

NEAL DOW
JUNE 2019



Monthly Skilled & Trained Workforce Report Summary

To: Julie Kistle & Maria Campos
Chico Unified School District

Project: Neal Dow Elementary
Month: May 2019

BCM Construction is making a deliberate effort to meet the requirements of the California Skilled and Trained Workforce statutes.

Below are the subcontractors who worked on the project this month, and their compliance efforts and status:

Applied Finishes

Applied Finishes reports that 100% of their workers are journey-level workers.

BCM Construction:

BCM Construction has the license, experience, skills, workforce, insurance, and bond required to perform the work and they are passing every inspection, however they do not have the apprenticeship certificates required by the Skilled & Trained Workforce Statute.

9 of 15 of our workers have the hours required to be journeymen.

0% of our workers have been to a California Apprenticeship Council accredited training program.

BCM Construction has joined ABC Norcal, and will send workers to ABC to take the carpenter's and laborer's apprenticeship test to be fully compliant before the end of the project.

Builders Door & Window:

Builders Door & Window has the license, experience, skills, workforce, insurance, and bond required to perform the work and they are passing every inspection, however they do not have the apprenticeship certificates required by the Skilled & Trained Workforce Statute.

25% of their workers have the hours required to be journeymen.

Cascade Cabinets:

Cascade Cabinets reports no work on the project in June.

Ceiling Experts:

Ceiling Experts has the license, experience, skills, workforce, insurance, and bond required to perform the work and they are passing every inspection, however they do not have the apprenticeship certificates required by the Skilled & Trained Workforce Statute.

Ceiling Experts reports they have joined ABC to get journeyman certification.

Cummings Company:

Cummings Company has the license, experience, skills, workforce, insurance, and bond required to perform the work and they are passing every inspection, and they have joined PHCC (which is a non-union affiliated apprenticeship program) to gain apprenticeship certification. Cummings Company meets the requirements this month.

3 of 10 of their workers have graduated from an apprenticeship program.

6 of 10 of their workers have the experience to be labeled a journeyman.

4 of 10 of their workers are currently enrolled in a training program.

Hankins Electric:

Hankins Electric met the requirements this month for both Skilled and Trained.

100% of their workers have either graduated from or are enrolled in a Union Electrician Training Program.

Kings Roofing:

Kings Roofing met the requirements this month for both Skilled and Trained.

100% of their workers have either graduated from or are enrolled in a Union Roofing Training Program.

Mike Carey Construction:

Mike Carey Construction met the requirements this month for both Skilled and Trained.

100% of their workers have either graduated from or are enrolled in a Union Carpenters Training Program.

North Valley Drywall:

North Valley Drywall has the license, experience, skills, workforce, insurance, and bond required to perform the work and they are passing every inspection, however they do not have the apprenticeship certificates required by the Skilled & Trained Workforce Statute. We have instructed them to look for a California Apprenticeship Council accredited apprenticeship program to enroll in.

14 of 15 of their workers have the hours to be a journeyman.

We found that ABC does not have a program for drywall or lathing, and there is no CAC accredited program outside of the Drywallers union for this trade. We looked for other alternatives and found that a contractor (or subcontractor) may establish their own federally approved training program which the state must accept. North Valley Drywall is now starting the process of establishing their own company training program to gain federal approval.

R&R Horn:

R&R Horn has the license, experience, skills, workforce, insurance, and bond required to perform the work and they are passing every inspection, and they have joined ABC to gain apprenticeship certification, however they are not yet fully compliant. R&R Horn will send more workers through the ABC program to become fully compliant before the end of the project.

R&R Horn reports 20 workers on the project in June.

1 worker has NCCCO certification as an operator.

About 16 workers have the hours required to be labeled as a journeyman.

RB Spencer:

RB Spencer has the license, experience, skills, workforce, insurance, and bond required to perform the work and they are passing every inspection.

RB Spencer reports that 62.5% of their workers are journey-level.

Shasta Controls:

Shasta Controls has the license, experience, skills, workforce, insurance, and bond required to perform the work and they are passing every inspection.

2 of 3 of their workers have the hours required to be journeymen.

2 of 3 are enrolled or have graduated from an apprenticeship program.

Sierra Landscape:

Sierra Landscape has the license, experience, skills, workforce, insurance, and bond required to perform the work and they are passing every inspection.

1 of 1 of their workers have the hours required to be journeymen.

None are enrolled or have graduated from an apprenticeship program.

Skyline Steel Erectors:

Skyline Steel Erectors has the license, experience, skills, workforce, insurance, and bond required to perform the work and they are passing every inspection.

1 of 2 of their workers have the hours required to be journeymen.

2 of 2 are enrolled or have graduated from an apprenticeship program.

Taylor Structures:

Taylor Structures met the requirements this month for both Skilled and Trained.

Taylor structures reports that 52% of their workers are journey-level.

Tec Com:

Tec Com has the license, experience, skills, workforce, insurance, and bond required to perform the work and they are passing every inspection.

Tec Com reports none of their workers have the hours required to be labeled journeymen.

None have graduated from an apprenticeship program.

Towne Carpet:

Towne Carpet reports no work was performed on the project in June.

Townsend & Schmidt:

Townsend & Schmidt is a union company, but their crew make-up does not meet the requirements of the Skilled & Trained Workforce Statute.

3 of 5 of their workers have the hours required to be labeled as journeymen.

3 of 5 of their workers have graduated from a Union Apprenticeship program, and 1 additional worker is currently enrolled.

US Glass:

US Glass has the license, experience, skills, workforce, insurance, and bond required to perform the work and they are passing every inspection.

3 of 5 their workers have the hours required to be labeled as journeymen.

3 of 5 of their workers have graduated from an apprenticeship program.

Warren Asbestos:

Warren Asbestos has the license, experience, skills, workforce, insurance, and bond required to perform the work and they are passing every inspection.

8 of 12 their workers have the hours required to be labeled as journeymen.

0 of 12 of their workers have graduated from an apprenticeship program.

World Telecom:

World Telecom reports no work in May.

Efforts to Meet the Requirement:

Our efforts to achieve and demonstrate compliance with the Skilled and Trained Statutes include the following:

- We have reviewed the Skilled and Trained Workforce Senate Bills.
- We are identifying the apprenticeable trades.
- We are requesting bids through Builders Exchanges in an effort to reach as many qualified subcontractors as possible.
- We called union representatives for all union trades directly to inform them about the project and invite them and their union subcontractors to bid the project. Despite that outreach, unions were unable to get union contractors to bid all of the trades in our project.
- We are tracking the experience and training of the workers for all trades.
- We are reporting our efforts and findings.

Reporting:

We have designed and implemented a new Monthly Skilled and Trained Workforce Report, which all subcontractors fill out. The report identifies which subcontractors are in compliance, and which subcontractors need to make additional efforts. By identifying the levels of compliance achieved, we are able to determine where we can make changes to achieve more compliance, with a goal of total compliance.

Future Efforts to Achieve Compliance:

We will continue with our goal of fully meeting the standards of the Skilled and Trained Workforce Statutes by doing the following:

- We will continue the items listed above in "Efforts to Meet the Requirements".
- We are looking for training organizations which have programs meeting the requirements of the California Division of Apprenticeship Standards (DAS).
- BCM has joined Associated Building Contractors (ABC), and will get certification for some of our workers.

Conclusion:

BCM Construction believes that we are in Substantial Compliance with the requirements of the statutes, though we will continue to make efforts to become fully compliant.

We are providing labor which meets the "Skilled" workforce requirements.

Although the training report indicates that our subcontractors and workers do not meet the percentage required for a "Trained" workforce as defined in the statute, we are nonetheless providing qualified and trained workers, along with apprentices. The statute is omitting the opportunity for any licensed, experienced, and historically qualified contractor to demonstrate and attest that we provide workers who are adequately trained by their licensed employers.

BCM and our subcontractors take pride in training our workers to be professionals in each segment of our industry. Our workers are skilled and qualified to construct all buildings which we are licensed to build. BCM has had a record of completing all projects to the satisfaction of our clients and in full compliance with the design documents and the building codes. We provide professionally constructed and safe buildings to all of our clients with our qualified workers and staff.

We will continue to construct this project in full compliance with the Design Documents and the Building Codes.



Jim Nason

Project Manager
BCM Construction

MONTHLY SKILLED AND TRAINED WORKFORCE REPORT

Project: Neal Dow ES

Month: June 2019

LEASE-LEASEBACK ENTITY AND ALL TRADE/SUBCONTRACTORS (ALL TIERS)	LICENSE NUMBER	PERCENTAGE OF JOURNEYPerson WORKERS	HOURS OF JOURNEYPerson WORKERS
Applied Finishes	1022434	100%	40

Dated: 7/2/2019

BCM

Contractor



Signature

Erika Fischer

Typed or Printed Name

Office Assistant

Title

BCM RECEIVED
JUL 08 2019

MONTHLY SKILLED & TRAINED WORKFORCE REPORT

Your Company: BCM Construction Company Inc.

License #: 737157

DIR #: 100002191



Project: Neal Dow Elementary School

Month: June

a	b	c	d	e	f	g	h
Employee Number or Name (Names are not required) List all employees who worked on this project during this month.	# hours worked on this project this month	Total # hours worked at your company to date (on all projects) since they have been hired	Estimate # years worked in a similar position at before working at your company (See Note A below)	Blank	Have they taken any Union or Equivalent Apprenticeship Training?	Did They Graduate?	What was the training Organization?
Andrew Corbaley - Journeyman Carpenter	146	36095			No	N/A	N/A
Brian Cannizarro - Apprentice Laborer	161	3695			No	N/A	N/A
Bruin Rodriguez - Apprentice Laborer	13	3880			No	N/A	N/A
Craig Haag	81	81			No	N/A	N/A
Doug Jones - Journeyman Carpenter	138	34996			No	N/A	N/A
Felix Sanchez - Journeyman Carpenter	25	22732			No	N/A	N/A
Frank Witberg - Journeyman Carpenter	162	2825	30 years		No	N/A	N/A
Jared Ralston - Apprentice Laborer	26.5	7165			No	N/A	N/A
Jeremy Ralston	13	2455			No	N/A	N/A
Juan Rodriguez	5	19131			No	N/A	N/A
Ken Jacobson - Journeyman Carpenter	160	24958			No	N/A	N/A
Larry Clark - Journeyman Carpenter	160	23241.5			No	N/A	N/A
Michael Nelson	6	6			No	N/A	N/A
Moises Munoz - Journeyman Carpenter	25	15301			No	N/A	N/A
Phil Knight - Journeyman Carpenter	160	31525			No	N/A	N/A
Totals	1281.5	191991.5					

Person preparing this report (Print):

Signature:

Note A: Only fill out Column D if this employee has worked less than 5,000 hours at your company. Please make an effort to estimate this item. You can ask the employee for this information verbally.

The state is requiring that we provide a workforce which is "Skilled and Trained".

State goals are 40% Skilled & Trained workforce in 2018. 50% Skilled and Trained in 2019. 60% Skilled and Trained in 2020.

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Andrew Corbaley - Journeyman Carpenter	146	
Brian Cannizarro - Apprentice Laborer	161	3695
Bruin Rodriguez	13	0
Craig Haag	81	0
Doug Jones - Journeyman Carpenter	138	0
Felix Sanchez	25	0
Frank Witberg - Journeyman Carpenter	162	2825
Jared Ralston - Apprentice Laborer	26.5	7165
Jeremey Ralston	13	0
Juan Rodriguez	5	0
Ken Jacobson - Journeyman Carpenter	160	24958
Larry Clark - Journeyman Carpenter	160	23241.5
Michael Nelson	6	0
Moises Munoz	25	0
Phil Knight - Journeyman Carpenter	160	31525
		0

Brian Cannizarro - Apprentice Laborer	161	3695
Frank Witberg - Journeyman Carpenter	162	2825
Jared Ralston - Apprentice Laborer	26.5	7165
Ken Jacobson - Journeyman Carpenter	160	24958
Larry Clark - Journeyman Carpenter	160	23241.5
Phil Knight - Journeyman Carpenter	160	31525
		0
		0
		0
		0
		0

98
90

8
8

3534
2663
7138.5
24798
23081.5
31365

Exhibit H
Sample Monthly Skilled & Trained Workforce Report 8-13-18

MONTHLY SKILLED & TRAINED WORKFORCE REPORT

Your Company: Builders Door + Window License #: 162780 DIR #: 1000008830



Project: Neal Dow Elementary

Month: June

a	b	c	d	e	f	g	h
Employee Number or Name (Names are not required) List all employees who worked on this project during this month.	# hours worked on this project this month	Total # hours worked at your company to date (on all projects) since they have been hired	Optional: Estimate # years worked in a similar position at before working at your company (See Note A below)	Blank	Have they taken any Union or Equivalent Apprenticeship Training?	Did They Graduate?	What was the training Organization?
Gary Barton	26.5	8906.50	15 years		no	no	n/A
Michael Breidinger	26.5	6406.50	5 years		no	no	n/A
Brandon Carter	21.5	4917.50	3 years		no	no	n/A
Kody Doe	21.5	1955.00	1 year		no	no	n/A
Totals	96	22,185.50					

Person preparing this report (Print): Kaylena Foulke

Signature: [Signature]

Note A: Only fill out Column D if this employee has worked less than 8,000 hours at your company. You can ask the employee for this information verbally.

