

**SAN RAFAEL HIGH/ELEMENTARY SCHOOL DISTRICT (COMBINED)**  
**CLASSIFIED EMPLOYEES SALARY SCHEDULE**  
**2018 - 2019**

Range Number	A	B	C	D	E	F	**LONGEVITY STEPS					*Hourly Rate
							L7	L12	L17	L22	L27	Step A
25	2505	2636	2777	2917	3053	3206	3366	3534	3711	3896	4091	14.45
26	2572	2700	2839	2976	3128	3283	3447	3619	3800	3990	4190	14.84
27	2636	2777	2917	3053	3214	3373	3542	3719	3905	4100	4305	15.21
28	2700	2839	2976	3128	3285	3451	3623	3805	3995	4194	4404	15.58
29	2777	2917	3053	3214	3378	3543	3720	3906	4101	4306	4521	16.02
30	2839	2976	3128	3285	3455	3629	3810	4001	4201	4411	4632	16.38
31	2917	3053	3214	3378	3531	3707	3892	4087	4291	4506	4731	16.83
32	2976	3128	3285	3455	3634	3817	4008	4208	4419	4640	4872	17.17
33	3053	3214	3378	3531	3723	3908	4103	4308	4523	4749	4987	17.61
34	3128	3285	3455	3634	3819	4013	4214	4424	4645	4877	5121	18.05
35	3214	3378	3531	3723	3907	4103	4308	4523	4749	4986	5235	18.54
36	3285	3455	3634	3819	3998	4199	4409	4630	4862	5104	5360	18.95
37	3378	3531	3723	3907	4104	4307	4522	4748	4985	5235	5496	19.49
38	3455	3634	3819	3998	4203	4413	4634	4866	5109	5364	5633	19.93
39	3531	3723	3907	4104	4297	4513	4739	4975	5224	5485	5759	20.37
40	3634	3819	3998	4203	4399	4622	4853	5095	5350	5618	5899	20.97
41	3723	3907	4104	4297	4513	4740	4977	5226	5487	5761	6049	21.48
42	3819	3998	4203	4399	4622	4852	5095	5350	5617	5898	6193	22.03
43	3907	4104	4297	4513	4729	4965	5213	5474	5748	6035	6337	22.54
44	3998	4203	4399	4622	4852	5094	5349	5617	5897	6192	6502	23.07
45	4104	4297	4513	4729	4972	5221	5482	5756	6044	6346	6663	23.68
46	4205	4418	4636	4869	5113	5368	5636	5918	6214	6525	6851	24.26
47	4308	4528	4751	4986	5238	5499	5774	6062	6365	6683	7017	24.85
48	4420	4640	4872	5116	5371	5639	5921	6217	6528	6854	7196	25.50
49	4530	4756	4994	5243	5504	5780	6069	6372	6691	7025	7377	26.14
50	4644	4875	5120	5374	5642	5927	6223	6534	6861	7204	7564	26.79
51	4761	4996	5245	5506	5786	6076	6380	6698	7033	7385	7754	27.47
52	4879	5121	5377	5645	5929	6224	6535	6862	7205	7565	7943	28.15
53	5001	5249	5511	5789	6080	6384	6703	7038	7390	7760	8148	28.85
54	5126	5380	5652	5932	6229	6541	6868	7211	7572	7951	8348	29.57
55	5254	5516	5793	6083	6389	6705	7040	7392	7762	8150	8557	30.31
56	5385	5655	5937	6235	6547	6876	7220	7581	7960	8358	8776	31.07
57	5523	5797	6086	6392	6709	7047	7399	7769	8158	8566	8994	31.86
58	5661	5942	6238	6551	6878	7223	7584	7963	8361	8779	9218	32.66
59	5802	6090	6394	6715	7049	7404	7774	8163	8571	9000	9450	33.47

Monthly salary shown in table is based on an eight hour day; monthly salary for assignments less than eight hours are paid proportionately less. Computed on the basis of 2,080 hours per year or 173.33 hours per average work month.

\*Step A - Rate paid for substitute.

