

11. What is the negotiated percentage increase or decrease in compensation? If the increase in "Year 1" is for less than a full year, indicate the annualized percentage of that increase for "Year 1". **Page 1, Section A, 1.**

Salary schedule will be increased 1 percent.

12. Are there any other compensation items included in the agreement? Please explain any changes indicated on **Page 1, Section A, 4a.**

13. Is the district adding any steps, columns, or ranges due to the agreement? Please explain any changes indicated on **Page 1, Section A, 4b.**

Increase Early Childhood Education salary schedules and 10% longevity increase.
Increase certificated schedules column G step 14-18.

14. Does this unit have a negotiated cap for health and welfare benefits? yes no
Please describe the district's annual health and welfare cost per employee for this bargaining unit, and indicate the current and proposed cap on **Page 1, Section A, 5.**

Increase in Health and Welfare cap from \$15,199.40 to 15,638.

(B) Proposed Negotiated Changes in Non-Compensation Items
Please discuss proposed changes in non-compensation items such as class size adjustments, staff development days, teacher prep time, classified staffing ratios, etc.

(C) Proposed Contingency Language
Please detail proposed contingency language relating to funding restoration, reopening, applicable fiscal years, or other significant provisions. Please indicate when restoration will occur, if applicable.

(E) Impact on Deficit Spending
Will this agreement increase deficit spending in the current or subsequent years? yes no

(G) Impact of Proposed Agreement on Current Year General Fund Operating Budget

In accordance with California Government Code Section 3547.5, Education Code Section 42142, and the criteria and standards adopted by the State Board of Education.

UNRESTRICTED GENERAL FUND

CURRENT YEAR OPERATING BUDGET		(Col. 1) Board-Approved Budget Prior to Settlement	(Col. 2)* Adjustments Resulting from Settlement	(Col. 3)* Other Revisions Board Approved Date _____	(Col. 4) Total Revised Budget (Col. 1+2+3)
REVENUES					
LCFF Sources	8010-8099	\$267,576,822			\$267,576,822
Federal Revenue	8100-8299	80,000			80,000
Other State Revenue	8300-8599	5,098,805			5,098,805
Other Local Revenue	8600-8799	1,907,782			1,907,782
TOTAL REVENUES		\$274,663,409	\$ -	\$ -	\$274,663,409
EXPENDITURES					
Certificated Salaries	1000-1999	\$119,798,787	\$ 1,981,294		\$121,780,081
Classified Salaries	2000-2999	35,640,548			35,640,548
Employee Benefits	3000-3999	65,730,148	1,001,687		66,731,835
Books and Supplies	4000-4999	10,217,850			10,217,850
Services & Operating Expenditures	5000-5999	19,806,676			19,806,676
Capital Outlay	6000-6999				-
Other Outgo	7100-7299 7400-7499				-
Indirect/Direct Support Costs	7300-7399	(2,110,597)			(2,110,597)
TOTAL EXPENDITURES		\$249,083,412	\$ 2,982,981	\$ -	\$252,066,393
OTHER FINANCING SOURCES/USES					
Contributions	8980-8999	\$ (31,679,063)			\$ (31,679,063)
Transfers In and Other Sources	8910-8979				\$ -
Transfers Out and Other Uses	7610-7699	\$ 595,105			\$ 595,105
TOTAL EXPENDITURES AND USES		\$249,678,517	\$ 2,982,981	\$ -	\$252,661,498
INCREASE (DECREASE) IN FUND BALANCE		\$ (6,694,171)	\$ (2,982,981)	\$ -	\$ (9,677,152)
BEGINNING BALANCE	9791,9793,9795	\$ 39,769,782			\$ 39,769,782
ENDING BALANCE		\$ 33,075,611	\$ (2,982,981)	\$ -	\$ 30,092,630
COMPONENTS OF ENDING BALANCE					
Nonspendable	9711-9719	\$ 350,000			\$ 350,000
Restricted	9740				\$ -
Committed	9750-9760	10,253,816	\$4,151,552		14,405,368
Assigned	9780	2,300,000	960,623		3,260,623
Reserve for Economic Uncertainties	9789	10,584,874	126,980		10,711,854
Unassigned/Unappropriated	9790	\$ 9,586,921	\$ (8,222,136)	\$ -	\$ 1,364,785

*If the total adjustments in Col. 2 do not agree with the Total Cost of Agreement on page 1, Section A, Line 7, please explain the variance below (e.g. partially budgeted, salaries and benefits are budgeted in other funds), and/or explain any revisions included in Col. 3.

(G) Impact of Proposed Agreement on Current Year General Fund Operating Budget

In accordance with Government Code Section 3547.5, Education Code Section 42142, and the criteria and standards adopted by the State Board of Education.

RESTRICTED GENERAL FUND

CURRENT YEAR OPERATING BUDGET	(Col. 1) Board-Approved Budget Prior to Settlement	(Col. 2)* Adjustments Resulting from Settlement	(Col. 3)* Other Revisions Board Approved Date _____	(Col. 4) Total Revised Budget (Col. 1+2+3)
REVENUES				
LCFF Sources 8010-8099				\$ -
Federal Revenue 8100-8299	17,156,624			17,156,624
Other State Revenue 8300-8599	17,352,041			17,352,041
Other Local Revenue 8600-8799	36,534,950			36,534,950
TOTAL REVENUES	\$ 71,043,615	\$ -	\$ -	\$ 71,043,615
EXPENDITURES				
Certificated Salaries 1000-1999	\$ 26,185,135			\$ 26,185,135
Classified Salaries 2000-2999	16,860,126			16,860,126
Employee Benefits 3000-3999	33,308,192			33,308,192
Books and Supplies 4000-4999	5,288,554			5,288,554
Services & Operating Expenditures 5000-5999	8,652,966			8,652,966
Capital Outlay 6000-6999	1,245,000			1,245,000
Other Outgo 7100-7299 7400-7499	2,859,266			2,859,266
Indirect/Direct Support Costs 7300-7399	1,441,439			1,441,439
TOTAL EXPENDITURES	\$ 95,840,678	\$ -	\$ -	\$ 95,840,678
OTHER FINANCING SOURCES/USES				
Contributions 8980-8999	\$ 31,679,063			\$ 31,679,063
Transfers In and Other Sources 8910-8979				\$ -
Transfers Out and Other Uses 7610-7699	\$ 8,559,631			\$ 8,559,631
TOTAL EXPENDITURES AND USES	\$104,400,309	\$ -	\$ -	\$104,400,309
INCREASE (DECREASE) IN FUND BALANCE	\$ (1,677,631)	\$ -	\$ -	\$ (1,677,631)
BEGINNING BALANCE 9791,9793,9795	\$ 10,837,283			\$ 10,837,283
ENDING BALANCE	\$ 9,159,652	\$ -	\$ -	\$ 9,159,652
COMPONENTS OF ENDING BALANCE				
Nonspendable 9711-9719				\$ -
Restricted 9740	\$ 9,159,652			9,159,652
Committed 9750-9760				-
Assigned 9780				-
Reserve for Economic Uncertainties 9789				-
Unassigned/Unappropriated 9790	\$ -	\$ -	\$ -	\$ -

*If the total adjustments in Col. 2 do not agree with the Total Cost of Agreement on page 1, Section A, Line 7, please explain the variance below (e.g. partially budgeted, salaries and benefits are budgeted in other funds), and/or explain any revisions included in Col. 3.

(G) Impact of Proposed Agreement on Current Year General Fund Operating Budget

In accordance with Government Code Section 3547.5, Education Code Section 42142, and the criteria and standards adopted by the State Board of Education.

COMBINED GENERAL FUND

CURRENT YEAR OPERATING BUDGET		(Col. 1) Board-Approved Budget Prior to Settlement	(Col. 2)* Adjustments Resulting from Settlement	(Col. 3)* Other Revisions Board Approved Date _____	(Col. 4) Total Revised Budget (Col. 1+2+3)
REVENUES					
LCFF Sources	8010-8099	\$267,576,822	\$ -	\$ -	\$267,576,822
Federal Revenue	8100-8299	\$ 17,236,624	\$ -	\$ -	17,236,624
Other State Revenue	8300-8599	\$ 22,450,846	\$ -	\$ -	22,450,846
Other Local Revenue	8600-8799	\$ 38,442,732	\$ -	\$ -	38,442,732
TOTAL REVENUES		\$345,707,024	\$ -	\$ -	\$345,707,024
EXPENDITURES					
Certificated Salaries	1000-1999	\$145,983,922	\$ 1,981,294	\$ -	\$147,965,216
Classified Salaries	2000-2999	\$ 52,500,674	\$ -	\$ -	52,500,674
Employee Benefits	3000-3999	\$ 99,038,340	\$ 1,001,687	\$ -	100,040,027
Books and Supplies	4000-4999	\$ 15,506,404	\$ -	\$ -	15,506,404
Services & Operating Expenditures	5000-5999	\$ 28,459,642	\$ -	\$ -	28,459,642
Capital Outlay	6000-6999	\$ 1,245,000	\$ -	\$ -	1,245,000
Other Outgo	7100-7299 7400-7499	\$ 2,859,266	\$ -	\$ -	2,859,266
Indirect/Direct Support Costs	7300-7399	\$ (669,158)	\$ -	\$ -	(669,158)
TOTAL EXPENDITURES		\$344,924,090	\$ 2,982,981	\$ -	\$347,907,071
OTHER FINANCING SOURCES/USES					
Contributions	8980-8999	\$ -	\$ -	\$ -	\$ -
Transfers In and Other Sources	8910-8979	\$ -	\$ -	\$ -	\$ -
Transfers Out and Other Uses	7610-7699	\$ 9,154,736	\$ -	\$ -	\$ 9,154,736
TOTAL EXPENDITURES AND USES		\$354,078,826	\$ 2,982,981	\$ -	\$357,061,807
INCREASE (DECREASE) IN FUND BALANCE		\$ (8,371,802)	\$ (2,982,981)	\$ -	\$ (11,354,783)
BEGINNING BALANCE	9791,9793,9795	\$ 50,607,065			\$ 50,607,065
ENDING BALANCE		\$ 42,235,263	\$ (2,982,981)	\$ -	\$ 39,252,282
COMPONENTS OF ENDING BALANCE					
Nonspendable	9711-9719	\$ 350,000	\$ -	\$ -	\$ 350,000
Restricted	9740	\$ 9,159,652	\$ -	\$ -	9,159,652
Committed	9750-9760	\$ 10,253,816	\$ 4,151,552	\$ -	14,405,368
Assigned	9780	\$ 2,300,000	\$ 960,623	\$ -	3,260,623
Reserve for Economic Uncertainties	9789	\$ 10,584,874	\$ 126,980	\$ -	10,711,854
Unassigned/Unappropriated	9790	\$ 9,586,921	\$ (8,222,136)	\$ -	\$ 1,364,785

*If the total adjustments in Col. 2 do not agree with the Total Cost of Agreement on page 1, Section A, Line 7, please explain the variance below (e.g. partially budgeted, salaries and benefits are budgeted in other funds), and/or explain any revisions included in Col. 3.

Multi-Year Financial Projections 2017-18 to 2021-22

	Prior Year Actuals 2017-18	Prior Year Actuals 2018-19	Percent of Change over PY	Adopted Budget 2019-20	Percent of Change over PY	Revised Budget 2019-20	Percent of Change over PY	Projected Budget 2020-21	Percent of Change over PY	Projected Budget 2021-22	Percent of Change over PY
REVENUES											
LCFF Sources			#DIV/0!		#DIV/0!	\$ 267,576,822	#DIV/0!	\$ 273,882,234	2.38%	\$ 281,457,456	2.77%
Federal			#DIV/0!		#DIV/0!	\$ 17,236,624	#DIV/0!	\$ 17,236,624	0.00%	\$ 17,236,624	0.00%
State			#DIV/0!		#DIV/0!	\$ 22,450,846	#DIV/0!	\$ 22,961,756	2.28%	\$ 23,452,911	2.14%
Local			#DIV/0!		#DIV/0!	\$ 38,442,732	#DIV/0!	\$ 38,850,321	1.06%	\$ 39,243,269	1.01%
Total Revenues	\$ -	\$ -	#DIV/0!	\$ -	#DIV/0!	\$ 345,707,024	#DIV/0!	\$ 352,930,935	2.09%	\$ 361,390,261	2.40%
EXPENDITURES											
Certificated Salaries			#DIV/0!		#DIV/0!	\$ 147,965,216	#DIV/0!	\$ 149,985,833	1.37%	\$ 152,267,056	1.52%
Classified Salaries			#DIV/0!		#DIV/0!	\$ 52,500,674	#DIV/0!	\$ 52,842,231	0.65%	\$ 53,314,839	0.88%
Benefits			#DIV/0!		#DIV/0!	\$ 100,040,027	#DIV/0!	\$ 103,717,207	3.68%	\$ 104,697,544	0.95%
Books & Supplies			#DIV/0!		#DIV/0!	\$ 15,506,404	#DIV/0!	\$ 15,434,694	-0.46%	\$ 14,834,046	-3.89%
Contracts & Services			#DIV/0!		#DIV/0!	\$ 28,459,642	#DIV/0!	\$ 28,166,876	-1.03%	\$ 28,877,300	2.52%
Capital Outlay			#DIV/0!		#DIV/0!	\$ 1,245,000	#DIV/0!	\$ 1,284,342	3.16%	\$ 1,323,514	3.05%
Other Outgo			#DIV/0!		#DIV/0!	\$ 2,859,266	#DIV/0!	\$ 74,418	-97.40%	\$ 70,000	-5.94%
Support Costs			#DIV/0!		#DIV/0!	\$ (669,158)	#DIV/0!	\$ (669,158)	0.00%	\$ (669,158)	0.00%
Total Expenditures	\$ -	\$ -	#DIV/0!	\$ -	#DIV/0!	\$ 347,907,071	#DIV/0!	\$ 350,836,441	0.84%	\$ 354,715,141	1.11%
OTHER SOURCES & USES											
Transfers In & Other Sources			#DIV/0!		#DIV/0!	\$ -	#DIV/0!	\$ -	#DIV/0!	\$ -	#DIV/0!
Transfers Out & Other Uses			#DIV/0!		#DIV/0!	\$ 9,154,736	#DIV/0!	\$ 9,154,736	9154736.00%	\$ 9,154,736	0.00%
Total Expenditures & Uses	\$ -	\$ -	#DIV/0!	\$ -	#DIV/0!	\$ 357,061,807	#DIV/0!	\$ 359,991,177	0.82%	\$ 363,869,877	1.08%
NET INCREASE (DECREASE) IN FUND BALANCE	\$ -	\$ -	#DIV/0!	\$ -	#DIV/0!	\$ (11,354,783)	#DIV/0!	\$ (7,060,242)	-37.52%	\$ (2,479,616)	-64.85%
FUND BALANCE, RESERVES											
Beginning Balance	\$ -	\$ -	#DIV/0!	\$ -	#DIV/0!	\$ 50,607,065	#DIV/0!	\$ 39,252,282	-22.44%	\$ 32,192,040	-17.89%
Ending Balance	\$ -	\$ -	#DIV/0!	\$ -	#DIV/0!	\$ 39,252,282	#DIV/0!	\$ 32,192,040	-17.99%	\$ 29,712,423	-7.70%
Components of Ending Fund Balance:											
Nonspendable						\$350,000		\$350,000		\$350,000	
Restricted						\$9,159,652		\$4,196,366		\$6,456,963	
Committed						\$14,405,368		\$7,504,028		\$5,554,240	
Assigned						\$3,260,623		\$2,300,000		\$2,300,000	
Reserve for Economic Uncertainties						\$10,711,854		\$10,782,859		\$10,713,921	
Unassigned/Unappropriated	\$0	\$0		\$0		\$ 1,364,785		\$7,058,786		\$4,337,299	
Total Ending Balance	\$0	\$0		\$0		\$39,252,282		\$32,192,040		\$29,712,423	
% Reserve (9789 and 9790)	#DIV/0!	#DIV/0!		#DIV/0!		3.38%		4.96%		4.14%	

	7100-7299										Total Exp Change	LCFF 80XX	Federal 81XX-82XX	State 83XX-85XX	Local 86XX-87XX	Other 89XX	Total Rev Change
	100X	200X	300X	400X	500X	600X	7000-7399	7400-7499	7610-7629	7300-7399							
2019-20 TOTALS	147,995,216	52,500,674	100,040,027	15,506,404	28,459,642	1,245,000	2,859,266	(669,158)	9,154,736	357,061,807	287,576,822	17,236,624	22,450,848	38,442,732	-	345,707,024	
2020-21 Adjustments																	
List separately:																	
step/column increase classified		14,408	4,824							19,232							
step/column increase,	25,371		8,494							33,865							
negotiations, furlough days,																	
one-time expenditures, etc.)																	
MYP adjustment	1,996,245	327,149	3,663,882	(71,710)	(292,766)	39,342	(2,784,848)		6,305,412	2,876,273	6,305,412	510,910	407,589			7,223,911	
2020-21 TOTALS	149,991,461	52,827,823	103,703,909	15,434,694	28,166,876	1,284,342	74,418	(669,158)	9,154,736	359,938,080	293,882,234	17,747,534	22,861,758	38,850,321	-	352,930,935	
2021-22 Adjustments																	
List separately:																	
step/column increase classified		14,696	5,200							19,896							
step/column increase,	25,878		9,156							35,034							
negotiations, furlough days,																	
one-time expenditures, etc.)																	
MYP adjustment	2,255,345	457,913	965,981	(600,648)	710,424	39,172	(4,418)		250	3,824,020	7,575,222	491,155	392,948			8,459,326	
2021-22 TOTALS	152,246,806	53,314,839	104,669,890	14,834,046	28,877,300	1,323,514	70,000	(669,158)	9,154,986	363,762,100	291,457,456	17,236,624	23,452,911	39,243,269	-	361,390,261	

(I) Impact of Proposed Agreement on Unrestricted Reserves

1. State Reserve Standard Calculation

		Current Year	Year 2	Year 3
1a.	Total Expenditures, Transfers Out, and Uses (Including Cost of Proposed Agreement) for both Unrestricted and Restricted General Fund	\$ 357,061,807	\$ 359,991,177	\$ 363,869,877
1b.	Enter State Standard Minimum Reserve Percentage	3%	3%	3%
1c.	State Standard Minimum Unrestricted Fund Reserve (Line 1a times Line 1b. For a district with less than 1,001 ADA, the greater of Line 1a times 1b or \$60,000)	\$ 10,711,854	\$ 10,799,735	\$ 10,916,096

2. Budgeted Unrestricted Reserve (After Impact of Proposed Agreement)

2a.	General Fund Reserve for Economic Uncertainties (Object 9789)	\$ 10,711,854	\$ 10,782,859	\$ 10,713,921
2b.	General Fund Budgeted as Unassigned/ Unappropriated Amount (Object 9790)	\$ 1,364,785	\$ 7,058,786	\$ 4,337,299
2c.	Special Reserve Fund for Other Than Capital Outlay Projects Budgeted for Economic Uncertainties (Fund 17, Object 9789)	\$ 1,557,141	\$ -	\$ -
2d.	Total District Budgeted Unrestricted Reserves	\$ 13,633,780	\$ 17,841,645	\$ 15,051,220
2e.	Reserve for Economic Uncertainties Percentage (Line 2d divided by Line 1a)	3.82%	4.96%	4.14%

3. Does the district's budgeted unrestricted reserves meet the state standard minimum reserve amount? (Line 1c is less than or equal to Line 2d?)

