31	26.58	27.90	29.29	30.77	32.31	33.92	35.61	37.40	39.27
51	24.72	25.94	27.23	28.59	30.04	31.54	33.12	34.77	36.51	38.34	40.26
52	25.33	26.59	27.91	29.31	30.78	32.31	33.93	35.63	37.41	39.28	41.25
53	25.96	27.25	28.61	30.05	31.56	33.14	34.80	36.54	38.37	40.29	42.30
54	26.61	27.93	29.34	30.80	32.34	33.95	35.65	37.43	39.30	41.27	43.33
55	27.28	28.63	30.08	31.58	33.17	34.81	36.55	38.38	40.30	42.31	44.43
56	27.96	29.36	30.82	32.37	33.99	35.69	37.48	39.35	41.32	43.39	45.55
57	28.67	30.09	31.59	33.19	34.84	36.59	38.42	40.34	42.35	44.48	46.70
58	29.39	30.85	32.38	34.01	35.71	37.50	39.38	41.34	43.41	45.58	47.86
59	30.12	31.62	33.20	34.86	36.59	38.44	40.36	42.38	44.50	46.73	49.06

paid proportionately less. Computed on the basis of 2,080 hours per year or 173.33 hours per average work month.

*Rate paid for substitute.

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