

**ESCALON UNIFIED SCHOOL DISTRICT**  
**CONFIDENTIAL SALARY SCHEDULE 2019-2020**

JOB TITLE		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
OOA	SCHOOL SECRETARY I	18.45	19.18	19.87	20.60	21.36	22.16	22.96
OOB	SCHOOL SECRETARY II	19.38	20.11	20.88	21.65	22.44	23.26	24.15
OOC	DISTRICT SECRETARY	20.29	21.06	21.83	22.63	23.47	24.33	25.25
OOD	ADMINISTRATIVE SECRETARY / PERSONNEL	21.33	22.12	22.94	23.78	24.67	25.58	26.53
OOE	BOOKKEEPER - FINANCE	21.33	22.12	22.94	23.78	24.67	25.58	26.53
OOF	ADMINISTRATIVE SECRETARY	21.33	22.12	22.94	23.78	24.67	25.58	26.53
OOG	BOOKKEEPER - PAYROLL / PERSONNEL	21.78	22.56	23.42	24.25	25.16	26.09	27.07
OOH	ADMINISTRATIVE SECRETARY / SUPERINTENDENT	24.48	25.41	26.34	27.31	28.33	29.39	30.42
OOJ	ADMINISTRATIVE SECRETARY/DISTRICT TEST COORD.	23.09	23.97	24.85	25.76	26.73	27.72	28.70
OOK	DIRECTOR FISCAL SERVICES/BUDGET DEVELOPMENT I	24.05	24.93	25.86	26.80	27.81	28.83	29.88
OOL	DIRECTOR FISCAL SERVICES/BUDGET DEVELOPMENT II	28.10	29.15	30.21	31.35	32.50	33.70	34.93

**ADDITIONAL STIPENDS**

**LONGEVITY**

10 YEARS OF SERVICE	3.0% BASE SALARY
15 YEARS OF SERVICE	5.0% BASE SALARY
20 YEARS OF SERVICE	7.5% BASE SALARY
25 YEARS OF SERVICE	10.0% BASE SALARY
30 YEARS OF SERVICE	12.5% BASE SALARY

**EDUCATION \***

B.A. DEGREE	\$800
A.A. DEGREE	\$400
EACH 9 UNITS EARNED -	\$400
ONE TIME PAYMENT, JOB RELATED & DISTRICT APPROVED	

\* STIPENDS PRORATED BASED ON HOURS WORKED

**RETIREMENT HEALTH & WELFARE BENEFITS \***

**EFFECTIVE 11/12**

FROM AGE 55-65 EMPLOYEE WILL RECEIVE \$620 PER MONTH  
TOWARDS HEALTH INSURANCE UPON RETIREMENT WITH PERS

\* \$620 PRORATED BASED ON HOURS AND MONTHS WORKED

**EFFECTIVE 14/15**

BENEFIT CAP INCREASED TO \$700 PER MONTH  
PRORATED BASED ON HOURS AND MONTHS WORKED

**EFFECTIVE 17/18**

BENEFIT CAP INCREASED TO \$750 PER MONTH

BOARD APPROVED: