

NEAL DOW
JUNE 2019



Monthly Skilled & Trained Workforce Report Summary

To: Julie Kistle & Maria Campos
Chico Unified School District

Project: Neal Dow Elementary
Month: May 2019

BCM Construction is making a deliberate effort to meet the requirements of the California Skilled and Trained Workforce statutes.

Below are the subcontractors who worked on the project this month, and their compliance efforts and status:

Applied Finishes

Applied Finishes reports that 100% of their workers are journey-level workers.

BCM Construction:

BCM Construction has the license, experience, skills, workforce, insurance, and bond required to perform the work and they are passing every inspection, however they do not have the apprenticeship certificates required by the Skilled & Trained Workforce Statute.

9 of 15 of our workers have the hours required to be journeymen.

0% of our workers have been to a California Apprenticeship Council accredited training program.

BCM Construction has joined ABC Norcal, and will send workers to ABC to take the carpenter's and laborer's apprenticeship test to be fully compliant before the end of the project.

Builders Door & Window:

Builders Door & Window has the license, experience, skills, workforce, insurance, and bond required to perform the work and they are passing every inspection, however they do not have the apprenticeship certificates required by the Skilled & Trained Workforce Statute.

25% of their workers have the hours required to be journeymen.

Cascade Cabinets:

Cascade Cabinets reports no work on the project in June.

Ceiling Experts:

Ceiling Experts has the license, experience, skills, workforce, insurance, and bond required to perform the work and they are passing every inspection, however they do not have the apprenticeship certificates required by the Skilled & Trained Workforce Statute.

Ceiling Experts reports they have joined ABC to get journeyman certification.

Cummings Company:

Cummings Company has the license, experience, skills, workforce, insurance, and bond required to perform the work and they are passing every inspection, and they have joined PHCC (which is a non-union affiliated apprenticeship program) to gain apprenticeship certification. Cummings Company meets the requirements this month.

3 of 10 of their workers have graduated from an apprenticeship program.

6 of 10 of their workers have the experience to be labeled a journeyman.

4 of 10 of their workers are currently enrolled in a training program.

Hankins Electric:

Hankins Electric met the requirements this month for both Skilled and Trained.

100% of their workers have either graduated from or are enrolled in a Union Electrician Training Program.

Kings Roofing:

Kings Roofing met the requirements this month for both Skilled and Trained.

100% of their workers have either graduated from or are enrolled in a Union Roofing Training Program.

Mike Carey Construction:

Mike Carey Construction met the requirements this month for both Skilled and Trained.

100% of their workers have either graduated from or are enrolled in a Union Carpenters Training Program.

North Valley Drywall:

North Valley Drywall has the license, experience, skills, workforce, insurance, and bond required to perform the work and they are passing every inspection, however they do not have the apprenticeship certificates required by the Skilled & Trained Workforce Statute. We have instructed them to look for a California Apprenticeship Council accredited apprenticeship program to enroll in.

14 of 15 of their workers have the hours to be a journeyman.

We found that ABC does not have a program for drywall or lathing, and there is no CAC accredited program outside of the Drywallers union for this trade. We looked for other alternatives and found that a contractor (or subcontractor) may establish their own federally approved training program which the state must accept. North Valley Drywall is now starting the process of establishing their own company training program to gain federal approval.

R&R Horn:

R&R Horn has the license, experience, skills, workforce, insurance, and bond required to perform the work and they are passing every inspection, and they have joined ABC to gain apprenticeship certification, however they are not yet fully compliant. R&R Horn will send more workers through the ABC program to become fully compliant before the end of the project.

R&R Horn reports 20 workers on the project in June.

1 worker has NCCCO certification as an operator.

About 16 workers have the hours required to be labeled as a journeyman.

RB Spencer:

RB Spencer has the license, experience, skills, workforce, insurance, and bond required to perform the work and they are passing every inspection.

RB Spencer reports that 62.5% of their workers are journey-level.

Shasta Controls:

Shasta Controls has the license, experience, skills, workforce, insurance, and bond required to perform the work and they are passing every inspection.

2 of 3 of their workers have the hours required to be journeymen.

2 of 3 are enrolled or have graduated from an apprenticeship program.

Sierra Landscape:

Sierra Landscape has the license, experience, skills, workforce, insurance, and bond required to perform the work and they are passing every inspection.

1 of 1 of their workers have the hours required to be journeymen.

None are enrolled or have graduated from an apprenticeship program.

Skyline Steel Erectors:

Skyline Steel Erectors has the license, experience, skills, workforce, insurance, and bond required to perform the work and they are passing every inspection.

1 of 2 of their workers have the hours required to be journeymen.

2 of 2 are enrolled or have graduated from an apprenticeship program.

Taylor Structures:

Taylor Structures met the requirements this month for both Skilled and Trained.

Taylor structures reports that 52% of their workers are journey-level.

Tec Com:

Tec Com has the license, experience, skills, workforce, insurance, and bond required to perform the work and they are passing every inspection.

Tec Com reports none of their workers have the hours required to be labeled journeymen.

None have graduated from an apprenticeship program.

Towne Carpet:

Towne Carpet reports no work was performed on the project in June.

Townsend & Schmidt:

Townsend & Schmidt is a union company, but their crew make-up does not meet the requirements of the Skilled & Trained Workforce Statute.

3 of 5 of their workers have the hours required to be labeled as journeymen.

3 of 5 of their workers have graduated from a Union Apprenticeship program, and 1 additional worker is currently enrolled.

US Glass:

US Glass has the license, experience, skills, workforce, insurance, and bond required to perform the work and they are passing every inspection.

3 of 5 their workers have the hours required to be labeled as journeymen.

3 of 5 of their workers have graduated from an apprenticeship program.

Warren Asbestos:

Warren Asbestos has the license, experience, skills, workforce, insurance, and bond required to perform the work and they are passing every inspection.

8 of 12 their workers have the hours required to be labeled as journeymen.

0 of 12 of their workers have graduated from an apprenticeship program.

World Telecom:

World Telecom reports no work in May.

Efforts to Meet the Requirement:

Our efforts to achieve and demonstrate compliance with the Skilled and Trained Statutes include the following:

- We have reviewed the Skilled and Trained Workforce Senate Bills.
- We are identifying the apprenticeable trades.
- We are requesting bids through Builders Exchanges in an effort to reach as many qualified subcontractors as possible.
- We called union representatives for all union trades directly to inform them about the project and invite them and their union subcontractors to bid the project. Despite that outreach, unions were unable to get union contractors to bid all of the trades in our project.
- We are tracking the experience and training of the workers for all trades.
- We are reporting our efforts and findings.

Reporting:

We have designed and implemented a new Monthly Skilled and Trained Workforce Report, which all subcontractors fill out. The report identifies which subcontractors are in compliance, and which subcontractors need to make additional efforts. By identifying the levels of compliance achieved, we are able to determine where we can make changes to achieve more compliance, with a goal of total compliance.

Future Efforts to Achieve Compliance:

We will continue with our goal of fully meeting the standards of the Skilled and Trained Workforce Statutes by doing the following:

- We will continue the items listed above in "Efforts to Meet the Requirements".
- We are looking for training organizations which have programs meeting the requirements of the California Division of Apprenticeship Standards (DAS).
- BCM has joined Associated Building Contractors (ABC), and will get certification for some of our workers.

Conclusion:

BCM Construction believes that we are in Substantial Compliance with the requirements of the statutes, though we will continue to make efforts to become fully compliant.

We are providing labor which meets the "Skilled" workforce requirements.

Although the training report indicates that our subcontractors and workers do not meet the percentage required for a "Trained" workforce as defined in the statute, we are nonetheless providing qualified and trained workers, along with apprentices. The statute is omitting the opportunity for any licensed, experienced, and historically qualified contractor to demonstrate and attest that we provide workers who are adequately trained by their licensed employers.

BCM and our subcontractors take pride in training our workers to be professionals in each segment of our industry. Our workers are skilled and qualified to construct all buildings which we are licensed to build. BCM has had a record of completing all projects to the satisfaction of our clients and in full compliance with the design documents and the building codes. We provide professionally constructed and safe buildings to all of our clients with our qualified workers and staff.

We will continue to construct this project in full compliance with the Design Documents and the Building Codes.



Jim Nason

Project Manager
BCM Construction

MONTHLY SKILLED AND TRAINED WORKFORCE REPORT

Project: Neal Dow ES


Month: June 2019

| LEASE-LEASEBACK ENTITY AND ALL TRADE/SUBCONTRACTORS (ALL TIERS) | LICENSE NUMBER | PERCENTAGE OF JOURNEYPerson WORKERS | HOURS OF JOURNEYPerson WORKERS |
|--|-------------------|--|-----------------------------------|
| Applied Finishes | 1022434 | 100% | 40 |
| | | | |
| | | | |
| | | | |
| | | | |

Dated: 7/2/2019

BCM

Contractor


Signature

Erika Fischer

Typed or Printed Name

Office Assistant

Title

BCM RECEIVED
JUL 08 2019

MONTHLY SKILLED & TRAINED WORKFORCE REPORT

Your Company: BCM Construction Company Inc.