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 AUG 07 2018

MONTHLY SKILLED & TRAINED WORKFORCE REPORT

Your Company: Cascade Cabinets

License #: 996731

DIR #: 1000015877



Project: Neal Dow Elementary School Project

Month: June, 2019

a	b	c	d	e	f	g	h
Employee Number or Name (Names are not required) List all employees who worked on this project during this month.	# hours worked on this project this month	Total # hours worked at your company to date (on all projects) since they have been hired	Optional: Estimate # years worked in a similar position at before working at your company (See Note A below)	Blank	Have they taken any Union or Equivalent Apprenticeship Training?	Did They Graduate?	What was the training Organization?
Donald W. Hanson	0	12,000			Yes	Yes	CA Apprenticeship Council
Chad Field	0	500	20,000		No		
Totals	0	12500					

Person preparing this report (Print): Randy Craig

Signature:

Note A: Only fill out Column D if this employee has worked less than 8,000 hours at your company. You can ask the employee for this information verbally.

MONTHLY SKILLED & TRAINED WORKFORCE REPORT

Your Company: Ceiling Experts, Inc License #: 917629 DIR #: 1000 006305



Project: Neal Dow ES

Month: March 2019

a	b	c	d	e	f	g	h
Employee Number or Name (Names are not required) List all employees who worked on this project during this month.	# hours worked on this project this month	Total # hours worked at your company to date (on all projects) since they have been hired	Optional: Estimate # years worked in a similar position at before working at your company <i>(See Note A below)</i>	Blank	Have they taken any Union or Equivalent Apprenticeship Training?	Did They Graduate?	What was the training Organization?
Alexandr Volosin	14	n/a	n/a	n/a	yes	ongoing	ABC Northern CA
Stepan Sidlinkskiy	7	n/a	n/a	n/a	yes	no	
Timofei Barleac	7.5	n/a	n/a	n/a	yes	no	
Totals	28.5	0					

Person preparing this report (Print):

Signature:

Note A: Only fill out Column D if this employee has worked less than 8,000 hours at your company. You can ask the employee for this information verbally.

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MONTHLY SKILLED & TRAINED WORKFORCE REPORT

Your Company: Cummings Company, Inc. License #: 748612 DIR #: 1000012223



Project: Neal Dow Elementary School

Month: June 2019

a	b	c	d	e	f	g	h
Employee Number or Name (Names are not required) List all employees who worked on this project during this month.	# hours worked on this project this month	Total # hours worked at your company to date (on all projects) since they have been hired	Optional: Estimate # years worked in a similar position at before working at your company <i>(See Note A below)</i>	Blank	Have they taken any Union or Equivalent Apprenticeship Training?	Did They Graduate?	What was the training Organization?
Robert Aiken	26	20,000	30 Yrs		No	N/A	
Lonnie Whitaker (WhitL6715)	3	3392	25 yrs		Yes	Not Yet	PHCC
Rance Dyer (DyerR5580)		942.5	20 yrs		Yes	Yes	Union
Mark Bolen (FloyM5498)	112.5	15000	32 yrs		Yes	Yes	Union
Chase Cummings (CummC7745)	144	1520.5	2		Yes	Not Yet	PHCC
Michael Woodford (WoodM3639)		460.5	20yrs		Yes	Yes	Union
Dylan Rinehart (RineD2878)		609	1 Yr		Yes	Not Yet	PHCC
Jason Zastrow	100	3387	1.5 Yrs		No	N/A	
Frank Spinelli	48	1612.5	1 Yr		Yes	Not Yet	PHCC
Michael MacPhail	14.5	15000	20 Yrs		Yes	Yes	PHCC
Totals	448	61924					

Person preparing this report (Print): Jeff Cummings

Signature: _____ 7/3/2019

1

Note A: Only fill out Column D if this employee has worked less than 8,000 hours at your company. You can ask the employee for this information verbally.

MONTHLY SKILLED & TRAINED WORKFORCE REPORT

Your Company: Hankins Group Inc

License #: 968523

DIR #: 100003369



Project: Neal Dow ES

Month: June 2019

a	b	c	d	e	f	g	h
Employee Number or Name (Names are not required) List all employees who worked on this project during this month.	# hours worked on this project this month	Total # hours worked at your company to date (on all projects) since they have been hired	Optional: Estimate # years worked in a similar position at before working at your company <i>(See Note A below)</i>	Blank	Have they taken any Union or Equivalent Apprenticeship Training?	Did They Graduate?	What was the training Organization?
Calem Tamayo	121	1,842.50			yes	not yet	Local 340
Arturo Lopez	144	723			yes	yes	local 340
Charles Tice	152	2202			yes	not yet	Local 340
Floyd Sitton	168	6406.25			yes	yes	Local 340
Patrick Yates	56	1823.5			yes	yes	local 340
Connor Haussler	159.5	1639.5			yes	not yet	local 340
Alejandro Gutierrez	152	732.5			yes	Yes	Local 340
Dannie Eaves	4	1416			yes	yes	Local 340
Eduardo Sandoval	8	1871.25			yes	not yet	Local 340
Antony Somers	10	1037			yes	not yet	Local 340
Evan Mulliner	120	584.5			yes	not yet	Local 340
Joseph Ruegger	48	4845			yes	not yet	local 340
Robert Dye	152	1038			yes	not yet	local 340
Jessie Griego	32	1017.5			yes	yes	Local 340
Wade Goehner	40	1010.5			yes	yes	Local 340
Jonathan Rodgers	32	2255.25			yes	yes	Local 340

Totals 1398.5 30444.25

Person preparing this report (Print): Erika Fischer

Signature:

Note A: Only fill out Column D if this employee has worked less than 8,000 hours at your company. You can ask the employee for this information verbally.

MONTHLY SKILLED & TRAINED WORKFORCE REPORT

King's Roofing License #: 576154 DIR #: 249599



Neal Dow ES

Jun-19

a	b	c	d	e	f	g	h
Employee Number or Name (Names are not required) List all employees who worked on this project during this month.	# hours worked on this project this month	Total # hours worked at your company to date (on all projects) since they have been hired	Optional: Estimate # years worked in a similar position at before working at your company (See Note A below)	Blank	Have they taken any Union or Equivalent Apprentiship Training?	Did They Graduate?	What was the training Organization?
Anthony Bash	35.5	934.5			yes	appr	Thru Union
Matthew Hayes	35.5	5722			yes	yes	Thru Union
Roberto Montoya	20	3499.5			yes	yes	Thru Union
Daniel Bujanda	43	15553			yes	yes	Thru Union
Carlos Martinez	23	885			yes	yes	Thru Union
Felipe Delgado	20	10078			yes	yes	Thru Union
Luciano Salazar	40	16477.5			yes	yes	Thru Union
Mardonio Landa	40	203			yes	yes	Thru Union
Reynaldo Landa	30	201			yes	yes	Thru Union
Pablo Soria Jr	10	36146			yes	yes	Thru Union
Fidel Padilla	10	297			yes	yes	Thru Union
Jacob Chavarin	22.5	67			yes	appr	Thru Union
Jose Galvan	10	172.5			yes	appr	Thru Union
Jose Valenzuela	20	174.5			yes	appr	Thru Union
Totals	359.5	90410.5					

Person preparing this report (Print): Caryl Powell

Signature:

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MONTHLY SKILLED & TRAINED WORKFORCE REPORT

Your Company: Mike Carey Const. License #: 731140 DIR #: 1000024862



Project: Deal Dow

Month: June 2019

a	b	c	d	e	f	g	h
Employee Number or Name (Names are not required) List all employees who worked on this project during this month.	# hours worked on this project this month	Total # hours worked at your company to date (on all projects) since they have been hired	Optional: Estimate # years worked in a similar position at before working at your company (See Note A below)	Blank	Have they taken any Union or Equivalent Apprenticeship Training?	Did They Graduate?	What was the training Organization?
Richard Galkys	181	300	30		YES	YES	CARPENTERS
Steve Hinch	88	88	15				
Jeff Josephson	123	123	30		YES	YES	CARPENTERS
Tim O'Shea	16	16	30		YES	YES	CARPENTERS
Sean D. Crookette	120	120	2		YES		CULLMAN APPL
Zach Schwab	73	673	12		YES	YES	CARPENTERS
Duck Smith	128	128	10				
Jeff Thengvall	22	1000	2		YES		CURRENT APPL
Mike Carey	30		45		YES	YES	CARPENTERS
Totals	707		178				

Person preparing this report (Print): MIKE CAREY

Signature: [Signature]

Note A: Only fill out Column D if this employee has worked less than 8,000 hours at your company. You can ask the employee for this information verbally.

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MONTHLY SKILLED & TRAINED WORKFORCE REPORT

North Valley Drywall License #: 744888 Dir # 1000061442



Neal Dow Elementary School

Month: June 2019

a	b	c	d	e	f	g	h
Employee Number or Name (Names are not required) List all employees who worked on this project during this month.	# hours worked on this project this month	Total # hours worked at your company to date (on all projects) since they have been hired	Optional: Estimate # years worked in a similar position at before working at your company (See Note A below)	Blank	Have they taken any Union or Equivalent Apprenticeship Training?	Did they Graduate?	What was the training Organization?
Ricky Swigart	0.00	owner 35 yrs					
James Quells	22.5	over 20 years					
Scott Swigart	197.5	8204.00					
James Barnes	42.00	584	25 years				
Wally Humphrey	42.00	584	35 years				
Nick Williams	148.5	5976	0.00				
Raul Lizama	97	150	20 years				
Jose Reyes	64	79.5	18 years				
Fidel Carrillo	113	278	22 years				
Jose Solorio	64	79.5	20 years				
Totals	780.5	0	0				

Person preparing this report (Print): Barbara Swigart Office manager

Signature: *Barbara Swigart*

Note A: Only fill out Column D if this employee has worked less than 8,000 hours at your company. You can ask the employee for this information verbally.

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MONTHLY SKILLED & TRAINED WORKFORCE REPORT

North Valley Drywall

License #: 744888

Dir # 1000061442



Neal Dow Elementary School

Month: March

a	b	c	d	e	f	g	h
Employee Number or Name (Names are not required) List all employees who worked on this project during this month.	# hours worked on this project this month	Total # hours worked at your company to date (on all projects) since they have been hired	Optional: Estimate # years worked in a similar position at before working at your company (See Note A below)	Blank	Have they taken any Union or Equivalent Apprentiship Training?	Did They Graduate?	What was the training Organization?
Abel Herrera	64	79.5	20 year				
Antonio Atilamo	63.5	857	10 years				
Erick Fuentes	0.00	5360	5 years				
German Dodier	11	208	12 years				
Elieser Jacobo	117	117	15 years				
Totals	255.5 0	0					

Person preparing this report (Print): Barbara Swigart Office managerbarb

Signature: _____

Note A: Only fill out Column D if this employee has worked less than 8,000 hours at your company. You can ask the employee for this information verbally.

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MONTHLY SKILLED & TRAINED WORKFORCE REPORT

Your Company: R&R HORN, INC. License #: 780633 DIR #: 1000007556



Project: Neal Dow Elementary

Month: June 2019

a	b	c	d	e	f	g	h
Employee Number or Name (Names are not required) List all employees who worked on this project during this month. Not Listed: Non-Apprenticeable Trades, i.e. Teamster, Driver	# hours worked on this project this month	Total # hours worked at your company to date (on all projects) since they have been hired	Optional: Estimate # years worked in a similar position at before working at your company (See Note A below)	Blank	Have they taken any Union or Equivalent Apprentiship Training?	Did They Graduate?	What was the training Organization?
1981	144	5,271			Y		NCCCO Certified Operator
4108	7	168	6				
9310	4.25	4,425	20				
0400	53	8,212			Y	Sep-19	ABC
7471	3.5	176	12				
5549	2	3,548	8				
3039	8	6,805					
3958	16	23,412			Y		CSU - Construction Mgmt
2636	54.5	23,202					
8677	92	1,005					
7397	10	19,068					
3204	10	4,455					
9677	124	Level 1					Operator Apprenitic - OE3
8086	0.5	6,067					
1351	0.5	5,125					
1360	32	3,383	5				
8437	10	4,545	13				
1478	43	67	8				
4206	122	8,276					
3138	61	175	1				
Totals	797.25	127,383					

Person preparing this report (Print): Richard Horn

Signature: 

Note A: Only fill out Column D if this employee has worked less than 5,000 hours at your company. Please ask make an effort to estimate this item. You can ask the employee for this information verbally.

The state is requiring that we provide a workforce which is "Skilled and Trained".

State goals are 40% (30% Operators - Northern CA) Skilled & Trained workforce in 2018. 50% Skilled and Trained in 2019. 60% Skilled and Trained in 2020.

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MONTHLY SKILLED AND TRAINED WORKFORCE REPORT

Project: Neal Dow Elementary School New Construction and Modernization

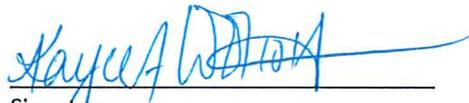
Month: June 2019 (May 26, 2019 to June 29, 2019)

LEASE-LEASEBACK ENTITY AND ALL TRADE/SUBCONTRACTORS (ALL TIERS)	LICENSE NUMBER	PERCENTAGE OF JOURNEYPerson WORKERS	HOURS OF JOURNEYPerson WORKERS
R.B. Spencer, Inc.	664429	62.50%	580 total hours

Dated: July 12, 2019

R.B. Spencer, Inc.

CONTRACTOR



Signature

Kayce Ann Wolcott

Typed or Printed Name

Administrative Assistant

Title

MONTHLY SKILLED & TRAINED WORKFORCE REPORT

Your Company: Sierra Landscape & Maintenance

License #: 960867

DIR #: 1000002473



Project: Neal Dow Elementary School

Month: June, 2019

a	b	c	d	e	f	g	h
Employee Number or Name (Names are not required) List all employees who worked on this project during this month.	# hours worked on this project this month	Total # hours worked at your company to date (on all projects) since they have been hired	Estimate # years worked in a similar position at before working at your company <i>(See Note A below)</i>	Blank	Have they taken any Union or Equivalent Apprenticeship Training?	Did They Graduate?	What was the training Organization?
155	5	12,665			No		
Totals	5	12664.78					

Person preparing this report (Print): Teresa Walsh

Signature: _____

Note A: Only fill out Column D if this employee has worked less than 5,000 hours at your company. Please make an effort to estimate this item. You can ask the employee for this information verbally.

The state is requiring that we provide a workforce which is "Skilled and Trained".

State goals are 40% Skilled & Trained workforce in 2018. 50% Skilled and Trained in 2019. 60% Skilled and Trained in 2020.

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BCM RECEIVED
AUG 14 2019

MONTHLY SKILLED & TRAINED WORKFORCE REPORT

Your Company: Skyline Steel Erectors License #: 998634 DIR #: 249599



Project: Neal Dow Elementary School

Month: June 2019

a Employee Number or Name (Names are not required) List all employees who worked on this project during this month.	b # hours worked on this project this month	c Total # hours worked at your company to date (on all projects) since they have been hired	d Optional: Estimate # years worked in a similar position at before working at your company (See Note A below)	e Blank	f Have they taken any Union or Equivalent Apprenticeship Training?	g Did They Graduate?	h What was the training Organization?
Jeffrey Pittman	16	18,000.00			YES	NO	Ironworker Local 118 JATC
Virgil Ritter	16	710			YES	NO	Ironworker Local 377 JATC
Totals	32	18710					

Person preparing this report (Print): Holly Kellett

Signature: *Holly Kellett*

Note A: Only fill out Column D if this employee has worked less than 8,000 hours at your company. You can ask the employee for this information verbally.

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NEAL DOW ELEMENTARY SCHOOL
SKILLED & TRAINED WORKFORCE REPORT

Month: June

Year: 2019

Lease-Leaseback Entity and all Subcontractors (Every Tier)	License #	% Of Graduated Journeypersons	Hours of Graduated Journeyperson(s)
Taylor Structures Inc.	533673	52%	94.5

Subcontractor: Taylor Structures Inc.

Signature: 

Print Name: Melinda Taylor

Date: 06/24/2019

EXHIBIT "A"
SKILLED & TRAINED WORKFORCE REPORT

Month: June

Year: 2019

Lease-Leaseback Entity and all Subcontractors (Every Tier)	License #	% Of Graduated Journeypersons	Hours of Graduated Journeyperson(s)
Tec-Com Low Voltage Solutions, Inc	769824	0	0

Subcontractor: Tec-Com Low Voltage Solutions, Inc.

Signature: 

Print Name: Todd Shelton

Date: 7/16/19

MONTHLY SKILLED & TRAINED WORKFORCE REPORT

Your Company: TOWNSEND & SCHMIDT MASONRY

License #: 186559

DIR #: 100000879



Project: NEAL DOW ELEMENTARY SCHOOL

Month: JUNE 2019

a	b	c	d	e	f	g	h
Employee Number or Name (Names are not required) List all employees who worked on this project during this month.	# hours worked on this project this month	Total # hours worked at your company to date (on all projects) since they have been hired	Optional: Estimate # years worked in a similar position at before working at your company (See Note A below)	Blank	Have they taken any Union or Equivalent Apprenticeship Training?	Did They Graduate?	What was the training Organization?
BEN G	32	21496.5			NO	-	-
CLOSE C	16	27837.0			NO	-	-
COYNE P	40	10824.5			YES	YES	BAC3 APPRENTICE TRAINING
DIAZ F	0	1070.5			NO	-	-
HIGGI J	14.5	18511.0			NO	-	-
MORUA A	8	19317.0			YES	ACTIVE APPR	BAC3 APPRENTICE TRAINING
ORTIZ E	16	16365.5			NO	-	-
ROBLE B	0	2347.5	5		YES	YES	BAC3 APPRENTICE TRAINING
ROBLE U	62.5	2467.5	24		NO	-	-
Totals	189	120237.0					

Person preparing this report(Print): ROBIN J. TUYUL, OFFICE MANAGER

Signature: *Robin J. Tuyul* 06/28/2019

Note A: Only fill out Column D if this employee has worked less than 8,000 hours at your company. You can ask the employee for this information verbally.

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MONTHLY SKILLED & TRAINED WORKFORCE REPORT

Your Company: US Glass, Inc. License #: 847943 DIR #: 1000019856



Project: Neal Dow Elementary School

Month: June

a Employee Number or Name (Names are not required) List all employees who worked on this project during this month.	b # hours worked on this project this month	c Total # hours worked at your company to date (on all projects) since they have been hired	d Optional: Estimate # years worked in a similar position at before working at your company <i>(See Note A below)</i>	e Blank	f Have they taken any Union or Equivalent Apprenticeship Training?	g Did They Graduate?	h What was the training Organization?
Danny Barber	48	483.5	N/A		Yes	No	US Glass, Inc.
Duane Cummins Jr.	56	5458.75	N/A		Yes	No	US Glass, Inc.
Duane Cummins	36	10845.75+			Yes	Yes	
Joseph Rich	56	586	10+		Yes	Yes	
Phillip Schmaling	18.5	1517	10+		Yes	Yes	
Totals	214.5	8045.25					

Person preparing this report (Print): Kathryn Ellis

Signature: *Kathryn Ellis*

Note A: Only fill out Column D if this employee has worked less than 8,000 hours at your company. You can ask the employee for this information verbally.

MONTHLY SKILLED & TRAINED WORKFORCE REPORT

Your Company: Warren Asbestos Abatement License #: 1674559 DIR #: 1000000234



Project: Neal Dow Elementary

Month: June

a Employee Number or Name (Names are not required) List all employees who worked on this project during this month.	b # hours worked on this project this month	c Total # hours worked at your company to date (on all projects) since they have been hired	d Optional: Estimate # years worked in a similar position at before working at your company <small>(See Note A below)</small>	e Blank	f Have they taken any Union or Equivalent Apprenticeship Training?	g Did They Graduate?	h What was the training Organization?
Benjamin Avina	8	4442	N/A		 		
Alan Camacho	124	4497	N/A		 		
Galdino Sanchez	48	3,454	N/A		 		
Felipe Diaz	20	15,913	N/A		 		
Mario Lopez	92	9166	N/A		 		
Dakota McConnell	128	4157	N/A		 		
David Mosev	865	20,177	N/A		 		
Chris Nichols	8	15,878	N/A		 		
Efrain Rodriguez	80	4444	N/A		 		
Nick Sharpes's	76	2653	N/A		 		
Totals	670.50	76,581	0				

Person preparing this report (Print): Nicole Rash

Signature:

Note A: Only fill out Column D if this employee has worked less than 8,000 hours at your company. You can ask the employee for this information verbally.

MONTHLY SKILLED & TRAINED WORKFORCE REPORT

Your Company: Warren Asbestos Abatement License #: 674559 DIR #: 1000000234



Project: Neal Dow Elementary

Month: June

a Employee Number or Name (Names are not required) List all employees who worked on this project during this month.	b # hours worked on this project this month	c Total # hours worked at your company to date (on all projects) since they have been hired	d Optional: Estimate # years worked in a similar position at before working at your company <small>(See Note A below)</small>	e Blank	f Have they taken any Union or Equivalent Apprenticeship Training?	g Did They Graduate?	h What was the training Organization?
Jose Ulloa	135	8531	N/A				XXXXXXXXXX
Jose Velazquez	8	4628	N/A				
Totals	143 0	13,159 0					

Person preparing this report (Print): Nicole Rash

Signature:

Note A: Only fill out Column D if this employee has worked less than 8,000 hours at your company. You can ask the employee for this information verbally.

Exhibit H
Sample Monthly Skilled & Trained Workforce Report 8-13-18

MONTHLY SKILLED & TRAINED WORKFORCE REPORT

Your Company: World Telecom Surveillance, Inc License #: 793485 DIR #: 1000002342



Project: Neal Dow

Month: June 2019

a	b	c	d	e	f	g	h
Employee Number or Name (Names are not required) List all employees who worked on this project during this month.	# hours worked on this project this month	Total # hours worked at your company to date (on all projects) since they have been hired	Optional: Estimate # years worked in a similar position at before working at your company (See Note A below)	Blank	Have they taken any Union or Equivalent Apprenticeship Training?	Did They Graduate?	What was the training Organization?
<u>Not on site</u>							
Totals	0	0					

Person preparing this report (Print): Kellie Belcastro
Signature: Kellie Belcastro

Note A: Only fill out Column D if this employee has worked less than 8,000 hours at your company. You can ask the employee for this information verbally.

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JUL 31 2019



LOMA VISTA
JUNE 2019

P O Box 6039
Chico, CA 95927

Phone: 530.345-8455
Fax: 530.345.8885

Chico Unified School District
2455 Carmichael Drive
Chico CA 95926

Attention: Maria Campos
7/15/19

Attention: Maria Campos

RE: Loma Vista New Construction Skilled and Trained Workforce through June 30, 2019

Please see below the Subcontractors and status of our efforts to comply with the Skilled and Trained Workforce Requirements:

- Hankins Electrical-Hankins Electrical is Union Contractor with Graduated Journeyman that will meet their goals.
- Franklin Constriction-FCI is a merit shop working with apprenticeship council to graduate journeyman to meet requirements.
- Sierra Landscape-SLI is a merit shop working with apprenticeship council to graduate journeyman to meet requirements.
- Clark Sullivan- Union Contractor with Graduated Journeyman that will meet their goals.
- MJ Shelton- MJS is a merit shop that is meeting the requirements

Thank you,

Edgar Ibarra

UBC/CS Builders

1738 Loma Vista Elementary School
 Exhibit M
 Monthly Skilled & Trained Workforce Report

Month: June, 2019

LEESE-LEASEBACK ENTITY AND ALL TRADE/SUBCONTRACTORS (ALL TIERS)	LICENSE NUMBER	PERCENTAGE OF GRADUTED JOURNEYPerson(S) WORKERS	HOURS OF GRADUATED JOURNEYPerson(S) WORKERS
Hankins Group Inc	968523	54%	93

Dated: 7/3/2019

Hankins Group Inc
Subcontractor


Signature of Representative

Erika Fischer
Typed or Printed Name of Representative

Office Assistant
Title

1738 Loma Vista Elementary School
 Exhibit M
 Monthly Skilled & Trained Workforce Report

Month: June, ~~2018~~ 2019

LEESE-LEASEBACK ENTITY AND ALL TRADE/SUBCONTRACTORS (ALL TIERS)	LICENSE NUMBER	PERCENTAGE OF GRADUTED JOURNEYPerson(S) WORKERS	HOURS OF GRADUATED JOURNEYPerson(S) WORKERS
Sierra Landscape & Maint.	960867	00.00	00.00

Dated: 7/1/2019

Sierra Landscape & Maintenance
 Subcontractor


 Signature of Representative

Teresa Walsh
 Typed or Printed Name of Representative

Contract Administrator
 Title

1738 Loma Vista Elementary School
 Exhibit M
 Monthly Skilled & Trained Workforce Report

Month: June, 201⁸

LEESE-LEASEBACK ENTITY AND ALL TRADE/SUBCONTRACTORS (ALL TIERS)	LICENSE NUMBER	PERCENTAGE OF GRADUTED JOURNEYPerson(S) WORKERS	HOURS OF GRADUATED JOURNEYPerson(S) WORKERS
<i>Clark Sullivan</i>	<i>796486</i>	<i>100%</i>	<i>512</i>

Dated: 7/10/19

Clark Sullivan
 Subcontractor

Sheri Angel
 Signature of Representative

Sheri Angel
 Typed or Printed Name of Representative

Project Coordinator
 Title

**1738 Loma Vista Elementary School
Exhibit M
Monthly Skilled & Trained Workforce Report**

Month: June 2019, 2018

LEESE-LEASEBACK ENTITY AND ALL TRADE/SUBCONTRACTORS (ALL TIERS)	LICENSE NUMBER	PERCENTAGE OF GRADUTED JOURNEYPerson(S) WORKERS	HOURS OF GRADUATED JOURNEYPerson(S) WORKERS
MJ Shelton General Engineering, Inc.	873037	70%	125

Dated: July 5, 2019

MJ Shelton General Engineering, Inc.

Subcontractor

Randy Baylor

Signature of Representative

Randy Baylor

Typed or Printed Name of Representative

Project Manager

Title

SHASTA
JUNE 2019



P O Box 6039
Chico, CA 95927

Phone: 530.345.8455
Fax: 530.345.8885

Chico Unified School District
2455 Carmichael Drive
Chico, CA 95928

Attention: Maria Campos

7/30/19

RE: Shasta Elementary School Construction Increment #2 Skilled and Trained Workforce through June 30, 2019

Please see below status of our efforts to comply with the Skilled and Trained Workforce Requirements:

- UBC Inc- UBC is in an approved Apprentice Training program to produce Graduates on a Fast-Track Program.
- Concrete North – CN is a Union Contractor that is in compliance of the requirements for Graduated Journeyman.
- Hankins Electrical-HEI is a Union Contractor that is in compliance of the requirements for Graduated Journeyman.
- Harrison Drywall-HDI is a merit shop has requested Graduated Journeyman to meet the requirements
- Presidential Fire Protection is a merit shop has requested Graduated Journeyman to meet the requirements.
- Shasta Wood Products is a merit shop has requested Graduated Journeyman to meet the requirements.
- Tecta America-TAI is a Union Contractor that is in compliance of the requirements for Graduated Journeyman.

If there are any questions, please give us a call.

Thank you,
Edgar Ibarra
United Building Contractors, Inc.

EXHIBIT "A"
SKILLED & TRAINED WORKFORCE REPORT
(CONTINUED)

Month: June

Year: 2019

Lease-Leaseback Entity and all Subcontractors (Every Tier)	License #	% Of Graduated Journeypersons	Hours of Graduated Journeyperson(s)
Concrete North	429445	100%	112,00

Subcontractor: Concrete North, Inc

Signature: 

Print Name: Travis Oleson

Date: 8/8/19

10. Subcontractor agrees to fill out the following forms indicated as Exhibit "A": Skilled & Trained Workforce Report:

EXHIBIT "A"
SKILLED & TRAINED WORKFORCE REPORT
(CONTINUED)

Month: June

Year: 2019

Lease-Leaseback Entity and all Subcontractors (Every Tier)	License #	% Of Graduated Journeypersons	Hours of Graduated Journeyperson(s)
Installers	608709	0	0
Tapers	608709	0	0

Subcontractor: Harrison Contracting, Inc. dba Harrison Drywall

Signature: 

Print Name: Brian Harrison

Date: 7/1/2019

SHASTA ELEMENTARY SCHOOL INCREMENT #2

EXHIBIT "A"
SKILLED & TRAINED WORKFORCE REPORT
(CONTINUED)

Month: June

Year: 2019

Lease-Leaseback Entity and all Subcontractors (Every Tier)	License #	% Of Graduated Journeypersons	Hours of Graduated Journeyperson(s)
Presidential Fire Protection, Inc	847133	0%	13

Subcontractor: Presidential Fire Protection, Inc.

Signature: Sandy Moro

Print Name: Sandy Moro

Date: July 3, 2019

EXHIBIT "A"
SKILLED & TRAINED WORKFORCE REPORT
(CONTINUED)

Month: June

Year: 2019

Lease-Leaseback Entity and all Subcontractors (Every Tier)	License #	% Of Graduated Journeypersons	Hours of Graduated Journeyperson(s)
Shasta Wood Products	142876	0 Grad Skilled & Trained	0

Subcontractor: Shasta Wood Products

Signature: Donna Miles

Print Name: Donna Miles

Date: 7/11/19

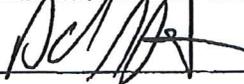
EXHIBIT "A"
SKILLED & TRAINED WORKFORCE REPORT
(CONTINUED)

Month: June

Year: 2019

Lease-Leaseback Entity and all Subcontractors (Every Tier)	License #	% Of Graduated Journeypersons	Hours of Graduated Journeyperson(s)
Roofing	864500	100%	372
Sheet Metal	864500	67%	16

Subcontractor: Tecta America Sacramento

Signature: 

Print Name: David L. Spicer

Date: 07/05/2019

NORD
JUNE 2019



P O Box 6039
Chico, CA 95927

Phone: 530.345.8455
Fax: 530.345.8885

Chico Unified School District
2455 Carmichael Drive
Chico, CA 95928

Attention: Maria Campos

7/29/19

RE: Nord Country School Multipurpose Room Addition Skilled and Trained Workforce through June 30, 2019

Please see below status of our efforts to comply with the Skilled and Trained Workforce Requirements:

- UBC Inc - UBC is in an approved Apprentice Training program to produce Graduates on a Fast-Track Program.
- Hankins Electrical - HEI is a Union Contractor that is in compliance of the requirements for Graduated Journeyman.
- All Phase Mechanical - APM is in compliance of the requirement for Graduated Journeyman

If there are any questions, please give us a call.

Thank you,
Edgar Ibarra
United Building Contractors, Inc.

SKILLED AND TRAINED WORKFORCE WORKSHEET FOR SUBCONTRACTOR

DISTRICT: Chico Unified School District	PROJECT NAME: Nord Country School Multipurpose Room Addition				
CONTRACTOR: United Building Contractors, Inc.	MONTH, YEAR: June, 2019				

SUBCONTRACTOR: United Building Contractors, Inc.

ONLY ENTER VALUES IN GREEN CELLS (Columns C & F will populate automatically)	A**	B	C	D	E	F
	Skilled and Trained Workforce					
	Total Workers (or Hours) on Project	Registered Apprentices (or Apprentices' Hours)	Total Journeypersons (or Journeypersons' Hours)	Journeypersons with on-the Job Training (or Journeypersons' Hours)	Graduates of Apprenticeship Program (or Apprentices' Hours)	Percentage of Journeyperson Work Performed by Graduates**
By Number of Workers <u>OR</u>	413		0			#DIV/0!
By Number of Hours			413	413		0.0%

**** 50% of all skilled journeypersons MUST be graduates of approved apprenticeship programs (will be 60% in 2020); AND Column (A) must equal Column (B) plus Column (C) [A = B+C] since every worker must be either an apprentice or a skilled journeyperson. If either of these requirements are not met, the Contractor/Subcontractor is out of compliance and Contractor must attach to this report its plan to achieve substantial compliance.**

2 Exceptions:

- 30% for acoustical installer, bricklayer, carpenter, cement mason, drywall installer or lather, marble mason, finisher, or setter, modular furniture or systems installer, operating engineer, pile driver, plasterer, roofer or waterproofer, stone mason, surveyor, teamster, terrazzo worker or finisher, and tile layer, setter, or finisher.
- Not applicable to teamsters.

I, Edgar Ibarra, the undersigned, am the Project Manager (position in business) with the authority to act for and on behalf of United Building Contractors, Inc (name of business and/or contractor), certify under penalty of perjury that the records or copies thereof submitted to Long Beach Unified School District are the originals or true, full, and correct copies of the originals, and the information contained herein is true and correct.

Signature: _____ Date: _____

SKILLED AND TRAINED WORKFORCE WORKSHEET FOR SUBCONTRACTOR

DISTRICT: Chico Unified School District		PROJECT NAME: Nord Country School Multipurpose Room Addition				
CONTRACTOR: United Building Contractors, Inc.		MONTH, YEAR: June, 2019				
SUBCONTRACTOR: All Phase Mechanical, Inc. 4334 Rancho Road Marysville, CA 95901						
ONLY ENTER VALUES IN GREEN CELLS (Columns C & F will populate automatically)	A**	B	C	D	E	F
	Skilled and Trained Workforce					
	Journeypersons					
	Total Workers (or Hours) on Project	Registered Apprentices (or Apprentices' Hours)	Total Journeypersons (or Journeypersons' Hours)	Journeypersons with on-the Job Training (or Journeypersons' Hours)	Graduates of Apprenticeship Program (or Apprentices' Hours)	Percentage of Journeyperson Work Performed by Graduates**
By Number of Workers <i>OR</i> By Number of Hours	3	1	2	1	1	50.0%
			0			#DIV/0!

** 50% of all skilled journeypersons MUST be graduates of approved apprenticeship programs (will be 60% in 2020); AND
 Column (A) must equal Column (B) plus Column (C) [A = B+C] since every worker must be either an apprentice or a skilled journeyperson.
 If either of these requirements are not met, the Contractor/Subcontractor is out of compliance and Contractor must attach to this report its plan to achieve substantial compliance.

