

# **Application for Provisional Appointment to the Lemon Grove Board of Education**

This Application is a Public Record.

The Appointee will hold office until the next Governing Board Member Election, which occurs at the next Statewide General Election on:

November 3, 2020 [EC§ 5091(e)]

## **Qualifications:**

Applicant must be a registered voter and a resident living in the boundaries of the Lemon Grove School District. An employee of a school district may not be sworn into office as an elected or appointed member of that school district's governing board unless and until he or she resigns as an employee. (EC§ 35107)

Certification of qualifications on page 5 must be signed by the applicant.

## **Application Deadline:**

This application must be received by the Secretary to the Board/Superintendent no later than October 25, 2019, at 4:30 p.m. and must be postmarked on or before 10/25/19 or hand-delivered to:

Erica Balakian  
Secretary to the Lemon Grove Board of Education  
8025 Lincoln St.,  
Lemon Grove, CA 91945  
Phone: 619-825-5600

*(Please type or print)*

Name: Giorgio M. Paul

Address: \_\_\_\_\_

Address 2: \_\_\_\_\_

City: Lemon Grove

State: CA

Zip Code: 91945

Home Phone: \_\_\_\_\_

Mobile Phone: \_\_\_\_\_

Business Phone: \_\_\_\_\_

Years of residence within the boundaries of the 16 yrs  
Lemon Grove School District: \_\_\_\_\_

**\*\*Please attach or include an updated resume and any other materials you feel are relevant to assist the Board of Trustees in their decision-making for the appointment process.**

Please answer the following questions:

1. Describe your educational, work and public service background.

I served 20 year in the US Navy and retired. After retirement I have worked as a contractor - still serving the Navy.  
I have a BA in Political Science, an MBA in Global Management and Graduate Certification in Human Resources.

2. What skills, abilities, and experiences would you bring to the Board to assist in carrying out its responsibilities?

I am accustomed to working in a fast paced and diverse environment. I have had to do conflict resolution as well as training. Experience working with all levels of the chain of command. Part of the training was working with young people entering into the navy and teaching them the skills to do their new jobs.

3. List your involvement in the schools of Lemon Grove (memberships on committees and/or organizations, offices held, volunteer work, etc.).

My family and I have been involved in the PTA at San Altos Elementary and Lemon Grove Academy Middle School. I have participated in various activities with both schools, over the 8 years my son attended (he is at Helix Charter now), including fairs and fundraisers.

4. State briefly your philosophy of public education.

My philosophy is that public education is a right that all children need to have access to, and that it should prepare them for the things they will encounter in the real world. All of this in an environment that is safe and nurturing.

5. List, in order of importance, the major issues confronting public education in general.

- 1) Funding - our schools need to have the funds to provide a quality education
- 2) Safety - our schools need to be a safe place for our children - this includes the facilities that make the school grounds
- 3) Curriculum - our schools must ensure that they are equipped with the latest curriculum to prepare our kids for the future.

6. List, in order of importance, the major issues confronting public education in the Lemon Grove School District.

Same as #5  
- Funding  
- Safety  
- Curriculum

7. As a Board member how would you determine the priorities of the District?

Priorities are based on the needs of the community or families needs and what is available to spend to get these things

8. Why do you wish to serve on the Board and what do you hope to accomplish?

I want to make a difference for my community

I understand, upon appointment, I would be required to file a Conflict of Interest Statement and to take an Oath of Office.

I attest the foregoing information is true to the best of my knowledge.

  
\_\_\_\_\_  
Signature of Applicant

10-10-2019  
Date

**Certification of Qualifications:**

MR I understand that this application is a public document and may be requested under provisions of the Public Records Act and/or be available to the public on the Lemon Grove School District website.

MR I understand that, upon appointment, I would be required to file a Conflict of Interest statement and take an Oath of Office.

MR I certify I am not disqualified to hold this office because of a conviction of any of the crimes on the attached list and further certify I am not otherwise disqualified from holding public office under the California Constitution or statutes.

MR I certify I am a registered voter in the Lemon Grove School District and that I reside within the Lemon Grove School District boundaries.

MR I attest the foregoing information is true to the best of my knowledge.

  
\_\_\_\_\_  
Signature of Applicant

10/10/2019  
Date

Information contained on this application is subject to verification.

The following is a list of crimes, conviction of which precludes a person from holding public office in the State of California. Conviction of these crimes renders a person "forever disqualified from holding any office in this state."