License #: 737157

DIR #: 1000002191



Project: Neal Dow Elementary School

Month: June

| a | b | c | d | e | f | g | h |
|--|--|--|---|-------|--|-----------------------|--|
| Employee Number or Name (Names are not required) List all employees who worked on this project during this month. | # hours worked on this project this month | Total # hours worked at your company to date (on all projects) since they have been hired | Estimate # years worked in a similar position at before working at your company (See Note A below) | Blank | Have they taken any Union or Equivalent Apprenticeship Training? | Did They Graduate? | What was the training Organization? |
| Andrew Corbaley - Journeyman Carpenter | 146 | 36095 | | | No | N/A | N/A |
| Brian Cannizarro - Apprentice Laborer | 161 | 3695 | | | No | N/A | N/A |
| Bruin Rodriguez - Apprentice Laborer | 13 | 3880 | | | No | N/A | N/A |
| Craig Haag | 81 | 81 | | | No | N/A | N/A |
| Doug Jones - Journeyman Carpenter | 138 | 34996 | | | No | N/A | N/A |
| Felix Sanchez - Journeyman Carpenter | 25 | 22732 | | | No | N/A | N/A |
| Frank Witberg - Journeyman Carpenter | 162 | 2825 | 30 years | | No | N/A | N/A |
| Jared Ralston - Apprentice Laborer | 26.5 | 7165 | | | No | N/A | N/A |
| Jeremy Ralston | 13 | 2455 | | | No | N/A | N/A |
| Juan Rodriguez | 5 | 19131 | | | No | N/A | N/A |
| Ken Jacobson - Journeyman Carpenter | 160 | 24958 | | | No | N/A | N/A |
| Larry Clark - Journeyman Carpenter | 160 | 23241.5 | | | No | N/A | N/A |
| Michael Nelson | 6 | 6 | | | No | N/A | N/A |
| Moises Munoz - Journeyman Carpenter | 25 | 15301 | | | No | N/A | N/A |
| Phil Knight - Journeyman Carpenter | 160 | 31525 | | | No | N/A | N/A |
| Totals | 1281.5 | 191991.5 | | | | | |

Person preparing this report (Print):

Signature:

Note A: Only fill out Column D if this employee has worked less than 5,000 hours at your company. Please make an effort to estimate this item. You can ask the employee for this information verbally.

The state is requiring that we provide a workforce which is "Skilled and Trained".

State goals are 40% Skilled & Trained workforce in 2018, 50% Skilled and Trained in 2019, 60% Skilled and Trained in 2020.

Copyright: BCM Construction Company. May not be copied or used without permission.

| | | |
|--|------|---------|
| Andrew Corbaley - Journeyman Carpenter | 146 | |
| Brian Cannizarro - Apprentice Laborer | 161 | 3695 |
| Bruin Rodriguez | 13 | 0 |
| Craig Haag | 81 | 0 |
| Doug Jones - Journeyman Carpenter | 138 | 0 |
| Felix Sanchez | 25 | 0 |
| Frank Witberg - Journeyman Carpenter | 162 | 2825 |
| Jared Ralston - Apprentice Laborer | 26.5 | 7165 |
| Jeremey Ralston | 13 | 0 |
| Juan Rodriguez | 5 | 0 |
| Ken Jacobson - Journeyman Carpenter | 160 | 24958 |
| Larry Clark - Journeyman Carpenter | 160 | 23241.5 |
| Michael Nelson | 6 | 0 |
| Moises Munoz | 25 | 0 |
| Phil Knight - Journeyman Carpenter | 160 | 31525 |
| | | 0 |

| | | |
|---------------------------------------|------|---------|
| Brian Cannizarro - Apprentice Laborer | 161 | 3695 |
| Frank Witberg - Journeyman Carpenter | 162 | 2825 |
| Jared Ralston - Apprentice Laborer | 26.5 | 7165 |
| Ken Jacobson - Journeyman Carpenter | 160 | 24958 |
| Larry Clark - Journeyman Carpenter | 160 | 23241.5 |
| Phil Knight - Journeyman Carpenter | 160 | 31525 |
| | | 0 |
| | | 0 |
| | | 0 |
| | | 0 |
| | | 0 |

| | |
|----|---|
| 98 | 8 |
| 90 | 8 |

3534
2663
7138.5
24798
23081.5
31365

Exhibit H
Sample Monthly Skilled & Trained Workforce Report 8-13-18

MONTHLY SKILLED & TRAINED WORKFORCE REPORT

Your Company: Builders Door + Window License #: 162780 DIR #: 1000008830



Project Neal Dow Elementary

Month: June

| a Employee Number or Name (Names are not required) List all employees who worked on this project during this month. | b # hours worked on this project this month | c Total # hours worked at your company to date (on all projects) since they have been hired | d Optional: Estimate # years worked in a similar position at before working at your company (See Note A below) | e Blank | f Have they taken any Union or Equivalent Apprenticeship Training? | g Did They Graduate? | h What was the training Organization? |
|--|--|--|---|------------|---|-------------------------|--|
| Gary Barton | 26.5 | 8906.50 | 15 years | | no | no | n/A |
| Michael Breidinger | 26.5 | 6406.50 | 5 years | | no | no | n/A |
| Brandon Carter | 21.5 | 4917.50 | 3 years | | no | no | n/A |
| Kody Doe | 21.5 | 1955.00 | 1 year | | no | no | n/A |
| | | | | | | | |
| | | | | | | | |
| | | | | | | | |
| | | | | | | | |
| | | | | | | | |
| | | | | | | | |
| Totals | 96 | 22,185.50 | | | | | |

Person preparing this report (Print): Kaylena Foulke

Signature: [Signature]

Note A: Only fill out Column D if this employee has worked less than 8,000 hours at your company. You can ask the employee for this information verbally.

Copyright: BCM Construction Company. May not be copied or used without permission.

RECEIVED
AUG 07 2018

MONTHLY SKILLED & TRAINED WORKFORCE REPORT

Your Company: Cascade Cabinets

License #: 996731

DIR #: 1000015877



Project: Neal Dow Elementary School Project

Month: June, 2019

| a | b | c | d | e | f | g | h |
|--|--|--|--|-------|--|-----------------------|--|
| Employee Number or Name (Names are not required) List all employees who worked on this project during this month. | # hours worked on this project this month | Total # hours worked at your company to date (on all projects) since they have been hired | Optional: Estimate # years worked in a similar position at before working at your company (See Note A below) | Blank | Have they taken any Union or Equivalent Apprenticeship Training? | Did They Graduate? | What was the training Organization? |
| Donald W. Hanson | 0 | 12,000 | | | Yes | Yes | CA Apprenticeship Council |
| Chad Field | 0 | 500 | 20,000 | | No | | |
| | | | | | | | |
| | | | | | | | |
| | | | | | | | |
| | | | | | | | |
| | | | | | | | |
| | | | | | | | |
| | | | | | | | |
| Totals | 0 | 12500 | | | | | |

Person preparing this report (Print): Randy Craig

Signature: 

Note A: Only fill out Column D if this employee has worked less than 8,000 hours at your company. You can ask the employee for this information verbally.

Copyright: BCM Construction Company. May not be copied or used without permission.

MONTHLY SKILLED & TRAINED WORKFORCE REPORT

Your Company: Ceiling Experts, Inc

License #:

917629

DIR #: 1000 006305



Project: Neal Dow ES

Month: March 2019

| a | b | c | d | e | f | g | h | |
|---|---|---|---|-------|---|--|--------------------|-------------------------------------|
| Employee Number or Name (Names are not required) List all employees who worked on this project during this month. | # hours worked on this project this month | Total # hours worked at your company to date (on all projects) since they have been hired | Optional: Estimate # years worked in a similar position at before working at your company (See Note A below) | Blank | | Have they taken any Union or Equivalent Apprentiship Training? | Did They Graduate? | What was the training Organization? |
| Alexandr Volosin | 14 | n/a | n/a | n/a | | yes | ongoing | ABC Northern CA |
| Stepan Sidlinksiy | 7 | n/a | n/a | n/a | | yes | no | |
| Timofei Barleac | 7.5 | n/a | n/a | n/a | | yes | no | |
| | | | | | | | | |
| | | | | | | | | |
| | | | | | | | | |
| | | | | | | | | |
| | | | | | | | | |
| | | | | | | | | |
| | | | | | | | | |
| | | | | | | | | |
| Totals | 28.5 | 0 | | | | | | |

Person preparing this report (Print):

Signature:

Note A: Only fill out Column D if this employee has worked less than 8,000 hours at your company. You can ask the employee for this information verbally.

Copyright: BCM Construction Company. May not be copied or used without permission.

