

**Board of Education Regular Meeting
October 17, 2019 7:00 PM
7810 Arroyo Circle
Gilroy, CA 95020**

Attendance Taken at 5:00 PM:

Present:

Enrique Diaz
B C Doyle
Tuyen Fiack
James Pace

Absent:

Mark Good
Anisha Munshi
Linda Piceno

Updated Attendance:

Mark Good was updated to present at: 6:40 PM
Anisha Munshi was updated to present at: 7:00 PM

1. CALL TO ORDER

PUBLIC COMMENT ON CLOSED SESSION: Notice is hereby given that a closed session of the Board of Education will be held under the general provisions of Govt. Code Section 54957. This opportunity is provided to allow the public to comment prior to the Board's consideration (Govt. Code Section 54954.3).

2. CLOSED SESSION (5:00 PM)

a. REMOVAL/SUSPENSION/EXPULSION OF A STUDENT (Education Code 428912; 20 U.S.C. Section 1232g) Number of Cases: 1

b. PUBLIC EMPLOYEE DISCIPLINE/DISMISSAL/RELEASE (Government Code Section 54957[b])

c. CONFERENCE WITH LEGAL COUNSEL-ANTICIPATED LITIGATION (Government Code Section 54956.9(b)) Number of Cases

d. CONFERENCE WITH LEGAL COUNSEL - EXISTING LITIGATION (Government Code Section 54956.9) Number of Cases: 1

e. CONFERENCE WITH LABOR NEGOTIATORS (Government Code Section 54957[a])

3. STUDY SESSION (6:00 PM)

a. School Site Presentations, Rucker & Rod Kelley Elementary

Principals Jean Wells-Southland (Rucker) & Maritza Salcido (Rod Kelley) presented the successes and areas of focus for their schools to the Board of Education.

4. REGULAR SESSION (7:00 PM)

The Board of Education Regular Meeting was called to order at 7:00 PM by Board President James Pace.

a. Pledge of Allegiance - Luigi Aprea Elementary School (Michael Kelly, Principal)

Principal Michael Kelly, introduced a group of students who led the meeting in the Pledge of Allegiance.

b. Approval of Agenda

The agenda was approved, with an amendment to the order of items, item 8d., was moved before item 8a.

Motion Passed: Passed with a motion by Mark Good and a second by B C Doyle.

Yes Enrique Diaz

Yes B C Doyle

Yes Tuyen Fiack
 Yes Mark Good
 Yes Anisha Munshi
 Yes James Pace
 Absent Linda Piceno

c. Recognitions

Kaiser Permanente Special Recognition presented a card and a basket as a token of appreciation to the Gilroy Unified School District.

CAASPP highest possible scores

Rod Kelley Elementary:

Zhao, Raylin
 Sanchez, Andrew
 Russo, Sophia
 Refollo, Maia
 Pfeffer, Zebulin
 Pemberton, Morgan
 Pandey, Harshita
 Huang, Jinxian
 Estorga, Seth
 Carrasco, Cruz

Rucker Elementary:

Acosta, Caleb
 Fung, Maximiliano
 Sharma, Aayan
 Seo, Yenna
 Montero Carrillo,
 Katherine
 Maggi, Joseph
 Lake, Mikayla
 Gamble, Kaylee
 Bentic, Daryl Markus

Santa Clara County Office of Education Teacher of the Year: Jennifer Evans

d. General Public Comment

No General Public Comments were made.

e. Report of Action Taken in Closed Session

2a. REMOVAL/SUSPENSION/EXPULSION OF A STUDENT (Education Code 428912; 20 U.S.C. Section 1232g) Number of Cases: 1

Case # 2020-02

Motion was made by James Pace to expel the student, and a second by Enrique Diaz:

Yes Enrique Diaz
 No B C Doyle
 No Tuyen Fiack
 Abstain Mark Good
 Yes Anisha Munshi
 Yes James Pace
 Absent Linda Piceno

• ***Motion failed***

5. STUDENT BOARD MEMBER REPORT - Erica Clinton, Christopher High School

Erica Clinton, Student Board Representative of Christopher High School, reported on both El Roble Elementary and Christopher High School.

El Roble Elementary:

- SEAL Gallery Walk
- Anti-Bullying Handprint Day 9/24
- Engineering workshops

Christopher High School:

- Honor's Luau
- Spirit Week-Country Day, Pajama Day, Hip Hop Day.
- Senior Class taking pictures for first rally.

Honorable mentions:

- Field hockey team is undefeated.

- Homecoming Dance
- Color Guard and marching band won first place at the Garlic Classic.
- Santa Cruz Warriors gave a presentation.
- Motivational Speaker, Kevin Atlas gave a presentation.

Upcoming:

- Senior Night
- BSU working on positive words campaign.
- Speech & Debate and BSU working together collaboratively.
- BSU Blood Drive

6. SUPERINTENDENT'S REPORT - Dr. Deborah Flores

Superintendent, Dr. Deborah Flores, reported on the following:

Santa Clara County Office of Education Teacher of the Year 10/3:

- 2019 Teacher of the Year, Jennifer Evans was honored this evening.
- Trustees Tuyen Fiack and Anisha Munshi attended on behalf of the Board. Dr. Flores and the rest of the Board were unable to attend as this was the same night of this Board Meeting.
- Cabinet members, Kathleen Biermann and Anna Pulido attended the event.

Christopher High School and South Valley Middle School Choir 10/7:

- Dr. Flores attended this event along with Trustees Enrique Diaz and James Pace.
- This was a great concert.
- All Board Members and Dr. Flores attended the Gilroy High School and Solorsano Middle School concert and it was wonderful.

Santa Clara County Superintendent Association Meeting 10/9:

- Talked about Dental Health to negotiations as well as a variety of other topics.
- This meeting was poorly attended as it was the Wednesday of the first day of the PG&E Power outages and many Superintendents needed to be in their districts.

Eliot Elementary Fall Site Visit 10/11:

- They had a SEAL Gallery walk on the same day of Dr. Flores' visit.
- She mentioned she loves doing these Gallery walks.
- 90% of the parents from each of the three second grade classes were in attendance.

Mt. Madonna YMCA Fall Anthropy Celebration 10/11:

- ADB Principal, Velia Codiga was honored at this event as well as President/CEO of the Gilroy Chamber of Commerce, Mark Turner, Board Members James Pace, Enrique Diaz also attended.

11th Annual DELAC Parent Conference 10/12:

- This event was held at Glen View Elementary.
- Board Members, James Pace, Enrique Diaz also attended. Dr. Flores attends this Conference every year and really enjoys it.
- Parents attend a variety of workshops.
- Claudia Rossi was the keynote speaker at this year's conference.

Gilroy Garlic City Classic 10/12:

- 18 bands participated in this event.
- Various band sizes from bands of 20 to bands of 200.
- Dr. Flores thought both the Gilroy & Christopher High School bands and color guards did a great job and she was very proud of them.
- This event gets better every year; the music was great.

California Great ShakeOut 10/17:

- Every student, staff member and department participated in this drill.
- All evacuated from the buildings.
- Within five minutes, Dan McAuliffe called every single school and department.
- Were able to reach everyone except for one site, which we later discovered had a radio problem.
- Maintenance also went to each site and cleared them as well.

Upcoming:

- Continue with Fall Site Visits as well as monthly meeting.
- Gilroy High School Homecoming Parade 10/18
- Parent/Teen Traffic Safety Presentation 10/23

- Eliot Elementary Annual Harvest Festival 10/24
- GUSD/City of Gilroy Joint City Meeting 10/30
- Staff Development Day 11/1
- Rock the Mock (CHS & MMHS) 11/7, (GHS & GECA) 11/8
- #GilroyStrong Night at Santa Cruz Warriors Game 11/17

7. CONSENT AGENDA

Motion Passed: Passed with a motion by Mark Good and a second by B C Doyle.

