Exhibit A



Bryan Pennino President Michael Locke

Michael Locke
Vice President

Phillip Pennino Secretary/Treasurer

September 19, 2019

Mr. Kevin Sanders San Mateo-Foster City School District 1170 Chess Drive Foster City, CA 94404

Subject:

Dry Utilities Coordination - Foster City School

Dear Mr. Sanders:

We appreciate the opportunity to discuss helping with the Dry Utility Coordination process for the Foster City School project located in Foster City, CA. As discussed, we believe Pennino Management Group (PMG) is uniquely qualified to provide PG&E Coordination Services on the project.

This Letter of Engagement includes our Fee Schedule to provide T&M services for PG&E Coordination as requested in your email of August 8, 2019. We estimate that the San Mateo-Foster City School District should budget \$7,500 for this work. PMG is ready and eager to begin work immediately.

Upon approval of this Letter of Engagement, PMG will begin with the PG&E Coordination. Approval of this Letter of Engagement also confirms acceptance of the Fee Schedule referenced on page two. Please note San Mateo-Foster City School District will only be billed on the <u>actual hours</u> worked on the school project in Foster City.

Please accept this Letter of Engagement by signing in the signature block below. Return the signed Letter of Engagement to PMG via standard mail or electronic mail, whichever is more convenient for you. Upon receipt, we will begin work immediately. Again, thank you and we look forward to working together.

Should you have any questions, please do not hesitate to contact me.

Sincerely,

Pennino Management Group

Phillip Pennino Secretary/Treasurer

On behalf of San Mateo-Foster City School District the above referenced Letter of Engagement and Fee Schedule is accepted:

Title:

San Mateo-Foster City School District

Pennino Management Group Billing Rates*



Principal \$200.00 per hour

Sr. Project Manager \$180.00 per hour

Project Manager \$130.00 per hour

Project Support

Project Engineer Level 2 \$123.00 per hour Project Engineer Level 1 \$105.00 per hour

Clerical \$60.00 per hour

Other Cost

Mileage \$0.58 Per CalTrans 2019

Standards

Out of Pocket Expenses 10% (billed at cost plus

10% and includes such items as travel expenses, freight, equipment rental fees, subcontractors, postage, printing or

reproduction frees, supplies,

etc.)

Invoicing, Pennino Management Group issues Invoices by the 10th of each calendar month for services rendered in the prior calendar month.

Invoices are due and payable thirty calendar days upon issuance, unless otherwise agreed to by PMG.

2019 Fee Schedule

^{*} For multi-year contracts (two years or more in duration), PMG reserves the right to increase its billable rates up to 5% per annum, at its sole discretion. PMG strives to maintain affordable rates for our clients at all times and will notify clients in writing prior to any increase.