

**SAN RAFAEL HIGH SCHOOL DISTRICT
CLASSIFIED EMPLOYEES SALARY SCHEDULE
2015-2016**

RANGE NUMBER	A	B	C	D	E	F	*HOURLY STEP A
25	2281	2399	2529	2655	2780	2918	13.16
26	2341	2457	2584	2711	2847	2987	13.51
27	2399	2529	2655	2780	2924	3071	13.84
28	2457	2584	2711	2847	2990	3142	14.18
29	2529	2655	2780	2924	3076	3226	14.59
30	2584	2711	2847	2990	3145	3305	14.91
31	2655	2780	2924	3076	3214	3375	15.32
32	2711	2847	2990	3145	3310	3474	15.64
33	2780	2924	3076	3214	3389	3557	16.04
34	2847	2990	3145	3310	3477	3652	16.43
35	2924	3076	3214	3389	3556	3736	16.87
36	2990	3145	3310	3477	3639	3822	17.25
37	3076	3214	3389	3556	3737	3920	17.75
38	3145	3310	3477	3639	3826	4020	18.14
39	3214	3389	3556	3737	3911	4109	18.54
40	3310	3477	3639	3826	4004	4206	19.10
41	3389	3556	3737	3911	4109	4316	19.55
42	3477	3639	3826	4004	4206	4417	20.06
43	3556	3737	3911	4109	4306	4520	20.52
44	3639	3826	4004	4206	4417	4637	20.99
45	3737	3911	4109	4306	4528	4754	21.56
46	3829	4022	4220	4432	4655	4886	22.09
47	3922	4121	4326	4541	4768	5006	22.63
48	4024	4225	4433	4660	4890	5134	23.22
49	4123	4329	4545	4773	5010	5263	23.79
50	4229	4436	4664	4892	5136	5396	24.40
51	4335	4546	4775	5012	5269	5530	25.01
52	4442	4665	4895	5140	5399	5667	25.63
53	4552	4780	5018	5272	5536	5813	26.26
54	4667	4898	5146	5402	5672	5954	26.93
55	4782	5023	5274	5538	5817	6105	27.59
56	4901	5148	5405	5675	5959	6259	28.28
57	5027	5276	5540	5819	6109	6415	29.00
58	5152	5408	5679	5964	6262	6576	29.72
59	5281	5543	5821	6114	6418	6740	30.47

Monthly salary shown in table is based on an eight hour day; monthly salary for assignments less than eight hours are paid proportionately less. Computed on the basis of 2,080 hours per year or 173.33 hours per average work month.

*Rate paid for substitute.

**Longevity pay (*Steps : L7, L12, L17, L22 & L27*) @ 5% at 7 years, at 12 years, at 17 years, at 22 years at 27 years

**SAN RAFAEL HIGH SCHOOL DISTRICT
CLASSIFIED EMPLOYEES SALARY SCHEDULE
2015-2016**

RANGE NUMBER	A	B	C	D	E	F
25	13.16	13.84	14.59	15.32	16.04	16.83
26	13.51	14.18	14.91	15.64	16.43	17.23
27	13.84	14.59	15.32	16.04	16.87	17.72
28	14.18	14.91	15.64	16.43	17.25	18.13
29	14.59	15.32	16.04	16.87	17.75	18.61
30	14.91	15.64	16.43	17.25	18.14	19.07
31	15.32	16.04	16.87	17.75	18.54	19.47
32	15.64	16.43	17.25	18.14	19.10	20.04
33	16.04	16.87	17.75	18.54	19.55	20.52
34	16.43	17.25	18.14	19.10	20.06	21.07
35	16.87	17.75	18.54	19.55	20.52	21.55
36	17.25	18.14	19.10	20.06	20.99	22.05
37	17.75	18.54	19.55	20.52	21.56	22.62
38	18.14	19.10	20.06	20.99	22.07	23.19
39	18.54	19.55	20.52	21.56	22.56	23.71
40	19.10	20.06	20.99	22.07	23.10	24.27
41	19.55	20.52	21.56	22.56	23.71	24.90
42	20.06	20.99	22.07	23.10	24.27	25.48
43	20.52	21.56	22.56	23.71	24.84	26.08
44	20.99	22.07	23.10	24.27	25.48	26.75
45	21.56	22.56	23.71	24.84	26.12	27.43
46	22.09	23.20	24.35	25.57	26.86	28.19
47	22.63	23.78	24.96	26.20	27.51	28.88
48	23.22	24.38	25.58	26.89	28.21	29.62
49	23.79	24.98	26.22	27.54	28.90	30.36
50	24.40	25.59	26.91	28.22	29.63	31.13
51	25.01	26.23	27.55	28.92	30.40	31.90
52	25.63	26.91	28.24	29.65	31.15	32.69
53	26.26	27.58	28.95	30.42	31.94	33.54
54	26.93	28.26	29.69	31.17	32.72	34.35
55	27.59	28.98	30.43	31.95	33.56	35.22
56	28.28	29.70	31.18	32.74	34.38	36.11
57	29.00	30.44	31.96	33.57	35.24	37.01
58	29.72	31.20	32.76	34.41	36.13	37.94
59	30.47	31.98	33.58	35.27	37.03	38.89

Monthly salary shown in table is based on an eight hour day; monthly salary for assignments less than eight hours are paid proportionately less. Computed on the basis of 2,080 hours per year or 173.33 hours per average work month.