- Bribing executive officer (Penal Code§ 67)
- Officer asking or receiving bribes (Penal Code§§ 68, 88)
- Receiving gratuity for appointment to office (Penal Code§ 74)
- Judicial Officer who has asked for or received emoluments, gratuities, rewards, or the fee of stenographer (Penal Code§ 94)
- Giving or offering bribe to Councilman or Supervisor (Penal Code§ 165)
- Misappropriation of public funds (Penal Code§ 424)
- Interference with work or discipline of, or giving certain articles to prisoners (Penal Code§ 2772)
- Interference with or giving certain articles to convicts (Penal Code§ 2790)
- Officer making contracts in which he or she is interested (Government Code§ 1097)
- Members of the Legislature convicted of any crime (Government Code§ 9055)
- Corrupting the voting process (Election Code§ 18501)

Please note that, in addition to the above restrictions, Government Code § 1126 prohibits any local agency official from engaging "in any employment, activity, or enterprise for compensation which is inconsistent, incompatible, in conflict with, or inimical to his or her duties as a local agency officer or employee or with the duties, functions, or responsibilities of his or her appointing power or the agency by which he or she is employed."

# Giorgio M. Paul

• Lemon Grove, CA 91945 • Cell Phone:

• E-Mail:

## Summary of Qualifications

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Master of Business Administration -Global Management (2007)

Graduate Certification Human Resource Management (2014)

## Professional Work Experience

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Sentek Global, San Diego, CA

October 2014- Present

Senior Program Analyst

- Provide technical and planning support to Carrier Modernization and Integration - PMW 750.
- Provide technical expertise reading network diagrams and problem solving skills.
- Provide technical presentations, both written and oral, to all levels of the chain of command.
- Provide program management experience assisting clients with shipboard network mapping schedules.
- Conduct survey and drop validations for Force Level US Navy vessels scheduled for Information Technology (IT) modernization/upgrades to Consolidated Afloat Network Enterprise System (CANES).
- Maintain and track Configuration Management baselines for newly installed systems aboard force level ships provide recommendations when new systems require connection to the network.

Science Applications International Corporation (SAIC), San Diego, CA

November 2009 - September 2014

Training Manager

- Program support maintaining and collecting Navy Mission Essential Task (NMET) Metrics for Carrier/Expeditionary Strike Group (CSG/ESG).
- Provide Balanced Scorecard analysis and metric tracking utilizing BIRT Scorecard (Management tracking software).
- Provide performance feedback and technical support during at-sea training events.
- Corporate knowledge/Knowledge management of historical exercise data.

Booz Allen Hamilton

September 2002 - October 2009

Associate

- Experimentation Lead and Integration and Exercise Lead for Navy programs dedicated to modernization of Fleet Command and Control (C2) capabilities.
- Technical Planning and Project Management of Command and Control products to support Navy exercises such as Trident Warrior, Coalition Warrior.
- Track documentation associated with exercise activities and action items to ensure timely submission of deliverables for the various required testing and prototyping milestones.
- Primary client interface and support for development and management of briefs, presentations, and meetings with reference to exercises.

United States Navy August 1982 - August 2002

- Lead instructor, providing training to all entry-level personnel assigned to sonar school.
- Delivered 5300+ hours of instruction to Navy personnel.

- Performed as the lead Project Manager, assuring quality education and a safe working environment to class sizes ranging from 15 to 24 personnel.
- Developed a fully automated and online-based PowerPoint course based on the original five-week classroom based course.
- Tactical Support Center Staff Analyst provided training and administrative support.
- Led 15 personnel in the analysis of time critical data.
- Ensured flawless transfer of over \$3.2 million of electronic equipment during disestablishment.
- Conducted human resources staffing for the US Navy that resulted in Recruiting District achieving assigned goals.
- Attained 138% of assigned applicant goal.
- Conducted over 100+ presentations to local high schools as well as home visits.
- Managed a program of 10-30 personnel in Watch floor functions providing invaluable high quality data to Fleet Commanders and Intelligence facilities.

## Education

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- |                                                                                                                 |               |
|-----------------------------------------------------------------------------------------------------------------|---------------|
| University of Phoenix, Phoenix AZ                                                                               | August 2014   |
| <ul style="list-style-type: none"> <li>• Graduate Certification Human Resource Management</li> </ul>            |               |
| University of Phoenix, Phoenix AZ                                                                               | February 2007 |
| <ul style="list-style-type: none"> <li>• Master of Business Administration, Global Management</li> </ul>        |               |
| California State University, Long Beach, CA                                                                     | December 1997 |
| <ul style="list-style-type: none"> <li>• Bachelor of Arts Political Science, International Relations</li> </ul> |               |

## Other Education

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- Defense Acquisition University
- ACQ101, Fundamentals of Systems Acquisition Management, 40 hrs., 7/2005
  - ACQ201A, Intermediate Systems Acquisition Course, 40 hrs., 3/2008
  - ACQ 201B, Intermediate Systems Acquisition Course, 40 hrs., 8/2008
- Grossmont Community College
- CSIS 290 - Introduction to Programming C# (C-Sharp), 12/2013
  - CSIS 119 - Programming Design and Logic, 5/2013
  - Business 155 - Managing Human Resources, 12/2004

## Additional Information/Skills

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- Languages: Spanish - Fluent
- Advanced competencies in Word, Excel, Power Point, Panorama Business Views (PBViews), and Business Intelligence Reporting and Tracking (BIRT) Scorecard.
- Beginner to Intermediate competencies in Microsoft Project 2003/2007, Access and Visio 2007.
- Apple applications.
- Adept at various hand tools and equipment, installation of software and hardware, organized, attention to detail oriented, team player.
- Basic CPR /First Aid.

Date Issued: 09/18/2014  
 Record of: GIORGIO M. PAUL  
 Student Number:  
 Birthdate:  
 Enrollment Status: Graduated

SENT TO:  
 GIORGIO PAUL

**Prior Schools Attended** *Credits* *Degrees*  
 CALIFORNIA STATE UNIVERSITY - LONG BEACH BA

<i>MolYear</i>	<i>Course ID</i>	<i>Course Title</i>	<i>Grade</i>	<i>Credits Attempted</i>	<i>Credits Earned</i>	<i>Quality Points</i>	<i>Rep</i>
<b>UNIVERSITY OF PHOENIX</b>							
02/2006	MBA/500	FOUNDATIONS OF PROBLEM-BASED LEARNING	A	3.00	3.00	12.00	
04/2006	MBA/501	FORCES INFLUENCING BUSINESS IN THE 21ST CENTURY	A-	3.00	3.00	10.98	
05/2006	MBA/502	MANAGING THE BUSINESS ENTERPRISE	A-	3.00	3.00	10.98	
06/2006	MBA/503	INTRODUCTION TO FINANCE AND ACCOUNTING	A-	3.00	3.00	10.98	
08/2006	MBA/520	TRANSFORMATIONAL LEADERSHIP	A	3.00	3.00	12.00	
09/2006	MBA/530	HUMAN CAPITAL DEVELOPMENT	A	3.00	3.00	12.00	
10/2006	MBA/590	STRATEGIC IMPLEMENTATION AND ALIGNMENT	A-	3.00	3.00	10.98	
12/2006	MBA/510	MANAGERIAL DECISION MAKING	A	3.00	3.00	12.00	
02/2007	MBA/540	MAXIMIZING SHAREHOLDER WEALTH	A	3.00	3.00	12.00	
03/2007	MBA/550	RESOURCE OPTIMIZATION	A	3.00	3.00	12.00	
05/2007	MBA/560	ENTERPRISE RISK	A	3.00	3.00	12.00	
06/2007	MBA/570	SUSTAINABLE CUSTOMER RELATIONSHIPS	A-	3.00	3.00	10.98	
07/2007	MBA/580	STRATEGIES FOR COMPETITIVE ADVANTAGE	B+	3.00	3.00	9.99	
09/2007	MBAGM/591	GLOBAL MANAGEMENT SEMINAR IN PROBLEM SOLVING	A-	3.00	3.00	11.01	
10/2007	MBAGM/592	GLOBAL MANAGEMENT SEMINAR IN DECISION OUTCOMES	A	3.00	3.00	12.00	
01/2014	HRM/546	HUMAN RESOURCE LAW	A	3.00	3.00	12.00	
03/2014	HRM/548	RECRUITMENT AND RETENTION PRACTICES	A	3.00	3.00	12.00	
04/2014	HRM/552	ORGANIZATIONAL TRAINING AND DEVELOPMENT	A	3.00	3.00	12.00	
05/2014	HRM/558	RESEARCH IN HUMAN RESOURCE MANAGEMENT	A	3.00	3.00	12.00	
07/2014	HRM/595	HUMAN RESOURCE CAPSTONE COURSE	A	3.00	3.00	12.00	
				<i>GPA</i>	<i>Credits Attempted</i>	<i>Credits Earned</i>	<i>Quality Points</i>
Total Cumulative Credits:						60.00	
				UOPX Cumulative: 3.87	60.00	60.00	231.90
				MBA/GM Program GPA :	3.82		
				G-HRM Program GPA :	4.00		

Date Issued: 09/18/2014  
Record of: GIORGIO M. PAUL  
Student Number:  
Birthdate:  
Enrollment Status: Graduated

**UNIVERSITY OF PHOENIX  
DEGREES, CERTIFICATES**

MASTER OF BUSINESS ADMINISTRATION/GLOBAL MANAGEMENT : COMPLETED 11/27/2007 , CONFERRED 11/2007  
GLOBAL MANAGEMENT

GRADUATE HUMAN RESOURCE MANAGEMENT CERTIFICATE : COMPLETED 08/18/2014 , CONFERRED 08/2014

\*\*\*\*\*End of Transcript\*\*\*\*\*