

NEAL DOW
JULY 2019



Monthly Skilled & Trained Workforce Report Summary

To: Julie Kistle & Maria Campos
Chico Unified School District

Project: Neal Dow Elementary
Month: July 2019

BCM Construction is making a deliberate effort to meet the requirements of the California Skilled and Trained Workforce statutes.

Below are the subcontractors who worked on the project this month, and their compliance efforts and status:

Applied Finishes

Applied Finishes reports that 100% of their workers are journey-level workers.

BCM Construction:

BCM Construction has the license, experience, skills, workforce, insurance, and bond required to perform the work and they are passing every inspection, however they do not have the apprenticeship certificates required by the Skilled & Trained Workforce Statute.

13 of 17 of our workers have the hours required to be journeymen.

0% of our workers have been to a California Apprenticeship Council accredited training program.

BCM Construction has joined ABC Norcal, and will send workers to ABC to take the carpenter's and laborer's apprenticeship test to be fully compliant before the end of the project.

Builders Door & Window:

Builders Door & Window has the license, experience, skills, workforce, insurance, and bond required to perform the work and they are passing every inspection, however they do not have the apprenticeship certificates required by the Skilled & Trained Workforce Statute.

75% of their workers have the hours required to be journeymen.

We have instructed Builders Door & Window to join ABC to get the required certification as carpenters.

Cascade Cabinets:

Cascade Cabinets has the license, experience, skills, workforce, insurance, and bond required to perform the work and they are passing every inspection, however they do not have the apprenticeship certificates required by the Skilled & Trained Workforce Statute.

100% of their workers have the hours required to be journeymen.

1 of 4 of their workers has graduated from an apprenticeship program.

Cascade Cabinets has joined ABC and is actively working on certification.

Ceiling Experts:

Ceiling Experts has the license, experience, skills, workforce, insurance, and bond required to perform the work and they are passing every inspection, however they do not have the apprenticeship certificates required by the Skilled & Trained Workforce Statute.

Ceiling Experts reports they have joined ABC to get journeyman certification.

4 of 11 of their workers have the experience to be labeled a journeyman.

Cummings Company:

Cummings Company has the license, experience, skills, workforce, insurance, and bond required to perform the work and they are passing every inspection, and they have joined PHCC (which is a non-union affiliated apprenticeship program) to gain apprenticeship certification. Cummings Company meets the requirements this month.

4 of 10 of their workers have graduated from an apprenticeship program.

6 of 10 of their workers have the experience to be labeled a journeyman.

4 of 10 of their workers are currently enrolled in a training program.

Hankins Electric:

Hankins Electric met the requirements this month for both Skilled and Trained.

100% of their workers have either graduated from or are enrolled in a Union Electrician Training Program.

Kings Roofing:

Kings Roofing met the requirements this month for both Skilled and Trained.

100% of their workers have either graduated from or are enrolled in a Union Roofing Training Program.

Mike Carey Construction:

Mike Carey Construction met the requirements this month for both Skilled and Trained.

100% of their workers have either graduated from or are enrolled in a Union Carpenters Training Program.

North Valley Drywall:

North Valley Drywall has the license, experience, skills, workforce, insurance, and bond required to perform the work and they are passing every inspection, however they do not have the apprenticeship certificates required by the Skilled & Trained Workforce Statute. We have instructed them to look for a California Apprenticeship Council accredited apprenticeship program to enroll in.

10 of 13 of their workers have the hours to be a journeyman.

We found that ABC does not have a program for drywall or lathing, and there is no CAC accredited program outside of the Drywallers union for this trade. We looked for other alternatives and found that a contractor (or subcontractor) may establish their own federally approved training program which the state must accept. North Valley Drywall is now starting the process of establishing their own company training program to gain federal approval.

Performance Contracting:

Performance Contracting reports that 100% of their workers are journeymen.

R&R Horn:

R&R Horn has the license, experience, skills, workforce, insurance, and bond required to perform the work and they are passing every inspection, and they have joined ABC to gain apprenticeship certification, however they are not yet fully compliant. R&R Horn will send more workers through the ABC program to become fully compliant before the end of the project.

R&R Horn reports 26 workers on the project in July.

1 worker has NCCCO certification as an operator.

2 workers have gotten certification from ABC.

About 16 workers have the hours required to be labeled as a journeyman.

RB Spencer:

RB Spencer has the license, experience, skills, workforce, insurance, and bond required to perform the work and they are passing every inspection.

RB Spencer reports that 67.5% of their workers are journey-level.

Shasta Controls:

Shasta Controls has the license, experience, skills, workforce, insurance, and bond required to perform the work and they are passing every inspection.

4 of 5 of their workers have the hours required to be journeymen.

1 of 5 are enrolled or have graduated from an apprenticeship program.

Sierra Landscape:

Sierra Landscape has the license, experience, skills, workforce, insurance, and bond required to perform the work and they are passing every inspection.

8 of 10 of their workers have the hours required to be journeymen.

None are enrolled or have graduated from an apprenticeship program.

Skyline Steel Erectors:

Skyline Steel Erectors reports no work on the project this month.

Taylor Structures:

Taylor Structures performed no work on the project in July.

Tec Com:

Tec Com has the license, experience, skills, workforce, insurance, and bond required to perform the work and they are passing every inspection.

Tec Com reports (2) of their workers have the hours required to be labeled journeymen.

None have graduated from an apprenticeship program.

Towne Carpet:

Towne Carpet two workers on the project this month.

Each has over 25 years experience, but neither has attended an apprenticeship program. We have instructed Towne Carpet to find an apprenticeship program for their workers to attend before they finish the project or retire.

Townsend & Schmidt:

Townsend & Schmidt reports no workers on the project this month.

US Glass:

US Glass has the license, experience, skills, workforce, insurance, and bond required to perform the work and they are passing every inspection.

6 of 11 their workers have the hours required to be labeled as journeymen.

6 of 11 of their workers have graduated from an apprenticeship program.

Voltage Specialists:

Voltage Specialists reports that all of their workers are journeymen.

Warren Asbestos:

Warren Asbestos has the license, experience, skills, workforce, insurance, and bond required to perform the work and they are passing every inspection.

At least 4 of 12 their workers have the hours required to be labeled as journeymen.

0 of 12 of their workers have graduated from an apprenticeship program.

World Telecom:

World Telecom has the license, experience, skills, workforce, insurance, and bond required to perform the work and they are passing every inspection.

1 of 2 of their workers have the hours required to be a journeyman.

1 of 2 of their workers has graduated from an apprenticeship program.

Efforts to Meet the Requirement:

Our efforts to achieve and demonstrate compliance with the Skilled and Trained Statutes include the following:

- We have reviewed the Skilled and Trained Workforce Senate Bills.
- We are identifying the apprenticeable trades.
- We are requesting bids through Builders Exchanges in an effort to reach as many qualified subcontractors as possible.
- We called union representatives for all union trades directly to inform them about the project and invite them and their union subcontractors to bid the project. Despite that outreach, unions were unable to get union contractors to bid all of the trades in our project.
- We are tracking the experience and training of the workers for all trades.
- We are reporting our efforts and findings.

Reporting:

We have designed and implemented a new Monthly Skilled and Trained Workforce Report, which all subcontractors fill out. The report identifies which subcontractors are in compliance, and which subcontractors need to make additional efforts. By identifying the levels of compliance achieved, we are able to determine where we can make changes to achieve more compliance, with a goal of total compliance.

Future Efforts to Achieve Compliance:

We will continue with our goal of fully meeting the standards of the Skilled and Trained Workforce Statutes by doing the following:

- We will continue the items listed above in “Efforts to Meet the Requirements”.
- We are looking for training organizations which have programs meeting the requirements of the California Division of Apprenticeship Standards (DAS).
- BCM has joined Associated Building Contractors (ABC), and will get certification for some of our workers.

Conclusion:

BCM Construction believes that we are in Substantial Compliance with the requirements of the statutes, though we will continue to make efforts to become fully compliant.

We are providing labor which meets the “Skilled” workforce requirements.

Although the training report indicates that our subcontractors and workers do not meet the percentage required for a “Trained” workforce as defined in the statute, we are nonetheless providing qualified and trained workers, along with apprentices. The statute is omitting the opportunity for any licensed, experienced, and historically qualified contractor to demonstrate and attest that we provide workers who are adequately trained by their licensed employers.

