

**SAN MATEO COUNTY**  
**PUBLIC DISCLOSURE OF COLLECTIVE BARGAINING AGREEMENT**  
in Accordance with AB 1200 (Chapter 1213/1991), AB 2756 (Statutes of 2004), GC 3547.5, and CCR, Title V, Section 15449

Name of School District: San Mateo Foster City School District

Name of Bargaining Unit: SMETA

Certificated, Classified, Other: Certificated

The proposed agreement covers the period beginning: July 1, 2019 and ending: June 30, 2021  
(date) (date)

The Governing Board will act upon this agreement at its meeting on: 8/8/2019  
(date)

(Note: This form, along with a copy of the proposed agreement, must be submitted to the county office at least ten (10) working days prior to the date the governing board will take action.)

**A. Proposed Change in Compensation**

Compensation		Annual Cost Prior to Proposed Agreement FY 2019 - 2020	Fiscal Impact of Proposed Agreement		
			Year 1 Increase/(Decrease) FY 2019-2020	Year 2 Increase/(Decrease) FY 2020 - 2021	Year 3 Increase/(Decrease) FY 2021 - 2022
1	Salary Schedule Increase (Decrease)	\$ 56,104,413	\$ -	\$ 1,683,132	\$ 1,683,132
			0.0000%	3.0000%	0.0000%
2	Step and Column - Increase (Decrease) Due to movement plus any changes due to settlement	\$ -	\$ -	\$ -	\$ -
			%	%	%
3	Other Compensation - Increase (Decrease) (Stipends, Bonuses, Longevity, overtime, etc.)	\$ 48,000	\$ 72,000	\$ 72,000	\$ 72,000
			150.0000%	0.0000%	0.0000%
	Description of other compensation:		SDC/RSP stipend increase from \$1000 to \$2500/FTE		
4	Statutory Benefits - STRS, PERS, FICA, WC, UI, Medicate etc.	\$ 12,741,234	\$ 14,537	\$ 422,767	\$ 419,432
			0.1141%	3.3143%	3.1827%
5	Health/Welfare Plans:	\$ -	\$ -	\$ -	\$ -
			%	%	%
	Description of health & welfare plans:				
6	Total Compensation - Increase (Decrease) (Total Lines 1-5)	\$ 68,893,647	\$ 86,537	\$ 2,177,899	\$ 2,174,564
7	Total Number of Represented Employees (Use FTEs if appropriate)	619.75			
8	Total Compensation Average Cost per Employee	111,163.61	139.63	3,514.16	3,508.78
			0.13%	3.16%	3.06%