

**ELK GROVE UNIFIED SCHOOL DISTRICT**  
**CONFIDENTIAL AND SUPERVISORY SALARY SCHEDULE #22**  
**2019/20**

<b>CLASSIFICATION</b>	<b>CLASS</b>
Administrative Assistant I	135
Grants Technician (213 work days)	135
Site Supervisor - Food and Nutrition Services	140
Administrative Assistant II	145
Site Supervisor - Custodial Services	160
Administrative Assistant III	170
Communications Assistant	170
Communications Specialist	190
Senior Administrative Assistant	195
Supervisor - Facilities Accounting	220
Supervisor - Purchasing	220
Supervisor - Warehouse	220
Supervisor - Always Learning/Community Education	230
Executive Assistant	235
Supervisor - Transportation	235
Senior Communications Specialist	240
Supervisor - Fleet Maintenance	240
Manager - Food and Nutrition Services Production	245
Area Supervisor - Custodial	260
Area Supervisor - Grounds	260
Area Supervisor - Maintenance	260
Area Supervisor - Maintenance & Operations Water Quality	260
Accounting Analyst	260
Budget Analyst	260
Financial Analyst - Facilities	260
Fiscal Compliance Specialist	260
Occupational Therapist (177 work days)	260
Operations Manager - Food and Nutrition Services	260
Physical Therapist (177 work days)	260
Risk Management Analyst	260
Manager - Fleet Maintenance	265
Manager -Transportation Operations	265
Nutrition Specialist	265
School Safety and Security Supervisor	265
Senior Executive Assistant	265
Sergeant	265
Supervisor - Benefits	265
Supervisor - Payroll	265
Financial Data and Operations Analyst	275
Personnel Analyst	275
Supervisor - BTTI	300

Salaries reflected on this schedule represent a 12-month work year except as noted.

