

**MEMORANDUM OF UNDERSTANDING BETWEEN
CHICO UNIFIED SCHOOL DISTRICT
AND CHICO COUNTRY DAY SCHOOL**

WHEREAS, Chico Country Day School was granted a renewal for the term July 1, 2015 – June 30, 2020; and

WHEREAS, Chico Country Day School has submitted a request to renew the charter for an additional term of July 1, 2020 – June 30, 2025; and

WHEREAS, Education Code section 47605(b)(5)(G) and 47607(a) require a charter petition and renewal to contain a reasonably comprehensive description of “[t]he means by which the charter school will achieve a racial and ethnic balance among its pupils that is reflective of the general population residing within the territorial jurisdiction of the school district to which the charter petition is submitted.”

WHEREAS, according to data provided by the California Department of Education, Chico Country Day School’s percentage of students in the largest three subgroups of ethnic minorities (Latino, Asian American, African American) falls below that of the District. (*See*, Exhibit A.)

NOW, THEREFORE, both parties agree as follows:

- A. Chico Country Day School recognizes the need to make improvement in achieving “a racial and ethnic balance among its pupils that is reflective of the general population residing within the jurisdiction of the school district.”
- B. Chico Country Day School shall work with Chico Unified School District to develop a detailed plan for achieving a racial and ethnic balance among its pupils that is reflective of the general population of the District. This shall include but not be limited to the following:
 - a. 1) a community outreach plan targeted towards reaching all sectors of the District’s demographic profile;
 - b. 2) a recruiting plan intended to reach communities of underrepresented ethnic minorities;
 - c. 3) a study of the Chico Country Day School’s current culture and campus climate to determine any potential impacts on the Chico Country Day School demographic composition;
 - d. 4) any other steps designed to better achieve a racial and ethnic balance among its pupils that is reflective of the general population of the District.
- C. Charter School shall submit the above-referenced plan to the District within 90 business days of the Board meeting in which the renewal request is considered.
- D. By signing below, each party represents that this Agreement has been approved and ratified by its Board and that he/she is authorized to sign this Agreement on behalf of his/her respective organization.

Dated: September __, 2019

Margaret Reece
Chief Business Officer
Chico Country Day School

Dated: September __, 2019

Kelly Staley
Superintendent
Chico Unified School District

Report Totals

Name	Total	African American	American Indian or Alaska Native	Asian	Filipino	Hispanic or Latino	Pacific Islander	White	Two or More Races	Not Reported
Chico Country Day	558	1.8%	0.9%	3.6%	0.2%	9.7%	0.2%	76.2%	6.3%	1.3%
Chico Unified	14,358	2.4%	1.3%	4.8%	0.6%	24.5%	0.5%	59.0%	5.2%	1.8%
Butte County	31,852	2.0%	2.3%	5.8%	0.4%	24.3%	0.3%	57.7%	6.0%	1.1%
Statewide	6,186,278	5.4%	0.5%	9.3%	2.4%	54.6%	0.5%	22.9%	3.6%	0.9%