



Achieve student success

<p>Increase graduation rates to:</p> <ul style="list-style-type: none"> • 84% for all students • 56% for English learners • 84% for students with disabilities • 81% for homeless/foster youth 	<p>Reduce suspension rates to:</p> <ul style="list-style-type: none"> • 2% for all students • 3% for English learners • 2% for students with disabilities • 4% for homeless/foster youth
<p>Increase language arts SBAC scores by:</p> <ul style="list-style-type: none"> • 8 points all students • 11 points for English learners • 17 points for students with disabilities • 9 points for homeless/foster youth <p>Increase math SBAC scores by:</p> <ul style="list-style-type: none"> • 4 points for all students • 5 points for English learners • 7 points for students with disabilities • 14 points for homeless/foster youth 	<p>Reduce chronic absenteeism rates tp:</p> <ul style="list-style-type: none"> • 8% for all students • 9% for ELs • 15% for students with disabilities • 8% for homeless/foster youth



Establish a common vision

<p>Student Success: SRCS ensures that:</p> <ul style="list-style-type: none"> - every student graduates with a profound love for learning and has the necessary skills to meet the challenges of an ever-changing world - every student has a learning environment that nurtures and engages the whole student. 	<p>Staff Success: SRCS is dedicated to attracting, developing and retaining culturally responsive teachers and staff that purposefully serve every student.</p>
<p>Community Engagement: SRCS values every member of our community and is committed to actively engaging our parents, community organizations and the broader community to ensure the success of every student.</p>	<p>Systems and Structures: SRCS promises to create intentional and equitable systems and structures that monitor, adjust, and improve outcomes.</p>



Build a culture of excellence



Balance the budgets

How Will Goals Be Accomplished?



Achieve student success

Graduation Rates <ul style="list-style-type: none">• Transcript analysis to determine the cause of dropouts• Education Trust West Equity Audit and Planning• Ongoing Data Dives with School leaders• Development of a Bridge Program for older Newcomers• Adult Education Diploma• Transitional Youth Program	Suspension Rates <ul style="list-style-type: none">• Restorative Practices (training and support)• Capturing Kids Hearts• PBIS (Positive Behavior Interventions and Supports)• Trauma Informed Practices Professional Development
Language Arts & Math SBAC <ul style="list-style-type: none">• AVID (Advancement via Individual Determination)• Tutorials• AVID Excel Course• Intervention• Long-Term English Learner Course at DMS• Professional Development (Passport for Learning)• Data analysis provided- reading assessments	Chronic Absenteeism Rates <ul style="list-style-type: none">• Attendance Campaign• Ongoing monitoring- data review• Student Attendance Review Team (SART)• Student Attendance Review Board (SARB)



Establish a common vision

- **Together 2023 Process**
 - District Leadership Team
 - Advisory Team
 - Community Workshops
- **Education Trust West Blueprint Plan**
- **Communication with Stakeholders**



Build a culture of excellence

- **Dare to Lead - Leadership Team Retreat**
- **Teamwork/Trust/Values/Fierce Conversations**
- **Customer Service and Supporting Schools**
- **Focus on Students First and Student Voice**
- **Restructuring of Meetings**
- **Visibility at Schools**



Balance the budgets

- **Reviewing Ending Fund Balances**
- **Consensus Reserve Target**
- **Budget Advisory Committee for HSD**