Yes Enrique Diaz
Yes B C Doyle
Yes Tuyen Fiack
Yes Mark Good
Yes Anisha Munshi
Yes James Pace
Absent Linda Piceno

a. Personnel Items

b. Approval of Board Meeting Minutes: October 3, 2019

c. Establishment of Classified Management Position - Emergency Preparedness and School Safety Coordinator

d. Donations to the District October 2019 report

e. Declaration of Surplus or Obsolete Equipment

f. Report of Cash Disbursements/Warrants from July Through September 2019

g. Annual Investment Report for Fiscal Year 2018-19

h. Williams/Valenzuela Settlement Quarterly Uniform Complaint Report for July 1 through September 30, 2019

i. RENEWAL of Service Agreement with Morgan Hill Speech for the 2019-2020 School Year (not to exceed \$1,800)

j. RENEWAL of Service Agreement with Tucci Learning Solutions, Inc. for the 2019-2020 School Year (not to exceed \$1,500)

k. RENEWAL Service Agreement with Ed-Logix, LLC for the 2019-2020 School Year (not to exceed \$13,815.75)

l. NEW Memorandum of Understanding (MOU) with Community Solutions for the 2019-2020 School Year(\$0)

m. NEW Service Agreement with Adriana San Millan School Psychology and Special Education Services, LLC for the 2019-2020 School Year (not to exceed \$100,000)

n. NEW Service Agreement with Chords, Inc; dba; Therapy Travelers for the 2019-2020 School Year (not to exceed \$118,438.12)

o. Overnight/Out of Town Field Trip, Christopher Track and Field, Arcadia, CA

p. Overnight/Out of Town Field Trip, Christopher Track and Field, Fresno, CA

q. Overnight/Out of Town Field Trip, Christopher Cross Country, State Championship, Fresno, CA

r. Overnight/Out of Town Field Trip, Gilroy High Wrestling, Reno, Nevada

8. ACTION/INFORMATION ITEMS

a. Monthly District Cash Flow Update

Kimberly Smith, Director of Fiscal Services presented the following:

- The numbers of the presentation represented the revised adoption
- July – September 2019 is based off actuals beginning with \$17,961,366.
- Total Revenue – Cash inflow \$5,371,739.
- Total Expenditures – Cash Outflow \$11,267,165.
- Payroll including benefits is 76% of total expenditures with \$8,534,297.
- Cash balance is \$13,072,902.
- The District did not take out a TRANS this year.

b. California Dashboard Local Indicators

Kermit Schrock, Program Administrator presented the following:

- Beginning in the fall 2017, as part of the California School Dashboard, all districts must go through an annual review of specific topics related to five of the state priorities and present an update to the Governing Board.
- Districts are doing self-reflections around basic services, teachers and materials, academic standards, etc.
- Self-study/self-reflection and then input that into the California Dashboard and this will have new release/gauges in December.
- LCFF Priority 1 – Basic
 - Appropriately assigned teachers, access to curriculum-aligned instructional materials, and safe, clean and functional school facilities.
 - This priority was met.
- LCFF Priority 2 – Implementation of State Academic Standards:
Rate the LEA's progress in providing professional learning for teaching to the recently adopted academic standards and/or curriculum frameworks identified below:
 - Common Core State Standards for ELA.
 - English Language Development (ELD) Aligned to ELA Standards.
 - Common Core Standards for Math.
 - Next Generation Science Standards.
 - History-Social Science.
 - This priority was met.
- LCFF Priority 3-Parent and Family Engagement
 - Building Relationships:
 - *The District SEAL schools and DI classrooms, in particular, actively engage families in their child's instructional program. In addition, the District and schools have made intentional efforts in ELAC and DELAC meetings to engage families in an accessible manner around the key aspects of school and District plans.
 - *In addition, the District is training staff and all administrators in addressing issues of equity and bias with the goal of establishing a supporting environment for all students and families.
 - *While the LCAP survey indicates that 83% of parents feel welcome in the school environment, we continue to focus on this to ensure that all families, particularly underrepresented groups, feel included in all aspects of their student's educational program.
 - Building Partnerships for Students Outcomes:
 - *Over the last several years, the District has implemented parent leadership training, such as Project2Inspire, particularly targeted for Spanish-speaking parents. In addition, the District partners with various community agencies to provide direct support to high needs families, including counseling services, food banks, parent workshops, and health resources.
 - *All elementary & middle schools hold parent conferences every fall to ensure parents and teachers have the opportunity to discuss student progress and ways parents can support their students.
 - *There continues to be a need to support schools and teachers to partner authentically with parents, particularly underrepresented families.
 - Seeking Input for Decision Making:
 - * The LCAP process for the district used a variety of venues and opportunities for families to engage in the decision-making process for the LCAP. The District

made a concerted effort to engage a more representational group of families through the survey, and had almost four times more participation than the previous year.

*In addition to the LCAP survey, meetings were scheduled for a number of groups/committees, in order to ensure additional input, particularly from English Learner and families with Special Needs students—District English Learner Advisory Committee (DELAC), Angeles Sin Fronteras, Superintendent Parent Advisory Council (SPAC), School Site Councils, Staff and Parent Club groups from each site and Parent Advisory Council (Migrant). These meetings were designed deliberately to allow families to access and engage in the major points of the LCAP and reflect on the specific actions the district has been taking.

*There is still a need to ensure that a larger representation of underrepresented families and groups are involved in these decision-making processes.

- This priority was met.
- LCFF Priority 6-School Climate:
 - District results are an average of grades 5, 7, 9 and 11. The California Healthy Kids Survey is administered every two years. The results of the CA Healthy Kids Survey for GUSD showed the following in the 17/18 Survey:
 - *71% of students report a high level of expectations.
 - *57% of students reported a high level of school connectedness.
 - *60% of students reported a high level of caring adult relationships.
 - *58% of students feel safe/very safe at school
 - This priority was met.
- Priority 7 – Access to a Broad Course of Study:
 - Standard: LEAs annually measure their progress in the extent to which students have access to, and are enrolled in, a broad course of study that includes the adopted courses of study specified in the CA Education Code for grades 1-6 and grades 7-12, as applicable, including the programs and services developed and provided to unduplicated students and individuals with exceptional needs, and report the results to their local governing board at regularly scheduled meetings of the local governing board and to stakeholder and the public go through the Dashboard.
 - This priority was met.

c. Student Achievement Results-2019 California Assessment of Student Performance and Progress (CAASPP)

Kermit Schrock, Program Administrator presented the following:

- Shared the new CAASPP CDE website, took a look at the new graphs.
- State of CA percentages, ELA 48.19% (met/exceeded);
 - 20.65% Standard Exceeded (level 4)
 - 27.54% Standard Met (level 3)
 - 21.70% Standard Nearly Met (level 2)
 - 30.11% Standard Not Met (level 1)
- State of CA percentages, Math 41.14%:
 - 20.04% Standard Exceeded (level 4)
 - 21.10% Standard Met (level 3)
 - 24.29% Standard Nearly Met (level 2)
 - 34.57% Standard Not Met (level 1)
- CAASPP ELA & Mathematics – Overall GUSD & State, 48.2% (GUSD), 50.9% (CA).
- Shared comparison with neighboring counties.
- GUSD Subgroup ELA 2018 & 2019.
- Math 2018 & 2019 by Subgroup.
- CAASPP 2019-Hispanic/Latino Students that are Economically Disadvantaged- (GUSD) 33% ELA, 27% Math, (CA) 36% ELA, 25% Math, (Santa Clara County) 32% ELA, 23% Math. *In GUSD 70% of students are hispanic/latino.*
- CAASPP 2019-Hispanic/Latino Students that are NOT economically disadvantaged-

(GUSD) 57% ELA, 47% Math, (CA) 57% ELA, 42% Math, (Santa Clara County) 53% ELA, 40% Math.

d. Resolution # 19/20-11 Proclaiming the Week of October 13-19, 2019 as the "Week of the School Administrator"

Dr. Deborah Flores presented the following:

- Created in 1999 by the Association of California School Administration (ACSA).
- The second full week in the month of October of every year is designated as the "Week of the School Administrator".

Motion Passed: Board approval of the Resolution in support of October 13-19, 2019 as Week of the School Administrator. Passed with a motion by B C Doyle and a second by Enrique Diaz.

