



McCABE UNION ELEMENTARY SCHOOL DISTRICT

701 W. McCabe Road; El Centro, CA 92243 www.muesd.net

Certificated Salary Schedule 2019-2020

TERMS OF NEGOTIATIONS						
2018-2019 Salary Schedule On-Schedule	3.00%					
District Health & Welfare CAP	Employee Only: Comprehensive Medical and Premier Dental/Vision and Life (Equivalent to the Highest Coverage Level offered by the District)					
STEP	CLASS I B.A. DEGREE	CLASS II B.A. PLUS 15 UNITS	CLASS III B.A. PLUS 30 UNITS	CLASS IV B.A. PLUS 45 UNITS OR M.A.	CLASS V B.A. PLUS 75 UNITS OR B.A. PLUS 60 UNITS AND M.A. OR M.A. PLUS 15 UNITS	CLASS VI B.A. PLUS 75 UNITS AND M.A. OR M.A. PLUS 30 UNITS
1	-	-	56,509	60,043	63,558	67,039
2	-	-	58,596	62,129	65,687	69,124
3	-	-	60,710	64,264	67,353	71,254
4	-	-	62,792	66,255	69,895	73,343
5	-	-	64,924	68,467	72,000	75,453
6	-	-	66,999	70,565	74,089	77,539
7	-	-	69,124	72,667	76,210	79,659
8	-	-	71,210	74,761	78,302	81,747
9	-	-	73,361	76,876	80,401	83,832
10	-	-	75,543	78,838	82,505	85,975
11	-	-	77,720	81,070	84,624	88,082
12	-	-		83,303	86,725	90,155
13	-	-			88,829	92,278
14	-	-				94,354
Year 14, 15						
16	-	-	79,663	85,385	91,049	96,712
Year 16, 17						
18	-	-	81,655	87,521	93,326	99,131
Year 18, 19, 20						
21	-	-	83,696	89,708	95,659	101,609
Year 21, 22, 23						
24	-	-	85,788	91,951	98,050	104,149
Year 24, 25, 26						
27	-	-	87,933	94,250	100,502	106,753
Year 27, 28, 29						
30	-	-	90,132	96,606	103,015	109,422
SERVICE CREDIT			STIPENDS			
<p>Teachers new to the district may receive prior service credit up to nine (9) years on the basis of one step for each year of verifiable public school teaching experience.</p> <p>Teachers new to the district may not be placed beyond Step 10, pursuant to Education Code Section 45028(b).</p> <p>Credit will be allowed for Peace Corps work for one year of teaching experience. Credit will be given for Military service since January 1, 1940. This credit is not applicable to personnel currently employed. One Step will be allowed for two or three year's service.</p>			6th Grade Camp		900	
			8th Grade Catalina		1,000	
			Athletic Director		3,000	
			BTSA District Lead		3,000	
			BTSA Support Provider		2,000	
			Extra Duty Pay		\$45/Hour	
			GATE Instructor		\$45/Hour	
			Peace Builder Advisor		1,000	
			Special Education Certificated Teachers (SDC/RSP)		5% of Annual Salary	
			Special Education Administrative Designee		3,000	
			Sports Coach		1,000	
			Student Council Advisor		2,000	
			Yearbook Advisor		3,500	
POLICY			SUBSTITUTES			
The Governing Board reserves the right to make desirable adjustments and to grant reimbursement for extra duties and assignments.			SUBSTITUTES HOURLY RATES OF PAY: A substitute teacher's salary is established at \$120.00 per day. After fifteen days in the SAME CLASSROOM payment at \$135.00 a day.			
UNITS						
Units earned to progress from one column to another must be earned on the upper division or graduate level and must have been taken subsequent to the receiving of the bachelor's degree. All units will be evaluated on a semester unit basis. Only units on transcripts from accredited colleges or universities may be used toward advancement on the salary schedule. All certificated employees must furnish transcripts or credits to determine classification status.						

Board Approved: 8/13/2019