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CLASS	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6 & 7	STEP 8+
300	76,248.00	79,682.00	83,267.00	87,012.00	90,928.00	95,020.00	99,760.00
295	74,833.00	78,196.00	81,714.00	85,390.00	89,232.00	93,249.00	97,901.00
290	73,431.00	76,739.00	80,190.00	83,801.00	87,571.00	91,510.00	96,075.00
285	72,064.00	75,308.00	78,694.00	82,236.00	85,938.00	89,806.00	94,287.00
280	70,722.00	73,905.00	77,228.00	80,701.00	84,333.00	88,128.00	92,524.00
275	69,401.00	72,524.00	75,787.00	79,198.00	82,761.00	86,488.00	90,802.00
270	68,108.00	71,172.00	74,376.00	77,722.00	81,221.00	84,876.00	89,111.00
265	66,836.00	69,846.00	72,987.00	76,271.00	79,702.00	83,290.00	87,444.00
260	65,588.00	68,542.00	71,628.00	74,849.00	78,218.00	81,736.00	85,815.00
255	64,368.00	67,264.00	70,294.00	73,454.00	76,759.00	80,217.00	84,218.00
250	63,167.00	66,010.00	68,979.00	72,083.00	75,324.00	78,715.00	82,643.00
245	61,993.00	64,779.00	67,690.00	70,739.00	73,920.00	77,247.00	81,100.00
240	60,832.00	63,570.00	66,429.00	69,417.00	72,542.00	75,807.00	79,592.00
235	59,699.00	62,384.00	65,194.00	68,128.00	71,194.00	74,397.00	78,106.00
230	58,587.00	61,222.00	63,977.00	66,856.00	69,866.00	73,007.00	76,652.00
225	57,493.00	60,080.00	62,783.00	65,611.00	68,564.00	71,650.00	75,223.00
220	56,421.00	58,961.00	61,614.00	64,387.00	67,284.00	70,310.00	73,820.00
215	55,371.00	57,858.00	60,464.00	63,182.00	66,029.00	69,000.00	72,444.00
210	54,338.00	56,783.00	59,338.00	62,007.00	64,799.00	67,715.00	71,093.00
205	53,326.00	55,722.00	58,230.00	60,851.00	63,589.00	66,452.00	69,769.00
200	52,329.00	54,684.00	57,144.00	59,718.00	62,405.00	65,212.00	68,468.00
195	51,355.00	53,665.00	56,078.00	58,600.00	61,238.00	63,994.00	67,185.00
190	50,397.00	52,665.00	55,035.00	57,509.00	60,098.00	62,803.00	65,938.00
185	49,460.00	51,684.00	54,010.00	56,439.00	58,978.00	61,631.00	64,709.00
180	48,536.00	50,720.00	53,000.00	55,388.00	57,880.00	60,483.00	63,502.00
175	47,628.00	49,773.00	52,013.00	54,354.00	56,800.00	59,354.00	62,319.00
170	46,741.00	48,847.00	51,045.00	53,340.00	55,740.00	58,250.00	61,155.00
165	45,872.00	47,934.00	50,092.00	52,346.00	54,701.00	57,162.00	60,012.00
160	45,014.00	47,040.00	49,159.00	51,370.00	53,679.00	56,095.00	58,896.00
155	44,174.00	46,160.00	48,240.00	50,409.00	52,679.00	55,050.00	57,797.00
150	43,353.00	45,302.00	47,341.00	49,472.00	51,696.00	54,024.00	56,717.00
145	42,545.00	44,458.00	46,461.00	48,550.00	50,732.00	53,019.00	55,662.00
140	41,748.00	43,629.00	45,591.00	47,643.00	49,789.00	52,030.00	54,625.00
135	40,972.00	42,815.00	44,743.00	46,754.00	48,861.00	51,059.00	53,605.00
130	40,207.00	42,017.00	43,909.00	45,884.00	47,951.00	50,106.00	52,607.00
125	39,458.00	41,231.00	43,086.00	45,028.00	47,055.00	49,172.00	51,626.00
120	38,722.00	40,463.00	42,287.00	44,190.00	46,179.00	48,256.00	50,665.00
115	37,999.00	39,711.00	41,497.00	43,367.00	45,316.00	47,356.00	49,717.00
110	37,290.00	38,968.00	40,722.00	42,555.00	44,469.00	46,471.00	48,788.00
105	36,596.00	38,243.00	39,963.00	41,761.00	43,638.00	45,601.00	47,879.00
100	35,913.00	37,529.00	39,220.00	40,984.00	42,828.00	44,755.00	46,987.00

**LONGEVITY STEP AT COMPLETION OF:**

13th year 1% of employee's base salary  
16th year 2% of employee's base salary  
19th year 3% of employee's base salary  
22nd year 4% of employee's base salary  
25th year 5% of employee's base salary  
28th year 6% of employee's base salary

For newly hired employees, initial salary placement is based on prior years of related/parallel, full time,

**SUBSTITUTE SERVICE:**

All classified substitutes shall be paid at step 1 of the classification in which they substitute.  
All EGUSD retirees, when substituting in the classification from which they left the district, shall be paid at the step they were on when they retired. They will be paid at step 1 while substituting in other classifications.

Substitutes will be paid according to the above policy unless otherwise approved by the Director for Classified Personnel.

The pay period is from the 16th of the month to the 15th of the following month. Payroll will mail your check to your mailing address on or before the 10th or 17th of the following month.

Effective 07/01/18: Site Supervisor - Custodial Services moved from class 140 to class 160 and Area Supervisors - Custodial/Grounds/Maintenance/Maintenance & Operations Water Quality moved from class 240 to 260.

Effective 07/01/19: No changes from the 2018/19 salary schedule. Changed fiscal year dates.

Revised: 08/28/19 Added Financial Data and Operations Analyst and removed Position Control Specialist and Senior Financial Data Analyst classifications.

Board Approved:

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