Yes Enrique Diaz

Yes B C Doyle

Yes Tuyen Fiack

Yes Mark Good

Yes Anisha Munshi

Yes James Pace

Absent Linda Piceno

9. ACTION/INFORMATION ITEMS REGARDING FACILITIES AND MAINTENANCE

Motion Passed: Passed with a motion by Mark Good and a second by Enrique Diaz.

Yes Enrique Diaz

Yes B C Doyle

Yes Tuyen Fiack

Yes Mark Good

Yes Anisha Munshi

Yes James Pace

Absent Linda Piceno

a. Monthly Facilities, Maintenance And Operations Update

Paul Nadeau, Facilities Director presented on the following:

- The Gilroy High School pool is well underway, the demo is completely done.

b. Approval of Contract with Randazzo Enterprises, Inc. for the Demolition and Removal of Portables P1-P9 at Gilroy High School

- This item is for the demolition and removal of the P1-P9 portables at Gilroy High School.

c. Approval of Contract with Collins Electrical Company, Inc., to Remove All Electrical Power from Portables at Gilroy High School

- Collins Electric Co. will remove the power that is connected to portables P1-P9 at Gilroy High School, they will safe that area off.

d. Approval of Contract with NorCal Portable Services to Section Off Portables at Gilroy High School

- Portable services for fences that are surrounding that area for the project at Gilroy High School.

e. Approval of Ratification of Cost of Services with EF&S Concrete, Inc., for the Replacement of Failing Asphalt at Glen View Elementary School

- Changed the asphalt and concrete, did have a budget established in 2016, but did not proceed until now.
- The last few weeks, the asphalt at Glen View was coming apart.
- Cost of the project was \$86,160.

f. Approval of Ratification of Cost of Services with Architectural Systems, Inc., for the Exterior Egress and Exit Gate Work at Gilroy High School

- Add new hardware and gates to Gilroy High School.

- Concerns at the site about being able to get off site quickly.
- Does meet code compliance all agree there could be more exit gates.
- Gilroy Police Department will do a review of what staff is proposing, which is adding crash bar equipment to each gate.
- Will add emergency exit signage to those areas as well.
- Cost of the project was \$43,925.

g. Approval of Contract with Anderson's Tree Care Specialists for the Removal of the Nuisance Pine Trees at Mt. Madonna High School

- In the back corner, behind the campus, there are several pine trees. They have become a nuisance, and they drop pine needles constantly.
- This does create a nice environment for fleas.
- This also creates a fire hazard.
- Have received approval from the City of Gilroy to take those out.
- Will replace, with different trees, possibly two trees per one tree that is taken out.
- Cost of project is \$14,980.

h. Approval of Contract with Anderson's Tree Care Specialists for the Structural Pruning of the Large Oak Tree at Solorsano Middle School

- That tree is quite overgrown and has not been properly maintained for quite some time.
- The tree is healthy just overgrown, and needs some structural weight reduction to preserve the safety and the length and the life of the tree.
- Cost of the project is \$5,000.

i. Approval of Contract with Val's Plumbing and Heating, Inc., for the Replacement of the Kitchen Swamp Cooler at Gilroy High School

- Prime source of cooling to the kitchen.
- This is the original equipment, it is about 16 years old.
- It is failed and disintegrated, and it is affecting the gutter system and the downspout near the kitchen.
- Cost of the project is \$13,996

j. Approval of Contract with Val's Plumbing and Heating, Inc. for the Replacement of the Gutter and Downspout Near the Kitchen at Gilroy High School

- Cost of the project is \$6,423.

k. Approval of Contract with EF&S Concrete, Inc. for the Replacement of the Damaged Concrete Driveway Approach and Apron at El Roble Elementary School

- City sidewalk reimbursement program no longer in place.
- That part of the sidewalk is failing.
- There were complaints from the community that it is a trip hazard.
- It is not an emergency repair.
- Would like to get this done during holiday break.
- Cost of the project is \$12,144.

10. BOARD MEMBER REPORTS

No Board Member Reports were made.

11. UPCOMING AND NEW/REFERRAL AGENDA ITEMS

12. ANNOUNCEMENTS

13. ADJOURNMENT

The meeting adjourned at 8:39 PM.

Superintendent