

SAN RAFAEL CITY SCHOOLS AGENDA ONLINE MINUTES

Regular Meeting - SRCS Board of Education

May 10, 2016 6:00 PM

District Office - Boardroom

310 Nova Albion Way

San Rafael, CA 94903

Attendance Taken at 5:00 PM:

Present:

Linda Jackson

Rachel Kertz

Greg Knell

Ms. Maika Llorens Gulati

Natu Tuatagaloa

I. OPEN SESSION/ROLL CALL 5:00 PM

Minutes:

President Kertz convened the meeting to Open Session at 5:00 PM.

II. PUBLIC COMMENT on Closed Session

Minutes:

None.

III. CLOSED SESSION

III.1. GOV. CODE 54957.6: (ESD/HSD) Conference with Labor Negotiator:

Name of Agency Negotiator: Michael Watenpaugh, Robert Pasley, Chris Thomas

Employee Organization/Title: SRFT, SRTA, CSEA

III.2. GOV. CODE 48000(c) and 48915(a)(3): Consideration of Student Expulsion Case # 15/16-5 (ESD); and Expulsion Case #15/16-6 (HSD)

III.3. GOV. CODE 54956.9 (HSD) CONFERENCE WITH LEGAL COUNCIL -ANTICIPATED LITIGATION (1 Case)

III.4. GOV. CODE 54957: PUBLIC EMPLOYEE APPOINTMENT: (ESD/HSD) Assistant Superintendent, Human Resources; (ESD/HSD) Director of Communications; (ESD) Principal

IV. RETURN TO OPEN SESSION

Minutes:

President Kertz returned the meeting to Public Session at 6:30 PM.

V. PLEDGE OF ALLEGIANCE

Minutes:

The Pledge of Allegiance was led by Maxine Epstein.

VI. STUDENT BOARD REPORTS

Minutes:

Jessica Chung, Terra Linda, reported:

- Junior Prom was held on April 30 at the Bay Club in Novato; Great Gatsby Theme.
- Multicultural week was held with Spirit Days.
- A taco fundraiser was held at the end of the week.
- "What If" Week is coming up; a new event to get students talking about the 'what ifs' in life, i.e. What if social media was always positive?
- Senior Prom was held on May 29 at AT&T Park.
- The last drama performance of the year will be held this week, "The Merry Wives of Windsor."

VII. PUBLIC COMMENT ON NON-AGENDIZED ITEMS

(Public comment on items that appear on the agenda will be taken at the time the item is addressed by the Board.)

Minutes:

President Kertz welcomed all who were present to speak, explaining the protocol for public comment, and a 2 minute time limit for each speaker.

The following individuals addressed the Board on a non-agendized item:

- Wesley O'Dell: views of support for track coach Tam Nguyen and request for a re-opened investigation
- Josue Camacho: support of coach
- Tam Nguyen: regarding his coaching at SRHS
- Mark Machado: support of Mr. Nguyen
- Ron Newstat: support for Mr. Nguyen; revisit decision

- Pat Morris: support for Mr. Nguyen; communication with parents
- Grace Morris: support for Mr. Nguyen
- Stephanie O'Dell: support for Mr. Nguyen

President Kertz thanked all for their comments, noting that Superintendent Watenpaugh will follow up on next steps.

VIII. SPECIAL REPORT

VIII.1. UPDATE: (ESD/HSD): Labor Unions: CSEA, SRTA, SRFT

Minutes:

CSEA:

President Carmen Puga expressed thanks to Dr. Watenpaugh for supporting this second year of a Shadow Day for classified employees; 5 eager CSEA members want to participate. She noted frustrations with negotiations sessions; need living wage for members.

There were no comments at this time from SRTA or SRFT.

VIII.2. PRESENTATION: (HSD) Proposal for a Sustainability Plan

Minutes:

Representatives of the San Rafael and Terra Linda HS student bodies presented a proposal for a District sustainability plan and sample policy for Board consideration:

- Mutually beneficial for staff, students and the school
- Can reduce landfill waste charges to the District
- Diverts to recycling to save money/sustainability
- Waste reduction with composting and recycling
- School and District commitment is needed to buy sustainability products
- Independently taken CO2 levels to be addressed
- A Green Team/ Sustainability Committee with all stakeholders should be formed
- Other districts have implemented sustainability plans
- The proposed policy is based on Dixie District model
- With passage of Measure B, it is the perfect time to address a sustainability plan

The students responded to Trustee Tuatagaloa's question about the practicality of implementing a plan; how will it be communicated to all students to get buy in? They explained a pilot program is being implemented with students monitoring waste bins at lunchtime to educate students about what should go into the garbage and what can be recycled; a further step would be to use designated bins and signage.

Mr. Temple noted that the proposed policy was from a neighboring school district where it has been working for a number of years. A policy and coordination is needed on both sides; teachers should be cooperating with the change. CBO Thomas shared next steps will include working with students to bring back a more formal policy for consideration. Dr. Watenpaugh added that the District will need to take into consideration any impacts on CSEA labor union for a collaborative partnership, and that Marin Sanitary could be a valuable partner as the District looks at being more environmentally friendly.

Trustees discussed sustainability as a priority of the Board. President Kertz noted with the many priorities of the District, staff and the Board will need to determine where a sustainability plan fits in. She noted establishing a committee is a first step. It was suggested to invite Amy Allen, and the Glenwood and Sun Valley Green Teams to participate. Superintendent Watenpaugh suggested scheduling a committee meeting before the school year is over.

VIII.3. UPDATE: (HSD) Professional Development Day in August

Minutes:

Kevin Kerr, Director of Teaching and Learning 9-12 reviewed the professional development (PD) day held last August to develop an interim summative assessment at Terra Linda and SRHS, which included adaptive tests and handscorable items. This June staff will begin to look at Next Generation Science Standards to align content areas to the LCAP. In August 2016, teachers will begin to write the curriculum. He noted this professional development as an opportunity to build on teachers' leadership and recognize CCSS teaching across the district.

In response to trustee questions, staff noted that teacher feedback is done for all professional development; if the work cannot get accomplished in the one day of PD, principals are creative in developing time within staff meetings where the work can continue. Dr. MacLean noted that the Educator Effectiveness plans that will be presented later on this agenda, will provide more information on the roles of literacy leads and teachers.

VIII.4. UPDATE: Capital Facilities Program

Minutes:

Capital Facilities Program (CFP) consultant Sarah Schoening presented a program update, reviewing a checklist of the work that has been done to date. A solid foundation has been built; staff are needed now. Applications for Senior Director and Program Manager are being evaluated. Architect SOQs are due tomorrow. Attorneys will negotiate contracts for architects. An accounting software is needed. Program maps have been adopted.

Ms. Schoening reviewed the 5 stages of standards phases and design services. In response to Trustee Knell's question regarding a punch list, CBO Thomas noted there is no closeout on a project without the state architect. Pete Norgaard will manage each phase. CEQA and DSA can slow the design phase process.

Ms. Schoening provided an update on the SRHS stadium project. A completed cost estimate is not showing any major difference in the Carducci cost estimates. A review of constructability was provided, with a different schedule being recommended. Need to prequalify in the late fall of 2016 to complete in fall of 2017. Dannis Woliver and Kelley (DWK) have issued contract forms. DSA is the reason the project is not ready to go forward along with CEQA. The schedule has moved to begin construction in late spring 2017, dependent on Marin rains.

DWK attorney Mark Kelley explained changes to stadium CEQA issues. The CEQA consultant advised it would not work as an exempt project; the project is too big with noise, traffic and other issues in DSA. A site-wide Environmental Impact Report (EIR) will be done. A traffic engineer will be hired to do a study while school is in session for a baseline to inform the EIR. A contract proposal for the traffic engineer will be brought to the next meeting.

Staff and Mr. Kelley responded to trustee questions regarding estimation of project completion as 8 months, the status of the potential soccer field donation, facilities use committee work, fire life safety and accessibility feedback, environmental consultant and CEQA checklist and target for initial study. Mr. Kelley explained the initial study will be skipped over and will go directly to EIR. More information will be provided on May 23.

Trustee Jackson suggested polling interest now for a committee to work with architects in the fall. She suggested a potential Board workshop in the summer to discuss project design elements.

In response to a question from President Kertz regarding communication to the stadium committee, Principal Dennis reviewed there was some disappointment and anger with the change in timeline, but the committee was reassured that the District is taking the right steps. Trustee Tuatagaloa noted the importance of early, often, and accurate information with the committee to keep all informed. Concerns have been addressed; everyone is on the same page.

Trustee Llorens Gulati asked that sustainability plan ideas be considered in planning.

President Kertz recessed the meeting for a short break at 8:19 PM.

VIII.5. UPDATE: (ESD/HSD) Local Control and Accountability Plan (LCAP)

Minutes:

Director of Strategic Initiatives Dr. Dan Zaich and Community Engagement and Communications Coordinator Christina Perrino Zecchini, provided an update on the LCAP stakeholder engagement process. The LCAP checklist for the annual process was reviewed. This year's focus is on plan implementation with all divisions working hard to incorporate stakeholder feedback. The LCAP is a living 3-year document.

Ms. Perrino Zecchini reviewed that the Parent Advisory Committee (PAC) kicked off the engagement process with a meeting in December; an introduction to the LCAP work for the year. The PAC endorsed the engagement process and creation of a taskforce with representation from all stakeholder groups. The Stakeholder Taskforce began meeting in January to look at data. Three follow-up meetings were held with ESD and HSD groups discussing a Top 10 list of priorities. The group provided individual feedback and group consensus on the Top 10 list. Taskforce input was used to guide departments as they draft the LCAP which will be brought to the PAC at a meeting on June 6.

Community Schools:

Dr. MacLean reviewed that the Community Schools initiative is an essential equity strategy shared by the whole community. Community schools service providers participate at each step of a child's growth to adulthood. A partnership council needs to be formed with community leaders to do 'boots on the ground' planning and management. Horizontal and vertical partnerships will be structured. Trustee Jackson noted the group is looking at a kick-off in September.

VIII.6. UPDATE: (ESD/HSD) Facilities Report

Minutes:

CBO Thomas reported:

- Summer painting projects are going out to bid
- Venetia Valley portables to be installed on August 2; communication from the principal will be sent out about the portables to make it clear they won't be used for classrooms.
- Staff are hoping that drought restrictions ease up this year
- Community Playgrounds will be meeting with the Short School team to look at play areas on site.
- The Short School former play structure will be reinstalled in the Glenwood K play area.
- Fibar will be added at Bahia Vista.

IX. CAPITAL FACILITIES PROGRAM CONSENT AGENDA: (ESD/HSD) (All items appearing on the Capital Facilities Program Consent Agenda are approved in one action by the Board. Trustees, staff or members of the public may request that an item be pulled for discussion prior to Capital Facilities Program Consent Agenda approval.)

X. CONSENT AGENDA: (All items appearing on the Consent Agenda are approved in one action by the Board. Trustees, staff or members of the public may request that an item be pulled for discussion prior to Consent Agenda approval.)

Minutes:

Staff pulled Consent item #2 to note a correction.

Trustee Tuatagaloa pulled items #11 and 13 for discussion.

M/S/C (Tuatagaloa, Knell) the Board approved the Consent Agenda with the exception of items 2, 11 and 13, by the following vote:

Rachel Kertz - YES

Greg Knell - YES

Linda M. Jackson - YES

Maika Llorens Gulati - YES

Natu Tuatagaloa - YES

X.1. BOARD BUSINESS: (ESD/HSD) Approval of Minutes of: March 16, 2016 Special Workshop; March 21, 2016 Regular Meeting; March 30, 2016 Special Meeting/Workshop; April 7, 2016 Special Meeting; April 18, 2016 Regular Meeting; April 25, 2016 Joint Annual Meeting

Motion Passed: Approval of the minutes for the March 16, 2016 Special Workshop; March 21, 2016 Regular Meeting; March 30, 2016 Special Meeting/Workshop; April 7, 2016 Special Meeting; April 18, 2016 Regular Meeting; April 25, 2016 Joint Annual Meeting. Passed with a motion by Natu Tuatagaloa and a second by Greg Knell.

Yes Linda Jackson
Yes Rachel Kertz
Yes Greg Knell
Yes Ms. Maika Llorens Gulati
Yes Natu Tuatagaloa

X.2. PERSONNEL (ESD): Approval of Elementary School District Personnel, Certificated/Classified

Motion Passed: Approval of all hiring, terminations, transfers, and retirements of employees in the Elementary School District, as revised. Passed with a motion by Linda Jackson and a second by Ms. Maika Llorens Gulati.

Yes Linda Jackson
Yes Rachel Kertz
Yes Greg Knell
Yes Ms. Maika Llorens Gulati
Yes Natu Tuatagaloa

Minutes:

Staff noted that Rebecca Hornthal's name was pulled off the ESD Personnel Action report.

X.3. PERSONNEL (HSD): Approval of High School District Personnel, Certificated/Classified

Motion Passed: Approval of all hiring, terminations, transfers, and retirements of employees in the High School District. Passed with a motion by Natu Tuatagaloa and a second by Greg Knell.

Yes Linda Jackson
Yes Rachel Kertz
Yes Greg Knell
Yes Ms. Maika Llorens Gulati
Yes Natu Tuatagaloa

X.4. PERSONNEL (JOINT): Approval of Joint School District Personnel, Certificated/Classified

Motion Passed: Approval of all hiring, terminations, transfers, and retirements of employees in the Joint School District. Passed with a motion by Natu Tuatagaloa and a second by Greg Knell.

Yes Linda Jackson
Yes Rachel Kertz
Yes Greg Knell
Yes Ms. Maika Llorens Gulati
Yes Natu Tuatagaloa

X.5. PERSONNEL: (ESD/HSD) Approval of Student Teaching Agreement Between San Rafael City Schools and Sonoma State University for the Period of July 1, 2016 - June 30, 2018.

Motion Passed: Approval of this agreement. Passed with a motion by Natu Tuatagaloa and a second by Greg Knell.

Yes Linda Jackson
Yes Rachel Kertz
Yes Greg Knell
Yes Ms. Maika Llorens Gulati
Yes Natu Tuatagaloa

X.6. PERSONNEL (ESD): Approval of New Job Description - Teacher on Special Assignment ELD Instructional Coach (Certificated).

Motion Passed: Approval of the new job description for Teacher on Special Assignment ELD Instructional Coach (Certificated). Passed with a motion by Natu Tuatagaloa and a second by Greg Knell.

Yes Linda Jackson
Yes Rachel Kertz
Yes Greg Knell
Yes Ms. Maika Llorens Gulati
Yes Natu Tuatagaloa

X.7. PERSONNEL: (ESD/HSD) Approval of Revision to Job Description: Director of Student Support Services

Motion Passed: Approval of the revision to the job description, Director of Student Support Services. Passed with a motion by Natu Tuatagaloa and a second by Greg Knell.

Yes Linda Jackson
Yes Rachel Kertz
Yes Greg Knell
Yes Ms. Maika Llorens Gulati
Yes Natu Tuatagaloa

X.8. FINANCE: (ESD) Approval of Disposal of Obsolete Equipment/Textbooks for the San Rafael City School District

Motion Passed: Approval of the disposal of obsolete equipment. Passed with a motion by Natu Tuatagaloa and a second by Greg Knell.

Yes Linda Jackson
Yes Rachel Kertz
Yes Greg Knell
Yes Ms. Maika Llorens Gulati
Yes Natu Tuatagaloa

X.9. FINANCE: (ESD) Ratification of Warrant Register for Warrants Issued April 1, 2016 through April 30, 2016 by the San Rafael Elementary School District

Motion Passed: Ratify the ESD warrants for April 2016. Passed with a motion by Natu Tuatagaloa and a second by Greg Knell.

Yes Linda Jackson
Yes Rachel Kertz
Yes Greg Knell
Yes Ms. Maika Llorens Gulati
Yes Natu Tuatagaloa

X.10. FINANCE: (HSD) Ratification of Warrant Register for Warrants Issued April 1, 2016 through April 30, 2016 by the San Rafael High School District

Motion Passed: Ratify the HSD warrants for April 2016. Passed with a motion by Natu Tuatagaloa and a second by Greg Knell.

Yes Linda Jackson
Yes Rachel Kertz
Yes Greg Knell
Yes Ms. Maika Llorens Gulati
Yes Natu Tuatagaloa

X.11. EDUCATION SERVICES: (HSD) Approval of Contract for Software from Apex Learning for 2016-17

Motion Passed: Approval of the Apex contract for 2016-2017. Passed with a motion by Natu Tuatagaloa and a second by Linda Jackson.

Yes Linda Jackson
Yes Rachel Kertz
Yes Greg Knell
Yes Ms. Maika Llorens Gulati
Yes Natu Tuatagaloa

Minutes:

In response to questions from Trustee Tuatagaloa, Dr. MacLean noted that APEX will be used for this year, and although the District is getting what it needs from it, other products will be reviewed.

X.12. SECOND READING: EDUCATION SERVICES (ESD/HSD) Approval of Revisions to Administrative Regulation 6173.1 Education for Foster Youth

Motion Passed: Approval of the revisions to Administrative Regulation 6173.1 Education for Foster Youth. Passed with a motion by Natu Tuatagaloa and a second by Greg Knell.

Yes Linda Jackson
Yes Rachel Kertz
Yes Greg Knell
Yes Ms. Maika Llorens Gulati
Yes Natu Tuatagaloa

X.13. BOARD BUSINESS (ESD/HSD) Approval of Out-of-State Travel for Michael Watenpugh, Dan Zaich and Christina Perrino Zecchini to Attend the Harvard Graduate School of Education National Institute of Urban School Leaders in Cambridge, MA, June 20-25, 2016

Motion Passed: Approval of the out-of-state travel. Passed with a motion by Natu Tuatagaloa and a second by Linda Jackson.