MONTHLY SKILLED & TRAINED WORKFORCE REPORT

Your Company: Cummings Company, Inc. License #: 748612 DIR #: 1000012223



Project: Neal Dow Elementary School

Month: June 2019

| a | b | c | d | e | f | g | h |
|--|--|--|--|-------|--|-----------------------|--|
| Employee Number or Name (Names are not required) List all employees who worked on this project during this month. | # hours worked on this project this month | Total # hours worked at your company to date (on all projects) since they have been hired | Optional: Estimate # years worked in a similar position at before working at your company (See Note A below) | Blank | Have they taken any Union or Equivalent Apprenticeship Training? | Did They Graduate? | What was the training Organization? |
| Robert Aiken | 26 | 20,000 | 30 Yrs | | No | N/A | |
| Lonnie Whitaker (WhitL6715) | 3 | 3392 | 25 yrs | | Yes | Not Yet | PHCC |
| Rance Dyer (DyerR5580) | | 942.5 | 20 yrs | | Yes | Yes | Union |
| Mark Bolen (FloyM5498) | 112.5 | 15000 | 32 yrs | | Yes | Yes | Union |
| Chase Cummings (CummC7745) | 144 | 1520.5 | 2 | | Yes | Not Yet | PHCC |
| Michael Woodford (WoodM3639) | | 460.5 | 20yrs | | Yes | Yes | Union |
| Dylan Rinehart (RineD2878) | | 609 | 1 Yr | | Yes | Not Yet | PHCC |
| Jason Zastrow | 100 | 3387 | 1.5 Yrs | | No | N/A | |
| Frank Spinelli | 48 | 1612.5 | 1 Yr | | Yes | Not Yet | PHCC |
| Michael MacPhail | 14.5 | 15000 | 20 Yrs | | Yes | Yes | PHCC |
| Totals | 448 | 61924 | | | | | |

Person preparing this report (Print): Jeff Cummings

Signature: 7/3/2019

1

Note A: Only fill out Column D if this employee has worked less than 8,000 hours at your company. You can ask the employee for this information verbally.

MONTHLY SKILLED & TRAINED WORKFORCE REPORT

Your Company: Hankins Group Inc

License #: 968523

DIR #: 100003369



Project: Neal Dow ES

Month: June 2019

| a | b | c | d | e | f | g | h |
|--|--|--|--|-------|--|-----------------------|--|
| Employee Number or Name (Names are not required) List all employees who worked on this project during this month. | # hours worked on this project this month | Total # hours worked at your company to date (on all projects) since they have been hired | Optional: Estimate # years worked in a similar position at before working at your company (See Note A below) | Blank | Have they taken any Union or Equivalent Apprenticeship Training? | Did They Graduate? | What was the training Organization? |
| Calem Tamayo | 121 | 1,842.50 | | | yes | not yet | Local 340 |
| Arturo Lopez | 144 | 723 | | | yes | yes | local 340 |
| Charles Tice | 152 | 2202 | | | yes | not yet | Local 340 |
| Floyd Sitton | 168 | 6406.25 | | | yes | yes | Local 340 |
| Patrick Yates | 56 | 1823.5 | | | yes | yes | local 340 |
| Connor Haussler | 159.5 | 1639.5 | | | yes | not yet | local 340 |
| Alejandro Gutierrez | 152 | 732.5 | | | yes | Yes | Local 340 |
| Dannie Eaves | 4 | 1416 | | | yes | yes | Local 340 |
| Eduardo Sandoval | 8 | 1871.25 | | | yes | not yet | Local 340 |
| Antony Somers | 10 | 1037 | | | yes | not yet | Local 340 |
| Evan Mulliner | 120 | 584.5 | | | yes | not yet | Local 340 |
| Joseph Ruegger | 48 | 4845 | | | yes | not yet | local 340 |
| Robert Dye | 152 | 1038 | | | yes | not yet | local 340 |
| Jessie Griego | 32 | 1017.5 | | | yes | yes | Local 340 |
| Wade Goehner | 40 | 1010.5 | | | yes | yes | Local 340 |
| Jonathan Rodgers | 32 | 2255.25 | | | yes | yes | Local 340 |

| | | | | |
|---------------|--------|----------|--|--|
| Totals | 1398.5 | 30444.25 | | |
|---------------|--------|----------|--|--|

Person preparing this report (Print): Erika Fischer

Signature: 

Note A: Only fill out Column D if this employee has worked less than 8,000 hours at your company. You can ask the employee for this information verbally.

MONTHLY SKILLED & TRAINED WORKFORCE REPORT

King's Roofing License #: 576154 DIR #: 249599



Neal Dow ES

Jun-19

| a | b | c | d | e | f | g | h |
|--|--|--|--|-------|--|-----------------------|--|
| Employee Number or Name (Names are not required) List all employees who worked on this project during this month. | # hours worked on this project this month | Total # hours worked at your company to date (on all projects) since they have been hired | Optional: Estimate # years worked in a similar position at before working at your company (See Note A below) | Blank | Have they taken any Union or Equivalent Apprentiship Training? | Did They Graduate? | What was the training Organization? |
| Anthony Bash | 35.5 | 934.5 | | | yes | appr | Thru Union |
| Matthew Hayes | 35.5 | 5722 | | | yes | yes | Thru Union |
| Roberto Montoya | 20 | 3499.5 | | | yes | yes | Thru Union |
| Daniel Bujanda | 43 | 15553 | | | yes | yes | Thru Union |
| Carlos Martinez | 23 | 885 | | | yes | yes | Thru Union |
| Felipe Delgado | 20 | 10078 | | | yes | yes | Thru Union |
| Luciano Salazar | 40 | 16477.5 | | | yes | yes | Thru Union |
| Mardonio Landa | 40 | 203 | | | yes | yes | Thru Union |
| Reynaldo Landa | 30 | 201 | | | yes | yes | Thru Union |
| Pablo Soria Jr | 10 | 36146 | | | yes | yes | Thru Union |
| Fidel Padilla | 10 | 297 | | | yes | yes | Thru Union |
| Jacob Chavarin | 22.5 | 67 | | | yes | appr | Thru Union |
| Jose Galvan | 10 | 172.5 | | | yes | appr | Thru Union |
| Jose Valenzuela | 20 | 174.5 | | | yes | appr | Thru Union |
| Totals | 359.5 | 90410.5 | | | | | |

Person preparing this report (Print): Caryl Powell

Signature: *Caryl Powell*

Note A: Only fill out Column D if this employee has worked less than 8,000 hours at your company. You can ask the employee for this information verbally.

Copyright: BCM Construction Company. May not be copied or used without permission.

MONTHLY SKILLED & TRAINED WORKFORCE REPORT

Your Company: Mike Carey Const. License #: 731140 DIR #: 1000024862



Project: Deal Dow

Month: June 2019

| a | b | c | d | e | f | g | h |
|---|---|---|--|-------|--|--------------------|-------------------------------------|
| Employee Number or Name (Names are not required) List all employees who worked on this project during this month. | # hours worked on this project this month | Total # hours worked at your company to date (on all projects) since they have been hired | Optional: Estimate # years worked in a similar position at before working at your company (See Note A below) | Blank | Have they taken any Union or Equivalent Apprenticeship Training? | Did They Graduate? | What was the training Organization? |
| Richard Galkos | 181 | 300 | 30 | | YES | YES | CARPENTERS |
| Steve Hinkle | 88 | 88 | 15 | | | | |
| Jeff Josephson | 123 | 123 | 30 | | YES | YES | CARPENTERS |
| Tim O'Shea | 16 | 16 | 30 | | YES | YES | CARPENTERS |
| Sean R. Crostete | 120 | 120 | 4 | | YES | | CULLEN APPL |
| Zach Schwab | 73 | 673 | 12 | | YES | YES | CARPENTERS |
| Duck Smith | 123 | 123 | 10 | | | | |
| Jeff Thengvall | 27 | 1000 | 12 | | YES | CURRENT APPL | |
| Mike Carey | 30 | | 45 | | YES | YES | CARPENTERS |
| Totals | 704 | | 128 | | | | |

Person preparing this report (Print): MIKE CAREY

Signature: [Signature]

Note A: Only fill out Column D if this employee has worked less than 8,000 hours at your company. You can ask the employee for this information verbally.

Copyright: BCM Construction Company. May not be copied or used without permission.

MONTHLY SKILLED & TRAINED WORKFORCE REPORT

North Valley Drywall License #: 744888 Dir # 1000061442



Neal Dow Elementary School

Month: June 2019

| a Employee Number or Name (Names are not required) List all employees who worked on this project during this month. | b # hours Worked on this project this month | c Total # hours worked at your company to date (on all projects) since they have been hired | d Optional: Estimate # years worked in a similar position at before working at your company (See Note A below) | e Blank | f Have they Taken any Union or Equivalent Apprenticeship Training? | g Did They Graduate? | h What was the training Organization? |
|--|---|---|---|------------|---|----------------------------|---|
| Ricky Swigart | 0.00 | owner 35 yrs | | | | | |
| James Quells | 22.5 | over 20 years | | | | | |
| Scott Swigart | 197.5 | 8204.00 | | | | | |
| James Barnes | 42.00 | 584 | 25 years | | | | |
| Wally Humphrey | 42.00 | 584 | 35 years | | | | |
| Nick Williams | 148.5 | 5976 | 0.00 | | | | |
| Raul Lizama | 97 | 150 | 20 years | | | | |
| Jose Reyes | 64 | 79.5 | 18 years | | | | |
| Fidel Carrillo | 113 | 278 | 22 years | | | | |
| Jose Solorio | 64 | 79.5 | 20 years | | | | |
| Totals | 780.5 0 | 0 | | | | | |

Person preparing this report (Print): Barbara Swigart Office manager

Signature: Barbara Swigart

Note A: Only fill out Column D if this employee has worked less than 8,000 hours at your company. You can ask the employee for this information verbally.

Copyright: BCM Construction Company. May not be copied or used without permission.

