

# Race & Educational Equity Report

October 1, 2019



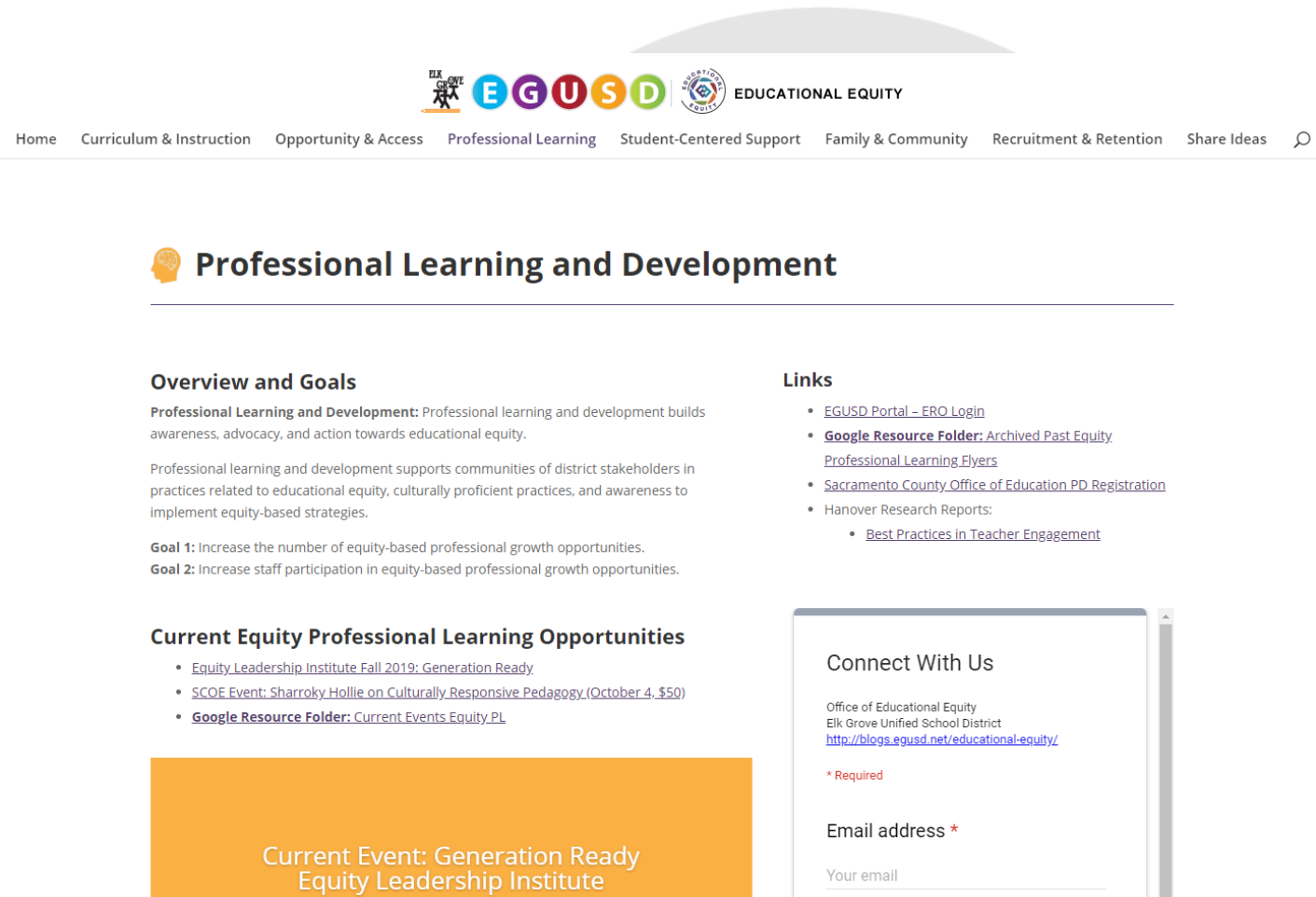
# Focal Foundation

- Professional Learning and Development



# Goals & Metrics

- Count: Trainings tagged with Diversity/Equity
- Count: Attendees at tagged trainings
- Percentage: Teachers attending Equity PL
- Count: Hours of Equity PL
- Count: Completion of PL Collections
- Survey: Response & Impact
- Evidence: Learning Artifacts