Yes Linda Jackson
Yes Rachel Kertz
Yes Greg Knell
Yes Ms. Maika Llorens Gulati
Yes Natu Tuatagaloa

Minutes:

Trustee Tuatagaloa remarked on what a great opportunity this is for a District leadership team to attend. Dr. Watenpugh noted that selection to the Institute was a competitive process, so to be chosen was an honor.

XI. DISCUSSION/ACTION SESSION

XI.1. EXPULSION HEARING: (ESD) An Administrative Panel Hears Recommended Expulsion Cases and Then Makes Recommendations to the Board to Expel or Not to Expel. The Following Cases Have Been Heard

Motion Passed: Uphold the panel's recommendation to expel (ESD) student case #15/16-5 for the remainder of the 2015-16 school year. Passed with a motion by Greg Knell and a second by Linda Jackson.

Yes Linda Jackson
Yes Rachel Kertz
Yes Greg Knell
Yes Ms. Maika Llorens Gulati
Yes Natu Tuatagaloa

XI.2. EXPULSION HEARING: (HSD) An Administrative Panel Hears Recommended Expulsion Cases and Then Makes Recommendations to the Board to Expel or Not to Expel. The Following Cases Have Been Heard

Motion Passed: Uphold the panel's recommendation to expel (HSD) student case #15/16-6 for the remainder of the 2015-16 school year, and the first semester of the 2016-17 school year. Passed with a motion by Linda Jackson and a second by Greg Knell.

Yes Linda Jackson
Yes Rachel Kertz
Yes Greg Knell
Yes Ms. Maika Llorens Gulati
Yes Natu Tuatagaloa

XI.3. PERSONNEL (ESD/HSD): Review and Approval of 2016-2017 Declaration of Need for Fully Qualified Educators (K-12)

Motion Passed: Approval of the Declaration of Need for Fully Qualified Educators for 2016-2017. Passed with a motion by Greg Knell and a second by Ms. Maika Llorens Gulati.

Yes Linda Jackson
Yes Rachel Kertz
Yes Greg Knell
Yes Ms. Maika Llorens Gulati
Yes Natu Tuatagaloa

Minutes:

CHRO Robert Pasley reviewed this declaration is required annually as part of a process with the Teaching Credential Commission.

XI.4. PERSONNEL (ESD): Approval of the New 2016-17 Salary Schedule for Psychologists and Speech and Language Pathologists and the Related Memorandum of Understanding Between San Rafael City Schools Elementary School District (SRCS) and The San Rafael Teachers Association (SRTA)

Motion Passed: Approval of the 2016-17 Salary Schedule for Psychologists and Speech and Language Pathologists and the Related Memorandum of Understanding Between San Rafael City Schools Elementary School District (SRCS) and The San Rafael Teachers Association (SRTA) attached Memorandum of Understanding. Passed with a motion by Greg Knell and a second by Linda Jackson.

Yes Linda Jackson
Yes Rachel Kertz
Yes Greg Knell
Yes Ms. Maika Llorens Gulati
Yes Natu Tuatagaloa

Minutes:

CHRO Pasley introduced this new salary schedule for psychologists and speech and language pathologists. He acknowledged the SRTA team and district staff for the great collaboration to bring this forward. Staff will work on job descriptions and evaluation process.

Trustee Jackson noted that SRTA President Katie O'Donnell who was no longer present in the audience, had expressed her support of this MOU at the start of the meeting.

XI.5. PERSONNEL: (HSD) Approval of Memorandum of Understanding Between San Rafael City Schools High School District (SRCS) and San Rafael Federation of Teachers (SRFT)

Motion Passed: Approval of the attached Memorandum of Understanding Passed with a motion by Greg Knell and a second by Linda Jackson.

Yes Linda Jackson
Yes Rachel Kertz
Yes Greg Knell
Yes Ms. Maika Llorens Gulati
Yes Natu Tuatagaloa

Minutes:

CBO Thomas noted this MOU is work that has been in progress with the negotiating team. It provides a great opportunity to pilot a new way to do master schedule at both high schools. Principal Dennis noted this is a collaborative process to build a schedule that was aligned with the goals in the MOU.

Trustee Jackson noted the importance of the language being used to describe this MOU '...to ensure greater equity and consistency for students and teachers...'

XI.6. PERSONNEL: (ESD/HSD) Approval of Resolution #1677 - Resolution to Declare the Day of May 11, 2016 as "California Day of the Teacher"

Motion Passed: Approval of Resolution #1677 Passed with a motion by Linda Jackson and a second by Greg Knell.