2 Exceptions:

1. 30% for acoustical installer, bricklayer, carpenter, cement mason, drywall installer or lather, marble mason, finisher, or setter, modular furniture or systems installer, operating engineer, pile driver, plasterer, roofer or waterproofer, stone mason, surveyor, teamster, terrazzo worker or finisher, and tile layer, setter, or finisher.
2. Not applicable to teamsters.

I, Paul Shimansky, the undersigned, am the CEO (position in business) with the authority to act for and on behalf of All Phase Mechanical Inc. (name of business and/or contractor), certify under penalty of perjury that the records or copies thereof submitted to Long Beach Unified School District are the originals or true, full, and correct copies of the originals, and the information contained herein is true and correct.

Signature: Paul Shimansky

Date: 7-9-2019

SKILLED AND TRAINED WORKFORCE WORKSHEET FOR SUBCONTRACTOR

DISTRICT: Chico Unified School District		PROJECT NAME: Nord Country School Multipurpose Room Addition					
CONTRACTOR: United Building Contractors, Inc.		MONTH, YEAR: June, 2019					
SUBCONTRACTOR: Hankins Group, Inc							
ONLY ENTER VALUES IN GREEN CELLS (Columns C & F will populate automatically)	A**	B	C	D	E	F	
	Skilled and Trained Workforce						
	Total Workers (or Hours) on Project	Registered Apprentices (or Apprentices' Hours)	Total Journeypersons (or Journeypersons' Hours)	Journeypersons on-the Job Training (or Journeypersons' Hours)	Graduates of Apprenticeship Program (or Apprentices' Hours)	Percentage of Journeyperson Work Performed by Graduates**	#DIV/0!
By Number of Workers <i>OR</i>	37	16	21	0	21	100.0%	
By Number of Hours							

** 50% of all skilled journeypersons MUST be graduates of approved apprenticeship programs (will be 60% in 2020); AND Column (A) must equal Column (B) plus Column (C) [A = B+C] since every worker must be either an apprentice or a skilled journeyperson. If either of these requirements are not met, the Contractor/Subcontractor is out of compliance and Contractor must attach to this report its plan to achieve substantial compliance.

2 Exceptions:

- 30% for acoustical installer, bricklayer, carpenter, cement mason, drywall installer or lather, marble mason, finisher, or setter, modular furniture or systems installer, operating engineer, pile driver, plasterer, roofer or waterproofer, stone mason, surveyor, teamster, terrazzo worker or finisher, and tile layer, setter, or finisher.
- Not applicable to teamsters.

I, Erika Fiedler the undersigned, am the Office Assistant (position in business) with the authority to act for and on behalf of Hankins Group, Inc (name of business and/or contractor), certify under penalty of perjury that the records or copies thereof submitted to Long Beach Unified School District are the originals or true, full, and correct copies of the originals, and the information contained herein is true and correct.

Signature: [Signature] Date: 7/10/19

MARIGOLD
JUNE 2019



P O Box 6039
Chico, CA 95927

Phone: 530.345-8455
Fax: 530.345.8885

Chico Unified School District
2455 Carmichael Drive
Chico CA 95926

Attention: Maria Campos
7/15/19

Attention: Maria Campos

RE: Marigold Elementary Construction Skilled and Trained Workforce through June 1, 2019

Please see below the Subcontractors and status of our efforts to comply with the Skilled and Trained Workforce Requirements:

- Clark Sullivan- CS is a Union Contractor with Graduated Journeyman that will meet the goals set.
- Applied Finishes- AFI is a Union Contractor with Graduated Journeyman that will meet the goals set.
- Cummings Company- CC is a Merit shop and is in compliance with the required Journeyman requirements.
- Hankins Electrical-HEI is a Union Contractor with Graduated Journeyman that will meet the goals set.
- Southgate Glass- SGG is a Union Contractor with Graduated Journeyman that will meet the goals set.
- Rock Creek Construction-RCC is a merit shop working with apprenticeship council to graduate journey man to comply
- Franklin Construction-FCI is a merit shop working with apprenticeship council to graduate journey man to comply
- MJ Shelton-MJS is Merit shop and is in compliance with the required Journeyman requirements.
- Woodland Welding- WWW is a Union Contractor that has requested Journeyman to comply with the requirements

Thank you,
Edgar Ibarra

UBC/CS Builders

Exhibit M
Monthly Skilled & Trained Workforce Report
1809 Marigold ES.

Month: JUNE , 2019

LEESE-LEASEBACK ENTITY AND ALL TRADE/SUBCONTRACTORS (ALL TIERS)	LICENSE NUMBER	PERCENTAGE OF GRADUTED JOURNEYPerson(S) WORKERS	HOURS OF GRADUATED JOURNEYPerson(S) WORKERS
CUMMINGS COMPANY, INC.	748612	89	55

Dated: 7/8/2019

 CUMMINGS COMPANY, INC.
Subcontractor

Signature of Representative

 JEFF CUMMINGS
Typed or Printed Name of Representative

 VICE PRESIDENT
Title

**Exhibit M
Monthly Skilled & Trained Workforce Report**

Month: June, ²⁰¹⁹~~2018~~

LEESE-LEASEBACK ENTITY AND ALL TRADE/SUBCONTRACTORS (ALL TIERS)	LICENSE NUMBER	PERCENTAGE OF GRADUTED JOURNEYPerson(S) WORKERS	HOURS OF GRADUATED JOURNEYPerson(S) WORKERS
Southgate Glass and Screen Inc.	5370017	66	48

Dated: 07/05/2019

Southgate Glass and Screen Inc.

Subcontractor



Signature of Representative

Nancy Smith

Typed or Printed Name of Representative

Commercial Division Assistant

Title

Exhibit M
Monthly Skilled & Trained Workforce Report
 1809 Marigold ES

Month: June 2019, 2018

LEESE-LEASEBACK ENTITY AND ALL TRADE/SUBCONTRACTORS (ALL TIERS)	LICENSE NUMBER	PERCENTAGE OF GRADUTED JOURNEYPerson(S) WORKERS	HOURS OF GRADUATED JOURNEYPerson(S) WORKERS
Rock Creek Construction, Inc.	883815	18.08	23.5

Dated: 7/07/19

Rock Creek Construction, Inc.

Subcontractor

Lynda Cameron

Signature of Representative

Lynda Cameron

Typed or Printed Name of Representative

Office Assistant

Title

Felix Franco

From: Karl Pineo <kpineo@iw118.org>
Sent: Friday, June 21, 2019 3:36 PM
To: 'Felix Franco'
Subject: manpower
Attachments: zach Goodwin.pdf

Felix,

I could not fill the Journeyman request for the Marigold project at this time. I was able to find an apprentice to send you on Monday the 24th.

Zach Goodwin, last 4 of ssi# 9866. As soon as I have a Journeyman sign the out of work list, I will dispatch him to you.

Karl Pineo

Business Manager, FS/T
Ironworkers Local 118
530-713-1256 cell
916-646-6976 office
kpineo@iw118.org

