



**Sylvan Union School District
2020 Renewal Summary**

Carrier	Employee Classifications	Group Number	Rate Description	2019	2020	% Change over Current
Kaiser - High Plan \$10/\$35 Rx 100 day supply	Active & COBRA		Employee Only	\$652.03	\$652.03	0.00%
			Employee + One	\$1,304.06	\$1,304.06	0.00%
			Employee + Family	\$1,845.25	\$1,845.25	0.00%
	Early Retiree		Retiree Only	\$985.79	\$985.79	0.00%
			Retiree + One	\$1,971.58	\$1,971.58	0.00%
			Retiree + Family	\$2,789.79	\$2,789.79	0.00%
	Retiree 65+ w/Medicare D		Retiree (Medicare)	\$356.21	\$356.69	0.13%
			Retiree (M) + Spouse (M)	\$712.42	\$713.38	0.13%
			Retiree (M) + Spouse (NM)	\$1,343.98		-100.00%
			Retiree (NM) + Spouse (M)	\$1,343.97		-100.00%
			Retiree (M) + Spouse (M) + Child	\$1,532.25		-100.00%
			Retiree (M) + Spouse (NM) +	\$2,163.81		-100.00%
			Retiree (NM) + Spouse (M) +	\$2,163.80		-100.00%
	Active & COBRA		Employee Only	\$642.75	\$642.75	0.00%
			Employee + One	\$1,285.50	\$1,285.50	0.00%
			Employee + Family	\$1,818.99	\$1,818.99	0.00%
	Early Retiree		Retiree Only	\$940.31	\$940.31	0.00%
			Retiree + One	\$1,880.62	\$1,880.62	0.00%
			Retiree + Family	\$2,661.09	\$2,661.09	0.00%
	Retiree 65+ w/Medicare D		Retiree (Medicare)	\$356.21	\$356.69	0.13%
			Retiree (M) + Spouse (M)	\$712.42	\$713.38	0.13%
			Retiree (M) + Spouse (NM)	\$1,298.40		-100.00%
			Retiree (NM) + Spouse (M)	\$1,298.41		-100.00%
			Retiree (M) + Spouse (M) + Child	\$1,494.45		-100.00%
			Retiree (M) + Spouse (NM) +	\$2,080.43		-100.00%
			Retiree (NM) + Spouse (M) +	\$2,080.44		-100.00%

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Kaiser - HDHP	Active & COBRA		Employee Only	\$421.85	\$421.85	0.00%
			Employee + One	\$843.69	\$843.69	0.00%
			Employee + Family	\$1,236.01	\$1,236.01	0.00%
	Early Retiree		Retiree Only	\$638.62	\$638.62	0.00%
			Retiree + One	\$1,277.25	\$1,277.25	0.00%
			Retiree + Family	\$1,807.30	\$1,807.30	0.00%
	Retiree 65+ w/Medicare D		Retiree (Medicare)	\$359.86	\$356.69	-0.88%
			Retiree (M) + Spouse (M)	\$719.72	\$713.38	-0.88%
			Retiree (M) + Spouse (NM)	\$999.86		-100.00%
			Retiree (NM) + Spouse (M)	\$999.67		-100.00%
			Retiree (M) + Spouse (M) + Child	\$1,250.83		-100.00%
			Retiree (M) + Spouse (NM) +	\$1,530.97		-100.00%
			Retiree (NM) + Spouse (M) +	\$1,530.78		-100.00%
Sutter Health Plus - High Plan	Active & COBRA		Employee Only	\$705.31	\$749.72	6.30%
			Employee + One	\$1,410.64	\$1,499.44	6.30%
			Employee + Family	\$1,996.58	\$2,122.25	6.29%
	Early Retiree		Retiree Only	\$878.17	\$933.52	6.30%
			Retiree + One	\$1,756.33	\$1,867.01	6.30%
			Retiree + Family	\$2,485.78	\$2,642.41	6.30%
Sutter Health Plus - Mid Plan	Active & COBRA		Employee Only	\$675.03	\$717.52	6.29%
			Employee + One	\$1,350.09	\$1,435.05	6.29%
			Employee + Family	\$1,910.89	\$2,031.13	6.29%
	Early Retiree		Retiree Only	\$838.18	\$890.99	6.30%
			Retiree + One	\$1,676.34	\$1,781.96	6.30%
			Retiree + Family	\$2,372.59	\$2,522.06	6.30%

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Carrier	Employee Classifications	Group Number	Rate Description	2019	2020	% Change over Current
Sutter Health Plus - HDHP	Active & COBRA		Employee Only	\$486.38	\$517.20	6.34%
			Employee + One	\$972.75	\$1,034.28	6.33%
			Employee + Family	\$1,376.65	\$1,463.68	6.32%
	Early Retiree		Retiree Only	\$611.02	\$649.70	6.33%
			Retiree + One	\$1,221.99	\$1,299.25	6.32%
			Retiree + Family	\$1,729.35	\$1,838.64	6.32%
RetireeFirst Senior Supplement - F	Retiree 65+ w/Medicare D		Retiree Only - Medical	\$174.50	\$182.63	4.66%
			Retiree Only - Part D	\$303.50	\$313.79	3.39%
			Total	\$478.00	\$496.42	3.85%
Delta Dental (CSDC)	Active	18623-0001	Composite	\$141.83	\$141.83	0.00%
	COBRA & Retirees	18623-0002	Employee Only	\$51.70	\$51.70	0.00%
		18623-0003	Employee + One	\$119.58	\$119.58	0.00%
			Employee + Family	\$195.70	\$195.70	0.00%
Vision Service Plan (VSP)	Active Retiree COBRA	30071226-0001 30071226-0002 30071226-0003	Employee Only	\$12.60	\$10.99	-12.78%
			Employee + One	\$23.30	\$20.33	-12.75%
			Employee + Family	\$40.29	\$35.15	-12.76%
Met Life - Vol. AD&D	Active	TS-05372837	Employee Only	\$0.04	\$0.04	0.00%
			Spouse	\$0.04	\$0.04	0.00%
			Child(ren)	\$0.015	\$0.015	0.00%

\$150 Frame/
\$150 Elect Contacts