**EGUSD** EDUCATIONAL EQUITY

Home Curriculum & Instruction Opportunity & Access Professional Learning Student-Centered Support Family & Community Recruitment & Retention Share Ideas

## Professional Learning and Development

### Overview and Goals

**Professional Learning and Development:** Professional learning and development builds awareness, advocacy, and action towards educational equity.

Professional learning and development supports communities of district stakeholders in practices related to educational equity, culturally proficient practices, and awareness to implement equity-based strategies.

**Goal 1:** Increase the number of equity-based professional growth opportunities.  
**Goal 2:** Increase staff participation in equity-based professional growth opportunities.

### Links

- [EGUSD Portal – ERO Login](#)
- [Google Resource Folder: Archived Past Equity Professional Learning Flyers](#)
- [Sacramento County Office of Education PD Registration](#)
- Hanover Research Reports:
  - [Best Practices in Teacher Engagement](#)

### Current Equity Professional Learning Opportunities

- [Equity Leadership Institute Fall 2019: Generation Ready](#)
- [SCOE Event: Sharroky Hollie on Culturally Responsive Pedagogy \(October 4, \\$50\)](#)
- [Google Resource Folder: Current Events Equity PL](#)

Current Event: Generation Ready  
Equity Leadership Institute

#### Connect With Us

Office of Educational Equity  
Elk Grove Unified School District  
<http://blogs.egusd.net/educational-equity/>

\* Required

Email address \*

Your email

# Equity Leadership Institute Generation Ready

Johnny Jauregui, *Principal*  
*Cosumnes Oaks High School*





# Generation Ready Equity Leadership Institute

- Cohort 1: 2018
  - Charles Mack, David Reese, John Reith elementary schools; Edward Harris, Jr., Elizabeth Pinkerton middle schools; Franklin, Monterey Trail, Pleasant Grove high schools
- Cohort 2: 2019
  - Edna Batey, Cosumnes River, Robert J. McGarvey, Pleasant Grove, Sunrise elementary schools; Katherine Albiani Middle School; Cosumnes Oaks High School; Foster Youth Services; Visual and Performing Arts
- Goals:
  - Develop capacity to lead culturally proficient schools/departments.
  - Identify equity needs and assets for the school/department.
  - Develop an equity action plan for the school/department.





# Literature at Generation Ready Equity Leadership Institute





# Leaders in Equity Community of Practice

- Launch in Spring 2020
- Combined cohorts of leaders from the Equity Leadership Institutes
- Ongoing support for implementation of site equity plans
- Exchange of best practices
- Building a community of equity advocates and leaders

# Instructional Coaching for Educational Equity

Kathy Wilson, *Family & Community Engagement Coach*

Diane Stevenson, *PBIS Coach*

Bryn Lum, *Curriculum & Professional Learning Coach*







# Instructional Coaching for Equity

- Departments:
  - Curriculum & Professional Learning: English Language Arts & Math
  - English Learner Services
  - Student Support and Health Services
  - Family and Community Engagement
- Activities:
  - Advocating for Educational Equity
  - Designing and Leading Equity-focused Workshops
  - Infusing Equity into Instructional Coaching Cycles



# Instructional Coaching for Equity

- Ongoing professional learning for Instructional Coaches on developing an equity lens and culturally and linguistically responsive teaching.
- Connecting culturally and linguistically responsive teaching to the Framework for High-Quality Instruction (FHQI).

# Next Steps

- Equity PL Plan
- Next Report: Dec. 10 on Opportunity and Access

