

DATE: October 17, 2019
TO: Michael Milliken, Superintendent
SUBJECT: Reduction in Work Force – Lack of Work

CONSENT ITEM

That the Board of Trustees approves Resolution #5 to eliminate 0.05 FTE Para-educator Inclusion positions due to lack of work.

BACKGROUND

Due to the lack of work, specific reduction in work is needed.

The effected classified employees will be notified of the elimination of this portion of their position and their respective rights and benefits.

BELMONT-REDWOOD SHORES SCHOOL DISTRICT

2019-2020

RESOLUTION #5

Reduction in Work Force - Lack of Work

WHEREAS, due to lack of work, the Board has determined that it is in the best interest of the District that the following services be eliminated and reduced by the following extent as of October 17, 2019.

0.05 FTE Para-educator Inclusion

NOW, THEREFORE BE IT RESOLVED, that the Board of Trustees of the Belmont-Redwood Shores School District finds it necessary to discontinue the services of these positions due to the loss of work at the close of the working day on October 17, 2019;

BE IT FURTHER RESOLVED, that the Board ratifies the decision of the District superintendent to give the appropriate notice to the people employed in the positions noted above on October 18, 2019, that these services will be reduced or eliminated by December 10, 2019 and to give an additional notice of layoff to any individual employees, who due to placement on the seniority list, may be laid off as a result of displacement by more senior employees in the service areas which are hereby eliminated or reduced.

Adopted by the Governing Board of the Belmont-Redwood Shores School District this 17th day of October 2019.

AYES AND IN FAVOR OF RESOLUTION

NOES AND AGAINST SAID RESOLUTION

ABSTENTIONS:

ABSENT:
