

September 30, 2019

**California School Employees Association  
and its Sylvan Chapter #73 (“CSEA”)  
Initial “Sunshine” Proposals for 2019-20 To Sylvan Union School District  
 (“District”)**

In accordance with Article 25 of the Collective Bargaining Agreement between the Parties, CSEA offers the following initial proposal:

**25.1 Wages**

*A fair and equitable increase in salary*

**25.2 Insurance Benefits**

*A fair and equitable increase to the District contribution rate*

**25.3 One unspecified article**

*CSEA would like to discuss the Discipline Article (21)*

**25.4 Any other article mutually agreed to between parties – none at this time**

**25.4 Any contract article with both sunset dates and automatic reopener agreements – none at this time**

Please consider this document for public notice provisions pursuant to Government Code Section 3547(a). CSEA desires to commence negotiations as soon as possible after the completion of the public notice provisions