



# **SYLVAN UNION SCHOOL DISTRICT**

605 SYLVAN AVENUE • MODESTO, CA 95350 • (209) 574-5000 • FAX: (209) 524-2672

[www.sylvan.k12.ca.us](http://www.sylvan.k12.ca.us)

May 21, 2019

**DEBRA M. HENDRICKS**  
Superintendent  
[dhendricks@sylvan.k12.ca.us](mailto:dhendricks@sylvan.k12.ca.us)

**Sylvan Union School District ("District")  
Initial Sunshine Proposal for an Agreement  
for 2019-2020 with  
California School Employees Association and  
Its Sylvan Chapter #73 (CSEA)**

**BOARD OF TRUSTEES**

**DAVID COLLINS**  
Board President

**GEORGE RAWE**  
Vice President

**CHRISTINE HARVEY**  
Member

**CYNTHIA LINDSEY**  
Member

**JENNIFER MIYAKAWA**  
Member

As outlined in Article 25, "Negotiations shall be re-opened each contract year if requested by either party on the following subjects: Wages; Insurance Benefits; One unspecified article selected by each party; Any other article mutually agreed to between the parties; Any contract articles with both sunset dates and automatic reopener agreements."

The District offers an initial proposal for the agreement including, but not limited to, the following:

**Article XIII: Vacation**

The District has an interest in reviewing articles regarding vacation.

**Article XIV: Wages**

The District has an interest in providing fair and competitive wages for its classified employees.

**Article XV: Health and Welfare Benefits**

The District has an interest in containing costs for benefits for both employees and the District.

***Our Mission:***

*To provide a dynamic, broad-based education that prepares each child to be a contributing member of society.*