MONTHLY SKILLED & TRAINED WORKFORCE REPORT

North Valley Drywall

License #: 744888

Dir # 1000061442



Neal Dow Elementary School

Month: March

| a | b | c | d | e | f | g | h |
|--|--|--|--|-------|--|-----------------------|--|
| Employee Number or Name (Names are not required) List all employees who worked on this project during this month. | # hours worked on this project this month | Total # hours worked at your company to date (on all projects) since they have been hired | Optional: Estimate # years worked in a similar position at before working at your company (See Note A below) | Blank | Have they taken any Union or Equivalent Apprenticeship Training? | Did They Graduate? | What was the training Organization? |
| Abel Herrera | 64 | 79.5 | 20 year | | | | |
| Antonio Atilamo | 63.5 | 857 | 10 years | | | | |
| Erick Fuentes | 0.00 | 5360 | 5 years | | | | |
| German Dodier | 11 | 208 | 12 years | | | | |
| Elieser Jacobo | 117 | 117 | 15 years | | | | |
| | | | | | | | |
| | | | | | | | |
| | | | | | | | |
| | | | | | | | |
| | | | | | | | |
| Totals | 255.5 0 | 0 | | | | | |

Person preparing this report (Print): Barbara Swigart Office managerbarb

Signature:

Note A: Only fill out Column D if this employee has worked less than 8,000 hours at your company. You can ask the employee for this information verbally.

Copyright: BCM Construction Company. May not be copied or used without permission.

MONTHLY SKILLED & TRAINED WORKFORCE REPORT

Your Company: **R&R HORN, INC.** License #: **780633 DIR #: 1000007556**



Project: **Neal Dow Elementary**

Month: **June 2019**

| a Employee Number or Name (Names are not required) List all employees who worked on this project during this month. Not Listed: Non-Apprenticeable Trades, i.e. Teamster, Driver | b # hours worked on this project this month | c Total # hours worked at your company to date (on all projects) since they have been hired | d Optional: Estimate # years worked in a similar position at before working at your company (See Note A below) | e Blank | f Have they taken any Union or Equivalent Apprenticeship Training? | g Did They Graduate? | h What was the training Organization? |
|--|--|--|---|------------|---|-------------------------|--|
| 1981 | 144 | 5,271 | | | Y | | NCCCO Certified Operator |
| 4108 | 7 | 168 | 6 | | | | |
| 9310 | 4.25 | 4,425 | 20 | | | | |
| 0400 | 53 | 8,212 | | | Y | Sep-19 | ABC |
| 7471 | 3.5 | 176 | 12 | | | | |
| 5549 | 2 | 3,548 | 8 | | | | |
| 3039 | 8 | 6,805 | | | | | |
| 3958 | 16 | 23,412 | | | Y | | CSU - Construction Mgmt |
| 2636 | 54.5 | 23,202 | | | | | |
| 8677 | 92 | 1,005 | | | | | |
| 7397 | 10 | 19,068 | | | | | |
| 3204 | 10 | 4,455 | | | | | |
| 9677 | 124 | Level 1 | | | | | Operator Apprentice - OE3 |
| 8086 | 0.5 | 6,067 | | | | | |
| 1351 | 0.5 | 5,125 | | | | | |
| 1360 | 32 | 3,383 | 5 | | | | |
| 8437 | 10 | 4,545 | 13 | | | | |
| 1478 | 43 | 67 | 8 | | | | |
| 4206 | 122 | 8,276 | | | | | |
| 3138 | 61 | 175 | 1 | | | | |
| Totals | 797.25 | 127,383 | | | | | |

Person preparing this report (Print): **Richard Horn**

Signature: 

Note A: Only fill out Column D if this employee has worked less than 5,000 hours at your company. Please ask make an effort to estimate this item. You can ask the employee for this information verbally.

The state is requiring that we provide a workforce which is "Skilled and Trained".

State goals are 40% (30% Operators - Northern CA) Skilled & Trained workforce in 2018. 50% Skilled and Trained in 2019. 60% Skilled and Trained in 2020.

Copyright: BCM Construction Company. May not be copied or used without permission.

MONTHLY SKILLED AND TRAINED WORKFORCE REPORT

Project: Neal Dow Elementary School New Construction and Modernization

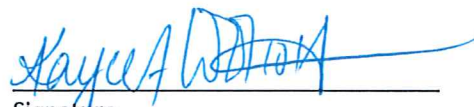
Month: June 2019 (May 26, 2019 to June 29, 2019)

| LEASE-LEASEBACK ENTITY AND ALL TRADE/SUBCONTRACTORS (ALL TIERS) | LICENSE NUMBER | PERCENTAGE OF JOURNEYPerson WORKERS | HOURS OF JOURNEYPerson WORKERS |
|--|-------------------|--|-----------------------------------|
| R.B. Spencer, Inc. | 664429 | 62.50% | 580 total hours |
| | | | |
| | | | |
| | | | |
| | | | |

Dated: July 12, 2019

R.B. Spencer, Inc.

CONTRACTOR


Signature

Kayce Ann Wolcott
Typed or Printed Name

Administrative Assistant
Title

Exhibit H
Sample Monthly Skilled & Trained Workforce Report 8-13-18

MONTHLY SKILLED & TRAINED WORKFORCE REPORT

Your Company: Shaota Control Co. License #: 7912348 DIR #: 1000000142

Project: Noel Dow Elementary School #249599



Month: June 2019

| a Employee Number or Name (Names are not required) List all employees who worked on this project during this month. | b # hours worked on this project this month | c Total # hours worked at your company to date (on all projects) since they have been hired | d Optional: Estimate # years worked in a similar position at before working at your company (See Note A below) | e Blank | f Have they taken any Union or Equivalent Apprentishp Training? | g Did They Graduate? | h What was the training Organization? |
|---|---|---|---|------------|--|----------------------------|---|
| <u>Ken Thompson</u> | <u>7.5</u> | <u>8807.67</u> | | | <u>Yes</u> | <u>Yes</u> | <u>ABC Norcal</u> |
| <u>Todd Pendo</u> | <u>5</u> | <u>2872.92</u> | <u>10+ years</u> | | <u>Yes</u> | <u>NO</u> | <u>✓ Currently Enrolled</u> |
| <u>William Graves</u> | <u>4.75</u> | <u>2879.4</u> | <u>2 years</u> | | <u>NO</u> | <u>NO</u> | <u>✓</u> |
| | | | | | | | |
| | | | | | | | |
| | | | | | | | |
| | | | | | | | |
| | | | | | | | |
| | | | | | | | |
| | | | | | | | |
| Totals | <u>17.25</u> | <u>0</u> | | | | | |

Person preparing this report (Print): Rachel Reeves

Signature: [Signature]

Note A: Only fill out Column D if this employee has worked less than 8,000 hours at your company. You can ask the employee for this information verbally.

Copyright: BCM Construction Company. May not be copied or used without permission.

BCM RECEIVED

JUL 08 2019

MONTHLY SKILLED & TRAINED WORKFORCE REPORT

Your Company: Sierra Landscape & Maintenance

License #: 960867

DIR #: 1000002473



Project: Neal Dow Elementary School

Month: June, 2019

| a | b | c | d | e | f | g | h |
|--|--|--|---|-------|--|-----------------------|--|
| Employee Number or Name (Names are not required) List all employees who worked on this project during this month. | # hours worked on this project this month | Total # hours worked at your company to date (on all projects) since they have been hired | Estimate # years worked in a similar position at before working at your company (See Note A below) | Blank | Have they taken any Union or Equivalent Apprentiship Training? | Did They Graduate? | What was the training Organization? |
| 155 | 5 | 12,665 | | | No | | |
| | | | | | | | |
| | | | | | | | |
| | | | | | | | |
| | | | | | | | |
| | | | | | | | |
| | | | | | | | |
| | | | | | | | |
| | | | | | | | |
| | | | | | | | |
| Totals | 5 | 12664.78 | | | | | |

Person preparing this report (Print): Teresa Walsh

Signature: _____

Note A: Only fill out Column D if this employee has worked less than 5,000 hours at your company. Please make an effort to estimate this item. You can ask the employee for this information verbally.

The state is requiring that we provide a workforce which is "Skilled and Trained".

State goals are 40% Skilled & Trained workforce in 2018. 50% Skilled and Trained in 2019. 60% Skilled and Trained in 2020.

Copyright: BCM Construction Company. May not be copied or used without permission.

BCM RECEIVED
AUG 14 2019

MONTHLY SKILLED & TRAINED WORKFORCE REPORT

Your Company: Skyline Steel Erectors

License #:

998634

DIR #: 249599



Project: Neal Dow Elementary School

Month: June 2019

| a | b | c | d | e | f | g | h |
|--|--|--|--|-------|--|-----------------------|--|
| Employee Number or Name (Names are not required) List all employees who worked on this project during this month. | # hours worked on this project this month | Total # hours worked at your company to date (on all projects) since they have been hired | Optional: Estimate # years worked in a similar position at before working at your company (See Note A below) | Blank | Have they taken any Union or Equivalent Apprenticeship Training? | Did They Graduate? | What was the training Organization? |
| Jeffrey Pittman | 16 | 18,000.00 | | | YES | NO | Ironworker Local 118 JATC |
| Virgil Ritter | 16 | 710 | | | YES | NO | Ironworker Local 377 JATC |
| | | | | | | | |
| | | | | | | | |
| | | | | | | | |
| | | | | | | | |
| | | | | | | | |
| | | | | | | | |
| | | | | | | | |
| | | | | | | | |
| | | | | | | | |
| Totals | 32 | 18710 | | | | | |

Person preparing this report (Print): Holly Kellett

Signature:

Note A: Only fill out Column D if this employee has worked less than 8,000 hours at your company. You can ask the employee for this information verbally.