**Longevity pay @5%: at 7 years, at 12 years, at 17 years at 22 years, at 27 years.**

**SAN RAFAEL HIGH/ELEMENTARY SCHOOL DISTRICT (COMBINED)**  
**CLASSIFIED EMPLOYEES SALARY SCHEDULE (HOURLY RATE)**  
**2018 - 2019**

Range Number	A	B	C	D	E	F	<b>**LONGEVITY STEPS</b>				
							L7	L12	L17	L22	L27
25	14.45	15.21	16.02	16.83	17.61	18.50	19.42	20.39	21.41	22.48	23.60
26	14.84	15.58	16.38	17.17	18.05	18.94	19.89	20.88	21.92	23.02	24.17
27	15.21	16.02	16.83	17.61	18.54	19.46	20.44	21.46	22.53	23.65	24.84
28	15.58	16.38	17.17	18.05	18.95	19.91	20.90	21.95	23.05	24.20	25.41
29	16.02	16.83	17.61	18.54	19.49	20.44	21.46	22.54	23.66	24.84	26.08
30	16.38	17.17	18.05	18.95	19.93	20.94	21.98	23.08	24.24	25.45	26.72
31	16.83	17.61	18.54	19.49	20.37	21.39	22.45	23.58	24.76	26.00	27.29
32	17.17	18.05	18.95	19.93	20.97	22.02	23.12	24.28	25.49	26.77	28.11
33	17.61	18.54	19.49	20.37	21.48	22.55	23.67	24.85	26.09	27.40	28.77
34	18.05	18.95	19.93	20.97	22.03	23.15	24.31	25.52	26.80	28.14	29.54
35	18.54	19.49	20.37	21.48	22.54	23.67	24.85	26.09	27.40	28.77	30.20
36	18.95	19.93	20.97	22.03	23.07	24.23	25.44	26.71	28.05	29.45	30.92
37	19.49	20.37	21.48	22.54	23.68	24.85	26.09	27.39	28.76	30.20	31.71
38	19.93	20.97	22.03	23.07	24.25	25.46	26.74	28.07	29.48	30.95	32.50
39	20.37	21.48	22.54	23.68	24.79	26.04	27.34	28.70	30.14	31.64	33.23
40	20.97	22.03	23.07	24.25	25.38	26.67	28.00	29.39	30.87	32.41	34.03
41	21.48	22.54	23.68	24.79	26.04	27.35	28.71	30.15	31.66	33.24	34.90
42	22.03	23.07	24.25	25.38	26.67	27.99	29.39	30.87	32.41	34.03	35.73
43	22.54	23.68	24.79	26.04	27.28	28.64	30.08	31.58	33.16	34.82	36.56
44	23.07	24.25	25.38	26.67	27.99	29.39	30.86	32.41	34.02	35.72	37.51
45	23.68	24.79	26.04	27.28	28.69	30.12	31.63	33.21	34.87	36.61	38.44
46	24.26	25.49	26.75	28.09	29.50	30.97	32.52	34.14	35.85	37.64	39.53
47	24.85	26.12	27.41	28.77	30.22	31.73	33.31	34.97	36.72	38.56	40.48
48	25.50	26.77	28.11	29.52	30.99	32.53	34.16	35.87	37.66	39.54	41.52
49	26.14	27.44	28.81	30.25	31.75	33.35	35.01	36.76	38.60	40.53	42.56
50	26.79	28.13	29.54	31.00	32.55	34.19	35.90	37.70	39.58	41.56	43.64
51	27.47	28.82	30.26	31.77	33.38	35.05	36.81	38.64	40.58	42.61	44.74
52	28.15	29.54	31.02	32.57	34.21	35.91	37.70	39.59	41.57	43.65	45.83
53	28.85	30.28	31.79	33.40	35.08	36.83	38.67	40.60	42.64	44.77	47.01
54	29.57	31.04	32.61	34.22	35.94	37.74	39.62	41.60	43.69	45.87	48.16
55	30.31	31.82	33.42	35.09	36.86	38.68	40.62	42.65	44.78	47.02	49.37
56	31.07	32.63	34.25	35.97	37.77	39.67	41.65	43.74	45.92	48.22	50.63
57	31.86	33.44	35.11	36.88	38.71	40.66	42.69	44.82	47.07	49.42	51.89
58	32.66	34.28	35.99	37.79	39.68	41.67	43.75	45.94	48.24	50.65	53.18
59	33.47	35.14	36.89	38.74	40.67	42.72	44.85	47.10	49.45	51.92	54.52

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