Current Year:	2019-20	<input checked="" type="checkbox"/> yes	<input type="checkbox"/> no
Year 2:	2020-21	<input checked="" type="checkbox"/> yes	<input type="checkbox"/> no
Year 3:	2021-22	<input type="checkbox"/> yes	<input checked="" type="checkbox"/> no

4. If no, how does the district plan to restore reserves?

(J) Impact of Proposed Agreement on Current Year Operating Budget

Itemized Budget Revisions Necessary to Meet Agreement's Cost

Year 1: 2019-20

Description of the Revision	Attached Fund Transfer/ Budget Resolution Numbers	Amount	County Use Only: Date Action Taken
		\$ -	
		\$ -	
		\$ -	
		\$ -	
		\$ -	
		\$ -	
		\$ -	
		\$ -	
		\$ -	
		\$ -	
		\$ -	
		\$ -	
		\$ -	
		\$ -	
		\$ -	
		\$ -	
		\$ -	
		\$ -	
		\$ -	
		\$ -	
		\$ -	
		\$ -	
TOTAL REVISIONS		\$ -	

Please provide an explanation if no budget revisions are necessary.

(K) Impact of Proposed Agreement on Subsequent Fiscal Year Budgets

Itemized Budget Revisions Included in the Multi-Year Financial Projections to Meet Agreement's Cost

Year 2: 2020-21

Description of the Revision	Major Object Code Series	Amount	County Use Only: Date Action Taken
		\$ -	
		\$ -	
		\$ -	
		\$ -	
		\$ -	
		\$ -	
		\$ -	
		\$ -	
TOTAL YEAR 2		\$ -	

Year 3: 2021-22

Description of the Revision	Major Object Code Series	Amount	County Use Only: Date Action Taken
		\$ -	
		\$ -	
		\$ -	
		\$ -	
		\$ -	
		\$ -	
		\$ -	
		\$ -	
TOTAL YEAR 3		\$ -	

Please provide an explanation if no budget revisions are necessary.

(L) Certification No. 1

**Desert Sands USD
DSTA**

The District Superintendent and Chief Business Official should sign this certification at the time of public disclosure.

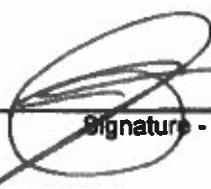
In accordance with the requirements of Government Code Section 3547.5, the undersigned hereby certify that the costs incurred under the provisions of the agreement can be met by the district during the term of the agreement, and that the itemized budget revisions necessary to meet such costs, as indicated in sections J and K, are included in the district's budget and multi-year financial projections.



Signature - District Superintendent

08/27/19

Date



Signature - Chief Business Official

8/27/19

Date

District Contact Person: _____

Phone: _____

(M) Certification No. 2

**Desert Sands USD
DSTA**

The District Superintendent and Governing Board Clerk or President should sign this certification at the time of formal board action on the proposed agreement.

The information provided in this document summarizes the financial implications of the proposed agreement and is submitted to the Governing Board for certification and public disclosure of the major provisions of the agreement, in accordance with Government Code Section 3547.5.

After public disclosure of the major provisions contained in this Collective Bargaining Disclosure, the District's Governing Board, at its meeting on: September 3, 2019, took action to approve the proposed agreement with the following bargaining unit: DSTA

Signature - District Superintendent

Date

Signature - Governing Board Clerk/President

Date

District Contact Person: _____

Phone: _____