Copyright: BCM Construction Company. May not be copied or used without permission.

NEAL DOW ELEMENTARY SCHOOL
SKILLED & TRAINED WORKFORCE REPORT

Month: June

Year: 2019

| Lease-Leaseback Entity and all Subcontractors (Every Tier) | License # | % Of Graduated Journeypersons | Hours of Graduated Journeyperson(s) |
|--|-----------|-------------------------------|-------------------------------------|
| Taylor Structures Inc. | 533673 | 52% | 94.5 |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |

Subcontractor: Taylor Structures Inc.

Signature: 

Print Name: Melinda Taylor

Date: 06/24/2019

EXHIBIT "A"
SKILLED & TRAINED WORKFORCE REPORT

Month: June

Year: 2019

| Lease-Leaseback Entity and all Subcontractors (Every Tier) | License # | % Of Graduated Journeypersons | Hours of Graduated Journeyperson(s) |
|---|-----------|----------------------------------|--|
| Tec-Com Low Voltage Solutions, Inc | 769824 | 0 | 0 |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |

Subcontractor: Tec-Com Low Voltage Solutions, Inc.

Signature: 

Print Name: Todd Shelton

Date: 7/16/19

MONTHLY SKILLED & TRAINED WORKFORCE REPORT

Company: Towne Carpet

License #: 352667

DIR #: 1000026986


Project: Neal Dow New Construction and Modernization

Month: June

| Installer Name | Total # hours worked on this project | Union or Equivalent Apprenticeship Training? | Years worked as flooring installer | |
|-----------------|--------------------------------------|--|------------------------------------|--|
| Paul Vandegrift | 0 | No | 35 | |
| Jason Cockrell | 0 | No | 25 | |
| | | | | |
| | | | | |
| | | | | |
| | | | | |
| | | | | |
| | | | | |
| | | | | |
| | | | | |
| | | | | |
| | | | | |
| | | | | |
| | | | | |
| | | | | |
| | | | | |
| | | | | |
| | | | | |
| | | | | |
| Totals | 0 | | | |

Person preparing this report (Print): Gigi Ambrosini

Signature:



MONTHLY SKILLED & TRAINED WORKFORCE REPORT

Your Company: TOWNSEND & SCHMIDT MASONRY

License #: 186559

DIR #: 1000000879



Project: NEAL DOW ELEMENTARY SCHOOL

Month: JUNE 2019

| a | b | c | d | e | f | g | h |
|--|--|--|--|-------|--|-----------------------|--|
| Employee Number or Name (Names are not required) List all employees who worked on this project during this month. | # hours worked on this project this month | Total # hours worked at your company to date (on all projects) since they have been hired | Optional: Estimate # years worked in a similar position at before working at your company (See Note A below) | Blank | Have they taken any Union or Equivalent Apprenticeship Training? | Did They Graduate? | What was the training Organization? |
| BEN G | 32 | 21496.5 | | | NO | - | - |
| CLOSE C | 16 | 27837.0 | | | NO | - | - |
| COYNE P | 40 | 10824.5 | | | YES | YES | BAC3 APPRENTICE TRAINING |
| DIAZ F | 0 | 1070.5 | | | NO | - | - |
| HIGGI J | 14.5 | 18511.0 | | | NO | - | - |
| MORUA A | 8 | 19317.0 | | | YES | ACTIVE APPR | BAC3 APPRENTICE TRAINING |
| ORTIZ E | 16 | 16365.5 | | | NO | - | - |
| ROBLE B | 0 | 2347.5 | 5 | | YES | YES | BAC3 APPRENTICE TRAINING |
| ROBLE U | 62.5 | 2467.5 | 24 | | NO | - | - |
| | | | | | | | |
| | | | | | | | |
| Totals | 189 | 120237.0 | | | | | |

Person preparing this report(Print): ROBIN J. TUYUL, OFFICE MANAGER

Signature:

Robin J. Tuyul 06/28/2019

Note A: Only fill out Column D if this employee has worked less than 8,000 hours at your company. You can ask the employee for this information verbally.

Copyright: BCM Construction Company. May not be copied or used without permission.

MONTHLY SKILLED & TRAINED WORKFORCE REPORT

Your Company: US Glass, Inc. License #: 847943 DIR #: 1000019856



Project: Neal Dow Elementary School

Month: June

| a | b | c | d | e | f | g | h |
|--|--|--|--|-------|--|-----------------------|--|
| Employee Number or Name (Names are not required) List all employees who worked on this project during this month. | # hours worked on this project this month | Total # hours worked at your company to date (on all projects) since they have been hired | Optional: Estimate # years worked in a similar position at before working at your company (See Note A below) | Blank | Have they taken any Union or Equivalent Apprentiship Training? | Did They Graduate? | What was the training Organization? |
| Danny Barber | 48 | 483.5 | N/A | | Yes | No | US Glass, Inc. |
| Duane Cummins Jr. | 56 | 5458.75 | N/A | | Yes | No | US Glass, Inc. |
| Duane Cummins | 36 | 10845.75+ | | | Yes | Yes | |
| Joseph Rich | 56 | 586 | 10+ | | Yes | Yes | |
| Phillip Schmaling | 18.5 | 1517 | 10+ | | Yes | Yes | |
| | | | | | | | |
| | | | | | | | |
| | | | | | | | |
| | | | | | | | |
| | | | | | | | |
| Totals | 214.5 | 8045.25 | | | | | |

Person preparing this report (Print): Kathryn Ellis

Signature: 

Note A: Only fill out Column D if this employee has worked less than 8,000 hours at your company. You can ask the employee for this information verbally.

Copyright: BCM Construction Company. May not be copied or used without permission.

MONTHLY SKILLED & TRAINED WORKFORCE REPORT

Your Company: Warren Adgestos Academy License #: 1674559 DIR #: 1000000234



Project: Neal Dow Elementary

Month: June

| a | b | c | d | e | f | g | h |
|---|---|---|---|-------|--|--------------------|-------------------------------------|
| Employee Number or Name (Names are not required) List all employees who worked on this project during this month. | # hours worked on this project this month | Total # hours worked at your company to date (on all projects) since they have been hired | Optional: Estimate # years worked in a similar position at before working at your company (See Note A below) | Blank | Have they taken any Union or Equivalent Apprenticeship Training? | Did They Graduate? | What was the training Organization? |
| Benjamin Avina | 8 | 4442 | N/A | | <input checked="" type="checkbox"/> | | |
| Alan Camacho | 124 | 4497 | N/A | | <input checked="" type="checkbox"/> | | |
| Galdino Sanchez | 48 | 3,454 | N/A | | <input checked="" type="checkbox"/> | | |
| Felipe Diaz | 20 | 15,913 | N/A | | <input checked="" type="checkbox"/> | | |
| Mario Lopez | 92 | 966 | N/A | | <input checked="" type="checkbox"/> | | |
| Dakota McConnell | 128 | 4157 | N/A | | <input checked="" type="checkbox"/> | | |
| David Moser | 865 | 20,177 | N/A | | <input checked="" type="checkbox"/> | | |
| Chris Nichols | 8 | 15,878 | N/A | | <input checked="" type="checkbox"/> | | |
| Efrain Rodriguez | 80 | 4444 | N/A | | <input checked="" type="checkbox"/> | | |
| Nick Sharpes | 76 | 2653 | N/A | | <input checked="" type="checkbox"/> | | |
| Totals | 670.50 | 76,581 | 0 | | | | |

Person preparing this report (Print): Nicole Rash

Signature:

Note A: Only fill out Column D if this employee has worked less than 8,000 hours at your company. You can ask the employee for this information verbally.

MONTHLY SKILLED & TRAINED WORKFORCE REPORT

Your Company: Warren Asbestos Abatement License #: 674559 DIR #: 1000000234



Project: Neal Dow Elementary

Month: June

| a | b | c | d | e | f | g | h | |
|---|---|---|---|-------|---|--|--------------------|-------------------------------------|
| Employee Number or Name (Names are not required) List all employees who worked on this project during this month. | # hours worked on this project this month | Total # hours worked at your company to date (on all projects) since they have been hired | Optional: Estimate # years worked in a similar position at before working at your company (See Note A below) | Blank | | Have they taken any Union or Equivalent Apprenticeship Training? | Did They Graduate? | What was the training Organization? |
| Jose Ulloa | 135 | 8531. | N/A | | | X | / | |
| Jose Velazquez | 8 | 4628 | N/A | | | X | | |
| | | | | | | X | | |
| | | | | | | X | | |
| | | | | | | X | | |
| | | | | | | X | | |
| | | | | | | X | | |
| | | | | | | X | | |
| | | | | | | X | | |
| | | | | | | X | | |
| | | | | | | X | | |
| | | | | | | X | | |
| | | | | | | X | | |
| Totals | 143 | 13,159 | | | | | | |

Person preparing this report (Print): Nicole Rash

Signature: 

Note A: Only fill out Column D if this employee has worked less than 8,000 hours at your company. You can ask the employee for this information verbally.

