

**SAN RAFAEL ELEMENTARY SCHOOL DISTRICT
CLASSIFIED EMPLOYEES SALARY SCHEDULE
2015-2016**

RANGE NUMBER	A	B	C	D	E	F	*HOURLY STEP A
25	2228	2345	2469	2593	2716	2852	12.85
26	2287	2400	2525	2645	2782	2921	13.19
27	2345	2469	2593	2716	2858	2999	13.53
28	2400	2525	2645	2782	2922	3069	13.85
29	2469	2593	2716	2858	3003	3150	14.24
30	2525	2645	2782	2922	3073	3226	14.57
31	2593	2716	2858	3003	3140	3296	14.96
32	2645	2782	2922	3073	3230	3395	15.26
33	2716	2858	3003	3140	3311	3476	15.67
34	2782	2922	3073	3230	3397	3568	16.05
35	2858	3003	3140	3311	3475	3648	16.49
36	2922	3073	3230	3397	3556	3734	16.86
37	3003	3140	3311	3475	3649	3831	17.33
38	3073	3230	3397	3556	3737	3922	17.73
39	3140	3311	3475	3649	3822	4012	18.12
40	3230	3397	3556	3737	3913	4111	18.63
41	3311	3475	3649	3822	4012	4215	19.10
42	3397	3556	3737	3913	4111	4315	19.60
43	3475	3649	3822	4012	4205	4415	20.05
44	3556	3737	3913	4111	4315	4531	20.52
45	3649	3822	4012	4205	4420	4642	21.05
46	3738	3927	4123	4330	4545	4773	21.57
47	3832	4027	4224	4433	4658	4890	22.11
48	3930	4125	4334	4547	4776	5014	22.67
49	4029	4231	4443	4662	4895	5139	23.24
50	4128	4337	4550	4779	5017	5269	23.82
51	4233	4445	4664	4897	5144	5404	24.42
52	4339	4551	4781	5020	5271	5535	25.03
53	4447	4666	4899	5146	5406	5676	25.66
54	4558	4784	5025	5274	5539	5816	26.30
55	4674	4903	5152	5409	5680	5962	26.97
56	4790	5029	5279	5545	5823	6115	27.64
57	4912	5156	5412	5684	5966	6268	28.34
58	5035	5285	5547	5826	6115	6424	29.05
59	5161	5417	5686	5972	6268	6585	29.78

Monthly salary shown in table is based on an eight hour day; monthly salary for assignments less than eight hours are paid proportionately less. Computed on the basis of 2,080 hours per year or 173.33 hours per average work month.

*Rate paid for substitute.

Longevity pay @5%: at 7 years, at 12 years, at 17 years at 22 years, at 27 years.

**SAN RAFAEL ELEMENTARY SCHOOL DISTRICT
CLASSIFIED EMPLOYEES SALARY SCHEDULE
2015-2016**

RANGE NUMBER	A	B	C	D	E	F
25	12.85	13.53	14.24	14.96	15.67	16.45
26	13.19	13.85	14.57	15.26	16.05	16.85
27	13.53	14.24	14.96	15.67	16.49	17.30
28	13.85	14.57	15.26	16.05	16.86	17.71
29	14.24	14.96	15.67	16.49	17.33	18.17
30	14.57	15.26	16.05	16.86	17.73	18.61
31	14.96	15.67	16.49	17.33	18.12	19.02
32	15.26	16.05	16.86	17.73	18.63	19.59
33	15.67	16.49	17.33	18.12	19.10	20.05
34	16.05	16.86	17.73	18.63	19.60	20.59
35	16.49	17.33	18.12	19.10	20.05	21.05
36	16.86	17.73	18.63	19.60	20.52	21.54
37	17.33	18.12	19.10	20.05	21.05	22.10
38	17.73	18.63	19.60	20.52	21.56	22.63
39	18.12	19.10	20.05	21.05	22.05	23.15
40	18.63	19.60	20.52	21.56	22.58	23.72
41	19.10	20.05	21.05	22.05	23.15	24.32
42	19.60	20.52	21.56	22.58	23.72	24.89
43	20.05	21.05	22.05	23.15	24.26	25.47
44	20.52	21.56	22.58	23.72	24.89	26.14
45	21.05	22.05	23.15	24.26	25.50	26.78
46	21.57	22.66	23.79	24.98	26.22	27.54
47	22.11	23.23	24.37	25.58	26.87	28.21
48	22.67	23.80	25.00	26.23	27.55	28.93
49	23.24	24.41	25.63	26.90	28.24	29.65
50	23.82	25.02	26.25	27.57	28.94	30.40
51	24.42	25.64	26.91	28.25	29.68	31.18
52	25.03	26.26	27.58	28.96	30.41	31.93
53	25.66	26.92	28.26	29.69	31.19	32.75
54	26.30	27.60	28.99	30.43	31.96	33.55
55	26.97	28.29	29.72	31.21	32.77	34.40
56	27.64	29.01	30.46	31.99	33.59	35.28
57	28.34	29.75	31.22	32.79	34.42	36.16
58	29.05	30.49	32.00	33.61	35.28	37.06
59	29.78	31.25	32.80	34.45	36.16	37.99

Monthly salary shown in table is based on an eight hour day; monthly salary for assignments less than eight hours are paid proportionately less. Computed on the basis of 2,080 hours per year or 173.33 hours per average work month.

*Rate paid for substitute.

Longevity pay @5%: at 7 years, at 12 years, at 17 years at 22 years, at 27 years.

Adopted by Board of Education - 06/13/2016

5.5% Increase from 14-15 salary schedule

**SAN RAFAEL ELEMENTARY SCHOOL DISTRICT
CLASSIFIED EMPLOYEES SALARY SCHEDULE
2015-2016**

Range Number	A	B	C	D	E	F	**LONGEVITY STEPS					*Hourly Rate
							L7	L12	L17	L22	L27	Step A
25	2228	2345	2469	2593	2716	2852	2995	3144	3301	3467	3640	12.85
26	2287	2400	2525	2645	2782	2921	3067	3220	3381	3550	3728	13.19
27	2345	2469	2593	2716	2858	2999	3149	3306	3472	3645	3828	13.53
28	2400	2525	2645	2782	2922	3069	3222	3384	3553	3730	3917	13.85
29	2469	2593	2716	2858	3003	3150	3308	3473	3646	3829	4020	14.24
30	2525	2645	2782	2922	3073	3226	3387	3557	3734	3921	4117	14.57
31	2593	2716	2858	3003	3140	3296	3461	3634	3815	4006	4207	14.96
32	2645	2782	2922	3073	3230	3395	3565	3743	3930	4127	4333	15.26
33	2716	2858	3003	3140	3311	3476	3650	3832	4024	4225	4436	15.67
34	2782	2922	3073	3230	3397	3568	3746	3934	4130	4337	4554	16.05
35	2858	3003	3140	3311	3475	3648	3830	4022	4223	4434	4656	16.49
36	2922	3073	3230	3397	3556	3734	3921	4117	4322	4539	4766	16.86
37	3003	3140	3311	3475	3649	3831	4023	4224	4435	4657	4890	17.33
38	3073	3230	3397	3556	3737	3922	4118	4324	4540	4767	5006	17.73
39	3140	3311	3475	3649	3822	4012	4213	4423	4644	4877	5121	18.12
40	3230	3397	3556	3737	3913	4111	4317	4532	4759	4997	5247	18.63
41	3311	3475	3649	3822	4012	4215	4426	4647	4879	5123	5380	19.10
42	3397	3556	3737	3913	4111	4315	4531	4757	4995	5245	5507	19.60
43	3475	3649	3822	4012	4205	4415	4636	4868	5111	5366	5635	20.05
44	3556	3737	3913	4111	4315	4531	4758	4995	5245	5507	5783	20.52
45	3649	3822	4012	4205	4420	4642	4874	5118	5374	5642	5925	21.05
46	3738	3927	4123	4330	4545	4773	5012	5262	5525	5802	6092	21.57
47	3832	4027	4224	4433	4658	4890	5135	5391	5661	5944	6241	22.11
48	3930	4125	4334	4547	4776	5014	5265	5528	5804	6095	6399	22.67
49	4029	4231	4443	4662	4895	5139	5396	5666	5949	6246	6559	23.24
50	4128	4337	4550	4779	5017	5269	5532	5809	6099	6404	6725	23.82
51	4233	4445	4664	4897	5144	5404	5674	5958	6256	6569	6897	24.42
52	4339	4551	4781	5020	5271	5535	5812	6102	6407	6728	7064	25.03
53	4447	4666	4899	5146	5406	5676	5960	6258	6571	6899	7244	25.66
54	4558	4784	5025	5274	5539	5816	6107	6412	6733	7069	7423	26.30
55	4674	4903	5152	5409	5680	5962	6260	6573	6902	7247	7609	26.97
56	4790	5029	5279	5545	5823	6115	6421	6742	7079	7433	7805	27.64
57	4912	5156	5412	5684	5966	6268	6581	6910	7256	7619	8000	28.34
58	5035	5285	5547	5826	6115	6424	6745	7082	7436	7808	8199	29.05
59	5161	5417	5686	5972	6268	6585	6914	7260	7623	8004	8404	29.78

Monthly salary shown in table is based on an eight hour day; monthly salary for assignments less than eight hours are paid proportionately less. Computed on the basis of 2,080 hours per year or 173.33 hours per average work month.

*Rate paid for substitute.

**Longevity pay (Steps : L7, L12, L17, L22 & L27) @ 5% at 7 years, at 12 years, at 17 years, at 22 years at 27 years

SAN RAFAEL ELEMENTARY SCHOOL DISTRICT
CLASSIFIED EMPLOYEES SALARY SCHEDULE (HOURLY RATE)
2015-2016

Range Number	A	B	C	D	E	F	**LONGEVITY STEPS				
							L7	L12	L17	L22	L27
25	12.85	13.53	14.24	14.96	15.67	16.45	17.28	18.14	19.04	20.00	21.00
26	13.19	13.85	14.57	15.26	16.05	16.85	17.69	18.58	19.51	20.48	21.51
27	13.53	14.24	14.96	15.67	16.49	17.30	18.17	19.07	20.03	21.03	22.09
28	13.85	14.57	15.26	16.05	16.86	17.71	18.59	19.52	20.50	21.52	22.60
29	14.24	14.96	15.67	16.49	17.33	18.17	19.08	20.04	21.04	22.09	23.19
30	14.57	15.26	16.05	16.86	17.73	18.61	19.54	20.52	21.54	22.62	23.75
31	14.96	15.67	16.49	17.33	18.12	19.02	19.97	20.97	22.01	23.11	24.27
32	15.26	16.05	16.86	17.73	18.63	19.59	20.57	21.59	22.67	23.81	25.00
33	15.67	16.49	17.33	18.12	19.10	20.05	21.06	22.11	23.22	24.38	25.59
34	16.05	16.86	17.73	18.63	19.60	20.59	21.61	22.70	23.83	25.02	26.27
35	16.49	17.33	18.12	19.10	20.05	21.05	22.10	23.20	24.36	25.58	26.86
36	16.86	17.73	18.63	19.60	20.52	21.54	22.62	23.75	24.94	26.19	27.50
37	17.33	18.12	19.10	20.05	21.05	22.10	23.21	24.37	25.59	26.87	28.21
38	17.73	18.63	19.60	20.52	21.56	22.63	23.76	24.95	26.19	27.50	28.88
39	18.12	19.10	20.05	21.05	22.05	23.15	24.31	25.52	26.79	28.14	29.54
40	18.63	19.60	20.52	21.56	22.58	23.72	24.91	26.15	27.46	28.83	30.27
41	19.10	20.05	21.05	22.05	23.15	24.32	25.54	26.81	28.15	29.56	31.04
42	19.60	20.52	21.56	22.58	23.72	24.89	26.14	27.44	28.82	30.26	31.77
43	20.05	21.05	22.05	23.15	24.26	25.47	26.75	28.09	29.49	30.96	32.51
44	20.52	21.56	22.58	23.72	24.89	26.14	27.45	28.82	30.26	31.77	33.36
45	21.05	22.05	23.15	24.26	25.50	26.78	28.12	29.53	31.00	32.55	34.18
46	21.57	22.66	23.79	24.98	26.22	27.54	28.92	30.36	31.88	33.47	35.15
47	22.11	23.23	24.37	25.58	26.87	28.21	29.63	31.10	32.66	34.29	36.01
48	22.67	23.80	25.00	26.23	27.55	28.93	30.38	31.89	33.49	35.16	36.92
49	23.24	24.41	25.63	26.90	28.24	29.65	31.13	32.69	34.32	36.04	37.84
50	23.82	25.02	26.25	27.57	28.94	30.40	31.92	33.51	35.19	36.95	38.80
51	24.42	25.64	26.91	28.25	29.68	31.18	32.74	34.37	36.09	37.90	39.79
52	25.03	26.26	27.58	28.96	30.41	31.93	33.53	35.20	36.96	38.82	40.75
53	25.66	26.92	28.26	29.69	31.19	32.75	34.39	36.10	37.91	39.80	41.79
54	26.30	27.60	28.99	30.43	31.96	33.55	35.23	36.99	38.84	40.78	42.83
55	26.97	28.29	29.72	31.21	32.77	34.40	36.12	37.92	39.82	41.81	43.90
56	27.64	29.01	30.46	31.99	33.59	35.28	37.04	38.90	40.84	42.88	45.03
57	28.34	29.75	31.22	32.79	34.42	36.16	37.97	39.87	41.86	43.96	46.15
58	29.05	30.49	32.00	33.61	35.28	37.06	38.91	40.86	42.90	45.05	47.30
59	29.78	31.25	32.80	34.45	36.16	37.99	39.89	41.89	43.98	46.18	48.49

Monthly salary shown in table is based on an eight hour day; monthly salary for assignments less than eight hours are paid proportionately less. Computed on the basis of 2,080 hours per year or 173.33 hours per average work month.

*Rate paid for substitute.

**Longevity pay (Steps : L7, L12, L17, L22 & L27) @ 5% at 7 years, at 12 years, at 17 years, at 22 years at 27 years