

SUPERINTENDENT SALARY SCHEDULE 2019-2020

TERMS OF NEGOTIATIONS	
Based on the 2018-19 Salary Schedule On-Schedule	3.00%

			Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
Position	Contract Days	Range	Year 1	Year 2	Year 3	Year 4	Year 5	Year 6
Superintendent	220	1	\$ 166,017	\$ 170,167	\$ 174,421	\$ 178,781	\$ 183,250	\$ 187,831

Benefits
One day per month sick leave (accumulative)
Seven days per year personal leave (written request, valid reason required)
District paid Health, Dental and Vision Benefit (Family)
District paid ACSA Dues

CABINET/CERTIFICATED MANAGEMENT

SALARY SCHEDULE

2019-2020

TERMS OF NEGOTIATIONS	
Based on the 2018-19 Salary Schedule On-Schedule	3.00%

CABINET (CERTIFICATED)			Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12
Position	Contract Days	Range	Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Year 7	Year 8	Year 9	Year 10	Year 11	Year 12
Assitant Superintendent	213	2	\$132,973	\$135,376	\$137,827	\$142,206	\$144,757	\$147,218	\$149,732	\$152,293	\$154,907	\$157,573	\$160,505	\$163,497

CABINET (CERTIFICATED)			Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11
Position	Contract Days	Range	Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Year 7	Year 8	Year 9	Year 10, 11, 12, 13, 14	Year 15
Principal/Projects Director	220	3	\$125,719	\$128,740	\$131,763	\$136,891	\$140,094	\$142,737	\$145,435	\$148,182	\$150,976	\$153,849	\$158,819
Director Administrative and Fiscal Services	220	4	\$117,148	\$119,963	\$122,780	\$127,557	\$130,543	\$133,004	\$135,520	\$138,079	\$140,682	\$143,359	\$147,991

CERTIFICATED MANAGEMENT			Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
Position	Contract Days	Range	Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Year 7
Assistant Principal	205	5	\$93,943	\$96,758	\$99,572	\$102,470	\$105,460	\$108,540	\$111,708

Benefits
One day per month sick leave (accumulative)
Seven days per year personal leave (written request, valid reason required)
District paid Health, Dental and Vision Benefit (Family)
District paid ACSA Dues
\$3,500 toward Administrative Credential

Policy
One year probationary period
Work Days as determined by Superintendent and as per the District Calendar

**CERTIFICATED MANAGEMENT PUPIL SERVICES
SALARY SCHEDULE
2019-2020**

TERMS OF NEGOTIATIONS	
Based on the 2018-19 Salary Schedule On-Schedule	3.00%
District Health & Welfare CAP	Employee Only, Comprehensive Medical and Premier Dental/Vision and Life (Equivalent to the Highest Coverage Level offered by the District)

Certificated Management Pupil Services			Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 16	Step 18	Step 21	Step 24
Position	Contract Days	Range	Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Year 7	Year 8	Year 9	Year 10	Year 11	Year 12	Year 13	Year 14, 15	Year 16, 17	Year 18, 19, 20	Year 21, 22, 23	Year 24
Curriculum/Instruction/ELD Coordinator	205	6	\$95,269	\$97,604	\$99,902	\$102,254	\$104,554	\$106,388	\$108,222											
School Psychologist	200	7	\$93,484	\$95,392	\$97,339	\$99,888	\$101,349	\$103,418	\$105,527	\$106,454	\$109,879	\$112,122	\$114,304	\$116,590	\$118,920	\$121,297	\$122,953	\$124,608	\$126,263	\$127,917

Benefits
One day per month sick leave (accumulative)
Seven days per year personal leave (written request, valid reason required)
District paid Health, Dental and Vision Benefit equal to District CAP
District paid ACSA Dues
\$3,500 toward Administrative Credential

Policy
One year probationary period
Work Days as determined by Superintendent and as per the District Calendar

Board Approved: 8/13/2019

CERTIFICATED PUPIL SERVICES SALARY SCHEDULE 2019-2020

TERMS OF NEGOTIATIONS	
Based on the 2018-19 Salary Schedule On-Schedule	3.00%
District Health & Welfare CAP	Employee Only: Comprehensive Medical and Premier Dental/Vision and Life (Equivalent to the Highest Coverage Level offered by the District)

7hrs/200 Days			Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
Position	Range	Range	Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Year 7	Year 8	Year 9	Year 10
Speech-Language Pathologist	Range A: Variable Term Waiver with enrollment in a Commission approved SLP Services Credential Program (or an out of state ASHA-accredited graduate level program)	8	\$74,728	\$76,984	\$79,309	\$81,667	\$84,022	\$86,122	\$88,276	\$90,482	\$92,744	\$95,062
Speech-Language Pathologist	Range B: Two-Year Preliminary SLP Services Credential	8	\$78,559	\$80,823	\$83,109	\$85,230	\$87,642	\$90,058	\$92,309	\$94,616	\$96,982	\$99,407
Speech-Language Pathologist	Range C: Speech-Language Pathology Services Credential in Language, Speech and Hearing; or Clinical or Rehabilitative Services Credential issued in Language, Speech, and Hearing	8	\$90,424	\$92,794	\$95,161	\$97,592	\$99,985	\$102,338	\$104,748	\$107,104	\$109,782	\$112,526