Exhibit H
Sample Monthly Skilled & Trained Workforce Report 8-13-18

MONTHLY SKILLED & TRAINED WORKFORCE REPORT

Your Company: World Telecom Surveillance, Inc. License #: 793485 DIR #: 1000002342



Project: Neal Dow

Month: June 2019

| a Employee Number or Name (Names are not required) List all employees who worked on this project during this month. | b # hours worked on this project this month | c Total # hours worked at your company to date (on all projects) since they have been hired | d Optional: Estimate # years worked in a similar position at before working at your company (See Note A below) | e Blank | f Have they taken any Union or Equivalent Apprenticeship Training? | g Did They Graduate? | h What was the training Organization? |
|---|---|---|---|------------|---|----------------------------|---|
| <u>Not on site</u> | | | | | | | |
| | | | | | | | |
| | | | | | | | |
| | | | | | | | |
| | | | | | | | |
| | | | | | | | |
| | | | | | | | |
| | | | | | | | |
| | | | | | | | |
| | | | | | | | |
| Totals | 0 | 0 | | | | | |

Person preparing this report (Print): Kellie Belcastro

Signature: Kellie Belcastro

Note A: Only fill out Column D if this employee has worked less than 8,000 hours at your company. You can ask the employee for this information verbally.

Copyright: BCM Construction Company. May not be copied or used without permission.

BCM RECEIVED
JUL 31 2019



LOMA VISTA
JUNE 2019

P O Box 6039
Chico, CA 95927

Phone: 530.345-8455
Fax: 530.345.8885

Chico Unified School District
2455 Carmichael Drive
Chico CA 95926

Attention: Maria Campos
7/15/19

Attention: Maria Campos

RE: Loma Vista New Construction Skilled and Trained Workforce through June 30, 2019

Please see below the Subcontractors and status of our efforts to comply with the Skilled and Trained Workforce Requirements:

- Hankins Electrical-Hankins Electrical is Union Contractor with Graduated Journeyman that will meet their goals.
- Franklin Constriction-FCI is a merit shop working with apprenticeship council to graduate journeyman to meet requirements.
- Sierra Landscape-SLI is a merit shop working with apprenticeship council to graduate journeyman to meet requirements.
- Clark Sullivan- Union Contractor with Graduated Journeyman that will meet their goals.
- MJ Shelton- MJS is a merit shop that is meeting the requirements

Thank you,

Edgar Ibarra

UBC/CS Builders

1738 Loma Vista Elementary School
Exhibit M
Monthly Skilled & Trained Workforce Report

Month: June, 2019

| LEESE-LEASEBACK ENTITY AND ALL TRADE/SUBCONTRACTORS (ALL TIERS) | LICENSE NUMBER | PERCENTAGE OF GRADUTED JOURNEYPerson(S) WORKERS | HOURS OF GRADUATED JOURNEYPerson(S) WORKERS |
|--|-------------------|--|--|
| Hankins Group Inc | 968523 | 54% | 93 |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |

Dated: 7/3/2019

Hankins Group Inc

Subcontractor



Signature of Representative

Erika Fischer

Typed or Printed Name of Representative

Office Assistant

Title

1738 Loma Vista Elementary School
Exhibit M
Monthly Skilled & Trained Workforce Report

Month: June, 2019

| LEESE-LEASEBACK ENTITY AND ALL TRADE/SUBCONTRACTORS (ALL TIERS) | LICENSE NUMBER | PERCENTAGE OF GRADUTED JOURNEYPerson(S) WORKERS | HOURS OF GRADUATED JOURNEYPerson(S) WORKERS |
|--|-------------------|--|--|
| FRANKLIN CONSTRUCTION | 567469 | 0 | 0 |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |

Dated: July 8, 2018

FRANKLIN CONSTRUCTION, INC.

Subcontractor


Signature of Representative

MYLES MACCOLL

Typed or Printed Name of Representative

PROJECT MANAGER

Title

1738 Loma Vista Elementary School
Exhibit M
Monthly Skilled & Trained Workforce Report

Month: June, ~~2018~~ 2019

| LEESE-LEASEBACK ENTITY AND ALL TRADE/SUBCONTRACTORS (ALL TIERS) | LICENSE NUMBER | PERCENTAGE OF GRADUTED JOURNEYPerson(S) WORKERS | HOURS OF GRADUATED JOURNEYPerson(S) WORKERS |
|--|-------------------|--|--|
| Sierra Landscape & Maint. | 960867 | 00.00 | 00.00 |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |

Dated: 7/1/2019

Sierra Landscape & Maintenance
Subcontractor


Signature of Representative

Teresa Walsh
Typed or Printed Name of Representative

Contract Administrator
Title

1738 Loma Vista Elementary School
Exhibit M
Monthly Skilled & Trained Workforce Report

Month: June¹⁹, 2018

| LEESE-LEASEBACK ENTITY AND ALL TRADE/SUBCONTRACTORS (ALL TIERS) | LICENSE NUMBER | PERCENTAGE OF GRADUTED JOURNEYPerson(S) WORKERS | HOURS OF GRADUATED JOURNEYPerson(S) WORKERS |
|--|-------------------|--|--|
| <i>Clark Sullivan</i> | <i>796486</i> | <i>100%</i> | <i>512</i> |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |

Dated: 7/10/19

Clark Sullivan
Subcontractor

Sheri Angel
Signature of Representative

Sheri Angel
Typed or Printed Name of Representative

Project Coordinator
Title

1738 Loma Vista Elementary School
Exhibit M
Monthly Skilled & Trained Workforce Report

Month: June 2019, 2018

| LEESE-LEASEBACK ENTITY AND ALL TRADE/SUBCONTRACTORS (ALL TIERS) | LICENSE NUMBER | PERCENTAGE OF GRADUTED JOURNEYPerson(S) WORKERS | HOURS OF GRADUATED JOURNEYPerson(S) WORKERS |
|--|-------------------|--|--|
| MJ Shelton General Engineering, Inc. | 873037 | 70% | 125 |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |

Dated: July 5, 2019

MJ Shelton General Engineering, Inc.

Subcontractor

Randy Baylor

Signature of Representative

Randy Baylor

Typed or Printed Name of Representative

Project Manager

Title

SHASTA
JUNE 2019



P O Box 6039
Chico, CA 95927

Phone: 530.345.8455
Fax: 530.345.8885

Chico Unified School District
2455 Carmichael Drive
Chico, CA 95928

Attention: Maria Campos

7/30/19

RE: Shasta Elementary School Construction Increment #2 Skilled and Trained Workforce
through June 30, 2019

Please see below status of our efforts to comply with the Skilled and Trained Workforce
Requirements:

- UBC Inc- UBC is in an approved Apprentice Training program to produce Graduates on a Fast-Track Program.
- Concrete North – CN is a Union Contractor that is in compliance of the requirements for Graduated Journeyman.
- Hankins Electrical-HEI is a Union Contractor that is in compliance of the requirements for Graduated Journeyman.
- Harrison Drywall-HDI is a merit shop has requested Graduated Journeyman to meet the requirements
- Presidential Fire Protection is a merit shop has requested Graduated Journeyman to meet the requirements.
- Shasta Wood Products is a merit shop has requested Graduated Journeyman to meet the requirements.
- Tecta America-TAI is a Union Contractor that is in compliance of the requirements for Graduated Journeyman.

If there are any questions, please give us a call.

Thank you,
Edgar Ibarra
United Building Contractors, Inc.

EXHIBIT "A"
SKILLED & TRAINED WORKFORCE REPORT
(CONTINUED)

Month: June

Year: 2019

| Lease-Leaseback Entity and all Subcontractors (Every Tier) | License # | % Of Graduated Journeypersons | Hours of Graduated Journeyperson(s) |
|--|-----------|-------------------------------|-------------------------------------|
| UBC | 679303 | 0 | 0 |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |

Subcontractor: _____

Signature:  _____

Print Name: Edgar Ibarra

Date: 8/1/19

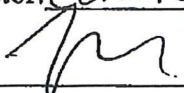
EXHIBIT "A"
SKILLED & TRAINED WORKFORCE REPORT
(CONTINUED)

Month: June

Year: 2019

| Lease-Leaseback Entity and all Subcontractors (Every Tier) | License # | % Of Graduated Journeypersons | Hours of Graduated Journeyperson(s) |
|---|-----------|----------------------------------|--|
| Concrete North | 429445 | 100% | 112.00 |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |

Subcontractor: Concrete North, Inc

Signature: 

Print Name: Travis Oleson

Date: 8/8/19

EXHIBIT "A"
SKILLED & TRAINED WORKFORCE REPORT
(CONTINUED)

Month: June

Year: 2019

| Lease-Leaseback Entity and all Subcontractors (Every Tier) | License # | % Of Graduated Journeypersons | Hours of Graduated Journeyperson(s) |
|--|-----------|-------------------------------|-------------------------------------|
| Hankins Group, Inc | 968523 | 53% | 174 |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |

Subcontractor: Hankins Group, Inc

Signature: 

Print Name: Erika Fischer

Date: 7/3/2019

10. Subcontractor agrees to fill out the following forms indicated as Exhibit "A": Skilled & Trained Workforce Report:

EXHIBIT "A"
SKILLED & TRAINED WORKFORCE REPORT
(CONTINUED)

Month: June

Year: 2019

| Lease-Leaseback Entity and all Subcontractors (Every Tier) | License # | % Of Graduated Journeypersons | Hours of Graduated Journeyperson(s) |
|--|-----------|-------------------------------|-------------------------------------|
| Installers | 608709 | 0 | 0 |
| Tapers | 608709 | 0 | 0 |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |

Subcontractor: Harrison Contracting, Inc. dba Harrison Drywall

Signature: [Signature]

Print Name: Brian Harrison

Date: 7/1/2019

SHASTA ELEMENTARY SCHOOL INCREMENT #2

EXHIBIT "A"
SKILLED & TRAINED WORKFORCE REPORT
(CONTINUED)

Month: June

Year: 2019

| Lease-Leaseback Entity and all Subcontractors (Every Tier) | License # | % Of Graduated Journeypersons | Hours of Graduated Journeyperson(s) |
|--|-----------|-------------------------------|-------------------------------------|
| Presidential Fire Protection, Inc | 847133 | 0% | 13 |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |

Subcontractor: Presidential Fire Protection, Inc.