BCM and our subcontractors take pride in training our workers to be professionals in each segment of our industry. Our workers are skilled and qualified to construct all buildings which we are licensed to build. BCM has had a record of completing all projects to the satisfaction of our clients and in full compliance with the design documents and the building codes. We provide professionally constructed and safe buildings to all of our clients with our qualified workers and staff.

We will continue to construct this project in full compliance with the Design Documents and the Building Codes.



Jim Nason

Project Manager
BCM Construction

MONTHLY SKILLED AND TRAINED WORKFORCE REPORT

Project: Neal Dow ES
 Month: July 2019

LEASE-LEASEBACK ENTITY AND ALL TRADE/SUBCONTRACTORS (ALL TIERS)	LICENSE NUMBER	PERCENTAGE OF JOURNEYPerson WORKERS	HOURS OF JOURNEYPerson WORKERS
Applied Finishes	1022434	100%	40

Dated: 8/2/2019

BCM
 Contractor

Erika Fischer

Digitally signed by Erika Fischer
 DN: cn=Erika Fischer, o=Applied Finishes, Inc., ou,
 email=fonidask@appliedfinishes.net, c=US
 Date: 2019.08.05 16:03:25 -0700



Signature

Erika Fischer
 Typed or Printed Name

Office Assistant
 Title

SCANNED

AUG 08 2019

BY: _____

MONTHLY SKILLED & TRAINED WORKFORCE REPORT

Your Company: BCM Construction Company Inc.

License #: 737157

DIR #: 100002191



Project: Neal Dow Elementary School

Month: July

a	b	c	d	e	f	g	h
Employee Number or Name (Names are not required) List all employees who worked on this project during this month.	# hours worked on this project this month	Total # hours worked at your company to date (on all projects) since they have been hired	Estimate # years worked in a similar position at before working at your company (See Note A below)	Blank	Have they taken any Union or Equivalent Apprenticeship Training?	Did They Graduate?	What was the training Organization?
Andrew Corbaley - Carpenter	144	36239			No	N/A	N/A
Branden McLaughlin - Carpenter	7	3263			No	N/A	N/A
Brian Cannizarro - Laborer	147	3842			No	N/A	N/A
Bruin Rodriguez - Laborer	6.5	3886.5			No	N/A	N/A
Craig Haag - Carpenter	40	121	10		No	N/A	N/A
Daniel Alvarez - Carpenter	30	17146			No	N/A	N/A
Doug Jones - Carpenter	144	35140			No	N/A	N/A
Frank Witberg - Carpenter	144	3002	30 years		No	N/A	N/A
Jared Ralston - Laborer	5.5	7170.5			No	N/A	N/A
Jeremy Ralston - Laborer	3.5	2458.5			No	N/A	N/A
Jesus Ahumada - Carpenter	5.5	18545.5			No	N/A	N/A
Ken Jacobson - Carpenter	136	25094			No	N/A	N/A
Landen Edwards - Laborer	80	108			No	N/A	N/A
Larry Clark - Carpenter	136	23377.5			No	N/A	N/A
Michael Moreno - Carpenter	5.5	5928			No	N/A	N/A
Phil Knight - Carpenter	136	31661			No	N/A	N/A
Steve Hirth - Carpenter	56	128	20		No	N/A	N/A
Totals	1226.5	180871.5					

Person preparing this report (Print):

Signature:

Note A: Only fill out Column D if this employee has worked less than 5,000 hours at your company. Please make an effort to estimate this item. You can ask the employee for this information verbally.

The state is requiring that we provide a workforce which is "Skilled and Trained".

State goals are 40% Skilled & Trained workforce in 2018, 50% Skilled and Trained in 2019, 60% Skilled and Trained in 2020.

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Exhibit H
Sample Monthly Skilled & Trained Workforce Report 8-13-18

MONTHLY SKILLED & TRAINED WORKFORCE REPORT

Your Company: Builders Door + Window, Inc. License #:

DIR #:



Project _____

Month: July

a	b	c	d	e	f	g	h
Employee Number or Name (Names are not required) List all employees who worked on this project during this month.	# hours worked on this project this month	Total # hours worked at your company to date (on all projects) since they have been hired	Optional: Estimate # years worked in a similar position at before working at your company (See Note A below)	Blank	Have they taken any Union or Equivalent Apprenticeship Training?	Did They Graduate?	What was the training Organization?
Gary Barton	48	9057.00	15 years		no	no	n/A
Michael Breidinger	52.5	6577.00	5 years		no	no	n/A
Brandon Carter	51.5	5084.00	3 years		no	no	n/A
Kody Doe	52.5	2115.50	1 year		no	no	n/A
Totals	0	22,833.500					

Person preparing this report (Print): Kaylena Foulke

Signature:

Note A: Only fill out Column D if this employee has worked less than 8,000 hours at your company. You can ask the employee for this information verbally.

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MONTHLY SKILLED & TRAINED WORKFORCE REPORT

Your Company: Cascade Cabinets

License #: 996731

DIR #: 1000015877



Project: Neal Dow Elementary School Project

Month: July, 2019

a	b	c	d	e	f	g	h
Employee Number or Name (Names are not required) List all employees who worked on this project during this month.	# hours worked on this project this month	Total # hours worked at your company to date (on all projects) since they have been hired	Optional: Estimate # years worked in a similar position at before working at your company (See Note A below)	Blank	Have they taken any Union or Equivalent Apprentiship Training?	Did They Graduate?	What was the training Organization?
Donald W. Hanson	8	13,016			Yes	Yes	CA Apprenticeship Council
Chad Field	71	750	15 years		No		
Steve Roberts	74	950	15 + years		No		
Jimmy Hermosillo	14.5	12000			No		
Totals	167.5	26716					

Person preparing this report (Print): Randy Craig

Signature: *Randy Craig*

Note A: Only fill out Column D if this employee has worked less than 8,000 hours at your company. You can ask the employee for this information verbally.

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MONTHLY SKILLED & TRAINED WORKFORCE REPORT

Your Company: Cummings Company, Inc. License #: 748612 DIR #: 1000012223



Project: Neal Dow Elementary School

Month: July 2019

a	b	c	d	e	f	g	h
Employee Number or Name (Names are not required) List all employees who worked on this project during this month.	# hours worked on this project this month	Total # hours worked at your company to date (on all projects) since they have been hired	Optional: Estimate # years worked in a similar position at before working at your company (See Note A below)	Blank	Have they taken any Union or Equivalent Apprentiship Training?	Did They Graduate?	What was the training Organization?
Robert Aiken		20,000	30 Yrs		No	N/A	
Lonnie Whitaker (WhitL6715)	72	3464	25 yrs		Yes	Not Yet	PHCC
Rance Dyer (DyerR5580)		942.5	20 yrs		Yes	Yes	Union
Mark Bolen (FloyM5498)	184	15000	32 yrs		Yes	Yes	Union
Chase Cummings (CummC7745)	170.5	1690.5	2		Yes	Not Yet	PHCC
Michael Woodford (WoodM3639)		532.5	20yrs		Yes	Yes	Union
Dylan Rinehart (RineD2878)	85.5	694.5	1 Yr		Yes	Not Yet	PHCC
Jason Zastrow	184	3571	2 Yrs		No	N/A	
Frank Spinelli	48	1612.5	1 Yr		Yes	Not Yet	PHCC
Michael MacPhail	14.5	15000	20 Yrs		Yes	Yes	PHCC
Totals	758.5	62507.5					

Person preparing this report (Print): Jeff Cummings

Signature: _____ 8/13/2019

1

Note A: Only fill out Column D if this employee has worked less than 8,000 hours at your company. You can ask the employee for this information verbally.