Yes Linda Jackson
Yes Rachel Kertz

Yes Greg Knell
Yes Ms. Maika Llorens Gulati
Yes Natu Tuatagaloa

XI.7. PERSONNEL: (ESD/HSD) Approval of Resolution #1678 - Resolution to Designate May 15-21, 2016 as Classified Employee Appreciation Week

Motion Passed: Approval of Resolution #1678 Passed with a motion by Greg Knell and a second by Ms. Maika Llorens Gulati.

Yes Linda Jackson
Yes Rachel Kertz
Yes Greg Knell
Yes Ms. Maika Llorens Gulati
Yes Natu Tuatagaloa

XI.8. PERSONNEL: (ESD) Approval of Resolution #1679 - Resolution Relative to the Reduction or Elimination Of Certain Classified Services

Motion Passed: Approval of Resolution #1679 - Resolution Relative to the Reduction or Elimination of Certain Classified Services Passed with a motion by Greg Knell and a second by Linda Jackson.

Yes Linda Jackson
Yes Rachel Kertz
Yes Greg Knell
Yes Ms. Maika Llorens Gulati
Yes Natu Tuatagaloa

Minutes:

Superintendent Watpaugh explained this resolution is to bring parity across all the school sites for the afterschool coordinators, noting conversations have been ongoing for the past year. BACR will operate at other sites; the individuals in these positions have been offered positions at BACR. He acknowledged their work and service to the program.

XI.9. PERSONNEL: (ESD/HSD) Approval of Resolution #1680 - Resolution Reviewing and Approving the Joint District Classified Seniority List

Motion Passed: Approval of Resolution #1680 and attached Classified Seniority List Passed with a motion by Ms. Maika Llorens Gulati and a second by Greg Knell.

Yes Linda Jackson
Yes Rachel Kertz
Yes Greg Knell
Yes Ms. Maika Llorens Gulati
Yes Natu Tuatagaloa

Minutes:

In response to Trustee Llorens Gulati's question about the same person's name appearing in different categories, CHRO Pasley provided an explanation of how individuals can earn seniority in each position they hold in the District.

XI.10. FINANCE: (HSD) Approval of Receipt of Donations to San Rafael City Schools District

Motion Passed: Acceptance of the donations. Passed with a motion by Greg Knell and a second by Natu Tuatagaloa.

Yes Linda Jackson
Yes Rachel Kertz
Yes Greg Knell
Yes Ms. Maika Llorens Gulati
Yes Natu Tuatagaloa

XI.11. EDUCATION SERVICES:(ESD) Discussion of Educator Effectiveness One-Time Funding Spending Plan for Elementary School District for Fiscal Years 2015-2018

Minutes:

Dr. MacLean provided an introduction to these one time only funds. A plan is required to be brought forward at the end of this year for 15/16 and 2 more years. It has gone out to different stakeholder groups for review. The funds are designed for flexibility over the next 2 years to provide for programs that are desired, with other examples of what we might do in the future. Both the ESD and HSD plans have collaborative activities built in with release time and sub pay.

Trustee Jackson noted the importance of being explicit to describe equity training; suggesting to add the word 'equity' in differentiated, individualized teaching for both districts.

XI.12. EDUCATION SERVICES:(HSD) Discussion of Educator Effectiveness One-Time Funding Spending Plan for High School District for Fiscal Years 2015-2018

Minutes:

Dr. MacLean reviewed the same information for the ESD applies to the HSD, noting that a lot of funding has been built in for release time in the HSD. In response to Trustee Llorens Gulati's comments about enrichment, staff noted there are specifics about what funds can be spent on, but professional development can be used to overlay enrichment into instruction.

XI.13. INITIAL CONSIDERATION: EDUCATION SERVICES (HSD) First Reading to Review New Board Policy 6152.1 Placement in Mathematics Courses

Motion Passed: Passed with a motion by Natu Tuatagaloa and a second by Greg Knell.

Yes Linda Jackson
Yes Rachel Kertz
Yes Greg Knell

Yes Ms. Maika Llorens Gulati
Yes Natu Tuatagaloa

Minutes:

Dr. MacLean provided background information to this new Board Policy that is a requirement to ensure articulation for appropriate math placement in classes in the first month of high school. A placement criteria developed in collaboration with department chairs at both high schools determined multiple measures and protocols that will be used to figure out placement for the first month. Dr. Watenpaugh noted that any feedback can be provided before the second reading.

XI.14. INITIAL CONSIDERATION: STUDENT SUPPORT SERVICES (ESD/HSD) First Reading to Review Revisions to Board Policy and Administrative Regulation 1312.2, Uniform Complaint Procedures

Minutes:

Executive Director Amy Baer introduced changes to the law that have to be in place for protected groups, prompting changes to the Uniform Complaint Procedure. A second reading and recommended approval will be brought to a subsequent meeting.

