Gilroy Unified School District
7810 Arroyo Circle
Gilroy, CA 95020

Classified Management Salary Schedule
2019-2020 School Year (Effective July 1, 2019)

Position	Payroll Range		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
Director of Technology (4 salary steps only)	Db	Yearly	**$132,002**	**$140,333**	**$148,663**	**$156,996**	**$156,996**	**$156,996**
		Monthly	$11,000.15	$11,694.44	$12,388.56	$13,083.03	$13,083.03	$13,083.03
Director – Business Services **Director – Human Resources** (4 salary steps only)	Df	Yearly	**$129,874**	**$138,000**	**$146,171**	**$154,312**	**$154,312**	**$154,312**
		Monthly	$10,822.85	$11,499.97	$12,180.92	$12,859.34	$12,859.34	$12,859.34
Director – Facilities Planning and Management	Dh	Yearly	**$109,886**	**$116,083**	**$121,970**	**$128,486**	**$134,682**	**$140,890**
		Monthly	$9,157.17	$9,673.55	$10,164.19	$10,707.19	$11,223.49	$11,740.83
Program Administrator – Student Assessment and Data Management	Dg	Yearly	**$114,845**	**$122,567**	**$130,294**	**$138,017**	**$138,017**	**$138,017**
		Monthly	$9,570.38	$10,213.95	$10,857.87	$11,501.45	$11,501.45	$11,501.45
Maintenance & Operations Manager **Emergency Preparedness and School Safety Coordinator**	De	Yearly	**$82,599**	**$86,935**	**$91,553**	**$96,420**	**$101,538**	**$106,919**
		Monthly	$6,883.29	$7,244.57	$7,629.43	$8,035.01	$8,461.49	$8,909.90
Public Information Officer (PIO)	P1	Yearly	**$80,246**	**$85,596**	**$90,943**	**$96,293**	**$101,642**	**$106,991**
		Monthly	$6,687.20	$7,132.98	$7,578.62	$8,024.43	$8,470.16	$8,915.88
Fiscal Controller	Dd	Yearly	**$77,333**	**$82,992**	**$86,420**	**$91,020**	**$95,520**	**$100,078**
		Monthly	$6,444.41	$6,915.97	$7,201.65	$7,585.04	$7,960.01	$8,339.85

Longevity Service Compensation:
Beginning 10th year of service, 5% increase in salary. (Total 5%)
Beginning 15th year of service, 5% increase in salary. (Total 10%)

Additional Compensation:

1. Vacation time: 21 days per year (*no carry over of vacation time to next fiscal year*)
2. District pays 1% of each member's base salary to cover costs of professional organization dues/professional growth.
3. Professional Growth Increments may be earned above current salary by Senior Classified Employees as follows:
   - Professional Growth Stipend to be paid annually in September as follows:
     $350.00 for each successfully completed 9 units of course work.
4. Stipends for Degrees:
   - $1,000 for Master's Degree
   - $1,500 for Doctorate Degree
5. Health and Welfare Benefits available: (see reverse side for details)
   - $100,000 Life Insurance (Term Life)
   - Delta Dental Plan
   - Vision Service Plan
   - Employee Assistance Plan
   - Medical Insurance Plans: Various medical plans under CalPERS.
6. All Classified Management Employees may participate in the IRC 125 Plan.

Approved by the GUSD Board of Education – TBD
Effective: October 3, 2019