MONTHLY SKILLED & TRAINED WORKFORCE REPORT

Your Company: Hankins Group Inc License #: 968523 DIR #: 100003369



Project: Neal Dow ES

Month: July 2019

a	b	c	d	e	f	g	h
Employee Number or Name (Names are not required) List all employees who worked on this project during this month.	# hours worked on this project this month	Total # hours worked at your company to date (on all projects) since they have been hired	Optional: Estimate # years worked in a similar position at before working at your company (See Note A below)	Blank	Have they taken any Union or Equivalent Apprentiship Training?	Did They Graduate?	What was the training Organization?
Calem Tamayo	76	2,001.50			yes	not yet	Local 340
Arturo Lopez	104	863.5			yes	yes	local 340
Charles Tice	178	2380			yes	not yet	Local 340
Floyd Sitton	180.5	6594.75			yes	yes	Local 340
Timothy Barks	74.5	74.5			yes	yes	local 340
Connor Haussler	175	1822.5			yes	not yet	local 340
Alejandro Gutierrez	188	920.5			yes	Yes	Local 340
Carter Heonig	171	171			yes	yes	Local 340
Antony Somers	48	1195			yes	not yet	Local 340
Evan Mulliner	187.5	780			yes	not yet	Local 340
Robert Dye	92	1224			yes	not yet	local 340
Wade Goehner	82	1159.5			yes	yes	Local 340
Charles Moore	55	1903			yes	not yet	Local 340

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Totals	1611.5	21089.75					
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Person preparing this report (Print): Erika Fischer

Signature: _____

Note A: Only fill out Column D if this employee has worked less than 8,000 hours at your company. You can ask the employee for this information verbally.

MONTHLY SKILLED & TRAINED WORKFORCE REPORT

King's Roofing License #: 576154 DIR #: 249599

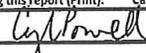


Neal Dow ES

Jul-19

a	b	c	d	e	f	g	h
Employee Number or Name (Names are not required) List all employees who worked on this project during this month.	# hours worked on this project this month	Total # hours worked at your company to date (on all projects) since they have been hired	Optional: Estimate # years worked in a similar position at before working at your company (See Note A below)	Blark	Have they taken any Union or Equivalent Apprentishp Training?	Did They Graduate?	What was the training Organization?
Anthony Bratz	6.5	5538			yes	yes	Thru Union
Matthew Hayes	95.5	5841.5			yes	yes	Thru Union
Adrian Ochoa	8	3141			yes	appr	Thru Union
Daniel Bujanda	54	15782			yes	yes	Thru Union
Alejandro Villasenor	22.5	6843.5			yes	yes	Thru Union
Felipe Delgado	32	10251			yes	yes	Thru Union
Ludano Salazar	56	16632			yes	yes	Thru Union
Mardonio Landa	8	402			yes	yes	Thru Union
Carlos Hernandez	8	704.5			yes	appr	Thru Union
Pablo Soria Jr	39	36369.5			yes	yes	Thru Union
Edgar Ponce	23	18958.5			yes	yes	Thru Union
Jacob Chavarin	126	224.5			yes	appr	Thru Union
Jose Galvan	56	376.5			yes	appr	Thru Union
Jose Valenzuela	56	378.5			yes	appr	Thru Union
Eric Smith	22.5	8219			yes	yes	Thru Union
Fernando Soria	10	16639			yes	yes	Thru Union
Gabriel Camarena	15	1783.5			yes	appr	Thru Union
Gregory Ferguson	22.5	3734			yes	appr	Thru Union
Ignacio Toscano	111.5	8431			yes	yes	Thru Union
Ivan Gonzalez	54.5	414.5			yes	appr	Thru Union
Jose Rocha	8	5351.5			yes	yes	Thru Union
Jose Marquez	56	6928.5			yes	yes	Thru Union
Miguel Garcia	15	3008.5			yes	appr	Thru Union
Rafael Bravo	48	2177.5			yes	yes	Thru Union
Richard Taylor	6.5	11069.5			yes	yes	Thru Union
Totals	960	189199.5					

Person preparing this report (Print): Caryl Powell

Signature: 

Note A: Only fill out Column D if this employee has worked less than 8,000 hours at your company. You can ask the employee for this information verbally.

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Exhibit H
Sample Monthly Skilled & Trained Workforce Report 8-13-18

MONTHLY SKILLED & TRAINED WORKFORCE REPORT

Your Company: MIKE CALY CONST License #: 731140 DIR #: 1000024862



Project: NEAL DOW

Month: JULY 2019

a	b	c	d	e	f	g	h
Employee Number or Name (Names are not required) List all employees who worked on this project during this month.	# hours worked on this project this month	Total # hours worked at your company to date (on all projects) since they have been hired	Optional: Estimate # years worked in a similar position at before working at your company (See Note A below)	Blank	Have they taken any Union or Equivalent Apprenticeship Training?	Did They Graduate?	What was the training Organization?
BUCK	54	227	10				
STAVE	40	142	15				
TIM	8	24	30		YES	YES	CARPENTERS
ZACK	110	801	12		YES	YES	CARPENTERS
JEFF T	88	1088	2		YES	CURRENT APPRENTICE	
SEAN	131	252			YES	CURRENT APPRENTICE	
JEFF S	150	244			YES	YES	CARPENTERS
RICHARD	160	318			YES	YES	? ?
MIKE					YES	YES	
Totals	0	0					

Person preparing this report (Print): MIKE CALY

Signature: [Signature]

Note A: Only fill out Column D if this employee has worked less than 8,000 hours at your company. You can ask the employee for this information verbally.

MONTHLY SKILLED & TRAINED WORKFORCE REPORT

North Valley Drywall License #: 744888 Dir # 10C0061442



Neal Dow Elementary School

Month: July

a	b	c	d	e	f	g	h
Employee Number or Name (Names are not required) List all employees who worked on this project during this month.	# Hours worked on this project this month	Total # hours worked at your company to date (on all projects) since they have been hired	Optional: Estimate # years worked in a similar position at before working at your company <small>(See Note A below)</small>	Blank	Have they taken any Union or Apprenticeship Training?	Did they Graduate?	What was the training Organization?
Domingo Zamora	14.0	48	15 years				
Cesar Castillo	35.5	36.5	15 years				
Elieser Jacobo	43.5	160.5	15 YRS				
Jeffrey Kelsey	66.5	2604	0.00				
Ernesto Funeles	26.5	26.5	5 years				
Nefalia Meza	88.5	172.5	12 years				
Raul Lizama	43.5	193.5	26 yrs				
Raul Fuentes	66.5	6916					
Erick Fuentes	50	143.5					
Antonio Atilano	30.15	943.5	10 yrs				
Totals	454.65	0	0				

Person preparing this report (Print): BARBARA SWIGART
 Signature: Barbara Swigart

Note A: Only fill out Column D if this employee has worked less than 8,000 hours at your company. You can ask the employee for this information verbally.

MONTHLY SKILLED AND TRAINED WORKFORCE REPORT

Project: Neal Dow

Month: July 19'

LEASE-LEASEBACK ENTITY AND ALL TRADE/SUBCONTRACTORS (ALL TIERS)	LICENSE NUMBER	PERCENTAGE OF JOURNEYPerson WORKERS	HOURS OF JOURNEYPerson WORKERS
Performance Contracting	474795	100%	14

Dated: 8/22/19

Performance Contracting, Inc.
CONTRACTOR


Signature

Erika Maldonado
Typed or Printed Name

Payroll Administrator
Title

BOM RECEIVED
AUG 29 2019

MONTHLY SKILLED & TRAINED WORKFORCE REPORT

Your Company: R&R HORN, INC. License #: 780633 DIR #: 100007556



Project: Neal Dow Elementary

Month: July 2019

a	b	c	d	e	f	g	h
Employee Number or Name (Names are not required) List all employees who worked on this project during this month. Not Listed: Non-Apprenticeable Trades, i.e. Teamster, Driver	# hours worked on this project this month	Total # hours worked at your company to date (on all projects) since they have been hired	Optional: Estimate # years worked in a similar position at before working at your company (See Note A below)	Blank	Have they taken any Union or Equivalent Apprenticeship Training?	Did They Graduate?	What was the training Organization?
1351	116.5	5,504					
1360	54.5	3,719	5				
1478	190.5	436	8				
1981	224	5,743			Y		NCCCO Certified Operator
2636	18.5	23,522					
3039	6	7,062					
3138	137	312					
3204	8	4,757					
3207	166	620	5				
3848	93.5	4,697	30		Y		OE3
5132	122	7,451			Y	Sep-19	ABC
5549	26	3,906	8				
6444	119	8,575					
6620	136.5	831	4				
6649	170.5	3,159	10				
7525	2	28,282					
7760	150.5	1,472	5				
6808	73.5	6,186					
8628	118	6,242					
8677	38.5	1,252					
8978	146	1,385					
9194	3.5	20,374					
9528	67.5	5,657					
9677	75.5	200	Level 1				Operator Apprentice - OE3
0199	9	568					
0400	82.5	8,558			Y	Sep-19	ABC
Totals	2355	160,467					

Person preparing this report (Print): Richard Horn

Signature: 

Note A: Only fill out Column D if this employee has worked less than 5,000 hours at your company. Please ask make an effort to estimate this item. You can ask the employee for this information verbally.

The state is requiring that we provide a workforce which is "Skilled and Trained".

State goals are 40% (30% Operators - Northern CA) Skilled & Trained workforce in 2018. 50% Skilled and Trained in 2019. 60% Skilled and Trained in 2020.

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MONTHLY SKILLED AND TRAINED WORKFORCE REPORT

Project: Neal Dow Elementary School New Construction and Modernization

Month: July 2019 (June 30, 2019 to August 03, 2019)

LEASE-LEASEBACK ENTITY AND ALL TRADE/SUBCONTRACTORS (ALL TIERS)	LICENSE NUMBER	PERCENTAGE OF JOURNEYPerson WORKERS	HOURS OF JOURNEYPerson WORKERS
R.B. Spencer, Inc.	664429	87.50 (7 of 8 employees)	685.50 of 757 total hours

Dated: August 13, 2019

R.B. Spencer, Inc.

CONTRACTOR



 Signature

Kayce Ann Wolcott

Typed or Printed Name

Administrative Assistant

Title

Neal Dow New Construction and Modernization Monthly Skilled & Trained Workforce Report

BCM RECEIVED
 AUG 14 2019

Exhibit H
Sample Monthly Skilled & Trained Workforce Report 8-13-18

MONTHLY SKILLED & TRAINED WORKFORCE REPORT

Your Company: Shasta Controls License #: 7912348 DIR #: 1000000142

Project: Neal Dow

Month: July 2019



a	b	c	d	e	f	g	h
Employee Number or Name (Names are not required) List all employees who worked on this project during this month.	# hours worked on this project this month	Total # hours worked at your company to date (on all projects) since they have been hired	Optional: Estimate # years worked in a similar position at before working at your company (See Note A below)	Blank	Have they taken any Union or Equivalent Apprenticeship Training?	Did They Graduate?	What was the training Organization?
Ken Thompson	35.25	906.2					
Todd Pendo	36	2508	10+		Yes	Yes	ABC, Norcal
Kyle Flowers	15.5	20,854			Yes	No	✓
Sydney Flowers	8	18,312			No	/	/
William Frades	26.75	3102.66	3		No	/	/
					No	/	/
Totals	0	0					

Person preparing this report (Print): Rachel Roemer

Signature: *Rachel Roemer*

Note A: Only fill out Column D if this employee has worked less than 8,000 hours at your company. You can ask the employee for this information verbally.

MONTHLY SKILLED & TRAINED WORKFORCE REPORT

Your Company: Sierra Landscape & Maintenance

License #: 960867

DIR #: 100002473



Project: Neal Dow Elementary School

Month: July, 2019

a	b	c	d	e	f	g	h
Employee Number or Name (Names are not required) List all employees who worked on this project during this month.	# hours worked on this project this month	Total # hours worked at your company to date (on all projects) since they have been hired	Estimate # years worked in a similar position at before working at your company (See Note A below)	Blank	Have they taken any Union or Equivalent Apprenticeship Training?	Did They Graduate?	What was the training Organization?
155 (Miers)	0.5	12697			No		
235 (Cordova)	32	8118			No		
95 (Dobbs)	3	17778			No		
357 (Tou)	3	1484	1 year		No		
32 (Mendoza-Gutierrez)	55.5	16592			No		
8 (Carrizal)	57	17481			No		
297 (Haught)	9.5	4177	14 months		No		
376 (Torres)	40.5	909	5.5 years		No		
31 (Jimenez)	6.5	11180			No		
34 (Mendoza)	4	18658			No		
Totals	211.5	109074					

Person preparing this report (Print): Teresa Walsh

Signature: 

Note A: Only fill out Column D if this employee has worked less than 5,000 hours at your company. Please make an effort to estimate this item. You can ask the employee for this information verbally.

The state is requiring that we provide a workforce which is "Skilled and Trained".

State goals are 40% Skilled & Trained workforce in 2018. 50% Skilled and Trained in 2019. 60% Skilled and Trained in 2020.

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MONTHLY SKILLED & TRAINED WORKFORCE REPORT

Your Company: Skyline Steel Erectors License #: 998634 DIR #: 249599



Project: Neal Dow Elementary School

Month: July 2019

a Employee Number or Name (Names are not required) List all employees who worked on this project during this month.	b # hours worked on this project this month	c Total # hours worked at your company to date (on all projects) since they have been hired	d Optional: Estimate # years worked in a similar position at before working at your company (See Note A below)	e Blank	f Have they taken any Union or Equivalent Apprenticeship Training?	g Did They Graduate?	h What was the training Organization?
0							
Totals	0	0					

Person preparing this report (Print): Holly Kellett

Signature: *Holly Kellett*

Note A: Only fill out Column D if this employee has worked less than 8,000 hours at your company. You can ask the employee for this information verbally.

EXHIBIT "A"
SKILLED & TRAINED WORKFORCE REPORT

Month: July

Year: 2019

Lease-Leaseback Entity and all Subcontractors (Every Tier)	License #	% Of Graduated Journeypersons	Hours of Graduated Journeyperson(s)
Tec-Com	769824	0	0

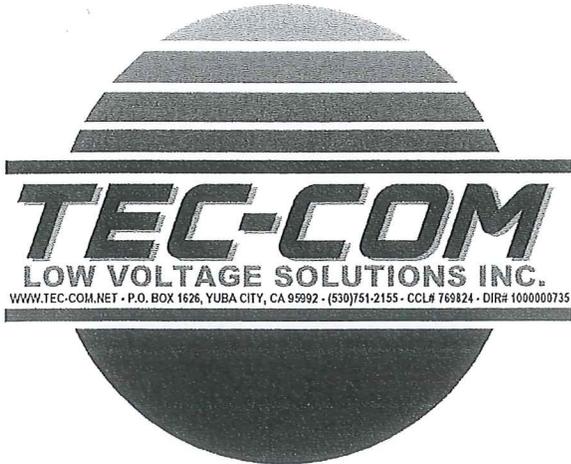
Please see attached alternative documentation

Subcontractor: Tec-Com

Signature: 

Print Name: Todd Shelton

Date: 07/25/19



P.O. Box 1626 Yuba
City, CA. 95992
Office: 530-751-2155
Fax: 530-751-2112
www.tec-com.net
CSLB #769824 DIR# 1000415457

To whom it may concern:

Two of the five Tec-Com employees working on the Neal Dow Elementary School project, are journeyman who did not graduate from an apprenticeship program, but who have enough on the job hours, qualifying them as journeyman. Please see the attached payroll summaries for Karl Ross and IBEW journeyman card for Bennie Ringquist as proof.

We had an employee registered in WECA's apprenticeship program, with only one test to take prior to graduating and he suddenly quit his job with our company. This set us back considerably.

We now have another employee who is waiting for his test date in order to begin the apprenticeship program, so we anticipate he will be beginning the program shortly and he also indicated that he may attempt to take the exam that would reduce the schooling requirements from 4 years to 3 years.

We are getting ready to add another employee to the apprenticeship program, but needed to complete our summer work first.

On every prevailing wage project, we request apprentices from both WECA and Northern California Sound and Communications - JATC, but none are available. In fact, in over 10 years that I have worked for Tec-Com, we have never once received an apprentice upon request. Also the low voltage trade, really only has those two entities to request apprentices from.

I believe the documentation provided, will be adequate proof of the on the job hours to support their journeyman classification level, but should you need any additional information, please contact Lisa Elkins at lisak@tec-com.net, or phone the office at 530-751-2155.

Regards,

A handwritten signature in black ink, appearing to read 'Todd Shelton', with a long horizontal flourish extending to the right.

Todd Shelton
Owner
TEC-COM
530-751-2155
tshelton@tec-com.net

 Tec-Com Low Voltage Solutions Inc.



Detail:

Registration Number: PW-LR-1000415457
Status: Active
CSLB Number: 769824
Legal Entity Type: Corporation
Mailing Address: PO Box 1626
Yuba City
CA 95992
County: Sutter
Craft: Electrician
Email: tshelton@tec-com.net

Registration History

Effective Date	Expiration Date
7/1/2019	6/30/2020
6/21/2019	6/30/2019

DBA

Name

MONTHLY SKILLED & TRAINED WORKFORCE REPORT

Your Company: TOWNSEND & SCHMIDT MASONRY

License #: 186559

DIR #: 100000879



Project: NEAL DOW ELEMENTARY SCHOOL

Month: JULY 2019

a	b	c	d	e	f	g	h
Employee Number or Name (Names are not required) List all employees who worked on this project during this month.	# hours worked on this project this month	Total # hours worked at your company to date (on all projects) since they have been hired	Optional: Estimate # years worked in a similar position at before working at your company (See Note A below)	Blank	Have they taken any Union or Equivalent Apprenticeship Training?	Did They Graduate?	What was the training Organization?
BEN G	0	21652.5			NO	-	-
CLOSE C	0	28014.5			NO	-	-
COYNE P	0	11024.5			YES	YES	BAC3 APPRENTICE TRAINING
DIAZ F	0	1070.5			NO	-	-
HIGGI J	0	18645.0			NO	-	-
MORUA A	0	19497.0			YES	ACTIVE APPR	BAC3 APPRENTICE TRAINING
ORTIZ E	0	16530.5			NO	-	-
ROBLE B	0	2514.5	5		YES	YES	BAC3 APPRENTICE TRAINING
ROBLE U	0	2467.5	24		NO	-	-
Totals	0	121416.5					

Person preparing this report (Print): ROBIN J. TUYUL, OFFICE MANAGER

Signature:

Note A: Only fill out Column D if this employee has worked less than 8,000 hours at your company. You can ask the employee for this information verbally.

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MONTHLY SKILLED & TRAINED WORKFORCE REPORT

Your Company: US Glass, Inc.

License #:

847943

DIR #: 1000019856



Project: Neal Dow Elementary School

Month: July

a	b	c	d	e	f	g	h
Employee Number or Name (Names are not required) List all employees who worked on this project during this month.	# hours worked on this project this month	Total # hours worked at your company to date (on all projects) since they have been hired	Optional: Estimate # years worked in a similar position at before working at your company (See Note A below)	Blank	Have they taken any Union or Equivalent Apprentiship Training?	Did They Graduate?	What was the training Organization?
Danny Barber	81.5	697.25	N/A		Yes	No	US Glass, Inc.
Jorge Cortez	37	8245.75	10+		Yes	Yes	
Duane Cummins Jr.	32	5596	N/A		Yes	No	US Glass, Inc.
Duane Cummins	32	10972.25+	10+		Yes	Yes	
Rory Hammons	37	797.5	10+		Yes	Yes	
James Hines	65	2671.25	10+		Yes	Yes	
Joseph Rich	72	650	10+		Yes	Yes	
Phillip Schmaling	26.5	1734.75	10+		Yes	Yes	
Duane Stevens	41	785.5	N/A		Yes	No	US Glass, Inc.
Raul Vargus Jr	37	6906.75	N/A		Yes	No	US Glass, Inc.
Jose Vargus	37	4388.25	N/A		Yes	No	US Glass, Inc.
Totals	498	32473					

Person preparing this report (Print): Kathryn Ellis

Signature:

Note A: Only fill out Column D if this employee has worked less than 8,000 hours at your company. You can ask the employee for this information verbally.

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**SKILLED AND TRAINED WORKFORCE
MONTHLY REPORT
(WORKSHEET)**

NAME OF PROJECT: Neal Dow Elementary School
NAME OF CONTRACTOR: Voltage Specialists Sub to Hankins Electric
FOR THE MONTH OF: July 2019

Page 1 of 1 (Duplicate as needed. Submit a separate Worksheet for each apprenticeable occupation in the building and construction trades utilized by contractor.)

*Apprenticeable occupation: Journeyman Wireman.

- A. If above-identified occupation is *acoustical installer, bricklayer, carpenter, cement mason, drywall installer or lather, marble mason, finisher, or setter, modular furniture or systems installer, operating engineer, pile driver, plasterer, roofer or waterproofer, stone mason, surveyor, terrazzo worker or finisher, and tile layer, setter, or finisher*, the apprenticeship graduation percentage requirement is at least 30 percent.
- B. If the above-identified occupation is any other apprenticeable occupation, *excluding teamsters and occupations listed in subparagraph A, above*, the apprenticeship graduation percentage requirement is at least at least 30 percent in 2017, 40 percent in 2018, 50 percent in 2019, 60 percent in 2020.

Demonstrate compliance for the above-identified occupation by either Number of Skilled Journeypersons or Number of Hours of Work Performed by Skilled Journeypersons. Check and complete the method of compliance that applies:

Number of Skilled Journeypersons:

1. Number of skilled journeypersons performing work in the apprenticeable occupation: 0
2. Number of skilled journeypersons who are graduates of an apprenticeship program for the applicable occupation: 0

Percentage of skilled journeypersons who are graduates of an apprenticeship program for the applicable occupation (divide line 2 by line 1): _____ %

Number of Hours of Work Performed by Skilled Journeypersons:

1. Number of hours of work performed by skilled journeypersons in the apprenticeable occupation: 54
2. Number of hours of work performed by skilled journeypersons who are graduates of an apprenticeship program for the applicable occupation: 54

Percentage of hours of work performed by skilled journeypersons who are graduates of an apprenticeship program for the applicable occupation (divide line 2 by line 1): 100 %

*This Worksheet incorporates by reference all definitions in Public Contract Code section 2601, including, without limitation, the definitions of "apprenticeable occupation," "graduate of an apprenticeship program," and "skilled journeypersons."

END OF DOCUMENT

**SKILLED AND TRAINED WORKFORCE
MONTHLY REPORT**

NAME OF PROJECT: Neal Dow Elementary School
NAME OF CONTRACTOR: Voltage Specialists Sub to Hankins Electric
FOR THE MONTH OF: July 2019

The undersigned hereby certifies that all the workers employed by the above-referenced contractor performing work in an apprenticeable occupation in the building and construction trades on the Project are either skilled journeypersons or apprentices registered in an apprenticeship program approved by the Chief of the Division of Apprenticeship Standards of the Department of Industrial Relations.

The undersigned further certifies that the percentage of either (A) skilled journeypersons employed by the above-referenced contractor to perform work on the Project who are graduates of an apprenticeship program for the applicable occupation, or (B) hours of work performed by skilled journeypersons employed by the above-referenced contractor to perform work on the Project who are graduates of an apprenticeship program for the applicable occupation, is at least equal to the apprenticeship graduation percentage required by Public Contract Code section 2601 for the particular calendar month.

The undersigned has demonstrated compliance with the apprenticeship graduation percentage by completing the accompanying Worksheet(s). A true and correct Worksheet for each apprenticeable occupation in the building and construction trades utilized by the above-referenced contractor for the particular calendar month is attached hereto, **totaling** _____ **attached page(s)**.

I certify under penalty of perjury under the laws of the State of California that the foregoing is true and correct.

Date: 08/22/2019
Signature: 
Print Name: Patty Bunch
Title: Admin

MONTHLY SKILLED & TRAINED WORKFORCE REPORT

Your company: Warren Asbestos Abatement License #: 674559 DIR #: 100000234



Project: Neal Dow Elementary

Month: July

a	b	c	d	e	f	g	h
Employee Number or Name (Names are not required) List all employees who worked on this project during this month.	# hours worked on this project this month	Total # hours worked at your company to date (on all projects) since they have been hired	Optional: Estimate # years worked in a similar position at before working at your company (See Note A below)	Blank	Have they taken any Union or Equivalent Apprenticeship Training?	Did They Graduate?	What was the training Organization?
Benjamin Avina	104	41002	N/A		N/A		
Arian Camacho	89.5	41657	N/A		N/A		
Galdino Sanchez	84	31614	N/A		N/A		
Felipe Diaz	72	116,073	N/A		N/A		
Mario Lopez	89.5	1126	N/A		N/A		
Dakota McConnell	64	4317	N/A		N/A		
David Moser	80	20337	N/A		N/A		
Chris Nichols	8	116038	N/A		N/A		
Efrain Rodriguez	89.5	41604	N/A		N/A		
Mek Sharpless	93	2813.	N/A		N/A		
Totals	773.5	78,181.00					

Person preparing this report (Print): Nicole Rash

Signature: *Nicole Rash*

Note A: Only fill out Column D if this employee has worked less than 8,000 hours at your company. You can ask the employee for this information verbally.

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MONTHLY SKILLED & TRAINED WORKFORCE REPORT

Your company: Warren Asbestos Abatement License #: 674559 DIR #: 1000000234



Project: Neal Dow Elementary

Month: July

a Employee Number or Name (Names are not required) List all employees who worked on this project during this month.	b # hours worked on this project this month	c Total # hours worked at your company to date (on all projects) since they have been hired	d Optional: Estimate # years worked in a similar position at before working at your company (See Note A below)	e Blank	f Have they taken any Union or Equivalent Apprenticeship Training?	g Did They Graduate?	h What was the training Organization?
Jose Wilba	81.5	8691	N/A		N/A		
Jose Velazquez	89.5	4788	N/A		N/A		
Totals	<u>171</u> 0	<u>13479</u> 0					

Person preparing this report (Print): Nicole Rash
 Signature: [Handwritten Signature]

Note A: Only fill out Column D if this employee has worked less than 8,000 hours at your company. You can ask the employee for this information verbally.

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NOT REPRODUCED
 2018

Exhibit H
Sample Monthly Skilled & Trained Workforce Report 8-13-18

MONTHLY SKILLED & TRAINED WORKFORCE REPORT

Your Company: World Telecom^a License #: 793485 DIR #: 1002002342

Project: Neal Dow Surveillance, INC.



Month: July 2019

a	b	c	d	e	f	g	h
Employee Number or Name (Names are not required) List all employees who worked on this project during this month.	# hours worked on this project this month	Total # hours worked at your company to date (on all projects) since they have been hired	Optional: Estimate # years worked in a similar position at before working at your company (See Note A below)	Blank	Have they taken any Union or Equivalent Apprentishp Training?	Did They Graduate?	What was the training Organization?
<u>Aranick Buchdasarian</u>	<u>6.5</u>	<u>6909</u>					
<u>Manuel Silva</u>	<u>6.5</u>	<u>20,573</u>			<u>Yes</u>	<u>Yes</u>	<u>No. Calif Sound</u>
					<u>Yes</u>	<u>not yet</u>	<u>WCCA</u>
Totals	<u>0</u>	<u>0</u>					

Person preparing this report (Print): Nellie Belcastro
Signature: Nellie Belcastro

Note A: Only fill out Column D if this employee has worked less than 8,000 hours at your company. You can ask the employee for this information verbally.

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Page 1 of 2
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Loma Vista
JULY 2019

P O Box 6039
Chico, CA 95927

Phone: 530.345-8455
Fax: 530.345.8885

Chico Unified School District
2455 Carmichael Drive
Chico CA 95926

Attention: Maria Campos
9/3/19

Attention: Maria Campos

RE: Loma Vista New Construction Skilled and Trained Workforce through July 31, 2019

Please see below the Subcontractors and status of our efforts to comply with the Skilled and Trained Workforce Requirements:

- Hankins Electrical-Hankins Electrical is Union Contractor with Graduated Journeyman that will meet their goals.
- Franklin Constriction-FCI is a merit shop working with apprenticeship council to graduate journeyman to meet requirements.
- Sierra Landscape-SLI is a merit shop working with apprenticeship council to graduate journeyman to meet requirements.

Thank you,

Edgar Ibarra

UBC/CS Builders

**1738 Loma Vista Elementary School
Exhibit M
Monthly Skilled & Trained Workforce Report**

Month: July, 2019

LEESE-LEASEBACK ENTITY AND ALL TRADE/SUBCONTRACTORS (ALL TIERS)	LICENSE NUMBER	PERCENTAGE OF GRADUTED JOURNEYPerson(S) WORKERS	HOURS OF GRADUATED JOURNEYPerson(S) WORKERS
Hankins Group Inc	968523	100%	5

Dated: 8/5/2019

Hankins Group Inc
Subcontractor

Signature of Representative

Erika Fischer
Typed or Printed Name of Representative

Office Assistant
Title

1738 Loma Vista Elementary School
 Exhibit M
 Monthly Skilled & Trained Workforce Report

Month: July, ~~2018~~ 2019

LEESE-LEASEBACK ENTITY AND ALL TRADE/SUBCONTRACTORS (ALL TIERS)	LICENSE NUMBER	PERCENTAGE OF GRADUTED JOURNEYPerson(S) WORKERS	HOURS OF GRADUATED JOURNEYPerson(S) WORKERS
Sierra Landscape & Maint.	960867	00.00	00.00

Dated: 8/1/2019

Sierra Landscape & Maintenance
Subcontractor


Signature of Representative

Teresa Walsh
Typed or Printed Name of Representative

Contract Administrator
Title



MARIGOLD
JULY 2019

P O Box 6039
Chico, CA 95927

Phone: 530.345-8455
Fax: 530.345.8885

Chico Unified School District
2455 Carmichael Drive
Chico CA 95926

Attention: Maria Campos
9/319

Attention: Maria Campos

RE: Marigold Elementary Construction Skilled and Trained Workforce through July 31, 2019

Please see below the Subcontractors and status of our efforts to comply with the Skilled and Trained Workforce Requirements:

- Clark Sullivan- CS is a Union Contractor with Graduated Journeyman that will meet the goals set.
- Applied Finishes- AFI is a Union Contractor with Graduated Journeyman that will meet the goals set.
- Cummings Company- CC is a Merit shop and is in compliance with the required Journeyman requirements.
- Hankins Electrical-HEI is a Union Contractor with Graduated Journeyman that will meet the goals set.
- Sierra Landscape-SLI in a merit shop working with apprenticeship council to graduate journey man to comply
- Rock Creek Construction-RCC is a merit shop working with apprenticeship council to graduate journey man to comply
- Franklin Construction-FCI is a merit shop working with apprenticeship council to graduate journey man to comply
- MJ Shelton-MJS is Merit shop and is in compliance with the required Journeyman requirements.
- Woodland Welding- WWW is a Union Contractor that has requested Journeyman to comply with the requirements

Thank you,
Edgar Ibarra

UBC/CS Builders

1809 Marigold ES

Exhibit M

Monthly Skilled & Trained Workforce Report

Month: July, 2019

LEESE-LEASEBACK ENTITY AND ALL TRADE/SUBCONTRACTORS (ALL TIERS)	LICENSE NUMBER	PERCENTAGE OF GRADUTED JOURNEYPerson(S) WORKERS	HOURS OF GRADUATED JOURNEYPerson(S) WORKERS
Clark/Sullivan	796486	25%	160

Dated: 9/1/2019

Clark/Sullivan
Subcontractor

Sheri Angel
Signature of Representative

Sheri Angel
Typed or Printed Name of Representative

Project Coordinator
Title

Exhibit M
Monthly Skilled & Trained Workforce Report

Month: July, 2019

LEESE-LEASEBACK ENTITY AND ALL TRADE/SUBCONTRACTORS (ALL TIERS)	LICENSE NUMBER	PERCENTAGE OF GRADUTED JOURNEYPerson(S) WORKERS	HOURS OF GRADUATED JOURNEYPerson(S) WORKERS
Applied Finishes Inc	1022434	100%	66 hrs

Dated: 8/5/2019

Applied Finishes Inc
Subcontractor

Signature of Representative

Erika Fischer
Typed or Printed Name of Representative

Office Assistant
Title

Exhibit M
Monthly Skilled & Trained Workforce Report
1809 Marigold ES.