XI.15. BOARD BUSINESS: (HSD) Approval of District Response to 2015-16 Marin Civil Grand Jury Report: Head Injuries and Concussions: Are Our High Schools Keeping Our Children Safe?

Motion Passed: Approval of the District Response to the 2015-2016 Grand Jury Report: Head Injuries and Concussions. Passed with a motion by Natu Tuatagaloa and a second by Greg Knell.

Yes Linda Jackson
Yes Rachel Kertz
Yes Greg Knell
Yes Ms. Maika Llorens Gulati
Yes Natu Tuatagaloa

Minutes:

Dr. Watenpaugh introduced the requirement for a response to the Grand Jury report. The District's response was developed in coordination with MCOE and other districts in the county.

In response to comments from Trustee Tuatagaloa and trustee discussion regarding the responses that the district agrees with paying for a trainer and disagrees with paying for baseline testing, staff provided information about athletic trainers conducting the baseline assessment, the funding of the trainer positions, and affordability. Superintendent Watenpaugh noted that the district will continue to identify the best message in the response.

Trustee Tuatagaloa noted the importance of making sure the athletic directors and Boosters review the response, if they haven't already.

XI.16. BOARD BUSINESS: (ESD/HSD) Selection of Board Members to Participate in 2016 Graduation Ceremonies and 8th Grade Promotions

Minutes:

Trustees discussed this year's participation in promotions and graduations:

Davidson 8th Gr. Promotion: Linda Jackson; Maika Llorens Gulati, Natu Tuatagaloa (tentative)

Terra Linda HS Graduation: Rachel Kertz; Greg Knell

Madrone HS Graduation: Greg Knell; Linda Jackson; Maika Llorens Gulati (tentative)

Venetia Valley 8th Gr. Promotion: Greg Knell; Natu Tuatagaloa (tentative)

San Rafael HS Graduation: Linda Jackson; Natu Tuatagaloa

XI.17. BOARD BUSINESS: (ESD/HSD) Approval of Regular Board Meeting Calendar 2016-2017, Board Bylaw Exhibit (E) 9320

Motion Passed: Approval of the 2016-17 Regular Board Meeting Calendar, Board Bylaw E 9320, with the revision to change the May 8th date to Tuesday, May 9, and the notation that the June 28, 2017 meeting may need to start earlier if it conflicts with the annual SchoolsRule event. Passed with a motion by Greg Knell and a second by Natu Tuatagaloa.

Yes Linda Jackson
Yes Rachel Kertz
Yes Greg Knell
Yes Ms. Maika Llorens Gulati
Yes Natu Tuatagaloa

XII. BOARD GOVERNANCE (ESD/HSD)

Minutes:

Trustee Llorens Gulati asked that in the future, presentations provided by attorneys be moved up earlier on the agenda.

XIII. CONFERENCE SESSION

XIII.1. Report Out Action from Closed Session

Minutes:

President Kertz reported out Closed Session action:

Appointment of Amy Baer as Assistant Superintendent, Human Resources, effective July 1, 2016, by the following vote:

Rachel Kertz - YES

Greg Knell - YES

Linda M. Jackson - YES

Maika Llorens Gulati - YES

Natu Tuatagaloa - YES

Appointment of Christina Perrino Zecchini as Director of Communications, effective July 1, 2016, by the following vote:

Rachel Kertz - YES

Greg Knell - YES

Linda M. Jackson - YES

Maika Llorens Gulati - YES

Natu Tuatagaloa - YES

Appointment of Michael Taylor as Coleman Elementary School Principal, effective July 1, 2016, by the following vote:

Rachel Kertz - YES

Greg Knell - YES

Linda M. Jackson - YES

Maika Llorens Gulati - YES

Natu Tuatagaloa - YES

XIII.2. Agenda Items for Future Meetings

Minutes:

Trustee Jackson noted a topic of general public interest recently is lead in water, requesting it as a report topic so as to be able to respond to parents.

Trustee Jackson also requested an update from SMART and Marin Transit specific to our schools; focus on how people would get from train station to work, maximizing commute options for staff.

Trustee Llorens Gulati requested an update on a second elective.

XIII.3. Board Member Reports

Minutes:

In the spirit of saving time at the late hour, President Kertz asked that Board members submit their reports in writing to the Executive Assistant.

Trustee Jackson briefly shared that she attended the MCAL dinner, an awesome event recognizing 2 athletes (boy and girl) from Marin high schools. It was like a Consistent Achievers event with students who are all quality athletes and solid people. She thanked Trustee Tuatagaloa for his leadership in this event and encouraged others to attend.

