

**SAN RAFAEL HIGH SCHOOL DISTRICT
CLASSIFIED EMPLOYEES SALARY SCHEDULE
2018 - 2019**

Range Number	A	B	C	D	E	F	**LONGEVITY STEPS					*Hourly Rate Step A
							L7	L12	L17	L22	L27	
25	2504	2634	2777	2916	3052	3204	3364	3532	3709	3894	4089	14.45
26	2570	2699	2838	2977	3126	3281	3445	3617	3798	3988	4187	14.83
27	2634	2777	2916	3052	3211	3372	3541	3718	3904	4099	4304	15.20
28	2699	2838	2977	3126	3284	3449	3621	3803	3993	4192	4402	15.57
29	2777	2916	3052	3211	3377	3542	3719	3905	4100	4305	4521	16.02
30	2838	2977	3126	3284	3453	3629	3810	4001	4201	4411	4632	16.37
31	2916	3052	3211	3377	3529	3706	3891	4086	4290	4505	4730	16.82
32	2977	3126	3284	3453	3634	3814	4005	4205	4415	4636	4868	17.18
33	3052	3211	3377	3529	3721	3906	4101	4306	4522	4748	4985	17.61
34	3126	3284	3453	3634	3817	4011	4212	4422	4643	4875	5119	18.03
35	3211	3377	3529	3721	3905	4102	4307	4522	4749	4986	5235	18.53
36	3284	3453	3634	3817	3995	4197	4407	4627	4859	5101	5357	18.95
37	3377	3529	3721	3905	4104	4304	4519	4745	4982	5232	5493	19.48
38	3453	3634	3817	3995	4201	4415	4636	4868	5111	5366	5635	19.92
39	3529	3721	3905	4104	4294	4511	4737	4973	5222	5483	5757	20.36
40	3634	3817	3995	4201	4396	4619	4850	5092	5347	5614	5895	20.97
41	3721	3905	4104	4294	4511	4739	4976	5225	5486	5760	6048	21.47
42	3817	3995	4201	4396	4619	4850	5093	5347	5614	5895	6190	22.02
43	3905	4104	4294	4511	4728	4964	5212	5473	5746	6034	6335	22.53
44	3995	4201	4396	4619	4850	5091	5346	5613	5893	6188	6498	23.05
45	4104	4294	4511	4728	4972	5220	5481	5755	6043	6345	6662	23.68
46	4204	4417	4634	4867	5112	5365	5633	5915	6211	6521	6847	24.25
47	4306	4526	4750	4986	5235	5496	5771	6059	6362	6680	7014	24.84
48	4419	4639	4868	5117	5369	5637	5919	6215	6526	6852	7194	25.49
49	4528	4753	4990	5241	5501	5779	6068	6371	6690	7024	7376	26.12
50	4643	4871	5121	5371	5639	5926	6222	6533	6860	7203	7563	26.79
51	4760	4991	5243	5503	5786	6072	6376	6694	7029	7381	7750	27.46
52	4877	5122	5375	5643	5929	6222	6533	6860	7203	7563	7941	28.14
53	4999	5248	5511	5789	6079	6383	6702	7037	7389	7759	8147	28.84
54	5124	5379	5651	5932	6227	6538	6865	7208	7569	7947	8344	29.56
55	5250	5516	5791	6081	6388	6703	7038	7390	7760	8148	8555	30.29
56	5382	5653	5935	6232	6544	6873	7217	7577	7956	8354	8772	31.05
57	5520	5793	6083	6390	6707	7043	7395	7765	8153	8561	8989	31.85
58	5658	5938	6236	6549	6876	7220	7581	7960	8358	8776	9215	32.64
59	5798	6086	6392	6713	7047	7401	7771	8160	8568	8996	9446	33.45

Monthly salary shown in table is based on an eight hour day; monthly salary for assignments less than eight hours are paid proportionately less. Computed on the basis of 2,080 hours per year or 173.33 hours per average work month.

*Step A - Rate paid for substitute.