Month: JULY , 2019

LEESE-LEASEBACK ENTITY AND ALL TRADE/SUBCONTRACTORS (ALL TIERS)	LICENSE NUMBER	PERCENTAGE OF GRADUTED JOURNEYPerson(S) WORKERS	HOURS OF GRADUATED JOURNEYPerson(S) WORKERS
CUMMINGS COMPANY, INC.	748612	90	72

Dated: 8/13/2019

 CUMMINGS COMPANY, INC.
Subcontractor

Signature of Representative

 JEFF CUMMINGS
Typed or Printed Name of Representative

 VICE PRESIDENT
Title

**Exhibit M
Monthly Skilled & Trained Workforce Report**

Month: July, 2019

LEESE-LEASEBACK ENTITY AND ALL TRADE/SUBCONTRACTORS (ALL TIERS)	LICENSE NUMBER	PERCENTAGE OF GRADUTED JOURNEYPerson(S) WORKERS	HOURS OF GRADUATED JOURNEYPerson(S) WORKERS
Hankins Group Inc	968523	100%	150.00

Dated: 8/5/2019

Hankins Group Inc
Subcontractor

Signature of Representative

Erika Fischer
Typed or Printed Name of Representative

Office Assistant
Title

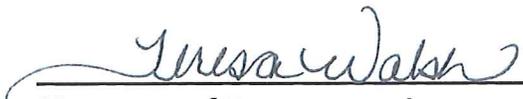
Exhibit M
Monthly Skilled & Trained Workforce Report
1809 Marigold ES.

Month: July, ~~2018~~ 2019

LEESE-LEASEBACK ENTITY AND ALL TRADE/SUBCONTRACTORS (ALL TIERS)	LICENSE NUMBER	PERCENTAGE OF GRADUATED JOURNEYPerson(S) WORKERS	HOURS OF GRADUATED JOURNEYPerson(S) WORKERS
Sierra Landscape & Maint.	960867	00.00	00.00

Dated: 8/1/2019

Sierra Landscape & Maintenance
Subcontractor


Signature of Representative

Teresa Walsh
Typed or Printed Name of Representative

Contract Administrator
Title

**1738 Loma Vista Elementary School
Exhibit M
Monthly Skilled & Trained Workforce Report**

Month: July 2019, 2018

LEESE-LEASEBACK ENTITY AND ALL TRADE/SUBCONTRACTORS (ALL TIERS)	LICENSE NUMBER	PERCENTAGE OF GRADUTED JOURNEYPerson(S) WORKERS	HOURS OF GRADUATED JOURNEYPerson(S) WORKERS
MJ Shelton General Engineering, Inc.	873037	51.6%	8

Dated: July 2019

MJ Shelton General Engineering, Inc.

Subcontractor

Randy Baylor

Signature of Representative

Randy Baylor

Typed or Printed Name of Representative

Project Manager

Title

Exhibit M
Monthly Skilled & Trained Workforce Report
1809 Marigold ES.

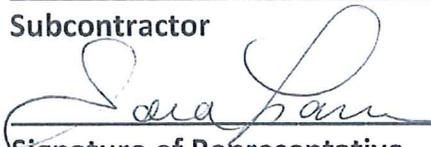
Month: July, 2019, 2018

LEESE-LEASEBACK ENTITY AND ALL TRADE/SUBCONTRACTORS (ALL TIERS)	LICENSE NUMBER	PERCENTAGE OF GRADUTED JOURNEYPerson(S) WORKERS	HOURS OF GRADUATED JOURNEYPerson(S) WORKERS
Woodland Welding Works	550297	50%	193.25

Dated: 08-16-2019

Woodland Welding Works

Subcontractor


Signature of Representative

Sara Franco

Typed or Printed Name of Representative

Corporate Secretary

Title

NORD mpr
JULY 2019



P O Box 6039
Chico, CA 95927

Phone: 530.345.8455
Fax: 530.345.8885

Chico Unified School District
2455 Carmichael Drive
Chico, CA 95928

Attention: Maria Campos

9/9/19

RE: Nord Country School Multipurpose Room Addition Skilled and Trained Workforce through July 31, 2019

Please see below status of our efforts to comply with the Skilled and Trained Workforce Requirements:

- UBC Inc - UBC is in an approved Apprentice Training program to produce Graduates on a Fast-Track Program.
- Hankins Electrical - HEI is a Union Contractor that is in compliance of the requirements for Graduated Journeyman.
- All Phase Mechanical - APM is in compliance of the requirement for Graduated Journeyman
- RB Spencer, Inc. is a merit shop has requested Graduated Journeyman to meet the requirements.

If there are any questions, please give us a call.

Thank you,
Edgar Ibarra
United Building Contractors, Inc.

SKILLED AND TRAINED WORKFORCE WORKSHEET FOR SUBCONTRACTOR

DISTRICT: Chico Unified School District		PROJECT NAME: Nord Country School Multipurpose Room Addition					
CONTRACTOR: United Building Contractors, Inc.		MONTH, YEAR: July, 2019					
SUBCONTRACTOR: United Building Contractors, Inc.							
		A**	B	C	D	E	F
		Skilled and Trained Workforce					
		Journeypersons					
		Total Workers (or Hours) on Project	Registered Apprentices (or Apprentices' Hours)	Total Journeypersons (or Journeypersons' Hours)	Journeypersons with on-the Job Training (or Journeypersons' Hours)	Graduates of Apprenticeship Program (or Apprentices' Hours)	Percentage of Journeyperson Work Performed by Graduates**
By Number of Workers				0			#DIV/0!
<u>OR</u>							
By Number of Hours		359		359	359		0.0%

ONLY ENTER VALUES IN GREEN CELLS (Columns C & F will populate automatically)

** 50% of all skilled journeypersons MUST be graduates of approved apprenticeship programs (will be 60% in 2020); AND Column (A) must equal Column (B) plus Column (C) [A = B+C] since every worker must be either an apprentice or a skilled journeyperson. If either of these requirements are not met, the Contractor/Subcontractor is out of compliance and Contractor must attach to this report its plan to achieve substantial compliance.

2 Exceptions:

- 30% for acoustical installer, bricklayer, carpenter, cement mason, drywall installer or lather, marble mason, finisher, or setter, modular furniture or systems installer, operating engineer, pile driver, plasterer, roofer or waterproofer, stone mason, surveyor, teamster, terrazzo worker or finisher, and tile layer, setter, or finisher.
- Not applicable to teamsters.

I, Edgar Ibarra, the undersigned, am the Project Manager (position in business) with the authority to act for and on behalf of (name of business and/or contractor), certify under penalty of perjury that the records or copies thereof submitted to Long Beach Unified School District are the originals or true, full, and correct copies of the originals, and the information contained herein is true and correct.

Signature:  Date: 7/13/19

SKILLED AND TRAINED WORKFORCE WORKSHEET FOR SUBCONTRACTOR

DISTRICT: Chico Unified School District			PROJECT NAME: Nord Country School Multipurpose Room Additon			
CONTRACTOR: United Building Contractors, Inc.			MONTH, YEAR: July, 2019			
SUBCONTRACTOR: Hankins Group, Inc						
	A**	B	C	D	E	F
ONLY ENTER VALUES IN GREEN CELLS (Columns C & F will populate automatically)	Skilled and Trained Workforce					
			Journeypersons			
	Total Workers (or Hours) on Project	Registered Apprentices (or Apprentices' Hours)	Total Journeypersons (or Journeypersons' Hours)	Journeypersons with on-the Job Training (or Journeypersons' Hours)	Graduates of Apprenticeship Program (or Apprentices' Hours)	Percentage of Journeyperson Work Performed by Graduates**
By Number of Workers <i>OR</i>			0			#DIV/0!
By Number of Hours	16.5	11	5.5	0	5.5	100.0%

** 50% of all skilled journeypersons MUST be graduates of approved apprenticeship programs (will be 60% in 2020); AND Column (A) must equal Column (B) plus Column (C) [A = B+C] since every worker must be either an apprentice or a skilled journeyperson. If either of these requirements are not met, the Contractor/Subcontractor is out of compliance and Contractor must attach to this report its plan to achieve substantial compliance.

2 Exceptions:

- 30% for acoustical installer, bricklayer, carpenter, cement mason, drywall installer or lather, marble mason, finisher, or setter, modular furniture or systems installer, operating engineer, pile driver, plasterer, roofer or waterproofer, stone mason, surveyor, teamster, terrazzo worker or finisher, and tile layer, setter, or finisher.
- Not applicable to teamsters.

