

# PROGRESS REPORT

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## Race and Educational Equity Update

October 1, 2019

The focal foundation of this progress report is “Professional Learning and Development” which builds awareness, advocacy, and action toward educational equity. The foundation supports district staff to develop practices related to educational equity, culturally and linguistically responsiveness, and self-awareness of biases.

The featured equity actions in this report focus on examples of professional learning and development provided at the district and school-site levels for a variety of stakeholders.

- **Equity Action 1 – Equity Leadership Institute - Generation Ready:** The goal of the Generation Ready Equity Leadership Institute is to develop the capacity to lead culturally proficient schools/departments, identify equity needs and assets for the school/department, and develop an equity action plan for the school/department. The first cohort of leaders met in Spring 2018 and the second cohort is currently engaging in the institute during Fall 2019 representing nine schools/departments. Leaders from both cohorts will be invited to engage in a Leaders in Equity Community of Practice (LEC) beginning in Spring 2020.
- **Equity Action 2 – Instructional Coaching:** Instructional coaches have led equity-focused workshops at district-wide professional learning events and at

individual school sites. Additionally, instructional coaches have embedded equity advocacy and culturally and linguistically responsive practices into instructional coaching cycles with teachers. Ongoing professional learning for instructional coaches on developing an equity lens and culturally and linguistically responsive teaching is currently being provided to all instructional coaches.

The actions highlighted in this report are the result of the following partners in race and educational equity, amongst others:

- Student Support and Health Services
- Office of Behavioral Health
- Office of Family and Community Engagement
- Cosumnes Oaks High School
- English Learner Services Department
- Curriculum and Professional Learning Department
- Generation Ready Inc.
- Education Services Division
- Office of Educational Equity