*Rate paid for substitute.

**Longevity pay (*Steps : L7, L12, L17, L22 & L27*) @ 5% at 7 years, at 12 years, at 17 years, at 22 years at 27 years

Adopted by Board of Education - 06/13/2016

2.50% Increase from 14-15 salary schedule

**SAN RAFAEL HIGH SCHOOL DISTRICT
CLASSIFIED EMPLOYEES SALARY SCHEDULE
2015-2016**

Range Number	A	B	C	D	E	F	**LONGEVITY STEPS					*Hourly Rate Step A
							L7	L12	L17	L22	L27	
25	2281	2399	2529	2655	2780	2918	3064	3217	3378	3547	3724	13.16
26	2341	2457	2584	2711	2847	2987	3136	3293	3458	3631	3812	13.51
27	2399	2529	2655	2780	2924	3071	3225	3386	3555	3733	3920	13.84
28	2457	2584	2711	2847	2990	3142	3299	3464	3637	3819	4010	14.18
29	2529	2655	2780	2924	3076	3226	3387	3557	3734	3921	4117	14.59
30	2584	2711	2847	2990	3145	3305	3470	3644	3826	4017	4218	14.91
31	2655	2780	2924	3076	3214	3375	3544	3721	3907	4102	4308	15.32
32	2711	2847	2990	3145	3310	3474	3648	3830	4022	4223	4434	15.64
33	2780	2924	3076	3214	3389	3557	3735	3922	4118	4324	4540	16.04
34	2847	2990	3145	3310	3477	3652	3835	4026	4228	4439	4661	16.43
35	2924	3076	3214	3389	3556	3736	3923	4119	4325	4541	4768	16.87
36	2990	3145	3310	3477	3639	3822	4013	4214	4424	4646	4878	17.25
37	3076	3214	3389	3556	3737	3920	4116	4322	4538	4765	5003	17.75
38	3145	3310	3477	3639	3826	4020	4221	4432	4654	4886	5131	18.14
39	3214	3389	3556	3737	3911	4109	4314	4530	4757	4994	5244	18.54
40	3310	3477	3639	3826	4004	4206	4416	4637	4869	5112	5368	19.10
41	3389	3556	3737	3911	4109	4316	4532	4758	4996	5246	5509	19.55
42	3477	3639	3826	4004	4206	4417	4638	4870	5113	5369	5637	20.06
43	3556	3737	3911	4109	4306	4520	4746	4983	5232	5494	5769	20.52
44	3639	3826	4004	4206	4417	4637	4869	5112	5368	5636	5918	20.99
45	3737	3911	4109	4306	4528	4754	4992	5241	5503	5778	6068	21.56
46	3829	4022	4220	4432	4655	4886	5130	5387	5656	5939	6236	22.09
47	3922	4121	4326	4541	4768	5006	5256	5519	5795	6085	6389	22.63
48	4024	4225	4433	4660	4890	5134	5391	5660	5943	6240	6553	23.22
49	4123	4329	4545	4773	5010	5263	5526	5802	6092	6397	6717	23.79
50	4229	4436	4664	4892	5136	5396	5666	5949	6246	6559	6887	24.40
51	4335	4546	4775	5012	5269	5530	5807	6097	6402	6722	7058	25.01
52	4442	4665	4895	5140	5399	5667	5950	6248	6560	6888	7233	25.63
53	4552	4780	5018	5272	5536	5813	6104	6409	6729	7066	7419	26.26
54	4667	4898	5146	5402	5672	5954	6252	6564	6892	7237	7599	26.93
55	4782	5023	5274	5538	5817	6105	6410	6731	7067	7421	7792	27.59
56	4901	5148	5405	5675	5959	6259	6572	6901	7245	7608	7988	28.28
57	5027	5276	5540	5819	6109	6415	6736	7073	7426	7797	8187	29.00
58	5152	5408	5679	5964	6262	6576	6905	7250	7612	7993	8393	29.72
59	5281	5543	5821	6114	6418	6740	7077	7431	7802	8192	8602	30.47

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*Rate paid for substitute.

**Longevity pay (Steps : L7, L12, L17, L22 & L27) @ 5% at 7 years, at 12 years, at 17 years, at 22 years at 27 years

SAN RAFAEL HIGH SCHOOL DISTRICT
CLASSIFIED EMPLOYEES SALARY SCHEDULE (HOURLY RATE)
2015-2016

Range Number	A	B	C	D	E	F	**LONGEVITY STEPS				
							L7	L12	L17	L22	L27
25	13.16	13.84	14.59	15.32	16.04	16.83	17.68	18.56	19.49	20.46	21.49
26	13.51	14.18	14.91	15.64	16.43	17.23	18.09	19.00	19.95	20.95	21.99
27	13.84	14.59	15.32	16.04	16.87	17.72	18.61	19.53	20.51	21.54	22.62
28	14.18	14.91	15.64	16.43	17.25	18.13	19.03	19.98	20.98	22.03	23.14
29	14.59	15.32	16.04	16.87	17.75	18.61	19.54	20.52	21.54	22.62	23.75
30	14.91	15.64	16.43	17.25	18.14	19.07	20.02	21.02	22.07	23.18	24.34
31	15.32	16.04	16.87	17.75	18.54	19.47	20.45	21.47	22.54	23.67	24.85
32	15.64	16.43	17.25	18.14	19.10	20.04	21.05	22.10	23.20	24.36	25.58
33	16.04	16.87	17.75	18.54	19.55	20.52	21.55	22.63	23.76	24.95	26.19
34	16.43	17.25	18.14	19.10	20.06	21.07	22.13	23.23	24.39	25.61	26.89
35	16.87	17.75	18.54	19.55	20.52	21.55	22.63	23.76	24.95	26.20	27.51
36	17.25	18.14	19.10	20.06	20.99	22.05	23.15	24.31	25.52	26.80	28.14
37	17.75	18.54	19.55	20.52	21.56	22.62	23.75	24.94	26.18	27.49	28.86
38	18.14	19.10	20.06	20.99	22.07	23.19	24.35	25.57	26.85	28.19	29.60
39	18.54	19.55	20.52	21.56	22.56	23.71	24.89	26.14	27.44	28.81	30.25
40	19.10	20.06	20.99	22.07	23.10	24.27	25.48	26.75	28.09	29.49	30.97
41	19.55	20.52	21.56	22.56	23.71	24.90	26.15	27.45	28.82	30.27	31.78
42	20.06	20.99	22.07	23.10	24.27	25.48	26.76	28.10	29.50	30.98	32.52
43	20.52	21.56	22.56	23.71	24.84	26.08	27.38	28.75	30.19	31.70	33.28
44	20.99	22.07	23.10	24.27	25.48	26.75	28.09	29.49	30.97	32.52	34.14
45	21.56	22.56	23.71	24.84	26.12	27.43	28.80	30.24	31.75	33.34	35.01
46	22.09	23.20	24.35	25.57	26.86	28.19	29.60	31.08	32.63	34.26	35.98
47	22.63	23.78	24.96	26.20	27.51	28.88	30.32	31.84	33.43	35.11	36.86
48	23.22	24.38	25.58	26.89	28.21	29.62	31.10	32.65	34.29	36.00	37.81
49	23.79	24.98	26.22	27.54	28.90	30.36	31.88	33.47	35.15	36.91	38.75
50	24.40	25.59	26.91	28.22	29.63	31.13	32.69	34.32	36.04	37.84	39.73
51	25.01	26.23	27.55	28.92	30.40	31.90	33.50	35.18	36.94	38.78	40.72
52	25.63	26.91	28.24	29.65	31.15	32.69	34.33	36.05	37.85	39.74	41.73
53	26.26	27.58	28.95	30.42	31.94	33.54	35.22	36.98	38.82	40.77	42.80
54	26.93	28.26	29.69	31.17	32.72	34.35	36.07	37.87	39.76	41.75	43.84
55	27.59	28.98	30.43	31.95	33.56	35.22	36.98	38.83	40.77	42.81	44.95
56	28.28	29.70	31.18	32.74	34.38	36.11	37.92	39.81	41.80	43.89	46.09
57	29.00	30.44	31.96	33.57	35.24	37.01	38.86	40.81	42.84	44.98	47.23
58	29.72	31.20	32.76	34.41	36.13	37.94	39.84	41.83	43.92	46.11	48.42
59	30.47	31.98	33.58	35.27	37.03	38.89	40.83	42.87	45.01	47.26	49.63

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*Rate paid for substitute.

**Longevity pay (Steps : L7, L12, L17, L22 & L27) @ 5% at 7 years, at 12 years, at 17 years, at 22 years at 27 years