Benefits
One day per month sick leave (accumulative)
Seven days per year personal leave (written request, valid reason required)
Private practice service credit may be considered for placement on the salary schedule
District paid ASHA Dues
District paid Health, Dental and Vision Benefit equal to District CAP

Policy
One year probationary period
Work Days as determined by Superintendent and as per the District Calendar

CLASSIFIED CONFIDENTIAL SALARY SCHEDULE 2019-2020

TERMS OF NEGOTIATIONS	
Based on the 2018-19 Salary Schedule On-Schedule	3.00%
District Health & Welfare CAP	Employee Only: Comprehensive Medical and Premier Dental/Vision and Life (Equivalent to the Highest Coverage Level offered by the District)

			Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
Position	Hrs/Months	Range	Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Year 7	Year 8	Year 9	Year 10	Year 11	Year 12	Year 13	Year 14	Year 15
Administrative Assistant	8hrs/12 Mths	30	\$58,488	\$59,403	\$60,494	\$61,586	\$62,730	\$64,532	\$66,387	\$68,292	\$70,271	\$71,618	\$73,699	\$75,833	\$78,017	\$80,278	\$82,614

Benefits
One day per month sick leave (accumulative)
Seven days per year personal leave (written request, valid reason required)
Two weeks paid vacation: Year 1 through Year 5
Three weeks paid vacation: Year 6 through Year 10
Four weeks paid vacation: Year 11 and Beyond
District paid Health, Dental and Vision Benefit equal to District Cap

Policy
One year probationary period

Board Approved: 8/13/2019

Stipend
\$150/meeting Clerk to the Board

FLSA Status: Exempt
Administrative Assistant

CLASSIFIED MANAGEMENT SALARY SCHEDULE 2019-2020

TERMS OF NEGOTIATIONS	
Based on the 2018-19 Salary Schedule On-Schedule	3.00%
District Health & Welfare CAP	Employee Only: Comprehensive Medical and Premier Dental/Vision and Life (Equivalent to the Highest Coverage Level offered by the District)

			Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
Position	Hrs/Months	Range	Year 1	Year 2	Year 3	Year 4	Year 5, 6, 7, 8, 9	Year 10, 11, 12, 13, 14	Year 15, 16, 17, 18, 19	Year 20
Maintenance & Operations Manager	8hrs/12 Months	20	\$77,238	\$78,457	\$79,701	\$80,997	\$82,291	\$85,492	\$88,260	\$91,586
Transportation Manager	8hrs/12 Months	21	\$66,316	\$67,535	\$68,779	\$70,074	\$71,369	\$74,569	\$79,878	\$80,664
Food Services Manager	8hrs/12 Months	22	\$51,197	\$52,264	\$53,330	\$54,446	\$55,566	\$58,131	\$60,720	\$63,388
Technology Services Manager/System Administrator	8hrs/12 Months	23A	\$61,058	\$63,240	\$65,654	\$67,989	\$68,600	\$69,768	\$70,834	\$71,721

			Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
Position	Hrs/Months		Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Year 7	Year 8
Support Services Supervisor	8hrs/12 Mths	24	\$56,923	\$57,938	\$58,979	\$60,046	\$61,137	\$62,230	\$63,349	\$64,516

Benefits
One day per month sick leave (accumulative)
Seven days per year personal leave (written request, valid reason required)
Two weeks paid vacation: Year 1 through Year 5
Three weeks paid vacation: Year 6 through Year 10
Four weeks paid vacation: Year 11 and Beyond
District paid Health, Dental and Vision Benefit equal to District Cap

Policy
One year probationary period

Longevity Stipend		
Year 18 - 20 \$1,500 Yearly	Anniversary Increment #1	Year 18: Step and Year 18 + \$1,500 Year 19: Step and Year 19 + \$1,500 Year 20: Step and Year 20 + \$1,500
Year 21-22 \$1,500 + \$250 Yearly	Anniversary Increment #2	Year 21: Step and Year 21 + \$1,750 Year 22: Step and Year 22 + \$1,750
Year 23 and beyond \$1,500 + \$250 + \$1,500 Yearly	Anniversary Increment #3	Year 23 (and beyond): Step and Year 23 Plus + \$3,250

FLSA Status: Exempt
Maintenance & Operations Manager
Transportation Manager
Food Services Manager
Technology Services Manager/System Administrator
Support Services Supervisor