



## Achieve student success

<p>Increase <b>graduation</b> rates to:</p> <ul style="list-style-type: none"> <li>• 84% for all students</li> <li>• 56% for English learners</li> <li>• 84% for students with disabilities</li> <li>• 81% for homeless/foster youth</li> </ul>	<p>Reduce <b>suspension rates</b> to:</p> <ul style="list-style-type: none"> <li>• 2% for all students</li> <li>• 3% for English learners</li> <li>• 2% for students with disabilities</li> <li>• 4% for homeless/foster youth</li> </ul>
<p>Increase <b>language arts</b> SBAC scores by:</p> <ul style="list-style-type: none"> <li>• 8 points all students</li> <li>• 11 points for English learners</li> <li>• 17 points for students with disabilities</li> <li>• 9 points for homeless/foster youth</li> </ul> <p>Increase <b>math</b> SBAC scores by:</p> <ul style="list-style-type: none"> <li>• 4 points for all students</li> <li>• 5 points for English learners</li> <li>• 7 points for students with disabilities</li> <li>• 14 points for homeless/foster youth</li> </ul>	<p>Reduce <b>chronic absenteeism</b> rates tp:</p> <ul style="list-style-type: none"> <li>• 8% for all students</li> <li>• 9% for ELs</li> <li>• 15% for students with disabilities</li> <li>• 8% for homeless/foster youth</li> </ul>



## Establish a common vision

<p><b>Student Success:</b> SRCS ensures that:</p> <ul style="list-style-type: none"> <li>- every student graduates with a profound love for learning and has the necessary skills to meet the challenges of an ever-changing world</li> <li>- every student has a learning environment that nurtures and engages the whole student.</li> </ul>	<p><b>Staff Success:</b> SRCS is dedicated to attracting, developing and retaining culturally responsive teachers and staff that purposefully serve every student.</p>
<p><b>Community Engagement:</b> SRCS values every member of our community and is committed to actively engaging our parents, community organizations and the broader community to ensure the success of every student.</p>	<p><b>Systems and Structures:</b> SRCS promises to create intentional and equitable systems and structures that monitor, adjust, and improve outcomes.</p>



## Build a culture of excellence



## Balance the budgets

# How Will Goals Be Accomplished?



## Achieve student success

<b>Graduation Rates</b> <ul style="list-style-type: none"><li>• Transcript analysis to determine the cause of dropouts</li><li>• Education Trust West Equity Audit and Planning</li><li>• Ongoing Data Dives with School leaders</li><li>• Development of a Bridge Program for older Newcomers</li><li>• Adult Education Diploma</li><li>• Transitional Youth Program</li></ul>	<b>Suspension Rates</b> <ul style="list-style-type: none"><li>• Restorative Practices (training and support)</li><li>• Capturing Kids Hearts</li><li>• PBIS (Positive Behavior Interventions and Supports)</li><li>• Trauma Informed Practices Professional Development</li></ul>
<b>Language Arts &amp; Math SBAC</b> <ul style="list-style-type: none"><li>• AVID (Advancement via Individual Determination)</li><li>• Tutorials</li><li>• AVID Excel Course</li><li>• Intervention</li><li>• Long-Term English Learner Course at DMS</li><li>• Professional Development (Passport for Learning)</li><li>• Data analysis provided- reading assessments</li></ul>	<b>Chronic Absenteeism Rates</b> <ul style="list-style-type: none"><li>• Attendance Campaign</li><li>• Ongoing monitoring- data review</li><li>• Student Attendance Review Team (SART)</li><li>• Student Attendance Review Board (SARB)</li></ul>



## Establish a common vision

- **Together 2023 Process**
  - District Leadership Team
  - Advisory Team
  - Community Workshops
- **Education Trust West Blueprint Plan**
- **Communication with Stakeholders**



## Build a culture of excellence

- **Dare to Lead - Leadership Team Retreat**
- **Teamwork/Trust/Values/Fierce Conversations**
- **Customer Service and Supporting Schools**
- **Focus on Students First and Student Voice**
- **Restructuring of Meetings**
- **Visibility at Schools**



## Balance the budgets

- **Reviewing Ending Fund Balances**
- **Consensus Reserve Target**
- **Budget Advisory Committee for HSD**