I, Erika Fischer, the undersigned, am the Office Assistant (position in business) with the authority to act for and on behalf of Hankins Group, Inc (name of business and/or contractor), certify under penalty of perjury that the records or copies thereof submitted to Long Beach Unified School District are the originals or true, full, and correct copies of the originals, and the information contained herein is true and correct.

Signature: Erika Fischer
Digitally signed by Erika Fischer
 DN: cn=Erika Fischer, o=Applied Finishers, Inc, ou, email=erica@appliedfinishers.net, c=US
 Date: 2019.08.05 16:28:33 -0700

Date: 8/5/2019

SKILLED AND TRAINED WORKFORCE WORKSHEET FOR SUBCONTRACTOR

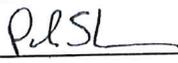
DISTRICT: Chico Unified School District		PROJECT NAME: Nord Country School Multipurpose Room Addition				
CONTRACTOR: United Building Contractors, Inc.		MONTH, YEAR: July, 2019				
SUBCONTRACTOR: All Phase Mechanical, Inc. 4334 Rancho Road Marysville, CA 95901						
	A**	B	C	D	E	F
ONLY ENTER VALUES IN GREEN CELLS (Columns C & F will populate automatically)	Skilled and Trained Workforce					
	Total Workers (or Hours) on Project	Registered Apprentices (or Apprentices' Hours)	Journeypersons			
			Total Journeypersons (or Journeypersons' Hours)	Journeypersons with on-the Job Training (or Journeypersons' Hours)	Graduates of Apprenticeship Program (or Apprentices' Hours)	Percentage of Journeyperson Work Performed by Graduates**
By Number of Workers <i>OR</i>	3	1	2	1	1	50.0%
By Number of Hours			0			#DIV/0!

** 50% of all skilled Journeypersons MUST be graduates of approved apprenticeship programs (will be 60% in 2020); AND Column (A) must equal Column (B) plus Column (C) [A = B+C] since every worker must be either an apprentice or a skilled journeyperson. If either of these requirements are not met, the Contractor/Subcontractor is out of compliance and Contractor must attach to this report its plan to achieve substantial compliance.

2 Exceptions:

- 30% for acoustical installer, bricklayer, carpenter, cement mason, drywall installer or lather, marble mason, finisher, or setter, modular furniture or systems installer, operating engineer, pile driver, plasterer, roofer or waterproofer, stone mason, surveyor, teamster, terrazzo worker or finisher, and tile layer, setter, or finisher.
- Not applicable to teamsters.

I, Paul Shimansky, the undersigned, am the CEO (position in business) with the authority to act for and on behalf of All Phase Mechanical Inc. (name of business and/or contractor), certify under penalty of perjury that the records or copies thereof submitted to Long Beach Unified School District are the originals or true, full, and correct copies of the originals, and the information contained herein is true and correct.

Signature: 

Date: 8/8/19

SKILLED AND TRAINED WORKFORCE WORKSHEET FOR SUBCONTRACTOR

DISTRICT: Chico Unified School District			PROJECT NAME: Nord Country School Multipurpose Room Additon			
CONTRACTOR: United Building Contractors, Inc.			MONTH, YEAR: July, 2019			
SUBCONTRACTOR: R.B. Spencer, Inc.						
	A**	B	C	D	E	F
ONLY ENTER VALUES IN GREEN CELLS (Columns C & F will populate automatically)	Skilled and Trained Workforce					
			Journeypersons			
	Total Workers (or Hours) on Project	Registered Apprentices (or Apprentices' Hours)	Total Journeypersons (or Journeypersons' Hours)	Journeypersons with on-the Job Training (or Journeypersons' Hours)	Graduates of Apprenticeship Program (or Apprentices' Hours)	Percentage of Journeyperson Work Performed by Graduates**
By Number of Workers <i>OR</i> By Number of Hours	2	0	1	1	0	0.0%
			0			#DIV/0!

** 50% of all skilled journeypersons MUST be graduates of approved apprenticeship programs (will be 60% in 2020); AND
 Column (A) must equal Column (B) plus Column (C) [A = B+C] since every worker must be either an apprentice or a skilled journeyperson.
 If either of these requirements are not met, the Contractor/Subcontractor is out of compliance and Contractor must attach to this report its plan to achieve substantial compliance.

2 Exceptions:

- 30% for acoustical installer, bricklayer, carpenter, cement mason, drywall installer or lather, marble mason, finisher, or setter, modular furniture or systems installer, operating engineer, pile driver, plasterer, roofer or waterproofer, stone mason, surveyor, teamster, terrazzo worker or finisher, and tile layer, setter, or finisher.
- Not applicable to teamsters.

I, Kayce Ann Wolcott, the undersigned, am the Administrative Assistant (position in business) with the authority to act for and on behalf of R.B. Spencer, Inc. (name of business and/or contractor), certify under penalty of perjury that the records or copies thereof submitted to Long Beach Unified School District are the originals or true, full, and correct copies of the originals, and the information contained herein is true and correct.

Signature: Kayce Ann Wolcott

Date: 8/16/2019

SHASTA
JULY 2019



P O Box 6039
Chico, CA 95927

Phone: 530.345.8455
Fax: 530.345.8885

Chico Unified School District
2455 Carmichael Drive
Chico, CA 95928

Attention: Maria Campos

8/31/19

RE: Shasta Elementary School Construction Increment #2 Skilled and Trained Workforce through July 31, 2019

Please see below status of our efforts to comply with the Skilled and Trained Workforce Requirements:

- UBC Inc- UBC is in an approved Apprentice Training program to produce Graduates on a Fast-Track Program.
- Concrete North – CN is a Union Contractor that is in compliance of the requirements for Graduated Journeyman.
- Hankins Electrical-HEI is a Union Contractor that is in compliance of the requirements for Graduated Journeyman.
- Ceiling Experts is a merit shop which has requested Graduated Journeyman to meet the requirements.
- Shasta Wood Products is a merit shop has requested Graduated Journeyman to meet the requirements.
- Tecta America-TAI is a Union Contractor that is in compliance of the requirements for Graduated Journeyman.
- West Coast Ind. Flooring, Inc. – WCIF is a Union Contractor that is in compliance of the requirements for Graduated Journeyman.

If there are any questions, please give us a call.

Thank you,
Edgar Ibarra
United Building Contractors, Inc.

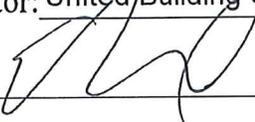
EXHIBIT "A"
SKILLED & TRAINED WORKFORCE REPORT
(CONTINUED)

Month: July

Year: 2019

Lease-Leaseback Entity and all Subcontractors (Every Tier)	License #	% Of Graduated Journeypersons	Hours of Graduated Journeyperson(s)
UBC	679303	0	0

Subcontractor: United Building Contractors, Inc.

Signature:  _____

Print Name: Edgar Ibarra, Project Manager

Date: August 31, 2019

10. Subcontractor agrees to fill out the following forms indicated as Exhibit "A": Skilled & Trained Workforce Report:

EXHIBIT "A"
SKILLED & TRAINED WORKFORCE REPORT
(CONTINUED)

Month: July

Year: 2019

Lease-Leaseback Entity and all Subcontractors (Every Tier)	License #	% Of Graduated Journeypersons	Hours of Graduated Journeyperson(s)
<u>Ceiling Experts</u>	<u>917629</u>	<u>not applicable.</u>	<u>-</u>

Subcontractor: Ceiling Experts, Inc

Signature: 

Print Name: Sergey Mandrik

Date: 8/20/19

EXHIBIT "A"
SKILLED & TRAINED WORKFORCE REPORT
(CONTINUED)

Month: July

Year: 2019

Lease-Leaseback Entity and all Subcontractors (Every Tier)	License #	% Of Graduated Journeypersons	Hours of Graduated Journeyperson(s)
Shasta Wood Products	642876	0 Grad Skilled & Trained	0

Subcontractor: Shasta Wood Products

Signature: Donna Miles

Print Name: Donna Miles

Date: 8/13/19