Signature: Sandy Moro

Print Name: Sandy Moro

Date: July 3, 2019

EXHIBIT "A"
SKILLED & TRAINED WORKFORCE REPORT
(CONTINUED)

Month: June

Year: 2019

| Lease-Leaseback Entity and all Subcontractors (Every Tier) | License # | % Of Graduated Journeypersons | Hours of Graduated Journeyperson(s) |
|--|-----------|-------------------------------|-------------------------------------|
| Shasta Wood Products | 142876 | 0 Grad Skilled & Trained | 0 |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |

Subcontractor: Shasta Wood Products

Signature: Donna miles

Print Name: Donna miles

Date: 7/11/19

EXHIBIT "A"
SKILLED & TRAINED WORKFORCE REPORT
(CONTINUED)

Month: June

Year: 2019

| Lease-Leaseback Entity and all Subcontractors (Every Tier) | License # | % Of Graduated Journeypersons | Hours of Graduated Journeyperson(s) |
|--|-----------|-------------------------------|-------------------------------------|
| Roofing | 864500 | 100% | 372 |
| Sheet Metal | 864500 | 67% | 16 |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |

Subcontractor: Tecta America Sacramento

Signature: 

Print Name: David L. Spicer

Date: 07/05/2019

NORD
JUNE 2019



P O Box 6039
Chico, CA 95927

Phone: 530.345.8455
Fax: 530.345.8885

Chico Unified School District
2455 Carmichael Drive
Chico, CA 95928

Attention: Maria Campos

7/29/19

RE: Nord Country School Multipurpose Room Addition Skilled and Trained Workforce through June 30, 2019

Please see below status of our efforts to comply with the Skilled and Trained Workforce Requirements:

- UBC Inc - UBC is in an approved Apprentice Training program to produce Graduates on a Fast-Track Program.
- Hankins Electrical - HEI is a Union Contractor that is in compliance of the requirements for Graduated Journeyman.
- All Phase Mechanical - APM is in compliance of the requirement for Graduated Journeyman

If there are any questions, please give us a call.

Thank you,
Edgar Ibarra
United Building Contractors, Inc.

SKILLED AND TRAINED WORKFORCE WORKSHEET FOR SUBCONTRACTOR

| | | | | | | |
|--|---|--|---|---|--|--|
| DISTRICT: Chico Unified School District | | PROJECT NAME: Nord Country School Multipurpose Room Addition | | | | |
| CONTRACTOR: United Building Contractors, Inc. | | MONTH, YEAR: June, 2019 | | | | |
| SUBCONTRACTOR: United Building Contractors, Inc. | | | | | | |
| | A** | B | C | D | E | F |
| ONLY ENTER VALUES IN GREEN CELLS (Columns C & F will populate automatically) | Skilled and Trained Workforce | | | | | |
| | Journeypersons | | | | | |
| | Total Workers (or Hours) on Project | Registered Apprentices (or Apprentices' Hours) | Total Journeypersons (or Journeypersons' Hours) | Journeypersons with on-the Job Training (or Journeypersons' Hours) | Graduates of Apprenticeship Program (or Apprentices' Hours) | Percentage of Journeyperson Work Performed by Graduates** |
| By Number of Workers <u>OR</u> | | | 0 | | | #DIV/0! |
| By Number of Hours | 413 | | 413 | 413 | | 0.0% |

**** 50% of all skilled journeypersons MUST be graduates of approved apprenticeship programs (will be 60% in 2020); AND**
Column (A) must equal Column (B) plus Column (C) [A = B+C] since every worker must be either an apprentice or a skilled journeyperson.
If either of these requirements are not met, the Contractor/Subcontractor is out of compliance and
Contractor must attach to this report its plan to achieve substantial compliance.

2 Exceptions:

- 30% for acoustical installer, bricklayer, carpenter, cement mason, drywall installer or lather, marble mason, finisher, or setter, modular furniture or systems installer, operating engineer, pile driver, plasterer, roofer or waterproofer, stone mason, surveyor, teamster, terrazzo worker or finisher, and tile layer, setter, or finisher.
- Not applicable to teamsters.

I, Edgar Ibarra, the undersigned, am the Project Manager (position in business) with the authority to act for and on behalf of United Building Contractors, Inc. (name of business and/or contractor), certify under penalty of perjury that the records or copies thereof submitted to Long Beach Unified School District are the originals or true, full, and correct copies of the originals, and the information contained herein is true and correct.

Signature: _____

Date: _____

SKILLED AND TRAINED WORKFORCE WORKSHEET FOR SUBCONTRACTOR

| | | | | | | |
|---|---|---|---|---|--|--|
| DISTRICT: Chico Unified School District | | | | PROJECT NAME: Nord Country School Multipurpose Room Addition | | |
| CONTRACTOR: United Building Contractors, Inc. | | | | MONTH, YEAR: June, 2019 | | |
| SUBCONTRACTOR: All Phase Mechanical, Inc. 4334 Rancho Road Marysville, CA 95901 | | | | | | |
| | A** | B | C | D | E | F |
| ONLY ENTER VALUES IN GREEN CELLS (Columns C & F will populate automatically) | | Skilled and Trained Workforce | | | | |
| | | Journeypersons | | | | |
| | | Registered Apprentices (or Apprentices' Hours) | Total Journeypersons (or Journeypersons' Hours) | Journeypersons with on-the Job Training (or Journeypersons' Hours) | Graduates of Apprenticeship Program (or Apprentices' Hours) | Percentage of Journeyperson Work Performed by Graduates** |
| | Total Workers (or Hours) on Project | | | | | |
| By Number of Workers | 3 | 1 | 2 | 1 | 1 | 50.0% |
| <u>OR</u> | | | | | | |
| By Number of Hours | | | 0 | | | #DIV/0! |

** 50% of all skilled journeypersons MUST be graduates of approved apprenticeship programs (will be 60% in 2020); AND
 Column (A) must equal Column (B) plus Column (C) [A = B+C] since every worker must be either an apprentice or a skilled journeyperson.
 If either of these requirements are not met, the Contractor/Subcontractor is out of compliance and
 Contractor must attach to this report its plan to achieve substantial compliance.

2 Exceptions:

- 30% for acoustical installer, bricklayer, carpenter, cement mason, drywall installer or lather, marble mason, finisher, or setter, modular furniture or systems installer, operating engineer, pile driver, plasterer, roofer or waterproofer, stone mason, surveyor, teamster, terrazzo worker or finisher, and tile layer, setter, or finisher.
- Not applicable to teamsters.

I, Paul Shimansky, the undersigned, am the CEO (position in business) with the authority to act for and on behalf of All Phase Mechanical Inc. (name of business and/or contractor), certify under penalty of perjury that the records or copies thereof submitted to Long Beach Unified School District are the originals or true, full, and correct copies of the originals, and the information contained herein is true and correct.

Signature: Paul Shimansky

Date: 7-9-2019

SKILLED AND TRAINED WORKFORCE WORKSHEET FOR SUBCONTRACTOR

| | | | | | | |
|--|--|--|---|---|--|--|
| DISTRICT: Chico Unified School District | | PROJECT NAME: Nord Country School Multipurpose Room Addition | | | | |
| CONTRACTOR: United Building Contractors, Inc. | | MONTH, YEAR: June, 2019 | | | | |
| SUBCONTRACTOR: Hankins Group, Inc | | | | | | |
| ONLY ENTER VALUES IN GREEN CELLS (Columns C & F will populate automatically) | A** | B | C | D | E | F |
| | Skilled and Trained Workforce | | | | | |
| | Total Workers (or Hours) on Project | Registered Apprentices (or Apprentices' Hours) | Total Journeypersons (or Journeypersons' Hours) | Journeypersons with on-the Job Training (or Journeypersons' Hours) | Graduates of Apprenticeship Program (or Apprentices' Hours) | Percentage of Journeyperson Work Performed by Graduates** |
| | | | | | | |
| By Number of Workers | | | 0 | | | #DIV/0! |
| OR | | | | | | |
| By Number of Hours | 37 | 16 | 21 | 0 | 21 | 100.0% |

** 50% of all skilled journeypersons MUST be graduates of approved apprenticeship programs (will be 60% in 2020); AND
 Column (A) must equal Column (B) plus Column (C) [A = B+C] since every worker must be either an apprentice or a skilled journeyperson.
 If either of these requirements are not met, the Contractor/Subcontractor is out of compliance and
 Contractor must attach to this report its plan to achieve substantial compliance.

2 Exceptions:

- 30% for acoustical installer, bricklayer, carpenter, cement mason, drywall installer or lather, marble mason, finisher, or setter, modular furniture or systems installer, operating engineer, pile driver, plasterer, roofer or waterproofer, stone mason, surveyor, teamster, terrazzo worker or finisher, and tile layer, setter, or finisher.
- Not applicable to teamsters.

I, Erika Fiedler, the undersigned, am the Office Assistant (position in business) with the authority to act for and on behalf of Hankins Group, Inc (name of business and/or contractor), certify under penalty of perjury that the records or copies thereof submitted to Long Beach Unified School District are the originals or true, full, and correct copies of the originals, and the information contained herein is true and correct.

Signature: [Signature] Date: 7/10/19

MARIGOLD
JUNE 2019



P O Box 6039
Chico, CA 95927

Phone: 530.345-8455
Fax: 530.345.8885

Chico Unified School District
2455 Carmichael Drive
Chico CA 95926

Attention: Maria Campos
7/15/19

Attention: Maria Campos

RE: Marigold Elementary Construction Skilled and Trained Workforce through June 1, 2019

Please see below the Subcontractors and status of our efforts to comply with the Skilled and Trained Workforce Requirements:

- Clark Sullivan- CS is a Union Contractor with Graduated Journeyman that will meet the goals set.
- Applied Finishes- AFI is a Union Contractor with Graduated Journeyman that will meet the goals set.
- Cummings Company- CC is a Merit shop and is in compliance with the required Journeyman requirements.
- Hankins Electrical-HEI is a Union Contractor with Graduated Journeyman that will meet the goals set.
- Southgate Glass- SGG is a Union Contractor with Graduated Journeyman that will meet the goals set.
- Rock Creek Construction-RCC is a merit shop working with apprenticeship council to graduate journey man to comply
- Franklin Construction-FCI is a merit shop working with apprenticeship council to graduate journey man to comply
- MJ Shelton-MJS is Merit shop and is in compliance with the required Journeyman requirements.
- Woodland Welding- WWW is a Union Contractor that has requested Journeyman to comply with the requirements

Thank you,
Edgar Ibarra

UBC/CS Builders

**1809 Marigold E.S.
Exhibit M
Monthly Skilled & Trained Workforce Report**

Month: June, 20189

| LEESE-LEASEBACK ENTITY AND ALL TRADE/SUBCONTRACTORS (ALL TIERS) | LICENSE NUMBER | PERCENTAGE OF GRADUTED JOURNEYPerson(S) WORKERS | HOURS OF GRADUATED JOURNEYPerson(S) WORKERS |
|--|-------------------|--|--|
| <u>Clark Sullivan</u> | <u>796486</u> | <u>25%</u> | <u>649</u> |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |

Dated: 7/10/19

Clark / Sullivan
Subcontractor

Sheri Angel
Signature of Representative

Sheri Angel
Typed or Printed Name of Representative

Project Coordinator
Title

Exhibit M
Monthly Skilled & Trained Workforce Report
1809 Marigold ES

Month: June, 2019

| LEESE-LEASEBACK ENTITY AND ALL TRADE/SUBCONTRACTORS (ALL TIERS) | LICENSE NUMBER | PERCENTAGE OF GRADUTED JOURNEYPerson(S) WORKERS | HOURS OF GRADUATED JOURNEYPerson(S) WORKERS |
|--|-------------------|--|--|
| Applied Finishes Inc | 1022434 | 55% | 319 hrs |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |

Dated: 7/9/19

Applied Finishes Inc

Subcontractor



Signature of Representative

Erika Fischer

Typed or Printed Name of Representative

Office Assistant

Title


Exhibit M
Monthly Skilled & Trained Workforce Report

Month: June, 2019

| LEESE-LEASEBACK ENTITY AND ALL TRADE/SUBCONTRACTORS (ALL TIERS) | LICENSE NUMBER | PERCENTAGE OF GRADUTED JOURNEYPerson(S) WORKERS | HOURS OF GRADUATED JOURNEYPerson(S) WORKERS |
|--|-------------------|--|--|
| Hankins Group Inc | 968523 | 52% | 168 |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |

Dated: 7/3/2019

Hankins Group Inc
Subcontractor


Signature of Representative

Erika Fischer
Typed or Printed Name of Representative

Office Assistant
Title

Exhibit M
Monthly Skilled & Trained Workforce Report

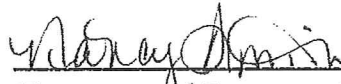
Month: June, ²⁰¹⁹~~2018~~

| LEESE-LEASEBACK ENTITY AND ALL TRADE/SUBCONTRACTORS (ALL TIERS) | LICENSE NUMBER | PERCENTAGE OF GRADUTED JOURNEYPerson(S) WORKERS | HOURS OF GRADUATED JOURNEYPerson(S) WORKERS |
|--|-------------------|--|--|
| Southgate Glass and Screen Inc. | 5370017 | 66 | 48 |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |

Dated: 07/05/2019

Southgate Glass and Screen Inc.

Subcontractor



Signature of Representative

Nancy Smith

Typed or Printed Name of Representative

Commercial Division Assistant

Title

Exhibit M
Monthly Skilled & Trained Workforce Report
1809 Marigold ES


Month: June 2019, 2018

| LEESE-LEASEBACK ENTITY AND ALL TRADE/SUBCONTRACTORS (ALL TIERS) | LICENSE NUMBER | PERCENTAGE OF GRADUTED JOURNEYPerson(S) WORKERS | HOURS OF GRADUATED JOURNEYPerson(S) WORKERS |
|--|-------------------|--|--|
| Rock Creek Construction, Inc. | 883815 | 18.08 | 23.5 |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |

Dated: 7/07/19

Rock Creek Construction, Inc.

Subcontractor



Signature of Representative

Lynda Cameron

Typed or Printed Name of Representative

Office Assistant

Title

1809 Marigold Elementary School
Exhibit M
Monthly Skilled & Trained Workforce Report

Month: June 2019

| LEESE-LEASEBACK ENTITY AND ALL TRADE/SUBCONTRACTORS (ALL TIERS) | LICENSE NUMBER | PERCENTAGE OF GRADUTED JOURNEYPerson(S) WORKERS | HOURS OF GRADUATED JOURNEYPerson(S) WORKERS |
|--|-------------------|--|--|
| FRANKLIN CONSTRUCTION | 567469 | 0 | 0 |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |

July

Dated: July 8, 2019

FRANKLIN CONSTRUCTION, INC.

Subcontractor


Signature of Representative

MYLES MACCOLL
Typed or Printed Name of Representative

PROJECT MANAGER
Title

Exhibit M
Monthly Skilled & Trained Workforce Report

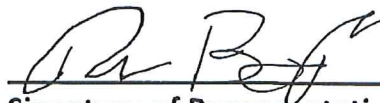
Month: June, 2019, 2018

| LEESE-LEASEBACK ENTITY AND ALL TRADE/SUBCONTRACTORS (ALL TIERS) | LICENSE NUMBER | PERCENTAGE OF GRADUTED JOURNEYPerson(S) WORKERS | HOURS OF GRADUATED JOURNEYPerson(S) WORKERS |
|--|-------------------|--|--|
| MJ Shelton General Engineering, Inc. | 873037 | 61% | 120 |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |

Dated: June 30, 2019

MJ Shelton General Engineering, Inc.

Subcontractor



Signature of Representative

Randy Baylor

Typed or Printed Name of Representative

Project Manager

Title

Exhibit M
Monthly Skilled & Trained Workforce Report
1809 Marigold ES.

Month: June, 2019, ~~2018~~

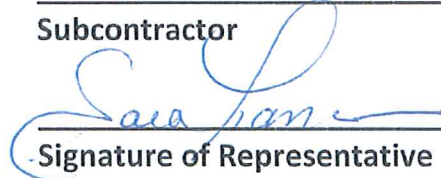
Journeyman request could not be filled per representative at local 118

| LEESE-LEASEBACK ENTITY AND ALL TRADE/SUBCONTRACTORS (ALL TIERS) | LICENSE NUMBER | PERCENTAGE OF GRADUTED JOURNEYPerson(S) WORKERS | HOURS OF GRADUATED JOURNEYPerson(S) WORKERS |
|--|-------------------|--|--|
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |

Dated: 06-30-2019

Woodland Welding Works

Subcontractor



Signature of Representative

Sara Franco

Typed or Printed Name of Representative

Corporate Secretary

Title

Felix Franco

From: Karl Pineo <kpineo@iw118.org>
Sent: Friday, June 21, 2019 3:36 PM
To: 'Felix Franco'
Subject: manpower
Attachments: zach Goodwin.pdf

Felix,

I could not fill the Journeyman request for the Marigold project at this time. I was able to find an apprentice to send you on Monday the 24th.

Zach Goodwin, last 4 of ssi# 9866. As soon as I have a Journeyman sign the out of work list, I will dispatch him to you.

Karl Pineo

Business Manager, FS/T
Ironworkers Local 118
530-713-1256 cell
916-646-6976 office
kpineo@iw118.org