****Longevity pay (Steps : L7, L12, L17, L22 & L27) @ 5% at 7 years, at 12 years, at 17 years, at 22 years at 27 years**

Adopted by Board of Education - Pending on Board Approval

3% Increase from 17-18 salary schedule

SAN RAFAEL HIGH SCHOOL DISTRICT
CLASSIFIED EMPLOYEES SALARY SCHEDULE (HOURLY RATE)
2018 - 2019

Range Number	A	B	C	D	E	F	**LONGEVITY STEPS				
							L7	L12	L17	L22	L27
25	14.45	15.20	16.02	16.82	17.61	18.48	19.41	20.38	21.40	22.47	23.59
26	14.83	15.57	16.37	17.18	18.03	18.93	19.88	20.87	21.91	23.01	24.16
27	15.20	16.02	16.82	17.61	18.53	19.45	20.43	21.45	22.52	23.65	24.83
28	15.57	16.37	17.18	18.03	18.95	19.90	20.89	21.94	23.04	24.19	25.40
29	16.02	16.82	17.61	18.53	19.48	20.44	21.46	22.53	23.65	24.84	26.08
30	16.37	17.18	18.03	18.95	19.92	20.94	21.98	23.08	24.24	25.45	26.72
31	16.82	17.61	18.53	19.48	20.36	21.38	22.45	23.57	24.75	25.99	27.29
32	17.18	18.03	18.95	19.92	20.97	22.00	23.11	24.26	25.47	26.75	28.09
33	17.61	18.53	19.48	20.36	21.47	22.54	23.66	24.84	26.09	27.39	28.76
34	18.03	18.95	19.92	20.97	22.02	23.14	24.30	25.51	26.79	28.13	29.53
35	18.53	19.48	20.36	21.47	22.53	23.67	24.85	26.09	27.40	28.77	30.20
36	18.95	19.92	20.97	22.02	23.05	24.21	25.43	26.69	28.03	29.43	30.91
37	19.48	20.36	21.47	22.53	23.68	24.83	26.07	27.38	28.74	30.19	31.69
38	19.92	20.97	22.02	23.05	24.24	25.47	26.75	28.09	29.49	30.96	32.51
39	20.36	21.47	22.53	23.68	24.77	26.03	27.33	28.69	30.13	31.63	33.21
40	20.97	22.02	23.05	24.24	25.36	26.65	27.98	29.38	30.85	32.39	34.01
41	21.47	22.53	23.68	24.77	26.03	27.34	28.71	30.14	31.65	33.23	34.89
42	22.02	23.05	24.24	25.36	26.65	27.98	29.38	30.85	32.39	34.01	35.71
43	22.53	23.68	24.77	26.03	27.28	28.64	30.07	31.58	33.15	34.81	36.55
44	23.05	24.24	25.36	26.65	27.98	29.37	30.84	32.38	34.00	35.70	37.49
45	23.68	24.77	26.03	27.28	28.69	30.12	31.62	33.20	34.86	36.61	38.44
46	24.25	25.48	26.74	28.08	29.49	30.95	32.50	34.13	35.83	37.62	39.50
47	24.84	26.11	27.40	28.77	30.20	31.71	33.29	34.96	36.70	38.54	40.47
48	25.49	26.76	28.09	29.52	30.98	32.52	34.15	35.86	37.65	39.53	41.50
49	26.12	27.42	28.79	30.24	31.74	33.34	35.01	36.76	38.60	40.52	42.55
50	26.79	28.10	29.54	30.99	32.53	34.19	35.90	37.69	39.58	41.56	43.63
51	27.46	28.79	30.25	31.75	33.38	35.03	36.79	38.62	40.55	42.58	44.71
52	28.14	29.55	31.01	32.56	34.21	35.90	37.69	39.58	41.56	43.63	45.81
53	28.84	30.28	31.79	33.40	35.07	36.83	38.67	40.60	42.63	44.76	47.00
54	29.56	31.03	32.60	34.22	35.93	37.72	39.61	41.59	43.67	45.85	48.14
55	30.29	31.82	33.41	35.08	36.85	38.67	40.60	42.64	44.77	47.01	49.36
56	31.05	32.61	34.24	35.95	37.75	39.65	41.64	43.71	45.90	48.20	50.61
57	31.85	33.42	35.09	36.87	38.69	40.63	42.66	44.80	47.04	49.39	51.86
58	32.64	34.26	35.98	37.78	39.67	41.65	43.74	45.92	48.22	50.63	53.16
59	33.45	35.11	36.88	38.73	40.66	42.70	44.83	47.08	49.43	51.90	54.50

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