The following Board member reports were submitted:

Maika Llorens Gulati:

-On April 26 she attended the Welcome event for 8th graders from Dixie, private schools, to our district

-On April 28 she attended the Chorus and Jazz concert at San Rafael High School

-On April 29 she attended the Cleaning up Myths about Homelessness with San Rafael Chamber of Commerce Leadership class

<https://www.youtube.com/watch?v=mF5L3qpovvQ&feature=youtu.be>

<http://business.srchamber.com/news/details/cleaning-up-myths-about-homelessness>

-On May 3 she met with the community liaison at SR high school who shared: there is a need for two liaisons, not just one: one for kids and one for parents; Newcomers services need to be extended. Right now Huckleberry offers a great program but it only last 8 weeks. By the time kids feel they can trust the system the program is over. Pickleweed has a teen lounge, maybe we can partner for after school newcomers club? Homeless kids – It is a challenge to identify them so we can offer services.

-On May 4 she met with a San Pedro parent regarding GATE or some program for advanced students, and support for teachers with EL kids

-On May 4 she and Trustee Jackson met with Jonathan Logan from Marin Community Foundation

-On May 4 she attended the CFI movie “La Jaula de Oro” (Gold Dream) with Linda Jackson sponsored by Canal Alliance, following the story of three teenagers emigrating from Guatemala through Mexico to the US. Heartbreaking! She proposed a screening for our staff and families for cultural literacy. <http://canalalliance.org/la-jaula-de-oro/>

-On May 6 she attended and graduated from Masters in Governance with Rachel Kertz.

Linda Jackson:

- She attended the Sacramento State Teacher Fair on April 19
- On April 20th she observed TLHS students working on a class project
- Attended a SRHS facility management plan meeting
- Attended the Joint Annual Dinner Meeting with City of San Rafael and Dixie District leadership
- On April 28th and 29th she attended meetings regarding the Corp yard and city plans for Fire Station 52
- On April 28, May 5 and May 9 she met with Trustee Knell and Dr. MacLean to work on the Community Schools Initiative; met with Mayor Phillips who is willing to be part of the effort for next year
- On May 3 she attended the HeadsUp Celebration at Falkirk. The Foundation raised \$357K this year!
- She and Trustee Llorens Gulati met with Johnathan Logan of the Marin Community Foundation who wanted to learn more about SRCS
- On May 4 she saw the movie "Jaula de Oro" on immigration, sponsored by the Canal Alliance
- On May 6 she joined the Venetia Valley Gold Ribbon celebration; a well-deserved honor

Rachel Kertz:

- Attended a meeting with TL students regarding Teacher Evaluations
- Has attended HSD and ESD Budget Meetings
- Attended the Bahia Vista Reclassification Ceremony
- Has been attending Capital Facilities Program Meetings
- Attended the City/Schools Liaison Dinner
- Attended the Welcome to the District Reception
- Joined a team from San Rafael at the Gold Ribbon Award Ceremony in Santa Clara
- Completed CSBA Masters in Governance

- Met with SRHS Eng and Math Depts to review LCAP Top 10

Greg Knell:

- Met with Trustee Jackson and Dr. MacLean twice and then met with San Rafael Mayor Gary Philips who agreed to join the community school effort.
- Attended Center for Domestic Peace Annual Event where Dr. Watenpaugh, Trustee Tuatagaloa and Dr. MacLean's Rotary Clubs were recognized for funding the expansion of their Abused Women's Shelter by ten beds.
- Attended a Chamber of Commerce meeting with SR Police Chief Bishop and discovered how the local courts were discouraging any prosecution of car break-ins, vandalism or misdemeanor theft. They are too busy. Not good for the schools or neighborhoods.
- Attended a Main Strong Start Steering Committee meeting, regarding a sales tax ballot measure.
- Attended the Chamber Education Committee meeting where the final touches were put on the Excellence in Education event at the Rafael Theatre.
- Attended the Fair Fare launch; the manual and movement for healthy food at county fairs.
- Attended two Homeless and Foster Youth committee meetings. This is a new MCOE initiative to which he was invited to become a permanent member. He suggested this initiative be linked to the Community Schools movement.

XIII.4. Superintendent's Activity Report

XIV. READJOURNMENT to Closed Session (if necessary)

XV. NEXT REGULAR MEETING - May 23, 2016

XVI. ADJOURNMENT (and Closed Session Report Out, if necessary): 9:00 P.M. (approximate time)

Minutes:

There being no further business, President Kertz adjourned the meeting at 9:47 PM.

President

Superintendent